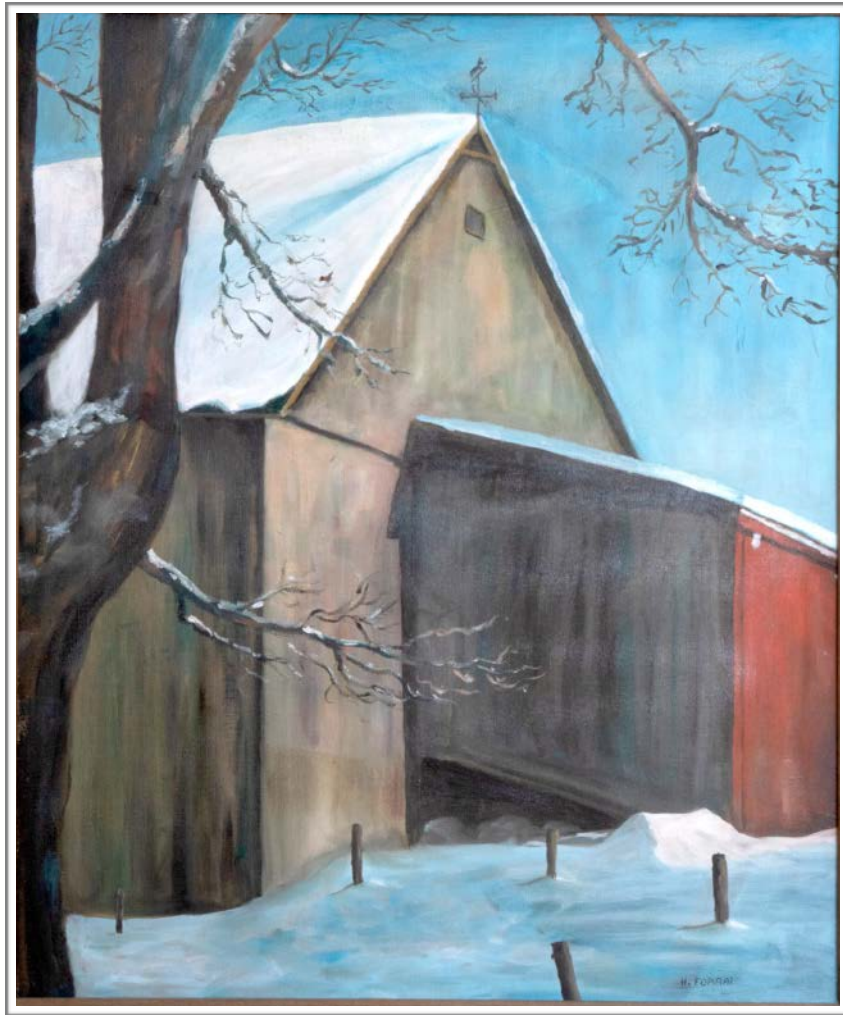


Peacham Vermont



Annual Report 2018
Town and School

Town Meeting Day Tuesday March 5th, 2019

Town Meeting

10:00 AM

Peacham Congregational Church

Town Meeting Potluck Luncheon

about 12:30 PM

Please bring your best dish
to make this traditional dinner the best ever!

Last names beginning with:

L-Z please bring a Main Dish

A-K bring a Side Dish or Salad

Beverages, rolls and desserts provided

\$3.00 per person

Children 5 and under are free.

Please thank our coordinators, Lynne and Barry Lawson, and their many volunteers!

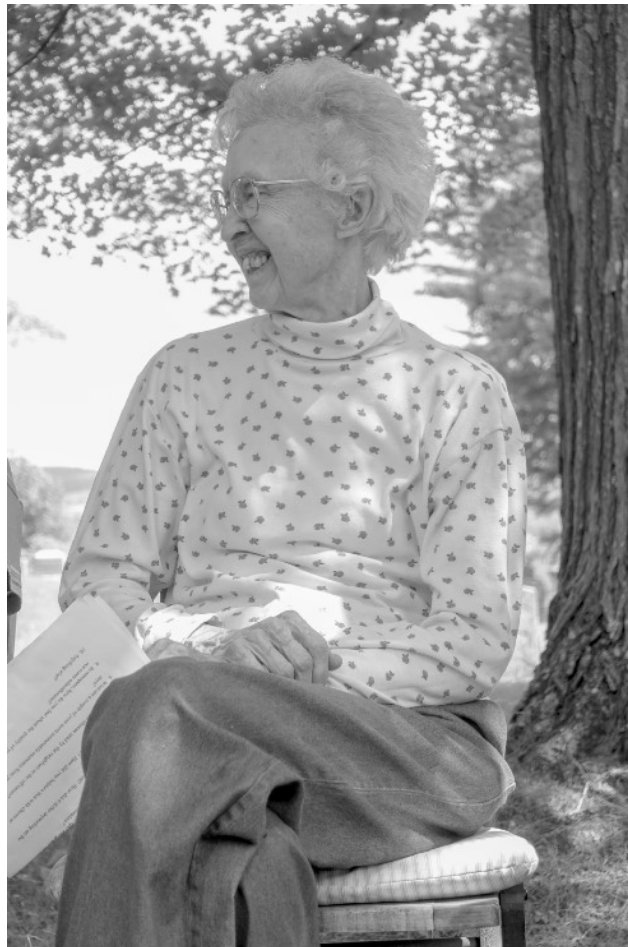
School Meeting

Immediately following

the Town Meeting

Annual Report
of the Town Officers

TOWN OF PEACHAM
Town Reports
Vermont
2018



TOWN FISCAL YEAR ENDING
December 31st, 2018

School Reports begin on page 73

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Photo: Lorna Quimby, 2018 winner of Peacham Community Housing's Harry Barnes Award For Extraordinary Volunteer Service to the Peacham Community.

Warning

WARNING FOR THE ANNUAL PEACHAM TOWN MEETING MARCH 5TH, 2019

The legal voters of the Town of Peacham are hereby notified and warned to meet at the Peacham Congregational Church in the Town of Peacham on **Tuesday, March 5th, 2019 at 10:00am** to transact the following business:

1. To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.
2. To receive the report of the Town Auditors.
3. Shall the voters approve total general fund expenditures of \$1,536,569, of which \$775,838 shall be raised by taxes and \$760,731 by nontax revenue?
4. Shall the voters appropriate the sum of \$52,905, to be raised by taxes, and to be held in the Road Capital Equipment Fund until used, for the sole purpose of the acquisition of a new one ton pickup truck with plow for the Highway Department?
5. Shall the voters appropriate the sum of \$24,179.00 to be raised in taxes to support the following organizations?

ORGANIZATION	Request	Services to Peacham (see agency reports for further information)
Caledonia Home Health Care and Hospice	* \$2,000.00	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	* \$500.00	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Danville-Peacham Senior Meals Site	* \$800.00	Senior meals program for Peacham residents with services in Peacham and Danville.
Fairbanks Museum & Planetarium	* \$650.00	Based on 2000 census at 1 per resident. Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, weather/information services.
Kingdom Animal Shelter	* \$500.00	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
NEK Council on Aging (formerly Area Agency on Aging for NE'ern Vermont)	* \$660.00	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
Northeast Kingdom Human Services, Inc.	* \$769.00	Mental health services (request based on 1.05 per resident from 2010 census).
Northeast Kingdom Learning Services	* \$250.00	Adult Basic Education; literacy tutoring; GED preparation, dropout recovery program.

ORGANIZATION	Request	Services to Peacham (see agency reports for further information)
Northeast Kingdom Youth Services	* \$500.00	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Peacham Community Housing	* \$1,000.00	Affordable housing for Peacham residents; historic preservation; support for community development projects including Café, Guild, and Acoustic Music Fest.
Peacham Fire District #1	* \$1,500.00	Maintains water supply for Peacham Village, including public facilities.
Peacham Historical Association	* \$1,000.00	Community programs and exhibits, preservation of historic archives and collections; Peacham research and publications.
Peacham Library	* \$12,000.00	Library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale.
Rural Community Transportation, Inc.	* \$500.00	Regional public transportation services with scheduled services to Peacham.
Umbrella	* \$500.00	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
VT Assoc, for the Blind and Visually Impaired	* \$500.00	Training, services, support for visually impaired Vermonters.
VT Green-Up	* \$50.00	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	* \$500.00	For maintenance of free public beach at Joe's Pond.
Total Requests for 2019	\$24,179.00	* Same amount as appropriated in 2018

6. Shall the Town pay its real property taxes to the Town Treasurer on or before November, 1st, 2019, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?
7. To elect a Town Clerk for a term of one year.
8. To elect a Town Treasurer and Tax Collector for a term of one year.
9. To elect a Selectboard member for a term of three years.
10. To elect a Selectboard member for a term of one year.
11. To elect a Lister for a term of three years.
12. To elect an Auditor for a term of three years.

13. To elect a Grand Juror for a term of one year.
14. To elect a Town Agent for a term of one year.
15. To elect a First Constable for a term of one year.
16. To elect a Second Constable a term of one year.
17. To elect a Delinquent Tax Collector for a term of one year.
18. To transact any other non-binding business that may legally come before the meeting.

Dated in Peacham, Vermont: January 16, 2019

Peacham Selectboard:


Timothy Scott, Chair


Michael Heath

dotloop verified
01/21/19 2:39 PM EST
MMAS-TGUV-AH5J-QQIT

Michael Heath


Nathan Giroux

ATTEST


Thomas Galinat, Town Clerk & Treasurer

Minutes for the 2018 Annual Town Meeting

The Legal Voters of the Town of Peacham met at the Peacham Congregational Church in Peacham, Vermont on Tuesday March 6th, 2018 at 11:32 AM

Tim announced Edna Furr passed away yesterday. The residents sighed and gasped in sadness.

Tim turned the microphone over to the Selectboard. David Jacobs, Chair read article 1.

Article 1: To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of 1 year or until his or her successor is elected.

Peter Craig nominated Tim McKay. Seconded by Diana Senturia. There were no other nominations.

Tim McKay elected Moderator by voice vote.

Article 2: To hear and act upon the report of the Town Auditors.

Diane Senturia moved to hear the report, seconded by Alex MacLean.

Charlie Byron spoke on behalf of the Auditors. Charlie said that the Auditors feel good about the processes and the numbers of the town. Charlie said the budgeting process is taken very seriously. Charlie said the Auditors are a really good team and they have a good time together. Charlie said the Auditors are working on a process for auditing and creating the Town Report. This will make it easier when they turn it over.

Lynne Lawson complimented the Auditors for putting together the Town Report. The residents clapped.

Dave Jacobs also complimented the Auditors for coming in monthly to audit.

Peter Craig moved to receive the report, seconded by George Kempton. The report was received by voice vote.

Article 3: Shall the voters establish a reserve fund, to be called the Capital Building Fund, to be used for maintenance, repair, rehabilitation, and new construction on town property in accordance with 24VSA 2804?

Diana Senturia moved to accept the article, seconded by Rick Scholes.

Article passed by voice vote

David Jacobs said the article is a legality. David asked Thomas Galinat, Treasurer to speak for the article.

-Thomas said the town started a Capital Building Fund in 2008. He said that the word “reserved” was not included at that time. He said that a Selectboard could use those funds for reasons other than what was specified in 2008. The word “reserved” further protects these funds.

Article 4: Shall the voters deposit \$45,962.51 from the General Fund into the Capital Building Fund? The amount of \$45,962.51 is the sum of unexpended funds from 2017 which was budgeted for a renovation which was delayed for a redesign.

Rick Scholes moved to accept the Article, seconded by Annette Lorraine.

Article passed by voice vote.

David Jacobs said the town had a renovation planned for 2017 to address building code and exit concerns. The renovation would also improve office and storage spaces. David said the renovation did not go forward this year because the project bids came in high and the Post Office contacted the town about reducing the amount of space they lease.

Article 5: Shall the voters approve total general fund expenditures of \$1,258,507, of which \$648,979 shall be raised by taxes and \$609,528 by nontax revenue

Diana Senturia moved to accept the Article, seconded by Barry Lawson.

Article passed by voice vote.

David Stauffer asked if there was anything in the budget for repaving this year.

-David Jacobs replied “no”.

David Jacobs said the budget is going up \$83,000. He said the town is getting a new 10-wheeler, at the cost of \$30,000 this year. He continued to say that the capital equipment fund is empty after buying a loader this year. The Town is also hiring a 4th road crew member for about \$36,000 a year. The town is adding \$10,000 to Capital Building Fund. The Town is putting \$40,000 into the Retirement Fund and the Capital Equipment fund. The Town also has to spend \$30,000 to complete the reappraisal. David said the town will have to buy a new pickup truck next year. David said the town will also need to buy a new fire truck. This will cost about \$275,000. David complimented the road crew stating that they are qualified and they have a great leader, Jeremy Withers. David complimented and praised the road foreman, Jeremy Withers. Jeremy has saved the town 10's of thousands writing grants. The residents clapped with enthusiasm.

Chip Deasy spoke as the assistant chief of the fire department. He said the fire truck will take 1 year to manufacture. The fire department has looked at 2 manufacturers and looking for a 3rd. They have also entered a grant in hopes of assistance with the new truck.

Mark Clough spoke about Jeremy Withers that he is an excellent liaison for the town. He speaks with the residents and listens to them.

Article 6: Shall the voters appropriate the sum of \$35,883 to be raised in taxes to support the following organizations?

Caledonia Home Health Care and Hospice	*\$2,000.00	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	*\$500.00	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Danville Rescue	*\$11,704.00	Emergency ambulance services. Based on per capita rate of \$17.50 for all towns served.
Danville-Peacham Senior Meals Site	*\$800.00	Senior meals program for Peacham residents with services in Peacham and Danville.

Fairbanks Museum & Planetarium	*\$650.00	Based on 2000 census at \$1 per resident. Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, weather/information services.
Kingdom Animal Shelter	*\$500.00	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
NEK Council on Aging (formerly Area Agency on Aging for NE'ern Vermont)	*\$660.00	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
Northeast Kingdom Human Services, Inc.	*\$769.00	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Learning Services	*\$250.00	Adult Basic Education; literacy tutoring; GED preparation, dropout recovery program.
Northeast Kingdom Youth Services	*\$500.00	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Peacham Community Housing	*\$1,000.00	Affordable housing for Peacham residents; historic preservation; support for community development projects including Café, Guild, and Acoustic Music Fest.
Peacham Fire District #1	*\$1,500.00	Maintains water supply for Peacham Village, including public facilities.
Peacham Historical Association	*\$1,000.00	Community programs and exhibits, preservation of historic archives and collections; Peacham research and publications.
Peacham Library	\$12,000.00	Library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale.
Rural Community Transportation, Inc.	*\$500.00	Regional public transportation services with scheduled services to Peacham.
Umbrella	*\$500.00	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
VT Assoc, for the Blind and Visually Impaired	*\$500.00	Training, services, support for visually impaired Vermonters.

VT Green-Up	*\$50.00	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	*\$500.00	For maintenance of free public beach at Joe's Pond.
<u>Total Requests for 2018</u>	<u>\$35,883.00</u>	

* Denotes same amount as 2017

Jane Alper moved to accept the Article, seconded by Jock Gill.

Article passed by voice vote.

Charlie Browne spoke for the appropriations committee. He said these are organizations and non-profits which serve our residents. He said there is a change this year with the Library amount from \$9,000 to \$12,000.

-Ellen Bartlett said this increase is to match the increases in cost at the library. Peacham has one of the lowest town appropriations for its library in the state. She continued to say the Peacham Library has the highest adult use per capita in the state. She said the library is lucky to have experienced and professional librarians.

-Betsy Smith asked if the staff will get an increase in pay or will this cover other expenses.

-Ellen replied "yes and both".

Charlie Browne said that Danville Rescue is now part of Calex. Charlie thanked Josette Lyders and Mel Reis for their help on the committee.

Jock Gill said that these appropriations are what make Peacham a really attractive place to live. They add social capital to the community.

Jenny Mackenzie said the new renovation at the library is being used which adds to the over-all maintenance costs for the library.

Adam Kane said thank you on behalf of Fairbanks Museum for last year's appropriation and encourages residents to visit the museum.

The Moderator called a break for lunch at 12:05pm.

The Moderator called the meeting to order at 1:05pm.

Article 7: Shall the Town pay its real property taxes to the Town Treasurer on or before November 1st, 2018, with delinquent taxes having interest charges of 1 percent per month with an 8 percent penalty charged against them from the due date.

Peter Craig moved to accept the Article, seconded by Jane Alper. There was no discussion.

The Article passed by voice vote.

Article 8: To elect a Town Clerk for a term of 1 year.

Diana Senturia nominated Tom Galinat. There were no other nominations. **Tom Galinat** elected Town Clerk by a voice vote. The residents clapped.

Article 9: To elect a Town Treasurer and Tax Collector for a term of 1 year.

Diana Senturia nominated Tom Galinat. There were no other nominations. **Tom Galinat** elected Town Treasurer by voice vote.

Article 10: To elect a Selectboard member for a term of 3 years.

Peter Craig nominated Nathan Giroux. Sharon Fuehrer nominated Mary Daly. Eric Kaufman nominated Mike Heath. Wynn Browne moved to close nominations, seconded by James Minichiello. The nominations were closed by a voice vote. The moderator explained the ballot process and rules according to State Statute.

Jerry Senturia asked if the candidates would introduce themselves.

-The moderator allowed up to 3 minutes per candidate. There was no objection from the residents.

Mary Daly introduced herself. She said she was raised in Peacham but left to be a flight nurse. She previously lived in Fairlee, VT where she was a Selectman and on the Board of Civil Authority.

Nathan Giroux was introduced by Peter Craig as Nathan was not present. Peter said Nathan was on the Selectboard previously but did not run for reelection because of work-related concerns. He has changed careers and would like to join the board again.

Mike Heath introduced himself. He said he serves on the Schoolboard and has 2 kids in the school. He would be happy to serve on the Selectboard.

The Moderator opened the election to ballot and explained the flow of the voting process. The residents cheerfully began filling the center aisle of the Meeting House sharing smiles and talking while waiting to vote. After all voters had a chance to vote, the Moderator declared the ballot boxes closed and asked the election officials to count the votes. The Town Clerk and Assistant Town Clerk tallied the votes for the Moderator.

-Jonathan Kaplan asked the Moderator to explain what majority was.

-Tim explained that majority was 50% plus 1 of the votes cast.

Total votes cast tallied 107, 54 are needed for a majority. Nathan Giroux 21, Mary Daly 15, and Mike Heath 71. **Mike Heath** elected Selectboard member by ballot vote.

Article 11: To elect a Lister for a term of 3 years.

Betsy McKay nominated Rick Scholes. There were no other nominations. Jane Woodhouse moved to have the Clerk cast one ballot, seconded by Charlie Browne. The motion was passed by voice vote. The clerk cast one ballot for Rick Scholes. **Rick Scholes** elected Lister by ballot vote.

Article 12: To elect an Auditor for a term of 3 years.

Betsy McKay nominated Jan Eastman. There were no other nominations. Rick Scholes moved to have the Clerk cast one ballot, seconded by Diana Senturia. The motion was passed by voice vote. The clerk cast one ballot for Jan Eastman. **Jan Eastman** elected Auditor by ballot vote.

Article 13: To elect a Grand Juror for a term of 1 year.

Charlie Browne spoke about what the role of the Grand Juror is. He explained the role is not very active. Jerry Senturia asked for his resume which provoked laughter.

Mike Heath nominated Charlie Browne. There were no other nominations. **Charlie Browne** elected Grand Juror by voice vote.

Article 14: To elect a Town Agent for a term of 1 year.

Dick Lyders nominated Robert Fuehrer. There were no other nominations. **Robert Fuehrer** elected Town Agent by voice vote.

Robert Fuehrer was asked what the Town Agent does. Robert said he and Charlie Browne are in competition to see who does less. The residents chuckled. Robert continued that the Town Agent has to sign on behalf of the town in the conveyance of real estate.

Article 15: To elect a First Constable for a term of 1 year.

Ron Craig nominated John Sheehan. There were no other nominations. **John Sheehan** elected First Constable by voice vote.

Article 16: To elect a Second Constable for a term of 1 year.

John Sheehan nominated Peter Craig. There were no other nominations. **Peter Craig** elected Second Constable by voice vote.

Article 17: To elect a Delinquent Tax Collector for a term of 1 year.

Ron Craig nominated John Sheehan. There were no other nominations. **John Sheehan** elected Delinquent Tax Collector by voice vote.

Jock Gill suggested that the title should be changed from Delinquent Tax Collector to Collector of Delinquent Taxes. The residents laughed wildly.

Article 18: To elect a Trustee of the Peacham Library (to represent the Town) for a term of three years.

Gill Sewake nominated Craig Harrison. There were no other nominations. **Craig Harrison** elected Trustee of the Peacham Library by voice vote.

Gillian Sewake thanked the outgoing Trustee, Carolyn Deasy, for her 6 years of service. The residents clapped for Carolyn.

Article 19: Shall the voters of Peacham start the process of planning and exploring funding options for the adaptive re-use of the tennis court.

Diana Senturia moved to hear the article, seconded by Jane Alper. The article passed by a voice vote.

David Jacobs spoke for the Selectboard. He said that as an outgoing member he would like to take this project on. He said he would like to renovate or repurpose the tennis court at the Town Hall. He would like this project to be funded and be completed at no cost to the Town. He would like to know what the residents really want to happen with the tennis court property.

Lynne Lawson asked what some of the ideas have been.

-David Jacobs replied with various ideas: a multiple purpose covered space for events, picnics, ice skating rink, and wedding space.

-George Kempton offered his assistance to help with the project.

Article 20: Shall the voters of Peacham approve the following resolution?

WHEREAS, extreme and erratic temperatures, increasingly severe storms, a rise in tick-borne, and threats to farmers and maple sugar makers clearly demonstrate that climate change is one of the most urgent problems facing our state, nation, and the world, and

WHEREAS, the State of Vermont has a goal in the Comprehensive Energy Plan to achieve 90% of its energy from renewable sources by 2050, yet is making insufficient progress toward achieving that goal;

Now, therefore, be it resolved:

That the Town urges the State of Vermont to:

1. Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
2. Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines; and
3. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to marginalized groups or rural communities.

Jane Woodhouse moved to hear the article, seconded by Joe Alper. The article passed by a voice vote.

Jane Alper spoke about the article. She said it was drafted by 350Vermont, a statewide organization which works to reverse the effects of climate change. She said 36 towns in Vermont are voting on this resolution today.

Mary Daly spoke saying the resolution is too strong. Mary feels the opiate problem is more important than climate change. Mary said that to do this would be very costly and that people of Vermont are not responsible for climate change. Mary said she believes that humans do affect the environment, however this resolution is too extreme.

Barry Lawson said he agrees that the opiate crisis is very important. Barry said that this resolution is not doing anything that the State has not already committed to.

Morris McCain asked to let the childcare providers know a vote was about to take place.

Jenny Mackenzie said that she is going to do everything in her power by voting to ensure in 30 years when her children are her age that they will be able to enjoy a similarly beautiful March day by boiling sap.

Tim McKay thanked the childcare providers for childcare during Town Meeting. He said it was a great addition. The residents clapped.

Article 21: Shall the voters of Peacham request the Vermont State Legislature to:

Support HR 105, a bill that proposes to

1. Prohibit retailers from providing single-use carryout bags and,
2. Establish standards for reusable and compostable bags provided by retailers?

Jane Woodhouse moved to hear the article, seconded by Jane Alper. The article as written passed by a voice vote.

James Minichiello spoke about the article. He said the article was first presented about a year ago in the State House. He also said that scientists have identified 260 species of sea animals that have eaten plastic. He said 400 million tons of CO2 is released into the atmosphere from the production of the plastic bags. He also said that by 2050 the weight of plastic in the ocean will weigh more than all the fish.

Dick Lyders asked if single-use bags included paper bags.

-James replied he didn't believe so and encouraged Dick to go on the State House's website to see the recent work they've done.

-The residents discussed the difference between "single-use plastic bags" vs "single-use bags" and if paper bags were included in "single-use bags".

Jane Alper proposed an amendment to Article 21, Joe Alper seconded the amendment to read:

"Support HR 105, a bill that proposes to

1. Prohibit retailers from providing single-use **PLASTIC** carryout bags and,
2. Establish standards for reusable and compostable bags provided by retailers?"

The amendment was voted by voice. The Moderator could not determine the outcome and asked for a count of hands. The amendment failed 30 in favor to 35 opposed. The article then passed as originally written by voice vote.

Article 22: To transact any other non-binding business that may legally come before the meeting.

Jonathan Kaplan spoke for the Peacham Fire District #1. He said the water main will be replaced this summer and there will be some disruptions to traffic. He also spoke of a serious need for a Treasurer and a Water Operator.

-Cecelia Kane offered to be a Treasurer and a Water Operator. The residents clapped and hooted for Cecelia Kane.

Charlie Browne spoke for Peacham Community Housing. He said they issue an award every year called the "Harry Barnes Award". This year the award went to Bob and Sharon Fuehrer. Charlie asked the residents to keep in mind who maybe a good candidate for the award.

Chip Deasy spoke for the Peacham Fire Department. He said Alex Henderson helped write the grant for the new fire truck at no cost. He said Alex is a professor and former fire fighter and is the son-in-law of Tim and Betsy McKay. The residents clapped. He also said the department is looking for resident fire fighters and EMTs.

Mary Daly spoke that the Governor appointed her to the Vermont Commission on Woman. She said she had a survey and asked residents to return it to her.

Eric Kaufman spoke that the money needed for the ice rink comes from the upcoming Mud and Muck auction on March 24th. He asked resident to help by donating or attending the auction.

Benjamin Post spoke that he felt that the public sidewalk in the village needed some TLC. He said this would help with the cohesiveness of the town. He thought it would be nice to have a sidewalk from the Farmers Market to the Cafe.

-Matt Kiley responded that he put out a survey for the sidewalk. He said that there were 40 respondents, 39 in favor, and 1 opposed. He said that the Planning Commission survey found the same results the residents were in overwhelming support of rehabilitating the sidewalk.

Bob Hansen spoke to introduce a revised Zoning Permit. He thanked Charlie Byron for his edits and layout work.

Lynne Lawson spoke to thank everyone who brought food and reminded everyone to pick up their dish. The residents clapped.

-Tim McKay, Moderator, thanked everyone who organized the lunch.

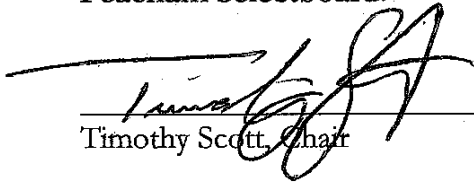
Cornelia Hasenfuss spoke to thank David Jacobs for his service on the Selectboard. The residents gave David a standing ovation.

Charlie Byron asked if the Town moved the meeting to Saturday would more people attend.

Jock Gill moved to adjourn the meeting, seconded by Peter Craig. The meeting was adjourned at 2:25pm.

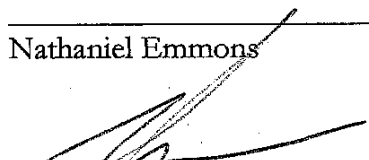
The foregoing is approved and attested by:

Peacham Selectboard:



Timothy Scott, Chair

Nathaniel Emmons




Mike Heath

Moderator:



Timothy McKay

Town Clerk:



Thomas Galinat

Auditors' Report

We have examined the finances presented to us by the Town Treasurer. We have verified stated cash balances, inspected certificates of deposit, loan documents and investment account statements. Checks have been written according to statements and warrants.

We believe the reports presented here represent the financial position of the Town as of December 31, 2018 and give an accurate account of the Town's financial position and activities.

This year's Annual Report again includes a short Budget Summary Report, with explanatory footnotes. In addition, the Budget Detail Report identifies lines with significant differences between last year's budgeted and actual numbers, or between last year's and this year's budgets. The differences are explained in footnotes. We've also reorganized the Balance Sheet Report to distinguish taxpayer-funded reserve funds from those where the Town serves as a collection point for donations.

Over the past year we have continued monthly reconciliation of the Town's bank accounts, combined with rotating checks of many other areas including cash deposits, Town checks, and employee time sheets. The Town generously bought us a laptop computer this year; this is very helpful both in supporting meetings and in producing the Town Report.

We have continued to develop the tools used to produce this report, including our historical financial database, and many document files and templates, and we have placed these on cloud-based storage where they are accessible to all the Auditors.

In the coming year we plan to complete the formalization and documentation of these materials.

We extend our thanks to Town Treasurer Tom Galinat and Assistant Treasurer Rebecca Washington for their dedicated work in 2018, and for their good humor.

Respectfully submitted,

Charles Byron, Jan Eastman and Stan Fickes

Town of Peacham Auditors

Selectboard Report

The job of the Selectboard has been made easy by the commitment and dedication of the Town Clerk, Assistant Town Clerk, road crew and volunteers. Peacham is extremely lucky to have such hard working and effective municipal staff and volunteers. Recently, our community has seen a large number of young, dedicated people move to Peacham. Their energy and passion is refreshing and exciting. We have a bright future.

Budget Discussion

Prior to 2017 we enjoyed little to no increase to the town budget. Unfortunately, deferring costs can only go on for so long and is not fiscally prudent or sustainable. Deferring costs has left residents frustrated with a lack of services and has forced us to scramble in order to pay for capital improvements, retreatment of roads and old highway and fire dept equipment. In order to put the town on a more level, sustainable spending path, we started setting aside money in 2017. This money will help us keep the budget from spiking in the future and allow us to stay ahead of aging equipment, road retreatment and building maintenance.

Highway Department

First of all I would like to thank our Road Commissioner Jeremy Withers for his leadership and strong work ethic and our Highway Crew for their commitment to the Town of Peacham day and night, rain, snow or shine. Peacham is lucky to have such dedicated, skilled workers.

The Highway Dept has been limping along with older equipment for too long. In addition to putting a strain on our road crew, this unreliable equipment has resulted in a number of equipment repairs that have put us over our 2018 repair budget. We are addressing this in 2019 and beyond by switching from buying to leasing our 10-wheeler trucks. It not only costs less annually to lease, but leasing new vehicles every three years will save us on costly repairs.

Similarly, our highway dept pick-up truck is 10 years old and should have been replaced years ago. The maintenance and repairs on this vehicle also contributed to us going over our maintenance and repair budget. This truck will not pass another state inspection and is in dire need of replacement.

Road Improvements and Projects

In addition to being an excellent road commissioner, Jeremy is a successful grant writer. Thanks to Jeremy we received a grant to replace a culvert on Aiken Farm Road. This culvert is undersized and has flooded a couple of times since 2011 causing significant damage to the road and residential property. We have budgeted for this item in 2019 but expect to receive almost a full refund from the state, allowing the improvement to occur with little to no cost to taxpayers.

Town Hall

The town hall renovation plan is still in process as we work with the post office to meet their needs of a reduced space for the future. Ultimately, this renovation will make the building more energy efficient and ADA compliant. Anticipating that this project will be costly, we are saving money every year to help cover the costs once the renovation begins.

Planning Initiatives

Emergency Hazard Mitigation

Thanks to Neil Monteith and NVDA we have been able to adopt a Hazard Mitigation Plan. Having this plan in place will make the town eligible for FEMA assistance in the case of some type of hazardous event.

Tennis Court/Pavilion Project

A volunteer committee has formed to study the best options for the future of the underutilized tennis court. This property has great potential. The committee has been engaging with the community and continues to gather input. If you have any feedback I encourage you to contact David Jacobs.

Fall Fondo

October saw hundreds of bikers come to Peacham for the inaugural Peacham Fall Fondo. Hosted and organized by Peacham's own professional cyclist, Ian Boswell and his fiancée, Gretchen Kaija the event was a great success with people from all over the country enjoying Peacham's gravel roads and beautiful scenery and a significant amount of money raised for the pavilion project. Thank you to Ian and Gretchen for their energy, thoughtfulness and dedication to our town.



Soccer Field

In 2018 residents came to the selectboard with their concerns about the poor condition of the soccer field. The field is uneven, rough and not suitable for our children to use for recreation. Our goal for 2019 is to improve the field and make it more usable for our children and all community members.

Energy Committee

The Selectboard formed an energy committee in 2018. The committee will help the town and our residents save money and energy through on-the-ground energy innovation projects that they will recommend to the Selectboard.

Personnel Policies

We are updating our personnel policies to be compliant with federal and state regulations.

Town Forest

Due to the presence of an invasive species, the County Forester recommended that the town cut a portion of the spruce and fir in the town forest. The logging was completed in the spring of 2018.

Speeding

Speeding remains an ongoing issue in Peacham. We continue to work with the Sheriff on enforcement. The Sheriff's Dept encourages residents who have noticed "frequent fliers," anyone who consistently speeds at regular times through the village to notify the selectboard. This will help the Sheriff's Dept be more effective with their enforcement.

Conclusion

I would be remiss if I did not mention the recent passing of Michael Bruton. Mike came to every single Selectboard meeting I attended in my three-year tenure and was a frequent and routine attendee of the town's planning commission meetings. Mike was dedicated to Peacham and will be missed.

The Selectboard works hard to keep our town government functioning smoothly. We welcome community input and look forward to hearing from you with any concerns or suggestions you may have.

With thanks,

Tim Scott, outgoing Selectboard Chair

Town Clerk's Annual Report

2018 was a year of maintenance for the Town Clerk's office. We focused on improving our systems and efficiency for both researchers and residents. The reappraisal, which is scheduled to be completed in 2019 has brought a lot of residents into our office looking for records. This flood of local researchers pointed out our areas in need of improvement. In 2018 we made those necessary improvements for you. I invite you to come in and search our records. I'm sure you'll not only find what you're looking for in an efficient manner, you'll have a great time with us too.

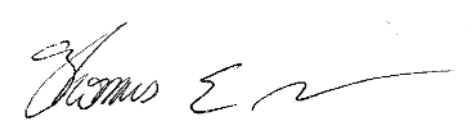
Our records are pretty tight these days. With strong recording and indexing systems in place, we looked to our weakest link...our surveys and plats...large, unruly, slippery, and worst of all, they don't fit on the copier! In 2015 we looked at purchasing a copier large enough to copy complete surveys, but being four times the price of a regular copier, we couldn't justify the expense. So we carried on the traditional way, making four copies of each survey and taping them together like a giant puzzle fit for Ms. Parker's Pre-K class. From now on we no longer play with tape; we had our entire set scanned into the server. We can email or print them on your choice of 8.5x11, 11x17, and even the awkward size of 8.5x14. To do this we were able to capitalize on the new tax map process where the mapper scans all the surveys we have to build his map. He was generous enough to share the files. A little extra time, some simple renaming and boom... our glue stick days are over!



The Town Office has seen some heavy wear and tear in 2018. The roof paint was peeling, an awning fell off the back, and our antiquated light bulbs were burning out. The Clerk's office, the contractors, and the Selectboard worked together to replace the entire roof on the rear of the building. All but \$1,100 was covered by warranty. Not only was the roof peeling, a bathroom vent was also leaking. We were able to get the plumbing to vent out the side of the building and remove all roof penetrations to prevent further leaks. We all worked together to replace the awning over the rear exit that came down in early 2018. The replacement now meets codes as a fire exit, and meets ADA requirements. Not to mention it is looking pretty sharp. The Selectboard also voted to have all the lights in the gym replaced with high efficiency LEDs. This came to light after a mercury vapor bulb burnt out. We called all the electrical supply companies within reason only to find you just can't get them anymore. The added bonus to the LED lights is the instant on to the bulbs. You no longer have to wait 30 minutes for the lights to warm up and turn on. As much as I loved playing hide and seek with the bleachers, I feel much safer knowing where to put my coat. These projects were able to happen with a vote from the Selectboard, but the Town Clerks were present when the work was being done. We had to manage the questions and best relay the wishes of the Selectboard. As Peacham works with the reality of State and Federal agencies requiring more work from local government, our office continues to absorb this mandated growth. I do see a day in the near future where our hours will have to expand to meet the needs required of us and all local governments.

Some points of change and importance:

- From now on we can only give a certified copy of a birth or death certificate to a family member, as defined by law. Non-certified copies are not significantly changed by the new law. This falls under the new Vital Records Law, Act 46. (Dear VT legislators, you could have chosen a better number, seriously...Act 46? Any other number would have made this far less confusing).
- The Town Clerk's Office will not give out income-sensitive information (Residential Tax Bills) to accountants at tax time. We need an email from you, a phone call, a letter, or some form of a traceable heads-up to release this information. Written communication is preferred. This is for your protection.
- **Peacham residents** – don't forget to file your HS-122 and HI-144 forms with the State before the **April 15th** deadline. Late filing will result in a **penalty**, which will be applied to your 2019 Tax Bill.



Thomas Galinat
Peacham Town Clerk

Town Treasurer's Annual Report

2018 ended with a balance of \$0.00. This balance represents what should be a perfect budget execution, however the truth is we were -\$9,250.78 on the year. The Selectboard voted to move exactly \$9,250.78 from the Working Capital Fund into the General Fund. This move brought us to \$0.00. \$9,250.78 represents 1.43% of the total budget. Considering that we were short over \$80,000 in the collection of taxes (now delinquent), I believe the Selectboard, Jeremy Withers, Road

Foreman, the Listers, and the Town Office did very well. The Working Capital Fund is now at \$140,749.22. This fund was created for this purpose, without it we would be raising taxes an additional \$9,250.78.

For the third year in a row we did not have to borrow any funds in the anticipation of taxes. Again, the Town of Peacham owes Jeremy Withers a huge round of applause for his continued patience, cooperation, and his willingness to save the town money. I'm sure he hates my suggestions of when to spend, but his willingness to work with the Treasurer saves all of us money and I know it causes him a great headache. We should all buy him and his crew a coffee, I think they like pumpkin spice. Our debt, on the other hand, is continuing to grow. We owe \$11,190.62 on our John Deere 544K loader. In 2018 we added to the list an International HV613 10 Wheel Plow Truck. We owe \$143,617 on this green machine.

In 2019, the Town of Peacham will lease a 10 wheel plow truck for three years. This will not increase our debt but increase our budget. The price to lease is roughly \$11,000 with our trade. Without our trade, the price to lease for 3 years is about \$32,500 a year. The price to own is about \$31,500 a year for 5 years with a trade. The last two trucks lasted 6 years and had some very high maintenance bills to keep them on the road before getting a new truck. The town had significant down time due to maintenance and repair. I cannot thank the Selectboard enough for moving to a lease option. This will reduce costs, flatten our budget, reduce downtime, and reduce our repair and maintenance costs. If our trucks were lasting 8 years or more this would not make financial sense, however, even at 7 years, it costs us more to buy a truck and trade it in then it does to lease a new truck every 3 years.

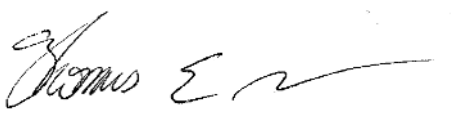
Example:

Buy: $\$31,500(\text{payment}) \times 5\text{years} = \$157,500 + \$52,500 (\text{trade in value of 6 year old truck}) + \$20,000 (\text{costs of repairs beyond maintenance}) = \$230,000$, Divided by 7 years of ownership = \$32,857 per year cost of owning VS

Lease: \$32,500 a year with minimal downtime

In 2019 you will see some budget hikes. This is due to the following: A new tanker truck for the fire department, a new 10 wheeler lease, the first of 5 payments on the 2018 10 wheeler purchase, a new culvert on the washout prone Aiken Farm Road, and an additional \$10,000 being added to the capital building fund for a 2020 planned renovation of the Town Hall.

The Cemetery Endowment lost money this year. Starting the year at \$111,094.62, I had high hopes after 2017's bull market. The instability of 2018's market cost the Endowment \$2,250.38, or a 2.03% loss. This left us at \$108,844.24 at the close of 2018. The Cemetery Working Capital did much better with a 2.49% increase. Finishing the year at \$18,226.21, up \$444.12 from 2017's close.



Thomas Galinat
Peacham Town Treasurer

Town Financial Reports

Balance Sheet

	12/31/13	12/31/14	12/31/15	12/31/16	12/31/17	12/31/18
Assets (Bank Accounts)						
Main Checking	\$ 300,979	\$ 860	\$ 11,300	\$ 241,562	\$ 162,882	\$ 149,786
ICS High Interest	\$ -	\$ 212,085	\$ 390,607	\$ 138,774	\$ 186,307	\$ 134,130
Electronic Receiving	\$ 300	\$ 480	\$ 500	\$ 500	\$ 500	\$ 500
ACH High Risk				\$ 950	\$ 1,058	\$ 1,058
Road Retreatment	\$ 116,323	\$ 146,482	\$ 21,531	\$ 5,451	\$ 5,454	\$ 45,457
Road Capital Equipment	\$ 1,000	\$ 21,000	\$ 41,021	\$ 61,061	\$ 1,114	\$ 41,114
Total Assets	\$418,601	\$ 380,907	\$ 464,959	\$ 448,299	\$ 357,315	\$ 372,044
Liabilities*						
Education Tax Payable	\$ 145,378	\$ 182,606	\$ 135,525	\$ 104,879	\$ 51,987	\$ -
VT State Withholdings	\$ -	\$ 759	\$ 668	\$ 1,031	\$ -	\$ -
Tax Sale Excess				\$ 2,517	\$ -	\$ -
Prop Tax Credits Payable	\$ 660	\$ 13	\$ 4,105	\$ 200	\$ 16,306	\$ 317
Town Restricted Funds						
Working Capital Fund	\$ 150,001	\$ 142,536	\$ 148,439	\$ 150,000	\$ 150,000	\$ 140,749
Capital Building Fund	\$ 22,000	\$ 16,615	\$ 23,935	\$ 23,764	\$ 23,764	\$ 79,726
Road Retreatment	\$ 116,323	\$ 146,482	\$ 21,531	\$ 5,451	\$ 5,454	\$ 45,457
Road Capital Equipment	\$ 1,000	\$ 21,000	\$ 41,021	\$ 61,061	\$ 1,114	\$ 41,114
Cemetery working Capital						
Conservation Reserve	\$ 9,627	\$ 10,392	\$ 10,892	\$ 11,092	\$ 11,092	\$ 11,092
Bridge Fund	\$ 23,828	\$ 23,828	\$ 23,828	\$ 23,828	\$ 23,828	\$ 23,828
New Recycling Shed	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019
Fire Warden Cap. Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Restoration Land Records	\$ 7,748	\$ 8,239	\$ 6,274	\$ 6,571	\$ 7,935	\$ 10,651
State Restricted Funds						
Vt Money For Reappraisal	\$ 18,877	\$ 25,431	\$ 38,274	\$ 44,589	\$ 7,217	\$ -
Lister education fund	\$ 839	\$ 1,309	\$ 566	\$ -	\$ -	\$ 15
Ball field grant	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318
Donation Pass-thru Funds						
Veteran's Memorial Fund	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298
Roller Barn Card Fund		\$ 330	\$ -	\$ 320	\$ 370	\$ 470
Jean Berwick Tent Fund		\$ 1,830	\$ 1,850	\$ 1,850	\$ 1,850	\$ 1,850
Peacham Farm Support Fund		\$ 1,500	\$ -	\$ -	\$ -	\$ -
Winter Carnival			\$ 400	\$ 3,509	\$ 2,301	\$ 2,382
Ewell Mill Historic Site					\$ 500	\$ 500
July 4th Gala						\$ 251
Community Picnic						\$ 550

	12/31/13	12/31/14	12/31/15	12/31/16	12/31/17	12/31/18
Fall Fondo						\$ 4,717
Appreciation Fund						\$ 740
Total Liabilities	\$503,914	\$ 590,503	\$ 464,942	\$ 448,297	\$ 311,352	\$ 372,044
Assets - Liabilities	\$ (85,313)	\$(209,597)	\$ 17	\$ 2	\$ 45,963	\$ -
* The liabilities are either accounts payable or reserve funds.						

Notes

- The Town Assets listed here are its bank accounts. Town equipment and Town Real Estate are listed in separate reports. The Town's Liabilities are either money owed to others, or reserve funds for specific purposes. There are three types of reserve fund:
 - Town funds are funded by tax revenue.
 - State funds are funded by the State of Vermont.
 - Donation funds are managed by the Town but funded only by private contributions.
- The difference between Assets and Liabilities of zero indicates that payables and reserves are fully covered by cash.

2019 Budget Summary

		2016	2017	2018		2019
§	Note Description	actual	actual	budget	actual	budget
General Government						
	General Revenue, Budgeted					
1	Delinquent Taxes, Int. & Penalty	\$73,001	\$53,219	\$49,550	\$61,000	\$75,560
2+4	Fees & Other Town Revenue	\$29,532	\$69,012	\$35,100	\$63,977	\$27,438
3 A.	State Current Use Payback	\$88,213	\$86,301	\$86,000	\$95,801	\$95,801
3	Other State of Vermont	\$21,087	\$26,281	\$26,273	\$31,829	\$31,881
5 B.	Money rec'd for Restricted Fds	\$17,951	\$10,392	\$19,905	\$65,907	\$29,928
5	Money rec'd for Passthru Funds	\$10,259	\$8,675	\$0	\$16,705	\$0
6 C.	Money used from Restr. Funds	\$17,144	\$55,734	\$15,425	\$79,536	\$7,038
	Subtotal Gen'l Rev, Budgeted	\$257,187	\$309,614	\$232,253	\$414,756	\$267,646
1 D.	Current Tax & Tax Anticipation Note	\$2,354,448	\$2,439,181	\$200,000	\$2,352,864	\$200,000
	D. Subtotal General Revenue	\$2,611,635	\$2,748,795	\$432,253	\$2,767,620	\$467,646
Road Revenue						
8	State Highway Aid	\$121,915	\$121,885	\$120,000	\$121,618	\$121,370
8	State & FEMA Project Grants	\$175,625	\$20,000	\$20,000	\$12,000	\$122,500
10 E.	Transfers from Restricted Funds	\$36,099	\$100,000	\$0	\$0	\$0
7+9	Permits & Other	\$1,868	\$17,620	\$850	\$4,331	\$790
	Subtotal Road Revenue	\$335,508	\$259,505	\$140,850	\$137,949	\$244,660
11	Transfer Station Revenue	\$33,946	\$34,991	\$35,000	\$35,572	\$46,200
12	Fire & Rescue Revenue	\$4,874	\$0	\$0	\$0	\$0
13	Cemetery Revenue	\$10,189	\$2,970	\$1,425	\$3,480	\$2,225
Total General Revenue		\$2,996,150	\$3,046,261	\$609,528	\$2,944,621	\$760,731
	General Expenses, Budgeted					
14 F.	Payroll	\$133,854	\$150,095	\$242,950	\$215,567	\$257,350
15 G.	Other General Expenses	\$59,994	\$51,582	\$57,924	\$102,031	\$67,983
16 H.	Town Office	\$43,492	\$49,605	\$46,705	\$67,939	\$50,750
16 I.	2017-2018 Reappraisal	\$0	\$44,051	\$45,000	\$50,845	\$13,000
17 B.	Transfers into Restricted Funds	\$28,210	\$19,067	\$19,905	\$82,612	\$29,928
18 C.	Transfers from Restricted Funds	\$10,315	\$46,400	\$14,800	\$69,270	\$7,038
18	Money sent from Passthru Funds	\$6,830	\$9,334	\$0	\$10,266	\$0
	D. Subtotal General Exp's, Budgeted	\$275,864	\$360,800	\$427,284	\$588,264	\$426,049
	Road Expenses, Budgeted					
19 J.	Payroll	\$168,443	\$205,209	\$178,000	\$168,103	\$180,400
20 K.	Operating Expenses	\$87,651	\$72,859	\$162,701	\$148,304	\$188,350
21 K.	Town Garage	\$33,940	\$188,338	\$39,100	\$59,909	\$52,900

§	Note	Description	2016	2017	2018		2019
			actual	actual	budget	actual	budget
22	K.	Road Maintenance	\$129,791	\$131,025	\$156,200	\$136,060	\$152,700
22		Paving Projects	\$274,056	\$0	\$0	\$0	\$0
22	L.	Other Road Projects	\$0	\$20,960	\$0	\$7,459	\$175,000
		Subtotal Roads Expenses	\$693,880	\$618,391	\$536,001	\$519,835	\$749,350
23-25		Transfer Station Expenses	\$39,554	\$39,551	\$40,000	\$41,299	\$46,200
26-28		Fire & Safety Expenses	\$51,510	\$38,854	\$40,800	\$45,000	\$100,550
29		Cemetery Expenses	\$10,788	\$33,476	\$14,422	\$11,706	\$14,420
15	D.	School Allocation	\$1,885,441	\$1,885,766		\$1,747,210	\$0
15		Tax Anticipation Note Principal	\$0	\$0	\$200,000	\$0	\$200,000
30		Appropriations	\$32,883	\$32,883	\$0	\$35,883	\$0
Total General and Road Expenses			\$2,989,919	\$3,009,722	\$1,258,507	\$2,989,196	\$1,536,569
Cemetery Endowment							
31	M.	Endowment Revenues	\$5,231	\$14,491	\$6,000	-\$1,057	\$2,000
31		Endowment Expenses	\$1,050	\$1,140	\$1,000	\$1,194	\$1,200
Cemetery Working Capital							
32		Revenues		\$1,229	\$500	\$635	\$475
32		Expenses		\$2,201	\$200	\$191	\$200
Town Contributions to Restricted Funds (included in totals above)							
17		Capital Building Fund	\$8,000	\$0	\$10,000	\$55,963	\$20,000
33		Retreatment Fund	\$20,000	\$0	\$40,000	\$40,000	\$40,000
35		Road Capital Equipment Reserve	\$20,000	\$40,000	\$40,000	\$40,000	\$40,000
Amount To Be Raised In General Fund Taxes							
	N.				\$648,979		\$775,838

Footnotes to Budget Summary Report

The line numbers in the first column above (labeled “§”) key to the Section numbers of the 2018 Budget Detail report, below. The letters in the Note column above key to the footnotes below.

- A. The State of Vermont pays a portion of the Town’s property tax in lieu of property owners, based on their Current Use designation.
- B. Additions to Restricted Funds (reserves); these may come from Town taxes, the State of Vermont, or private donors. Each fund is earmarked for a specific purpose, such as

property reappraisal, Winter Carnival, and so on. The revenue line (5) is balanced by the expense line (17).

- C. Withdrawals from Restricted Funds for projects, such as property reappraisal. These are reserves that were put aside in past years, that are being used in the current year in lieu of current taxes. The revenue line (6) is balanced by the expense line (18).
- D. Tax revenue is not budgeted by the SelectBoard. Town expenses are voted on at Town Meeting. Then the following July, the State allocates the Town its school expense (so this cannot be budgeted either.) The actual tax rates needed to raise the required Town and School revenues are then calculated by the Selectboard and tax bills are mailed in July. The 2019 revenue budget for Current Tax & Tax Anticipation Note is the likely Tax Anticipation Note amount, if needed.
The Town Warning shows the Selectboard proposals for Town expenses, and for tax and non-tax revenues, for this year. The School Warning shows the Schoolboard's proposed expenditure for the next fiscal year.
- E. Withdrawals from Restricted Funds for road-related purposes such as paving or equipment. These are reserves that were put aside in past years and are now being used in the current year, in lieu of current taxes. The revenue line (10) is balanced by expenses in Section 22.
- F. The 2019 Budget reflects the consolidation of Highway and Town Office insurance budgets, and expected full staffing.
- G. At the Town Meeting in 2018, the 2017 surplus of \$45,963 was voted to be added to the Capital Building Fund to cover future Town Office renovations. That figure is included in this expense line for 2018.
- H. The Town Office had unexpected repairs in 2018 due to weather-related damage.
- I. The 2018 property reappraisal cost of \$64,750 was to be covered by about \$14,000 of restricted (e.g. reserve) funds and \$50,845 of current tax revenue. See the Listers Report.
- J. Road crew payroll was under budget due to not having full staff.
- K. Weather-related savings in supplies, plowing, and other lines reduced expense relative to budget in 2018. But unexpected maintenance due to the age of the Town's trucks was over budget. In response the Town is replacing several vehicles, using leases to spread out the cost.
- L. The Aiken Farm Road culvert is planned to be replaced in 2019. The State will cover 2/3 of the project cost.
- M. Cemetery endowment revenue was under budget in 2018 due to negative market conditions.
- N. The key reasons why general fund taxes in 2019 are higher than in 2018 are the new Fire truck lease; Aiken Farm Road culvert replacement; two new plow truck leases; and continuing contributions to Restricted Funds (reserves).

2019 Budget Detail

			2016	2017	2018		2019
§	Note	Description	actual	actual	budget	actual	budget
		General Revenue					
		Revenue from taxes					
1		Tax Related					
		Taxes - Current - muni	\$2,353,626	\$2,422,074	\$0	\$2,339,205	\$0
		Taxes - Current - edu	\$0	\$0	\$0	\$0	\$0
		Del. Taxes: Principal	\$59,086	\$41,973	\$40,000	\$45,325	\$60,500
		Del. Taxes: Interest	\$7,225	\$6,591	\$6,300	\$8,100	\$10,200
		Del. taxes: Penalty	\$6,689	\$4,656	\$3,250	\$7,575	\$4,860
	1	Municipal tax adjustment	\$822	\$17,107	\$0	\$13,660	\$0
		Tax anticipation note rev	\$0	\$0	\$200,000	\$0	\$200,000
		Working Capital Used					
2		Clerk's Office					
		Town Clerk's Fees	\$7,295	\$7,264	\$6,000	\$6,250	\$6,200
		Dog Licenses	\$496	\$496	\$500	\$492	\$500
		Liquor License Fees	\$115	\$0	\$0	\$0	\$0
3		State of Vermont					
	2	Current Use Payback	\$88,213	\$86,301	\$86,000	\$95,801	\$95,801
		Pilot State Land	\$19,346	\$24,505	\$24,505	\$29,663	\$29,663
		PILOT buildings	\$1,722	\$1,758	\$1,750	\$2,148	\$2,200
		Lease Land	\$19	\$19	\$19	\$19	\$19
4		Other Town Revenue					
		Zoning Fees	\$806	\$570	\$400	\$360	\$350
		Board of Adjustment Fees	\$0	\$0	\$0	\$25	\$0
	3	Zoning Fines	\$0	\$2,200	\$0	\$0	\$0
		Rentals	\$14,533	\$13,175	\$13,100	\$13,325	\$13,300
		Misc Revenue	\$372	\$899	\$0	\$320	\$0
		Logging	\$0	\$0	\$0	\$22,199	\$0
		Tree Board	\$0	\$0	\$0	\$0	\$0
		Kinnerson Drive	\$3,700	\$0	\$0	\$0	\$0
		Interest On Investments	\$514	\$357	\$300	\$470	\$400
	4	Reappraisal Money Spent	\$0	\$44,051	\$14,800	\$13,905	\$6,688

			2016	2017	2018	2019	
\$	Note	Description	actual	actual	budget	actual	budget
		Planning Grant 2016	\$1,700	\$0	\$0	\$0	\$0
		Planning Grant 2017	\$0	\$0	\$0	\$0	\$0
	5	Peacham Pond Grant	\$0	\$0	\$0	\$1,354	\$0
	5	Planning Grant 2017-2018	\$0	\$0	\$0	\$5,276	\$0
5		Money received for Restricted Funds					
		Restoration Land Records	\$1,502	\$3,088	\$2,600	\$2,716	\$2,700
		Conservation Reserve	\$200	\$0	\$0	\$0	\$0
		VT Money for Reappraisal	\$6,688	\$6,679	\$6,680	\$6,688	\$6,688
		Lister Education Fund	\$0	\$625	\$625	\$540	\$540
	6	Capital Building Fund	\$8,000	\$0	\$10,000	\$55,963	\$20,000
		Working Capital Fund	\$1,562	\$0	\$0	\$0	\$0
		Peacham Farm Support Fund	\$5,500	\$6,380	\$0	\$6,204	\$0
		Roller Barn Cards	\$320	\$50	\$0	\$100	\$0
		Winter Carnival	\$4,439	\$1,745	\$0	\$2,251	\$0
		Ewell Mill Historic Site	\$0	\$500	\$0	\$0	\$0
		July 4th Gala	\$0	\$0	\$0	\$1,110	\$0
		Community Picnic	\$0	\$0	\$0	\$1,200	\$0
		Fall Fondo	\$0	\$0	\$0	\$5,100	\$0
		Appreciation Fund	\$0	\$0	\$0	\$740	\$0
6		Money withdrawn from Restricted Funds					
	7	Restoration Land Records	\$1,204	\$1,724	\$0	\$0	\$0
	4	VT Money for Reappraisal	\$373	\$44,051	\$14,800	\$13,905	\$6,688
		Lister Education Fund	\$566	\$625	\$625	\$525	\$350
		Capital Building Fund	\$8,172	\$0	\$0	\$0	\$0
		Working Capital Fund	\$0	\$0	\$0	\$54,840	\$0
		Peacham Farm Support Fund	\$5,500	\$6,380	\$0	\$6,204	\$0
		Winter Carnival	\$1,330	\$2,954	\$0	\$2,169	\$0
		July 4th Gala	\$0	\$0	\$0	\$859	\$0
		Community Picnic	\$0	\$0	\$0	\$650	\$0
		Fall Fondo	\$0	\$0	\$0	\$383	\$0
7		Permits					
		Access Permits	\$51	\$0	\$50	\$51	\$50

			2016	2017	2018		2019
\$	Note	Description	actual	actual	budget	actual	budget
		Excess Weight Permits	\$240	\$290	\$300	\$240	\$240
		Fines	\$1,577	\$330	\$500	\$540	\$500
8		State & FEMA Aid					
		State: Highway Aid	\$121,915	\$121,885	\$120,000	\$121,618	\$121,370
9		Other					
	8	Equipment sale	\$0	\$17,000	\$0	\$3,500	\$0
		Employee insurance copay	\$0	\$0	\$0	\$0	\$0
		Paving 2016	\$175,000	\$0	\$0	\$0	\$0
		2015 PACIF Equipment Grant	\$625	\$0	\$0	\$0	\$0
	9	Green Bay Loop Grant 2017	\$0	\$20,000	\$0	\$0	\$0
		Maple Tree Ln Grant 2017	\$0	\$0	\$12,000	\$12,000	\$0
	10	Road Inventory Grant	\$0	\$0	\$8,000	\$0	\$0
		Thaddeus Stevens Rd Grant	\$0	\$0	\$0	\$0	\$0
	11	Aiken Farm Rd Culvert	\$0	\$0	\$0	\$0	\$122,500
10		Transfers from Restricted Funds					
		Retreatment money used	\$36,099	\$0	\$0	\$0	\$0
	9	Capital Equip money used	\$0	\$100,000	\$0	\$0	\$0
11		Transfer Station					
	12	Transfer Station Fees	\$33,946	\$34,991	\$35,000	\$35,572	\$46,200
12		Fire & Rescue Revenue					
		Generator Grant	\$4,874	\$0	\$0	\$0	\$0
13		Cemetery Revenue					
	13	Cemetery Plots	\$3,275	\$800	\$1,200	\$3,000	\$2,000
		Cemetery Markers	\$0	\$170	\$225	\$480	\$225
		Endowment Revenue	\$4,864	\$0	\$0	\$0	\$0
		Interest on Investments	\$525	\$0	\$0	\$0	\$0
		Donations	\$1,524	\$0	\$0	\$0	\$0
		Working Capital Used	\$0	\$2,000	\$0	\$0	\$0
General Expenses							
14		Payroll					
		Selectboard Salaries	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
		Board Clerk Salary	\$4,792	\$5,313	\$5,200	\$5,339	\$5,500

			2016	2017	2018		2019
\$	Note	Description	actual	actual	budget	actual	budget
	14	Listers' Salaries	\$19,765	\$11,255	\$22,000	\$11,135	\$22,000
		Animal Control Person	\$500	\$500	\$500	\$500	\$500
		Zoning	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
		Town Clerk/Treasurer	\$30,225	\$33,025	\$32,800	\$33,139	\$33,800
		Asst Town Clerk/Treasurer	\$24,225	\$24,225	\$24,000	\$24,315	\$25,000
		Auditors' Salaries	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
		Constable	\$250	\$250	\$250	\$250	\$250
	15	Del tax collector	\$6,689	\$4,464	\$3,500	\$7,767	\$4,800
		FICA/MEDI	\$8,293	\$12,246	\$12,000	\$11,945	\$12,500
	16	Unemployment	\$3,889	\$3,067	\$3,000	\$121	\$500
		Workers Comp	\$11,656	\$11,403	\$11,500	\$11,287	\$11,500
	17	Health Insurance	\$15,819	\$36,599	\$119,700	\$100,519	\$127,000
	18	Retire-match Funds	\$750	\$750	\$1,500	\$2,250	\$7,000
15		General Expenses					
		VALA Dues	\$0	\$75	\$75	\$0	\$75
		VLCT Dues	\$1,755	\$1,814	\$1,853	\$1,853	\$1,897
		Town Insurance	\$18,030	\$18,085	\$18,000	\$19,206	\$19,500
	19	Prop tax abatements	\$63	\$8,208	\$0	\$31	\$0
	19	Legal Expense	\$2,856	\$4,527	\$3,000	\$1,165	\$1,000
		County Tax	\$14,942	\$14,998	\$15,147	\$15,137	\$15,137
	20	Tax Mapping	\$319	\$0	\$4,000	\$3,810	\$2,000
		Conservation	\$0	\$0	\$0	\$238	\$0
	21	Recreation	\$2,376	\$1,965	\$2,300	\$610	\$1,500
		Green-Up Vermont	\$108	\$0	\$0	\$368	\$375
		NVDA	\$549	\$549	\$549	\$549	\$549
		Contribution to Cons. Fund	\$200	\$0	\$0	\$0	\$0
		Tree board	\$1,820	\$150	\$500	\$478	\$750
	22	Town Forest	\$0	\$0	\$0	\$860	\$0
	23	Energy Committee	\$0	\$0	\$0	\$0	\$1,000
		Website	\$0	\$0	\$0	\$0	\$3,000
	24	Elections/town Meeting	\$2,550	\$613	\$2,000	\$1,763	\$700
	6	Contribution to Cap Bldg	\$8,000	\$0	\$10,000	\$55,963	\$20,000

			2016	2017	2018		2019
\$	Note	Description	actual	actual	budget	actual	budget
		Contribution to Working C	\$1,562	\$0	\$0	\$0	\$0
		Cemetery Allocation	\$4,864	-\$0	\$0	\$0	\$0
		Misc Expenditure	\$0	\$598	\$0	\$0	\$0
		Tax Ant. Note: Interest	\$0	\$0	\$500	\$0	\$500
		Tax ant. note principal	\$0	\$0	\$200,000	\$0	\$200,000
		School Allocation	\$1,885,441	\$1,885,766	\$0	\$1,747,210	\$0
16		Town Office Expenses					
		Telephone	\$2,383	\$2,357	\$2,200	\$2,514	\$2,300
	25	Electricity	\$4,722	\$5,376	\$4,800	\$6,062	\$6,000
		Mileage	\$1,232	\$674	\$500	\$831	\$350
		Lister Mileage	\$0	\$75	\$500	\$0	\$500
		Supplies	\$3,019	\$2,503	\$3,000	\$2,771	\$3,000
		Dog Expense	\$102	\$100	\$100	\$101	\$100
		Lister Supplies	\$0	\$257	\$620	\$681	\$550
		Land records books	\$126	\$402	\$130	\$509	\$150
		Land record maintenance	\$86	\$34	\$200	\$0	\$0
		Special Projects	\$0	\$227	\$0	\$0	\$0
		Postage	\$1,462	\$2,479	\$2,000	\$1,962	\$2,000
		Internet	\$1,775	\$2,679	\$2,160	\$2,685	\$3,100
		Computer Expense	\$0	\$2,128	\$1,000	\$1,293	\$250
		Lister computer supplies	\$434	\$0	\$0	\$0	\$0
		Training	\$912	\$170	\$500	\$110	\$1,000
		Training (Lister)	\$59	\$50	\$545	\$0	\$0
		Service Support/licensing	\$3,072	\$2,936	\$3,000	\$3,520	\$3,500
	26	IT Services	\$428	\$2,760	\$2,000	\$3,239	\$2,500
		Advertising	\$574	\$300	\$1,000	\$464	\$500
	27	Town Hall Maintenance	\$459	\$4,774	\$1,000	\$14,332	\$7,500
		TH Maintenance-Mowing	\$900	\$900	\$900	\$1,188	\$1,200
	28	Heating Fuel	\$9,000	\$6,346	\$9,000	\$9,045	\$6,500
		Water	\$570	\$750	\$750	\$750	\$750
	29	Contracted Services	\$8,360	\$7,841	\$9,000	\$6,876	\$7,000
		Town reports	\$2,028	\$1,662	\$1,800	\$1,961	\$2,000

			2016	2017	2018		2019
\$	Note	Description	actual	actual	budget	actual	budget
		Planning Grant 2016	\$1,790	\$0	\$0	\$0	\$0
	4	2017-2018 Reappraisal	\$0	\$44,051	\$45,000	\$50,845	\$13,000
		2017 Town Hall Renovation	\$0	\$597	\$0	\$0	\$0
	5	2017 Planning Grant	\$0	\$1,226	\$0	\$0	\$0
	5	Peacham Pond Grant	\$0	\$0	\$0	\$2,997	\$0
		2018 Planning Grant	\$0	\$0	\$0	\$4,050	\$0
17		Transfers Into Restr. Funds					
		Restoration Land Records	\$1,502	\$3,088	\$2,600	\$2,716	\$2,700
		Conservation Reserve	\$200	\$0	\$0	\$0	\$0
	30	VT Money for Reappraisal	\$6,688	\$6,679	\$6,680	\$6,688	\$6,688
		Lister Education Fund	\$0	\$625	\$625	\$540	\$540
	6	Capital Building Fund	\$8,000	\$0	\$10,000	\$55,963	\$20,000
		Working Capital Fund	\$1,562	\$0	\$0	\$0	\$0
	31	Peacham Farm Support Fund	\$5,500	\$6,380	\$0	\$6,204	\$0
	31	Roller Barn Cards	\$320	\$50	\$0	\$100	\$0
	31	Winter Carnival	\$4,439	\$1,745	\$0	\$2,251	\$0
	31	Ewell Mill Historic Site	\$0	\$500	\$0	\$0	\$0
	31	July 4th Gala	\$0	\$0	\$0	\$1,110	\$0
	31	Community Picnic	\$0	\$0	\$0	\$1,200	\$0
	31	Fall Fondo	\$0	\$0	\$0	\$5,100	\$0
	31	Appreciation	\$0	\$0	\$0	\$740	\$0
18		Restricted Money Spent					
	7	Restoration of Land Records	\$1,204	\$1,724	\$0	\$0	\$0
	32	VT money for reappraisal	\$373	\$44,051	\$14,800	\$13,905	\$6,688
		Lister Education Fund	\$566	\$625	\$0	\$525	\$350
		Capital Building Fund	\$8,172	\$0	\$0	\$0	\$0
		Working Capital Fund	\$0	\$0	\$0	\$54,840	\$0
		Peacham Farm Support Fund	\$5,500	\$6,380	\$0	\$6,204	\$0
		Winter Carnival	\$1,330	\$2,954	\$0	\$2,169	\$0
		July 4th Gala	\$0	\$0	\$0	\$859	\$0
		Community Picnic	\$0	\$0	\$0	\$650	\$0
		Fall Fondo	\$0	\$0	\$0	\$383	\$0

			2016	2017	2018		2019
§	Note	Description	actual	actual	budget	actual	budget
Road Expenses							
19		Payroll					
	33	Road Dept. Salaries	\$116,363	\$143,312	\$168,000	\$156,608	\$168,000
	25	Road Dept. FICA/Medicare	\$8,730	\$8,567	\$10,000	\$11,496	\$12,400
	17	Roads Dept. Health Ins.	\$43,350	\$53,330	\$0	\$0	\$0
20		Operating Expenses					
		VMHA Dues	\$0	\$0	\$10	\$0	\$0
		Municipal Roads Permit	\$0	\$0	\$0	\$640	\$1,350
	34	Gas, Oil, Diesel	\$35,745	\$25,358	\$37,000	\$56,519	\$45,000
	35	Tires	\$11,308	\$6,373	\$4,000	\$2,532	\$2,500
		Radios	\$598	\$1,128	\$500	\$1,321	\$500
	36	Town truck leases	\$0	\$0	\$41,191	\$7,291	\$59,000
		Contr. Cap. Equip. Reserve	\$20,000	\$40,000	\$40,000	\$40,000	\$40,000
		Contr. Retreatmnt Reserve	\$20,000	\$0	\$40,000	\$40,000	\$40,000
21		Town Garage					
		Mileage	\$86	\$148	\$100	\$89	\$100
	37	Equip:repairs/supplies	\$27,518	\$45,727	\$30,000	\$49,747	\$30,000
	38	Other Benefits	\$3,248	\$3,558	\$3,500	\$4,781	\$5,000
		Office supplies	\$664	\$623	\$500	\$792	\$500
		Training	\$270	\$360	\$500	\$270	\$300
		Tools	\$1,116	\$2,100	\$2,000	\$623	\$2,000
		Equipment purchase	\$0	\$134,000	\$0	\$0	\$3,000
	39	Bldg: Repairs & Maint.	\$1,037	\$1,822	\$2,500	\$3,607	\$12,000
22		Road Maintenance					
	40	Contracted Services	\$16,183	\$20,236	\$20,000	\$15,494	\$20,000
		Contracted- Rdside mowing	\$5,820	\$6,020	\$6,000	\$6,160	\$6,200
		Retreatment	\$0	\$0	\$0	\$0	\$0
		Culverts	\$3,251	\$2,113	\$4,000	\$3,886	\$4,000
	41	Dust Control	\$17,195	\$8,356	\$17,200	\$12,546	\$12,500
	41	Gravel, Crushed Stone	\$40,913	\$50,213	\$50,000	\$46,702	\$50,000
	41	Salt	\$29,896	\$28,140	\$36,000	\$31,487	\$36,000
		Winter Sand	\$11,926	\$14,700	\$16,000	\$15,936	\$18,000

			2016	2017	2018	2019	
\$	Note	Description	actual	actual	budget	actual	budget
		Supplies	\$1,075	\$1,248	\$1,000	\$880	\$1,000
		Signs	\$3,532	\$0	\$4,000	\$2,969	\$3,000
42		Guard Rails	\$0	\$0	\$2,000	\$0	\$2,000
		Paving 2016	\$274,056	\$0	\$0	\$0	\$0
9		Green Bay Loop Grant 2017	\$0	\$16,905	\$0	\$0	\$0
9		Maple Tree Ln Grant 2017	\$0	\$4,055	\$0	\$0	\$0
		Thaddeus Stevens Grant	\$0	\$0	\$0	\$7,459	\$0
11		Aiken Farm Rd Culvert	\$0	\$0	\$0	\$0	\$175,000
Transfer Station Expenses							
23		Transfer Station Payroll					
		Waste Transfer Salaries	\$7,266	\$6,983	\$6,700	\$7,678	\$7,500
24		Transfer Station Expenses					
		Repairs & Maint.	\$203	\$594	\$500	\$142	\$500
		Contracted Services	\$1,224	\$1,210	\$1,200	\$50	\$1,200
		Recycling: Cont. Services	\$0	\$907	\$1,100	\$1,938	\$2,500
		Trash Removal	\$30,572	\$29,240	\$30,000	\$31,352	\$34,000
25		Transfer Station Office					
		Supplies	\$188	\$119	\$200	\$71	\$200
		Heating fuel	\$101	\$499	\$300	\$68	\$300
Fire & Safety Expenses							
26		Payroll					
		Fire Dept. Salaries	\$500	\$500	\$500	\$500	\$500
		Fire Warden: Salaries	\$150	\$150	\$150	\$150	\$150
27		F & S Expenses					
43		Calex Rescue Contract					\$12,000
		Dues & Fees	\$788	\$730	\$750	\$1,552	\$1,200
		Fire dept insurance	\$12,965	\$13,094	\$13,000	\$12,749	\$13,000
		Fire Dept. Mileage	\$0	\$64	\$200	\$80	\$200
		Supplies	\$658	\$74	\$400	\$67	\$300
		Heating Fuel	\$0	\$0	\$0	\$1,800	\$2,500
		Medical Supplies/equip	\$90	\$380	\$400	\$31	\$200
		Hepatitis B Shots	\$0	\$0	\$200	\$0	\$200

			2016	2017	2018	2019	
\$	Note	Description	actual	actual	budget	actual	budget
		Fire Equipment	\$10,263	\$7,866	\$7,000	\$7,343	\$8,000
	9	Hydrant	\$431	\$3,139	\$1,000	\$479	\$500
		Law Enforcement	\$3,185	\$2,398	\$4,000	\$3,111	\$4,000
	44	Fire Truck Lease	\$0	\$0	\$0	\$0	\$43,000
28		F & S Office					
	45	Fire Dept. Training	\$312	\$942	\$1,000	\$2,193	\$1,000
		24-hour Contract	\$3,044	\$3,415	\$4,000	\$4,596	\$4,600
		Repairs & Maint. Equip.	\$8,238	\$4,950	\$6,200	\$4,936	\$6,200
	46	Repairs & Maint. Bldg	\$1,121	\$1,151	\$2,000	\$5,413	\$3,000
		Generator Grant	\$9,764	\$0	\$0	\$0	\$0
29		Cemetery Expenses					
		Inv Advisory Fees	\$45	\$0	\$0	\$0	\$0
		Salaries	\$2,060	\$2,097	\$3,000	\$1,935	\$3,000
		Cemetery FICA/Medicare	\$142	\$153	\$222	\$148	\$220
		Mileage	\$32	\$133	\$100	\$33	\$100
		Fuel	\$528	\$0	\$0	\$0	\$0
		Supplies	\$0	\$792	\$800	\$472	\$800
		Stone Maintenance	\$0	\$3,210	\$2,000	\$2,000	\$2,000
		Stone Cleaning	\$0	\$0	\$3,000	\$3,000	\$3,000
		Building Repair/Maint	\$781	\$750	\$500	\$109	\$500
		Equip Repair/Maint	\$163	\$533	\$500	\$45	\$500
		Contracted Services - Mow	\$2,800	\$2,800	\$2,800	\$2,800	\$2,800
		Contracted Services	\$0	\$0	\$0	\$0	\$0
		Cemetery Improvements	\$0	\$0	\$0	\$0	\$0
		Misc. Expense	\$235	\$39	\$0	\$64	\$0
		Trees	\$4,000	\$2,000	\$1,500	\$1,100	\$1,500
		New Equipment	\$0	\$215	\$0	\$0	\$0
	47	Create Cem. Working Capital	\$0	\$18,755	\$0	\$0	\$0
	9	Add to Cem. Working Capital	\$0	\$2,000	\$0	\$0	\$0
30		Appropriations					
		Adult Basic Ed/nek Learni	\$250	\$250	\$0	\$250	\$0
		Area Agency On Aging	\$660	\$660	\$0	\$660	\$0

			2016	2017	2018		2019
\$	Note	Description	actual	actual	budget	actual	budget
		Cal. Home Health & Hospic	\$2,000	\$2,000	\$0	\$2,000	\$0
		Danville Rescue	\$11,704	\$11,704	\$0	\$11,704	\$0
		Fairbanks Museum	\$650	\$650	\$0	\$650	\$0
		Nek Human Services	\$769	\$769	\$0	\$769	\$0
		Nek Youth Services	\$500	\$500	\$0	\$500	\$0
		Peacham Fire District 1	\$1,500	\$1,500	\$0	\$1,500	\$0
		Peacham Library	\$9,000	\$9,000	\$0	\$12,000	\$0
		Rural Community Transport	\$500	\$500	\$0	\$500	\$0
		Umbrella	\$500	\$500	\$0	\$500	\$0
		Catamount Arts	\$500	\$500	\$0	\$500	\$0
		Danville Senior Action Center	\$800	\$800	\$0	\$800	\$0
		Vt. Assn. For The Blind	\$500	\$500	\$0	\$500	\$0
		W Danville Community Club	\$500	\$500	\$0	\$500	\$0
		Peacham Community Housing	\$1,000	\$1,000	\$0	\$1,000	\$0
		Green Up Vermont	\$50	\$50	\$0	\$50	\$0
		Kingdom Animal Shelter	\$500	\$500	\$0	\$500	\$0
		Peacham Historical Association	\$1,000	\$1,000	\$0	\$1,000	\$0
31		Cemetery Endowment					
		Interest on Investments	\$2,499	\$2,369	\$2,000	\$3,015	\$2,000
		Gains (Losses)	\$2,732	\$12,122	\$4,000	-\$4,071	\$0
		Inv Advisory Fees	\$1,050	\$1,140	\$1,000	\$1,194	\$1,200
32		Cemetery Working Capital					
		Interest on Investments	\$0	\$834	\$500	\$493	\$475
		Gains (Losses)	\$0	\$394	\$0	\$143	\$0
	48	Create Cem. Working Capital	\$0	\$18,755	\$0	\$0	\$0
		Inv Advisory Fees	\$0	\$201	\$200	\$191	\$200
	9	Working Capital Used	\$0	\$2,000	\$0	\$0	\$0
33		Retreatment Revenues					
		Interest On Investments	\$19	\$3	\$5	\$2	\$0
		Revenue from Town	\$20,000	\$0	\$40,000	\$40,000	\$40,000
34		Retreatment Expenses					
		Retreatment	\$36,099	\$0	\$0	\$0	\$0

			2016	2017	2018		2019
\$	Note	Description	actual	actual	budget	actual	budget
35		Road Capital Revenues					
		Interest On Investments	\$40	\$53	\$5	\$0	\$0
		Revenue from Town	\$20,000	\$40,000	\$40,000	\$40,000	\$40,000
36		Road Capital Expenses					
		Road Capital	\$0	\$100,000	\$0	\$0	\$0

2019 Budget Detail - Footnotes

These footnotes comment on significant differences between 2018 actual results and either that year's budget, the prior year's actual results, or next year's budget. The footnote numbers key to the Note column of the 2019 Budget Detail report above.

1. Tax revenue returned from State based on property tax adjustments.
2. The State of Vermont pays a portion of the Town's property tax in lieu of property owners, based on their Current Use designation.
3. 2017 level was unusual.
4. Active Town project; see Listers Report
5. State grant received for specific purpose.
6. Allocated at Town Meeting 2017 for Town Office Renovation. 2019 Budget reflects planned Fund contribution for future improvements.
7. No activity in 2018.
8. Sale of wrecked plow truck; insurance also covered accident.
9. Project completed in 2017.
10. Project not completed, so State grant not received.
11. Planned 2019 project, partially supported by State grant.
12. Fees are being increased to match expenses.
13. Higher sales of cemetery plots.
14. Reappraisal project activity reduced Listers' time on normal activities.
15. Determined by delinquencies; not fully predictable.
16. Unexpectedly low unemployment insurance bill due to decreased claims and one-time credits from carrier.
17. 2019 Budget reflects consolidation of Highway and Town Office insurance budgets.
18. SelectBoard changed retirement contributions.
19. Unpredictable expense.
20. Less work needed in 2019; see Listers Report.

21. Less maintenance of soccer field due to little use.
22. Town land logging expenses were covered by unbudgeted logging revenues.
23. Mailings to townspeople; see Energy Committee Report.
24. Lower budget due to fewer elections in 2019.
25. Underbudgeted in 2018.
26. Professionalizing management of Town Office IT.
27. 2018 Actual reflects repair of weather damage. 2019 Budget reflects further improvements to water protection.
28. 2018 Actual includes a pre-buy for 2019 oil.
29. Ongoing reduction in contracted services.
30. Annual State contribution to property reappraisal.
31. Donations account pass-through.
32. State provided restricted funds spent for reappraisal project.
33. Didn't have full staff during some of 2018.
34. 2018 Actual and 2019 Budget reflect a \$12,000 prepay of expected 2019 expense.
35. New trucks have lower maintenance costs.
36. Budgeted expense for 2018 moved to 2019.
37. Old trucks required unexpected maintenance.
38. 2019 Budget reflects costs of full road crew.
39. 2019 Budget reflects planned painting and new oil burner for Town Garage.
40. Less plowing in 2018.
41. Weather dependent.
42. Project related.
43. Ambulance services formerly provided by Danville Rescue as Appropriation amount now contracted in the Town budget.
44. Planned 2019 lease.
45. Always necessary.
46. Fire station painting increased 2018 expense over budget.
47. 2017 accounting change.
48. Account initiation

Delinquent Taxes

Total collected in 2018:	\$45,324.88
Total interest collected in 2018:	\$8,100.15
Total penalty collected in 2018:	\$7,575.39
Delinquent Tax Collector Salary in 2018:	\$7,766.64*

*A delinquent tax payment on 12/31/17 after the final payroll for 2017 created a difference in the amounts of penalty vs salary. John Sheehan was paid in 2018 in the amount of \$191.25.

Parcels Delinquent as of 01/20/2019:

Parcel ID	Years	Amount Due
00126-000	2017-2018	\$5,204.23
00139-000	2017-2018	\$4714.22
00211-000	2018	\$3,935.18
00229-000	2017-2018	\$6,197.96
00308-001	2018	\$246.95
00410-000	2018	\$356.18
00503-000	2018	\$1,163.31
00531-000	2015-2018	\$17,060.52
00533-000	2017-2018	\$1698.36
00538-000	2016-2018	\$8,277.74
00612-000	2018	\$4,414.83
00624-000	2017-2018	\$13,619.95
00629-000	2018	\$1618.56
00702-001	2018	\$139.58
00707-010	2017-2018	\$494.14
00709-000	2015-2018	\$3,531.22
00808-001	2018	\$4,290.34
00820-002	2018	\$85.83
01304-000	2018	\$1,022.75
01903-001	2017	\$1,723.47
01904-001	2017-2018	\$5,265.09
02011-003	2017-2018	\$2,672.32
02802-000	2018	\$1,555.28
04012-000	2018	\$440.43
04013-000	2016-2018	\$13,999.32

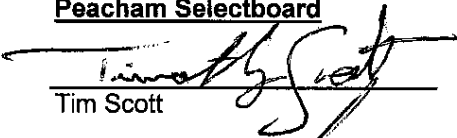

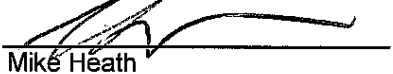
Parcel ID	Years	Amount Due
04101-001	2018	\$5,327.18
04904-000	2018	\$1,412.03
05003-001	2018	\$5,935.42
05601-000	2018	\$108.93
06109-000	2015-2018	\$22,039.72
06119-000	2018	\$783.83
OMP10-000	2016-2018	\$10,887.56
OMP69-000	2018	\$3,312.65
Total Due		\$153,035.08
Total Prior to 2018		\$72,174.21
Total Due for 2018		\$80,860.87

For a more current and detailed list, please contact the Town Clerk's Office.

Equipment Inventory

INVENTORY OF PEACHAM EQUIPMENT					Suggested	Suggested
Road Capital Equipment	Purch. year	Lifespan (years)	% used	Cost to replace	Annual reserve	reserve to date
2018 International dump truck with plow	2018	6	17%	\$ 186,000	\$ 31,000	\$ 31,000
2017 John Deere 544K Loader	2017	10	20%	\$ 155,000	\$ 15,500	\$ 31,000
2013 Freightliner dump truck w/ plow & spreader	2013	10	60%	\$ 130,000	\$ 13,000	\$ 78,000
2011 Caterpillar Grader	2011	20	40%	\$ 250,000	\$ 12,500	\$ 100,000
2012 Mack dump truck with plow and wing	2011	10	80%	\$ 155,000	\$ 15,500	\$ 124,000
2010 Mack dump truck with plow and wing	2010	10	90%	\$ 155,000	\$ 15,500	\$ 139,500
2008 Caterpillar loader/backhoe with extra bucket	2010	8	113%	\$ 75,500	\$ 9,438	\$ 75,500
2009 Chevrolet Silverado pickup with plow	2009	10	100%	\$ 35,000	\$ 3,500	\$ 35,000
York rake	2013	40	15%	\$ 6,200	\$ 155	\$ 930
Culvert thawing rig, with trailer	2013	10	60%	\$ 5,000	\$ 500	\$ 3,000
Chloride tank (750 gallon)	1998	10	210%	\$ 1,200	\$ 120	\$ 1,200
Chloride tank (2500 gallon)	2000	15	127%	\$ 3,000	\$ 200	\$ 3,000
1999 Vermeer brush chipper	1999	15	133%	\$ 12,000	\$ 800	\$ 12,000
6000 gallon diesel fuel tank and pump	1993					\$ 0
300 gallon gasoline tank and hand pump	2012					\$ 0
2008 Titan 8000 generator	2008					\$ 0
2008 Honda water pump	2008					\$ 0
Lincoln welder	1988					\$ 0
AgriMetal bale chopper	2004	10	150%	\$ 7,500	\$ 750	\$ 7,500
Laptop PC	2012	5	140%	\$ 750	\$ 150	\$ 750
Totals						\$ 642,380
Office						
Auditor Apple Laptop	2018	5	20%	\$ 2,000	\$ 400	\$ 400
Desktop PC	2018	5	20%	\$ 1,200	\$ 240	\$ 240
Copier	2015	8	50%	\$ 5,000	\$ 625	\$ 2,500
Server PC	2015	5	80%	\$ 4,000	\$ 800	\$ 3,200
Desktop PC	2014	5	100%	\$ 500	\$ 100	\$ 500
Laptop PC	2014	5	100%	\$ 750	\$ 150	\$ 750
Printer	2005	3	467%	\$ 0	\$ 0	\$ 0
Totals						\$ 7,590
Listers						
Desktop PC	2015	5	80%	\$ 500	\$ 100	\$ 400
Desktop PC	2014	5	100%	\$ 500	\$ 100	\$ 500
Desktop PC	2014	5	100%	\$ 500	\$ 100	\$ 500
Printer	2014	3	167%	\$ 300	\$ 100	\$ 300
Totals						\$ 1,700
Grand Totals						\$ 651,670

Grand List Computations 2018

Appraised Valuations	<div style="border: 1px solid black; padding: 2px;">\$ 142,212,985.00</div>	Exemptions already accounted for
Grand List Set July 18th, 2018		
Total	$\$142,212,985.00 \times .01 = \$1,422,129.85$	
2019 Education Property Tax Rate (Set by Vermont Dept. of Taxes)		
Homestead rate	<div style="border: 1px solid black; padding: 2px;">1.4992</div>	
Non-Residential rate	<div style="border: 1px solid black; padding: 2px;">1.3568</div>	
Town Taxes to be raised (Set at Town Meeting)		
Highway	<div style="border: 1px solid black; padding: 2px;">\$ -</div>	
General	<div style="border: 1px solid black; padding: 2px;">\$ 648,979.00</div>	
Appropriations	<div style="border: 1px solid black; padding: 2px;">\$ 35,883.00</div>	
Capital Building Fund appropriation	<div style="border: 1px solid black; padding: 2px;">\$ -</div>	
Local Agreement (Veteran's exemption)	<div style="border: 1px solid black; padding: 2px;">\$ 600.00</div>	
Total	\$ 685,462.00	
Town tax rate		
	$\$ 685,462.00 / \$1,422,129.85 = 0.4820$	
TOTAL HOMESTEAD TAX RATE		1.9812
TOTAL NON-RESIDENTIAL TAX RATE		1.8388
 <u>Peacham Selectboard</u>		
		
Tim Scott		
		
Nathaniel Emmons		
		
Mike Heath		

Notes

The above calculations show the determination of the 2018 property tax rates.

The new 2019 tax rates will be determined this August. These are the sum of the Town tax rate, and the Educational tax rates for Residents and Non-residents.

The Town tax rate is determined by the Town taxes to be raised, as voted at Town Meeting; divided by the total value of taxable property in the Town, as determined by the Grand List in August of this year.

Peacham's Education tax rates are set on July 1 by the State of Vermont.

The Town uses that year's rates to generate tax bills in August.

Town Debt Outstanding and Real Estate Inventory

SUMMARY OF TOWN ACCOUNTS					
Account	12/31/14	12/31/15	12/31/16	12/31/17	12/31/18
Checking	\$ 859.58	\$ 11,300.17	\$ 241,562.20	\$ 162,882.35	\$ 149,785.80
ICS High Interest	\$ 212,085.45	\$ 390,606.88	\$ 138,774.40	\$ 186,306.69	\$ 134,130.36
Electronic Receiving	\$ 480.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
ACH High Risk			\$ 950.00	\$ 1,057.73	\$ 1,057.73
Retreatment	\$ 146,481.62	\$ 21,531.23	\$ 5,451.40	\$ 5,451.40	\$ 45,456.51
Road capital equipment	\$ 21,000.03	\$ 41,020.93	\$ 61,060.52	\$ 61,060.52	\$ 41,113.80
TOTAL	\$ 380,906.68	\$ 464,959.21	\$ 448,298.52	\$ 417,258.69	\$ 372,044.20

STATEMENT OF DEBT 12/31/2018	
2019 International HV613 10 Wheel Dump/Plow Truck	\$ 143,617.00
2018 John Deere 544k Loader	\$ 11,190.62
Total	\$ 154,807.62

INVENTORY OF REAL ESTATE 12/31/2018		
Description	Value	Parcel ID
Fire House, Roller Barn, Village Green	\$ 217,500.00	04201-000
Town Forest	\$ 140,900.00	03110-000
Garage and Salt Shed	\$ 145,900.00	00204-001
Town Hall	\$ 360,700.00	00145-003
Transfer Station	\$ 48,700.00	00204-000
Cemetery	\$ 152,200.00	00603-005
Luther Fletcher Parker Field	\$ 46,900.00	00146-001
3.3 acres behind Peacham Historical House (from VLT)	\$ 74,200.00	00603-003
Old Cemetery	\$ 31,300.00	04305-005
Worcester Cemetery	\$ 24,400.00	05201-005
Devil's Hill	\$ 49,500.00	06508-002
Town Line Cemetery (Peacham/Groton)	\$ 11,700.00	05904-005
Total	\$1,303,900.00	

Northeast Kingdom Waste Management District Reports

Warning

WARNING

NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

MARCH 5, 2019

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 5, 2019 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$825,073?

<i>[Signature]</i> Newbark	<i>[Signature]</i>
<i>[Signature]</i> Dutton	<i>[Signature]</i>
<i>[Signature]</i>	<i>[Signature]</i>
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Executive Committee Report

The NEKWMD finished 2018 by processing slightly less recycling compared to 2017 – approximately 2750 tons in 2018 compared to approximately 2975 tons in 2017. Significant drops in organics and cardboard were responsible for most of the decline. A few items, including mixed paper, batteries, and tires saw increases in tonnage, while most other items saw tonnages that were flat or lower than last year. Recycling markets remained steady throughout most of 2018 and were generally average or slightly lower than average.

The District ended 2018 with a deficit of \$41,069.02. The District ended 2017 with a surplus of \$55,755.82. Revenues in 2018 were 11% above projections. While budgeted expenses were 16.3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Not only did we have to pay to ship materials off-site, we lost revenue from the sale of those materials. We anticipate having a new baler by the end of February, 2019.

There were no additions or subtractions to the District membership in 2018. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2019 with a proposed budget of \$825,073 – an increase of 8.5% compared to 2018. The vast majority of the increase is due to the addition of a \$41,000 baler payment over the next 5 years. The surcharge rate of \$24.25 will increase by \$0.50 for 2019. Our surcharge on trash remains below the State average of \$26.59.

The NEKWMD was staffed by nine full-time and four part-time employees in 2018. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The nearly 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

NEKWMD Proposed Budget 2019

BUDGET ITEM	2018 BUDGET	2018 ACTUAL as of 12/31/18	2019 PROPOSED BUDGET
ADMINISTRATION EXPENSES			
Advertising	\$400.00	\$576.25	\$400.00
Audit -- Financial	\$7,595.00	\$7,595.00	\$7,595.00
Audit -- Waste Haulers	\$2,500.00	\$500.00	\$2,000.00
Bank Charges	\$0.00	\$35.00	\$0.00
Books & Subscriptions	\$100.00	\$0.00	\$100.00
Cleaning	\$1,600.00	\$1,880.00	\$1,920.00
Copier	\$2,000.00	\$1,947.43	\$2,000.00
Dues/Permits/Fees/Penalties	\$5,000.00	\$5,985.58	\$5,000.00
Heating Fuel	\$1,500.00	\$1,798.10	\$1,500.00
Interest Expense	\$0.00	\$0.00	\$0.00
Liability & Casualty & Emp. Prac.	\$16,000.00	\$12,134.00	\$15,000.00
Planning	\$1,000.00	\$0.00	\$1,000.00
Legal Fees	\$2,000.00	\$1,312.50	\$1,500.00
Postage	\$3,000.00	\$2,634.67	\$2,000.00
Office Supplies	\$3,600.00	\$13,897.22	\$3,600.00
Telephone - Office	\$3,200.00	\$3,190.17	\$3,000.00
Water/Sewer	\$1,100.00	\$967.68	\$1,100.00
TOTAL ADMINISTRATION	\$50,595.00	\$54,453.60	\$47,715.00
Gross Wages	\$379,193.00	\$377,731.57	\$394,610.00
Overtime Wages-- Warehouse	\$5,000.00	\$6,401.25	\$5,000.00
FICA (Employer Match)	\$23,820.00	\$23,847.39	\$24,466.00
Medi (Employer Match)	\$5,571.00	\$5,577.19	\$5,722.00
State Unemployment Insurance	\$13,500.00	\$3,451.29	\$5,000.00
VMERS (Retirement)	\$19,990.00	\$20,201.46	\$21,010.00
Workman's Compensation Insurance	\$34,000.00	\$58,466.00	\$55,000.00
Mileage - Employee	\$7,000.00	\$7,867.01	\$7,000.00
Mileage- Supervisor's	\$5,000.00	\$1,603.85	\$4,000.00
Supervisor Secretary Payments	\$500.00	\$500.00	\$500.00
Personnel Equipment	\$1,000.00	\$160.49	\$500.00
Training	\$1,500.00	\$866.31	\$1,500.00
Travel	\$100.00	\$49.43	\$100.00
TOTAL PERSONNEL	\$496,174.00	\$506,723.24	\$524,408.00

BUDGET ITEM	2018 BUDGET	2018 ACTUAL as of 12/31/18	2019 PROPOSED BUDGET
BUILDING EXPENSES			
Improvements	\$1,000.00	\$8,450.00	\$1,000.00
Electricity	\$9,800.00	\$7,864.08	\$9,000.00
Maintenance	\$1,000.00	\$1,277.01	\$1,000.00
Misc. Supplies	\$1,000.00	\$43,801.25	\$1,000.00
Trash Removal	\$3,000.00	\$3,069.86	\$3,000.00
TOTAL BUILDING	\$15,800.00	\$64,462.20	\$15,000.00
EQUIPMENT EXPENSES			
Purchases	\$500.00	\$121.14	\$500.00
Baler Loan Payment	\$0.00	\$0.00	\$40,000.00
Baler Repairs	\$6,000.00	\$4,720.52	\$1,000.00
Baler Supplies	\$6,000.00	\$10,928.71	\$8,000.00
Forklift Fuel	\$2,200.00	\$2,623.14	\$2,200.00
Forklift Repairs	\$4,000.00	\$5,561.68	\$4,000.00
Misc. Equipment Repairs	\$2,000.00	\$2,362.17	\$1,500.00
Skidsteer Fuel	\$500.00	\$0.00	\$500.00
Skidsteer Repairs	\$3,000.00	\$6,931.69	\$5,000.00
Warehouse Supplies	\$1,500.00	\$2,258.38	\$2,000.00
Trucks--Diesel	\$18,000.00	\$23,637.43	\$21,000.00
Trucks--Repairs	\$10,000.00	\$18,803.99	\$12,000.00
TOTAL EQUIPMENT	\$53,700.00	\$77,948.85	\$97,700.00
PROGRAMS EXPENSES			
Advertising	\$1,000.00	\$1,150.85	\$1,000.00
Permits & Fees	\$450.00	\$333.60	\$450.00
Composting	\$22,000.00	\$21,567.00	\$20,000.00
Composter/Bin	\$3,000.00	\$8,852.83	\$3,000.00
Dues & Subscription	\$0.00	\$0.00	\$0.00
Education Outreach	\$15,000.00	\$13,254.71	\$10,000.00
Hazmat Disposal	\$24,000.00	\$34,907.64	\$24,000.00
Hazmat Supplies	\$4,000.00	\$3,295.29	\$3,000.00
Sale of Recyclables-Processing	\$30,000.00	\$49,133.87	\$25,000.00
Special Collections	\$300.00	\$27.99	\$300.00
Supplies	\$500.00	\$464.31	\$500.00
Tire Disposal	\$9,000.00	\$14,506.80	\$9,000.00
TOTAL PROGRAMS	\$109,250.00	\$147,494.89	\$96,250.00
SUB-TOTAL	\$725,519.00	\$851,082.78	\$781,073.00

BUDGET ITEM	2018 BUDGET	2018 ACTUAL as of 12/31/18	2019 PROPOSED BUDGET
DEBT REDUCTION PAYMENTS			
Interest			
Principal			
TOTAL DEBT REDUCTION			
CAPITAL FUND			
Capital Improvement Fund	\$35,000.00	\$33,450.00	\$44,000.00
TOTAL CAPITAL FUND	\$35,000.00	\$33,450.00	\$44,000.00
TOTAL NEK EXPENSES	\$760,519.00	\$884,532.78	\$825,073.00
Grants--St of VT	\$59,000.00	\$77,972.35	\$59,000.00
Hauling--Recycling Pick-ups	\$35,000.00	\$39,585.00	\$41,000.00
Haz Mat/Paint Care (CEG Fees)	\$3,200.00	\$6,375.20	\$3,500.00
Interest Income	\$25.00	\$11.20	\$25.00
Miscellaneous Income	\$500.00	\$46,632.08	\$500.00
Program Sales--Composter/Bins	\$500.00	\$4,359.82	\$1,000.00
Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
Sale of Recyclables	\$179,394.00	\$97,363.33	\$130,000.00
Compost Income	\$13,000.00	\$20,899.02	\$18,000.00
Electronics Income	\$22,000.00	\$24,222.42	\$15,000.00
Scrap Metal Income	\$10,000.00	\$31,017.45	\$25,000.00
Battery Income	\$3,750.00	\$6,432.00	\$8,000.00
Tire Income	\$9,000.00	\$12,756.70	\$12,000.00
Per Capita Assessment	\$0.00	\$0.00	\$41,500.00
Surcharge--Waste Haulers	\$425,000.00	\$475,762.19	\$470,398.00
TOTAL NEK REVENUES	\$760,519.00	\$843,463.76	\$825,073.00

Town and Regional Officials 2018

Elected Town Officers

Office		Term ends at Town meeting in the year
Auditors	Stan Fickes Charles Byron Jan Eastman	2019 2020 2021
First Constable Second Constable	John Sheehan Peter Craig	2019 2019
Delinquent Tax Collector	John Sheehan	2019
Grand Juror	Charles Browne	2019
Library Representative	Craig Harrison	2021
Listers	Rick Scholes Rusty Barber Betsy McKay	2021 2019 2020
Moderator	Tim McKay	2019
School Directors	Mark Clough Mike Heath Adam Kane Cornelia Hasenfuss Jessica Philippe	2019 2020 2020 2021 2019
Selectboard	Tim Scott Mike Heath Nathan Giroux (Replaced Nathaniel Emmons)	2019 2021 2019
Town Agent	Robert Fuehrer	2019
Town Clerk	Thomas Galinat	2019
Town Treasurer & Tax Collector	Thomas Galinat	2019

Appointments by Selectboard as of March 2018

Committee		App't ends
Appropriation Committee	Mary Ellen Reis Josette Lyders	2019 2019
Conservation Commission	David Stauffer David Magnus Neil Monteith Ron Miller George Kempton Anna Rubin Alex Maclean	2019 2019 Ex officio 2019 2019 2019 2019
Development Review Board	Nick Comerci Matt Kempton Greg Schoolcraft Morris McCain Raymond Young Marilyn Magnus (alternate)	2019 2019 2019 2019 2019 2019
Energy Committee	Jeffery Lane Mary Daly David Jacobs Jock Gill Thomas Bryer Stergios Lazos David Edwards Gretchen Kaija (alternate) Morgan Gold (alternate) Thomas Galinat (alternate)	2019 2019 2019 2020 2020 2021 2021 2019 2019 2019
Emergency Management Coordinator 911 Coordinator	Neil Monteith Brian Barney	2019 2019
Fence Viewers	Kenneth Bean Ken Danielson George Kempton	2019 2019 2019
Fire Chief	Jeff Berwick	2019
Fire Warden	Aaron Morton	2019
Health Officer Assistant Health Officer	Joshua Kantrowitz Martha Ide	2019 2019
Keeper of the Pound	Jo Guertin	2019
Northeast Kingdom Waste Management District Representative	Amber Lowell	2019

Committee		App't ends
NVDA Representatives	Annette Lorraine Jen Surat	2019 2019
Planning Commission	Nick Comerci Marilyn Magnus Melissa Kohl Rene Joly	2019 2019 2019 2019
Road Foreman	Jeremy Withers	2019
Service Officer	Patty Strader	2019
Sextons	Ron Craig Cheryl Stevenson	2019 2019
Tree Board	David Jacobs Julie Lang Bruce Maclean Neil Monteith Dave Stauffer	2019 2019 2019 2019 2019
Tree Warden	Neil Monteith	2019
Cemetery Preservation Committee	Cheryl Stevenson Ron Craig Michael Bruton Dean Schoolcraft Laura Johnson	2019 2019 2019 2019 2019
Zoning Administrator	Robert Hansen	2019
Memorial Day Chair	Julie Hansen	2019

Other Elected Officials

Justices of the Peace (all terms expire in February 2021):

Jean Dedam
Sam Kempton
Eric Kaufman
Cynthia “Cynther” Greene
Diana Senturia

State Representative (term expires in 2021): Kitty Beattie Toll

State Senators (terms expire in 2021): Joe Benning, Jane Kitchell

US Representative (term expires in 2021): Peter Welch

US Senator: Bernie Sanders (2025), Patrick Leahy (2023)

Other Peacham Reports

Cemetery Reports

Cemetery Sexton

Peacham Cemetery started to clean the stones this summer. A revolving schedule has been set up to keep them looking good. If you haven't had a chance to see how nice they look, take a walk in the cemetery.

I know there have been some concerns regarding the mowing this summer. There were some personnel changes with the workcamp group that didn't quite work out. The problem has been addressed and you should find a better looking cemetery this year. Thank you for your patience and concern.

Some work is being planned to spruce up the small cemeteries this summer as well.

If you have any questions regarding the purchase of a lot, maintenance of monuments, or general cemetery questions, please call Cheryl Stevenson at 592-3202 or 592-3513.

If you have a question regarding burials, please call Ron Craig at 595-1191.

Cheryl Stevenson,
Sexton

Cemetery Assets

Assets	12/31/15	12/31/16	12/31/17	12/31/18
Cemetery Checking	\$ 2,077.51	\$ -	\$ -	\$ -
Cemetery CDs	\$ (7.83)	\$ -	\$ -	\$ -
Cemetery Working Capital	\$ 16,727.16	\$ 18,197.66	\$ 17,782.09	\$ 18,266.21
Cemetery Endowment	\$ 93,563.72	\$ 97,744.38	\$ 111,094.62	\$ 108,844.24
Total assets	\$ 112,360.56	\$ 115,942.04	\$ 128,876.71	\$ 127,110.45

Other cemetery accounts are now part of the the overall Town financial reports, and the Cemetery Treasurer's report is part of the Town Treasurer's Report.

Board of Listers

In the first part of the year we were visiting properties wearing our Yak tracks and trying to stay upright while measuring structures. By fall we had completed measuring the exterior of all properties, but still had some interior visits to schedule. We greatly appreciate the homeowners who were extremely helpful and willing to work with us as we gathered our detailed information. We then spent many hours entering that information into the computers. Our late winter challenge is to make sure the final numbers are correct and fair to everyone.

Peacham has new parcel maps. The acreage on these maps will be used for the 2019 Grand List. We held a viewing on a Friday evening and Saturday morning for people to look at the maps. Visitors were impressed by the quality of the product.

Spring will be a busy time of year visiting properties that had construction projects, dealing with over 150 current use parcels and finishing the reappraisal process.

Each property owner will receive a change of appraisal notice showing their newly assessed values. We expect this will happen in late May. When you receive that notice you may want to visit the Town Clerk's office and look at your Lister card to verify that the information is accurate for your property. If you disagree with your parcel's assessed value you must call to schedule an appointment to "grieve" that value within the two week time frame on the notice. This information will be on the change of appraisal notice.

No one looks forward to the end of this process more than the following three individuals.

Rusty Barber, Betsy McKay, Rick Scholes

Development Review Board and Zoning Applications

The Peacham Development Review Board held one public hearing in 2018 to act on one subdivision application. The subdivision request was approved.

Submitted by Nick Comerchi – Chair DRB

Peacham Zoning Applications

Total Zoning Permit Applications:	12
Approved Building Permit Applications:	10
Approved Subdivision Applications:	1
Approved Variance Applications:	1

Submitted by Bob Hansen, Peacham Zoning Administrator



Peacham Children's Center



Peacham Children's Center

The mission of the Peacham Children's Center is to provide high quality, affordable childcare for the children of Peacham. More broadly, we envision a community that cares about families, from the youngest to the oldest. We believe we live in a caring community that can continue to make positive change.

In an ideal world, employers would provide paid family leave so that either parent would be able to raise their children, especially through the first year of their lives. We recognize that we are not likely to see extensive paid family leave anytime soon in the United States. Most families rely on both parents bringing home a pay check to make ends meet. The least we can do is to provide for safe, reliable, competent childcare for their children. Peacham has a culture of community support for all sorts of endeavors and we believe our community will step up to support its families.

Providing quality child care in Peacham will bring multiple benefits beyond critical support to our young parents. It will attract young couples and families looking for a place to raise children. Our small and thriving K-6 school has survived Act 46, but we can assume pressure on small schools will continue. Partnering with a private childcare provider could save tax dollars in pre-school and after-school programs. Currently, Peacham kids are scattered across various child care situations around the region. The availability of local care will give families the ability to be a part of a local child-rearing community from the start. We expect the Peacham Children's Center to employ six to eight people, which is significant in our small town.

Our first alternative was to renovate the old science building behind the town hall, and we have looked into this possibility extensively and talked to several contractors and regulators about it. The high costs of bringing the building up to decent standards, along with the potential for cost overruns and the limited amount of outdoor space, have led us away from the science building.

We are now focused on building a new building on school grounds to house the Peacham Children's Center. Locating near the school would have several advantages. First, care of our youngest children would become part of the broader system. We have already integrated pre-K children into the elementary school. While babies and toddlers would (and should) be segregated from the busy daily routine of school life, they would be the beneficiaries of occasional interactions with kids of all ages. When it is their turn to move to the pre-K classroom, the transition will be eased.

The presence of on-site childcare will be a boon to attracting and retaining staff at the school. The fabulous outdoor opportunities on our extensive school grounds will be a big asset. Keeping both school and childcare traffic contained within the school property will alleviate any traffic concerns that might arise in the center of the village. A new building will also offer the benefits of energy efficiency and a space designed for the purpose of child care. The possibility of also using the space as an emergency shelter has generated interest.

Working with the school and town, the Peacham Children's Center will help our children thrive, rooted in the larger Peacham family from the time they are babies to when they graduate 6th grade - and beyond.

Peacham Children's Center Board: Tim McKay, Jess Philippe, Alex Maclean, Gretchen Kaija, Patrice McDonough, Melissa Hough

Peacham Collaborators Group

For the past 15 years, a small group of representatives from many of the organizations in Peacham have met at least bi-monthly at the library to discuss the activities of each of these groups, to share ideas for cooperation and mutual aid, and to take on some issues that are or will soon be confronting the town. It is not unusual for 10-15 people to attend these meetings which are scheduled from 8:30-10:30 on the first Saturday morning of even-numbered months (February, April, June, August, October and December.)

Notes from these meetings are prepared and distributed to those who attend these meetings and any others interested in following the group's discussions. Everyone is invited to participate, as it is so valuable to have different perspectives offered and shared.

These meetings also focus on sharing current information about major public events Peacham hosts each year and providing assistance with these events from time to time. As an example, the Collaborators Group has helped to organize the potluck luncheon during the Town Meeting for several years. Another project supported by Collaborators is the development of a package of materials and information about the town and its organizations for new residents. This is currently handled by a group of volunteers in conjunction with the Town Clerk's office.

The Collaborators Group is entirely voluntary. There is no staff, no budget, and no by-laws – just a social gathering which is fun, enlightening and productive. Please consider joining us at one of our regular meetings. People who represent an organization in town (including town government and boards) are especially welcome. Or sign up to receive meeting notes. It's a good way to keep tabs on what's happening in Peacham and how you can help. All are welcome.

Frank Miller, Chair

Peacham Community Housing

PCH is a community non-profit that operates on a very modest budget of less than \$10,000. Our current Board of Directors includes Olive Cheney, elected by the tenants; Liza Browne, Secretary; Dina Danielson, AWIP liaison; Dart Thalman, Vice President; Cyntner Greene, Treasurer; and Charlie Browne, President.

Peacham Community Housing owns the affordable housing Academy Apartments as well as the facilities that house the Peacham Café and the Peacham Corner Craft Guild and the "village green" that extends below the Academy Apartments. In addition to providing affordable housing units to Peacham residents, PCH works closely with the Peacham Café LLC, the Peacham Farmers' Market, the Peacham Acoustic Music Festival, the Peacham Winter Carnival, Aging Well in Peacham (AWIP), the Peacham Fall Fondo, and S.A.S.H. (Support and Services at Home) to



Olive Cheney, WCAX's Super Senior of the Week, 2/7/2019

provide access to healthy living services, cultural opportunities, and fulfilling community social experiences for Peacham's senior residents.

During 2018, PCH continued to work closely with our property management company EP Management to improve the six Academy Apartments for their eight residents. As planned, the Apartment building now has a new roof. Also, a new central boiler has been installed to provide reliable heat and hot water for the residents.

At our 2018 annual meeting in October, PCH, a volunteer organization, honored Lorna Quimby with the annual Harry Barnes Award in recognition of her extraordinary volunteer community service. Over her 90 years, Lorna has touched the lives and memories of all Peacham residents. Thank you, Lorna!

We also wish to thank Jessica Philippe, Heather Hudson, Tim McKay, Rusty Barber, David Jacobs, Jeff Berwick, Betsy McKay, Allen Thresher, Aubrey Cabot-Case, Greg Schoolcraft, David Stauffer, Diana and Jerry Senturia, the Peacham Congregational Church, the Peacham Library, the Peacham organizations mentioned above, and many others for the ways they have supported the work of Peacham Community Housing in 2018.

We are deeply grateful for the support of our Peacham community, and we welcome the engagement of all Peacham residents in our programs and services in 2019.

Sincerely,

Charlie Browne, PCH President

Peacham Energy Committee

The Peacham Energy Committee is a group of residents devoted to ensuring that the town of Peacham has a relevant and current Enhanced Energy Plan building on the work of the Town Planning Commission. At present, parts of this plan involve hosting events such the ButtonUp event in January, and a cooperative event with Tesla and Efficiency Vermont. The ultimate goal of the Energy Committee is to develop a resilient energy solution for Peacham to offer residents the lowest possible energy costs (especially for transportation and home heating) to help the town meets the state's target for CO² emissions while preserving as much local control as possible. The Energy Committee is cooperating with Peacham's boards and committees to produce a well-informed, comprehensive Enhanced Energy Plan to share at Town Meeting in 2020. The Energy Committee meets every second Monday of the month at 6pm at the Library. Meetings are open to the public, and the Energy Committee welcomes any concerns, questions or recommendations as the group works towards this 2020 goal.

The Energy Committee is requesting \$1,200 in Town funding for two groups of mailings to be sent to Peacham residents. The purpose of the first mailing will be to gather information from residents that may inform the further development of the Peacham Energy Plan. The second mailing will serve as a synthesis of the information gathered in the first, and outline the next steps to be taken by the Energy Committee. Above all, the Peacham Energy Committee recognizes the importance of our collective energy future, and is dedicated to making Peacham a sustainable community for us all. To contact the Peacham Energy Committee, email energy@peacham.org.

Peacham Energy Committee

Jock Gill (chair), Tom Bryer, Mary Daly, David Edwards, Tom Galinat, Morgan Gold, David Jacobs, Gretchen Kaija, Jeff Lane, and Stergios Lazos

Peacham Fire Department

The Peacham Fire Department responded to 14 in-town fire calls and emergencies, 70 in-town medical emergencies and 8 mutual aid calls, for a total of 92 emergency response calls in 2017.

We welcomed Michelle Brock as a new member to the department this year as an EMT. We appreciate her commitment to helping protect the residents of Peacham in an emergency.



As mentioned last year we are in need of replacing the tanker. We did develop leaks in the tank and the process was started. We developed a committee to study options and vendors. This committee decided to go with Toyne Fire Apparatus in Breda, IA. The local sales representative is a deputy Fire Chief in East Montpelier. We looked at the future fire needs of Peacham for the next 25 to 30 years. We feel this truck will meet those needs. We expect delivery at the end of July 2019.

The department continues to update our equipment each year. We usually replace older hose, nozzles, gear and this year updated to better quality boots that actually don't slip on ice.

Our **BIGGEST** challenge is recruiting new members, not only during the daytime hours but all times of the day. When the call for help goes out we need all hands on deck. Please think about helping your neighbors during times of emergency. As a trained firefighter or EMT you will also be better prepared to protect your own property and assist your own family.

If you are interested in assisting the fire department in any way, or if you are interested in becoming a new member or a department supporter, please do not hesitate to contact me. The department meets every Monday evening for a meeting or training session.

I urge anyone who has an emergency, whether it is a Fire, Police or Medical emergency to call 911 immediately. Please don't call any member directly for an emergency, **CALL 911**. Also, please post your 911 location number so it is visible from the road day and night!!! If we can't see the number we might not find you!!

Thank you for your support.
Jeffrey Berwick, Chief



WE NEED VOLUNTEERS!

PFD Medical Response

In the year 2018, Peacham Volunteer Fire Department logged 70 medical calls, this included 4 out of town medical mutual aid calls as well as 1 motor vehicle crash. Our medically trained personnel also provided services at fires in Peacham and at mutual aid fire calls.

When you call 911 for a medical emergency, medically trained members of the Peacham Fire Department arrive at your location within a few minutes with our first response vehicle, Rescue 1. Rescue 1 carries all of our medical equipment, ice rescue and rope rescue equipment, traffic control equipment and other specialized equipment. It is our role to deal with any life threatening emergencies immediately and assist CALEX Ambulance as they arrive to transport the patient to the hospital. Three of our EMS personnel also carry defibrillators. We DO NOT operate an ambulance, that task is provided by CALEX. As with a fire call, we would much rather you call 911 as soon as you become aware of the emergency medical condition, than ponder whether the call is “serious”. Please do not call members directly for an emergency, CALL 911.

In 2018, with the addition of Michelle Brock (Paramedic) and Cynther Greene (EMT), we were fortunate to have six members trained as EMS medical first responders. One additional member is now finishing an EMT training course which will bring our number of medical responders to seven. Two of our members are trained as CPR instructors. All of our medical responders are trained to the latest Vermont EMS Protocols. We need you to volunteer to help us provide care for our neighbors.

Again, we thank you for your continuing generosity which allows us to be well-equipped and well-trained. We also thank those of you who honored your loved ones with memorial gifts.

Please consider talking with your family and your physician about end-of-life issues. When you are unable to speak for yourself it is good to have a document available which clearly states your wishes as to emergency resuscitation efforts. Ask your physician about the document named “COLST” (Clinician Order for Life Sustaining Treatment). If you have such documents, they should be available for emergency medical personnel. The easiest way to make the COLST available is to put it in a labelled sealed envelope on the outside of your refrigerator.

We can’t help you if we can’t find you. Please display your 911-house number. It should be visible from the road both day and night. We really can’t say this enough. Please, please, please - display your 911 house number.

We need your help. Please volunteer--you can help in so many ways. If you are interested in taking a CPR course, contact Fire Chief Berwick or me. Also, if you are interested in obtaining Emergency Medical Training and/or Fire Training and becoming part of the Peacham Volunteer Fire Department, please contact Fire Chief Berwick.

Thank you for your support,

Jerry Senturia

Secretary, Peacham Volunteer Fire Department

Peacham Fire District No. 1 Prudential Committee

The Annual Meeting was held at Peacham Library on February 13, 2018, at 7:00 PM with five members in attendance. The proposed budget was discussed, water rent was approved at the rate of \$500 per year, and the village tax rate was voted at 8% of the 2014 Grand List. Elections were held with the following results: there were no nominees for Clerk, Treasurer, or Prudential Committee member and the positions were declared vacant. Reports were presented to the voters by the Prudential Committee, Water Operator, Treasurer and Examiner. Subsequently, Cecelia Kane was appointed to the Prudential Committee. Jane Woodhouse was appointed Treasurer and Tax collector. Jane resigned, and Jean Dedam was appointed treasurer and tax collector.

With respect to maintenance and repairs, a few repairs were necessary. A service line leak in the Village created an ongoing ice rink by the Peacham store. Repair of this line and 2 other leaks resulted in a reduction of water usage by approximately 10,000 gallons per day. The process to upgrade the water system continues to move forward. Bids were solicited but all came in too high. A more modest project was designed and put out to bid and it is hoped that construction will begin in the Spring of 2019.

The Fire District continued to remain in good standing with the State requirements and water quality tests met all standards and indicated continued high quality water being delivered to the water users.

We wish to thank the voters of the Town of Peacham for appropriating \$1,500 to the Fire District, which has helped us stay in sound financial condition. We also thank the Peacham Town Road Crew, who cleared access to the reservoir and control shed during the winter months. And thank you to Peacham Library for providing a location for our annual and monthly meetings.

Thank you for your continued support.

Respectfully submitted by the Prudential Committee,

Larry Jensen, Cecelia Kane, Jonathan Kaplan

Peacham Fire Warden

In 2018, 40 burn permits were issued. I did not issue permits during a few periods of extended dry weather during the late summer. There were 2 fires reported this year. The first was easily accessed and extinguished. The second, at the top of Devils Hill, required an ATV to access and haul water in.

In 2018, there were 59 wild land fires reported, burning 113 acres. Of those reported, only 2 were a result of lightning.

You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. The contact is Dave Shepard; phone number 802-272-4088 or email at dave.shepard@vermont.gov. This is wood only. You cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call myself or Richard Greenwood. Our phone numbers are listed below and will be posted around town. Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact one of us to request a burn permit. Please plan ahead. A

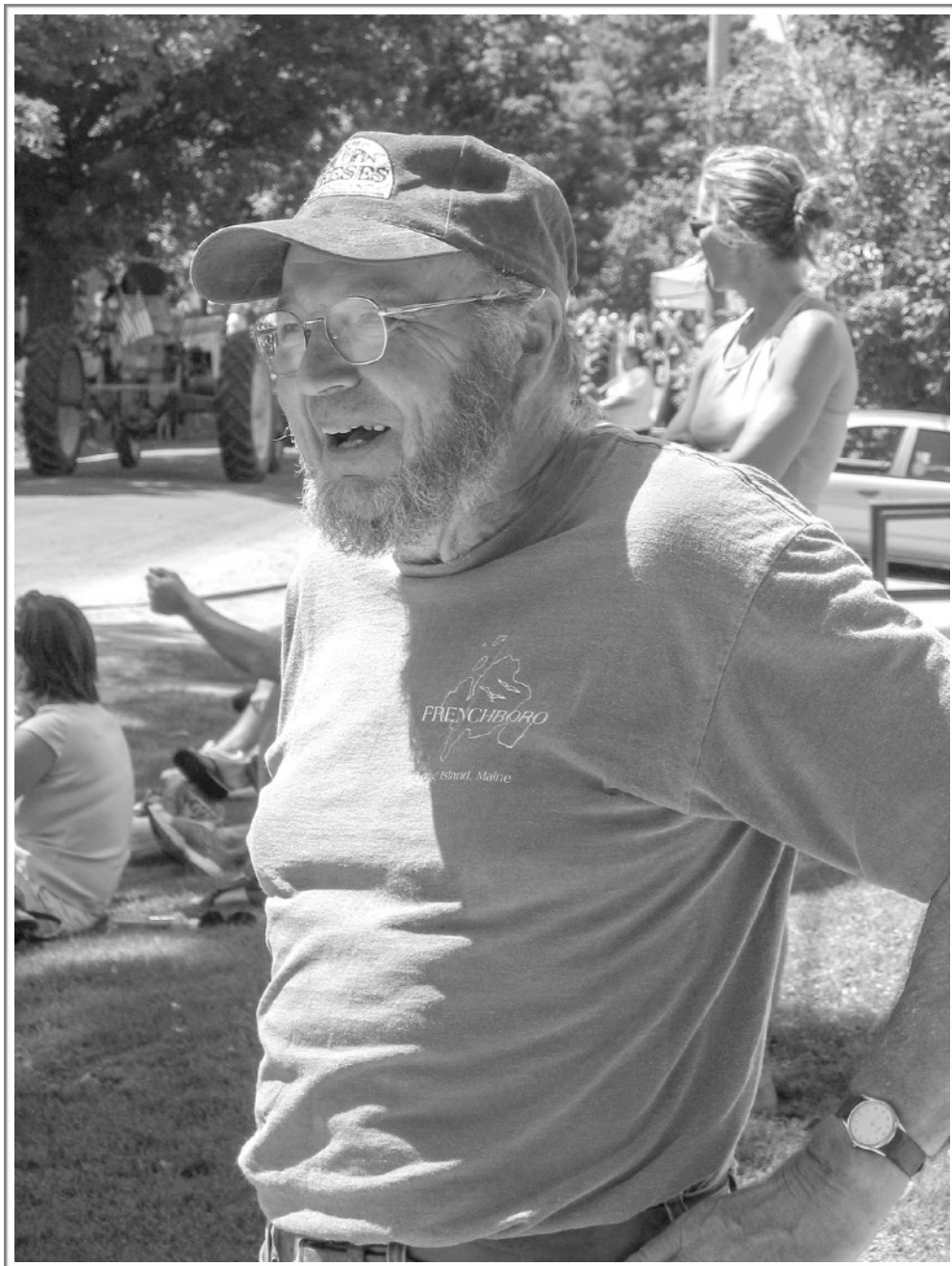
phone call 24 hours in advance will likely yield results. We may not always be available when you would like to burn.

If you have any questions, please call one of us.

To report any type of fire call 911.

Fire Warden
Aaron Morton
684-1174

Key Man
Richard Greenwood
684-3170



Peacham Library

*“People may go to the library looking mainly for information, but they find each other there.”
- Robert Putnam*

Have you noticed any changes at the library in the past year? Becky Jensen, Library Director for over 14 years, retired this spring. The staff, trustees and all the volunteers kept things running seamlessly during the three month transition until Susan Smolinsky was hired as new director in May. Faces may have changed but the library continues to serve as a hub for the community’s social and informational needs.

There was nary a lapse in any of our services and programs. You continued to check out books, movies and magazines, attend programs, ask questions (short and long), and attend coffee hours. At the desk we welcomed visitors near and far, gave directions, and offered a comfy chair for those who just needed a welcoming face and someone to talk to.

The Community Room is a wonderful asset and serves as a great stage for the many programs we offer, as well as a space for other organizations. Some of the groups who have shared this space include the Peacham’s Selectboard, Listers, Planning Commission, and Energy Committee, Peacham Fire District #1, Peacham Community Housing, Peacham Historical Association, Aging Well in Peacham, Childcare Committee, Acoustic Musicians, Collaborators Group, Caledonia Central Supervisory Union, Peacham Academy Alumni Association, Corner Craft Guild, On Guard and PAMfest.

Our recurring programs continue, including Friday Coffee Hour, Tai Chi (now a beginner’s class too), Reader’s Delight (now in it’s 9th year!), Knitter’s & Puzzlers, Story Time (now on the 1st Saturday of every month), Tuesday Theater, and Family Movie. Annual programs happened too, including Winter Community Coffeeshouse, Winter Carnival Chili sale, Summer Reading Program (including the traditional ice cream making and tie-dying day!), and Santa, Crafts and Latkes.

Sometimes we just can’t confine ourselves to the library building - Summer Reading Kick-Off happened at Peacham Elementary School with a schoolwide assembly, we hosted David Rosane and the ZOOkeepers “Book of ZOO” concert at Peacham Congregational Church, and we set up a Pie Stop on the corner to help refuel the riders in Peacham’s first Fall Fondo, with delicious homemade pies!



The Gilmore Gallery presented another year of fantastic artists, including the Community Art Project centered around Cecelia Kane’s “Becoming a Tree” exhibit, which filled the gallery with self portraits of Peacham residents and visitors posing with their favorite tree.

We are looking forward to another year full of programs including “Peacham Landings,” a storytelling and community-building project supported in part by the Vermont Humanities Council. Through our summer series, we will gather and share stories of how residents, past and present, came to land in in our town. Watch our website this spring for information on how you can become a part of this project.

Peacham Library exists in Peacham because of you, our community. Thank you for all you do to help us bring the library and its resources to you. Thank you, too, for your generosity and support at town meeting and throughout the year.

Respectfully submitted,
Susan Smolinsky, Director

Vital Statistics 2018

Births

Duncan Henry Hurst	January 8 th	Samantha Marshall and
Allison Brown Philippe	May 28 th	Jessica and James Philippe
Mia Rose Martinez	October 17 th	Tiffany Perez and Andrew Martinez
Lucille Kimiko Sewake	October 17 th	Gillian and Geoffrey Sewake

Note – We only hear of Vermont births. Please tell us if your baby is born in another state!

Marriages

Linda Diane Pakus	
Glenn David Holderby	March 3 th
Karen Rachel Lewis	
Lynn Apolin Bonfield	April 4 th
Eugene Patrick Mulligan	
Melissa Anne Glassford	June 23 rd
Shelby Lynn Roy	
Robert Daniel Pennypacker	June 23 rd
Jacqueline Olivia Garand	
Randy Scott Friend	June 30 th
Brittany Deborah Regis	
Dylan George Kempton	June 30 th
Cassandra Ruth Johnson	
Thomas Frederick Giroux	September 29 th

Deaths

Nancy Parker Gottfried Bundgus	February 5 th	Peacham
Edna Maxine Furr	March 5 th	Peacham
Robert Roland Patrie	March 12 th	Peacham
Robert Griffith Ryan	March 15 th	Peacham
Richard Malcolm Quimby	March 16 th	Peacham
George Leonard Kempton	April 11 th	Peacham
Tyler Josiah Curtis	May 6 th	Peacham
John Guy Casagrande Sr.	June 16 th	Peacham
Katrina Foley	July 11 th	Peacham
Kenneth Edward Dow	October 13 th	Peacham
Robert J Rockstraw	December 12 th	Peacham

Note – We only hear of deaths in Peacham or of Peacham residents. We are sorry for any we might have missed!

Regional Reports

Caledonia County Sheriff

970 Memorial Drive
St. Johnsbury, VT 05819
802-748-6666 FAX 802-748-1684
E-MAIL: dean.shatney@caledoniasheriff.net

We completed another audit for our office this past year and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years and have a slight increase with construction and traffic. This increase is due to the fuel prices. We continue to add vehicles to our fleet, replacing cars that have served us well. We have thirteen marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. The radar cart is working well and in many towns. That purchase was with the use of Governors Highway Safety Grant funds. We have a large enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV, two golf carts, and two snowmobiles that we use for our snowmobile patrols. With project (ROAD), Responsible Operators Against Distractions, we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live & drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has 25 Law Enforcement Officers to start the new year and 2 new deputies will go to the academy in March. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county, but are unable to do that right now. Our new location is wonderful and working as it should. We've had a lot of visitors and people stopping by with questions. We are more visible and easier to reach. Plus the savings on the tax payers went from \$50,000, down to \$27,000. In 12 years, that expense will go away and the county will own the building.

If anyone has questions or concerns, please call me or stop by the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county. Doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints.

Please check out our facebook page. Thank You.

Sincerely,
Sheriff Dean Shatney

CALEX Ambulance Service



Caledonia Essex Area Ambulance Service Inc.

2018 Town Report: Peacham

2018 CALEX Responses: 60

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2018 was yet again a very busy year providing Emergency Services in our region. CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham.

Our volumes continue to rise overall for our system. We are up about the same in Peacham last year to 61 responses this year 60. Our average response time to the scene for our entire service area is little over seven minutes. Overall our agency responded to 3,262 requests for service. CALEX provided 715 inter-facility transports throughout the year, in VT and an additional 353 in NH for a total of 1,167 inter-facility transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care or other specialty services at a higher level care facility such as DHMC or UVMHC. Our overall fleet mileage for 2018 was 131,930, averaging of 361 miles per day. We are in the process of replacing our 2009 Chevy C4500 Ambulance; it has over 189,000 miles on it. We will be remounting this Osage box onto a new 2019 C5500 chassis and it is scheduled to be completed mid-March. We maintain a fleet of 5 Ambulances and one Paramedic intercept vehicle.

We wish to thank all our towns for their ongoing support as we have moved away from special appropriations to contracts for service based on a 3 year contract. CALEX continues to provide a high quality, low cost solution for our communities. We feel moving forward these contracts allow for better budgeting for not only our service, but it is helpful for all our communities to plan as well knowing the cost over a 3 year period.

CALEX was proud to be recognized by the American Heart Association for the second consecutive year for Mission Lifeline, Bronze Plus which shows our most up to date evidence based treatment guidelines to improve patient care and outcomes of those effected by cardiac disease and sudden cardiac arrest. Our EMS crews had several truly life-saving events in 2018, which again shows our level of dedication and commitment to training and excellence in Emergency Medical Services.

CALEX St. Johnsbury continues to serve as the area's American Heart Association CPR and First Aid Public Training Center. Classes are offered monthly to the public, they can also be arranged to be held privately, and are also held for large and small businesses throughout the Kingdom. For more information you can visit us at www.calexambulance.org. You can also sign up today to take a course and learn CPR /1st aid.

As we end 2018, I look forward to another successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer

Danville Senior Meal Site

The Danville Senior Meal Site is a Board governed organization whose mission is to provide support to the local community's senior citizens. The programs and services of the Meal Site Center are operated in space rented from the Danville United Methodist Church on Park Street in Danville. Currently the meal site serves residents of Danville, Peacham and Walden.

The meal site program currently provides approximately 500 nutritious and well-balanced meals per month. These meals are provided at the meal site and delivered through the Meals on Wheels program. If any resident of the Danville, Peacham and Walden towns are interested in the Meals on Wheels program they can contact the North East Kingdom Council on Aging at 1-800-642-5119. Meals are served at the meal site on Tuesdays and Thursday at noon. Individuals can also call the meal site at 802-684-3389.

The importance of this program to the area residents is vital. This past year one patron of the meals on wheels program credits the meal site for saving their life. A delivery person noticed that the individual hadn't taken in the meal from the previous Tuesday meal and attempted to contact the patron, the driver then contacted the meal site. Wendy Fearon (meal site manager) attempted several phone calls to contact several individuals on the contact list kept at the meal site. After numerous attempts Wendy contacted the State Police and requested a welfare check. The person was found unresponsive and received necessary medical care. We are so thankful for the dedication of our volunteer drivers who 2 times a week ensure that the meals are delivered, and the people are okay. We would be remiss if we didn't mention the importance of the meals served at the meal site. The patrons of the meal site look forward the opportunity to gather with their meal site family, the sense of socialization and a caring atmosphere is essential to those involved.

Wendy Fearon will continue to serve as the Chef/Manager of the meal site. We are pleased with her dedication, knowledge, and passion for ensuring that the patrons of the meal site receive a well-balanced and nutritious meal served in an inviting and friendly atmosphere. We cannot express our gratitude to all those who volunteer their time and energy to make this program work. Our drivers, Ken Linsley and Tim Ide, and to all the workers that diligently support us, Joanne Murray, Christine Viano, Pam Hebert, Elaine Pacholek, Connie Clark, Priscilla Harrod, Jean Ashley, among others. We also would like to express our thanks to the Churches of this area, local businesses and individuals who have donated to the meal site this past year. We are only able to successfully accomplish the mission of the meal site through your generosity. Thank You!

Our funding from the North East Kingdom Council of the Aging is directly linked to the number of meals served, and patrons are asked to make a "suggested" donation of \$4.00 per meal for those over 60 years of age and \$5.00 for those under 60. As with any non-profit organization it is always a challenge to meet our budget. As with the 2018 fiscal year we are requesting \$800.00 from the town of Peacham to continue our mission to the seniors of our community in 2019. We are grateful for the town's support and hope that the 2019 town meeting will continue its support for the upcoming year.

Respectfully submitted by the Board of directors of the Danville Senior Action Center.

Kenneth Mundinger, Reverend Bob Sargent, Jane Milne, Lynda Farrow, Cheryl Mitchell and Christine Viano.

Town Information

Dog Licenses and License Rates (due before April 1st)

Dog Licenses 2017		2019 Rates for Dog Licenses	
120 dog licenses were issued.			
Income:	\$1,068.00	Neutered or spayed:	\$9.00
Expenses:	\$580.00 – Rabies	Intact:	\$13.00
	\$101.34 - Dog tags	Both include State Program Fee of \$5.00	
Net Income:	\$386.66		

Please note: Dogs less than 6 months old will be registered for free. We feel it's more important to get them into our system early on rather than waiting for vaccinations. Rabies information will be required once vaccinations are received.

The Peacham Dog Ordinance is available at the Town Office, wag, wag, woof.

Caledonia
Ambulance
2018 Town
2018 CALEX

DEFEAT **RABIES** - Fight with **Facts**

Essex Area
Service Inc.
Report: Peacham
Responses: 60

Rabies Kills
animals and people!

25-50 animals/year positive for rabies

RECOGNIZE RABIES

VT rabies cases since 2011:

119
83
26
11
8
4
3
1

PREVENT RABIES

Vaccinate your animals!

Avoid any weird-acting animals - then tell an adult!

TALK to your doctor if you get bitten by an animal or wake up to find a bat in your house.

Vermont Veterinary Medical Association
One Health Committee
World Rabies Day 2016
www.vtvets.org

Permit Guidelines

A Permit is required for:

- **Building/altering, subdividing, or change in use of parcel:** No land development may begin until a zoning permit has been issued by the Zoning Administrator as provided for in §4443, Title 24, VSA and Town of Peacham Zoning Regulations, Article 1, §103. The fee for a building permit application is \$30.00 plus a \$10.00 recording fee.
- **Appeal to Development Review Board:** All zoning permits referred to or appealed to the Peacham Development Review Board cost \$25.00.
- **Road access:** A permit is required from the Selectboard for any access from a property onto state highways and town roads (VSA 19, §§1-43 Act 460). The fee is \$27.00.
- **Fire:** A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. The contact is Dave Shepard; phone number 802-272-4088 or email at dave.shepard@vermont.gov. This is wood only. You cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call Aaron Morton, Fire Warden, at 684-2165, or Richard Greenwood at 684-1174. Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact the Fire Warden request a burn permit. Please plan ahead. We may not always be available when you would like to burn.

Recycling Guidelines and Waste Fees

Recyclable Items

- **Plastic** containers #2 and #4, and #5 food-grade containers (no black plastic containers accepted),
- **Plastic bags** (any color, as long as they are “stretchy”),
- **Paper**, cardboard, brown craft bags, boxboard
- **Aluminum** cans, foil, beverage cans
- **Steel/Tin** cans
- **Glass** (place metal lids in metal bin)
- **Batteries**
- **Aerosol** cans, small propane tanks
- **Electronics** (computers and TV monitors included)
- **Waste oil**
- **Food scraps** (including meat, bones, and dairy)

Not Recyclable

Please place these in the trash compactor or bulky waste container.

Plastics	Plastic Bags	Misc
Auto Parts	Non-stretchy bags	Appliances
Children’s Toys	Food Packages	Waxed Cardboard
Black food containers	Mylar Coated	Ceramic Material
All PVC		
Lawn Chairs		
Styrofoam		
Vinyl Siding		

Paint Drop-off Locations

Business Name	Location
Lyndonville Hardware	Lyndonville, Vermont
JB Colton	Orleans, Vermont
Sherwin-Williams	St. Johnsbury, Vermont
Poulin Lumber	Hardwick, Vermont
Gervais Ace Hardware	Island Pond, Vermont

Waste Fees

Item	Price
White Kitchen Bags	\$2
30ish Gallon Black Bags	\$5
Contractor Bags	\$5
Barrels	\$5
Truck Loads with 6 Ft Bed	\$35 and UP at Attendant's Discretion
Trailers, One Tons, Flatbeds, 8 Ft Beds	Attendant's Discretion
Large Appliances	\$10
Sofa	\$10
Large Chairs	\$5
Twin Bed/Box Spring	\$5 each
Full, Queen, King Bed/Box Spring	\$10 each
Tires Car/Truck/Tractor	Attendant's Discretion
Other/Misc.	Attendant's Discretion

Please see the Transfer Station Attendant prior to dumping anything in the bulky waste container, the metal container, or the free shed.

All materials are left at the discretion of the Attendant. Please be courteous to them and respect their decisions. They have the final say; no discussions or debate.

For extended hours you are welcome to take your refuse to the transfer station in St Johnsbury at 548 High Street. Their hours are 7:15 am – 3:45 pm Monday – Thursday, and 7:15 am – noon Friday and Saturday. They can be reached at 748-2332.

Peacham Transfer Station Access is also available by appointment. Access is not guaranteed but at the availability of the Attendant. Please call the Transfer Station Attendant, Amber Lowell at 1-802-461-5029 to access after hours. The surcharge for this privilege is \$20/hr plus the cost of refuse.

2019 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 4	8:00 a.m. – 12:00 p.m.	Danville Stump Dump
SATURDAY, MAY 11	8:00 a.m. – 12:00 p.m.	Guildhall Town Hall
SATURDAY, MAY 18	8:30 a.m. – 12:30 p.m.	Albany Transfer Station
SATURDAY, MAY 25	8:00 a.m. – 12:00 p.m.	Bloomfield Town Clerks
SATURDAY, JUNE 1	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 8	9:00 a.m. – 1:00 p.m.	Westmore Transfer Station
SATURDAY, JUNE 22	8:00 a.m. – 12:00p.m.	Westfield Transfer Station
SATURDAY, JULY 6	8:00 a.m. – 12:00 p.m.	Holland Recycling Center
SATURDAY, JULY 27	8:00 a.m. – 12:00p.m.	Newbury Town Garage
SATURDAY, SEPT. 21	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 1, 2019 to October 4, 2019. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,936.94

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CALL THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY OR HAVE ITEMS NOT ON THIS LIST
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,936.94

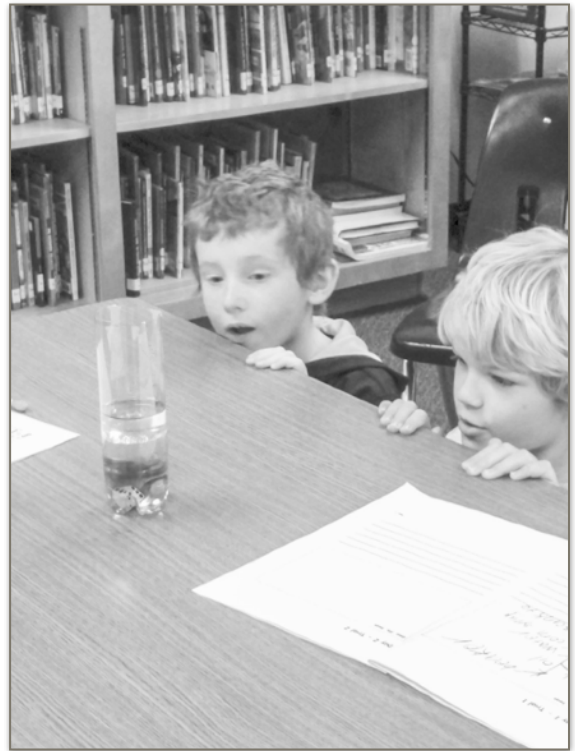
Annual Report
of the Town Officers

TOWN OF PEACHAM

School Reports

Vermont

2018



SCHOOL FISCAL YEAR ENDING
June 30th, 2018

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Warning of the Annual School District Meeting

WARNING FOR THE ANNUAL SCHOOL DISTRICT MEETING OF THE TOWN OF PEACHAM TO BE HELD ON MARCH 5, 2019

The legal voters of the town of Peacham are hereby warned to meet in the Peacham Congregational Church on March 5, 2019 at 10:00 a.m. to transact the following business:

ARTICLE 1: To elect a School Moderator to conduct and govern the meeting.

ARTICLE 2: To hear and act upon the report of the Board.

ARTICLE 3: To elect one School Director for a term of 3 years.

ARTICLE 4: To elect one School Director for a term of 2 years.

ARTICLE 5: To elect a School District Clerk/Treasurer.

ARTICLE 6: Shall the voters of the Peacham School District authorize the Peacham School Board to expend two million ninety thousand two hundred seventy-two dollars (\$2,090,272.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$19,874 per equalized pupil. This projected spending per equalized pupil is 11.4% higher than spending for the current year.

ARTICLE 7: Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2020 in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?

ARTICLE 8: Should the Peacham School Board enter into an agreement with the Peacham Children's Center, Inc. to construct a building on school property for the purposes of child care and early education at no expense to the Peacham School District?

ARTICLE 9: To transact any other non-binding business that may legally come before the

Dated at Peacham this 29th day of January, 2019.

Peacham School Board of Directors:

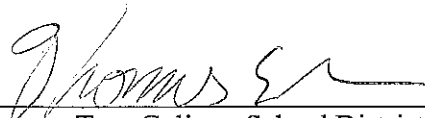
Mark Clough, Chair

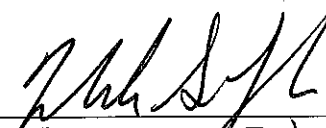
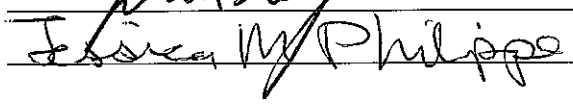
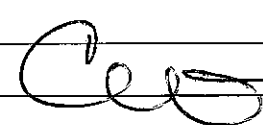
Jessica Philippe, Vice-Chair

Mike Heath, Clerk

Adam Kane

Cornelia Hasenfuss


Attest: Tom Galinat, School District Clerk

Minutes of 2018 School District Meeting

The legal voters of the Town of Peacham met at the Peacham Congregational Church in Peacham, Vermont on Tuesday March 6th, 2018 at 10:05AM

Tim reminded the attendees that free daycare is available, thanked Barry and Lynne Lawson as well as the Peacham Collaborators Group for organizing the potluck lunch today. Tim spoke of the importance of the lunch not only as a tradition but as a way to share a meal with neighbors and possibly meet some new residents. This is an opportunity to share a meal as a community despite any differing opinions that emerge during today's meeting. The cost was \$3. Tim asked all to take a moment of silence to remember all who we have lost during the last year. Tim also congratulated the new parents and new families who have joined us this past year. Tim asked all to stand and recite the Pledge of Allegiance. Tim went over the ground rules for the day: Respect is the order of the day, this meeting is for registered voters and visitors may speak by permission only. The meeting will be governed by Roberts Rules of Order. Only warned articles are binding.

Tim directed the residents to the NEKWMD vote in the front of the meeting house.

Tim turned the meeting over to the Schoolboard for Article 1. Mark Clough, Chair, read the first article.

Article 1: To elect a School Moderator to conduct and govern the meeting.

Betsy McKay nominated Tim McKay. Rick Scholes seconded. There were no other nominations. **Tim McKay** elected School Moderator by voice vote.

Article 2: To hear and act upon the report of the Board.

Diana Senturia moved to hear the report, Marilyn Magnus seconded.

Mark Clough opened the report by introducing the Schoolboard. The residents interrupted with applause. Mark continued to say that the board works very well together. He also praised the positive culture, Principal, PTF group, Superintendent, and Eric Kaufman's work.

Mike Heath discussed the building and energy systems of the school. He talked about the new ventilators and how they plan to save \$6000 this year. The school plans to replace the oil boiler with a pellet boiler. He said the savings from pellets vs oil should pay for the system over time. Mike talked about the newly consolidated food service at the SU level. Mike plans to work on bringing local food back into the school system. The local food options were lost when they started the new consolidated food service.

Adam Kane talked about ACT 46. Adam went over the history of ACT 46. Adam spoke very highly of the ACT 46 committee and Margaret MacLean. He stated the school and the Schoolboard would not be where they are without their work. Adam talked about the new school union district called

the Caledonia Cooperative Union Unified School District. This district is comprised of Barnet, Waterford, and Walden. The new Supervisory Union is a now a 3by1 side by side Supervisory Union. Adam told residents that Peacham will operate the school as it has in the past, the Schoolboard will retain control, a school meeting will still happen, and Peacham residents will still retain choice for grades 7-12.

Mark spoke that the focus is not on the budget but on how the school is doing. He passed it on to Cornelia Hasenfuss to discuss the staff and testing.

Cornelia spoke that the school is adding a new interventionist, and welcomed the new nurse Molly Brock. The school is increasing curriculum, literacy programs, and ELO programs. Cornelia spoke highly of the PTF, and invited everyone to attend the Mud and Muck auction.

Jess Philippe spoke about testing for the school. She said that student data comes from a variety of sources. Jess said Peacham School is small enough where students can be assessed on an individual level. These students are assessed daily through everyday interactions. Through these interactions is how the board made the decision to hire a new interventionist and expand the ELO program.

Tim McKay, Moderator, asked the residents if Ashley Gray, principal of Peacham School, could speak. There was no objection.

Ashley Gray introduced herself. Ashley spoke about the reorganization of the pre-k and kindergarten classes. This was due to a growing population in the school. Ashley told the residents that the school staff works really hard. They meet weekly and assess data twice a month. She also said that the school is now teaching Spanish at school. Ashley told the residents that volunteers and the community of Peacham provide a lot for the students. The residents applauded loudly.

George Kempton said that his friend in Barnet was very disappointed that they were not meeting this year. George also asked if the school would run out of room.

-Mark Clough replied "I hope so". Chuckles filled the room.

Eric Kaufman said that the school is using every inch of space in the school. He wanted to know about using space in the school and what was the plan was for the cabin.

-Ashley Gray responded that the school uses its space very creatively. She mentioned that the cafeteria is also an art room, and a music room. She said she wanted to explore uses for the cabin. She said it needs to be cleaned out. Future plans could be P.E. storage or an art classroom.

Mark Clough said the population of the school used to be 96, now it is 65, but there are a lot of Pre-K coming through.

Charlie Byron asked about the school report card report on page 20 of the Town Report.

-Ashley Gray replied that by having small class sizes the percentages could be misleading. She spoke that the school deals with students who aren't proficient as a red flag for an interventionist. This is a luxury of being a small school. This is part of a big picture report of various forms of assessment. This one report Charlie is referring to, is mandatory for the state.

Charlie Browne asked how the school is integrating technology into literacy programs.

-Ashley Gray replied that the library tech integrates technology into instruction. Students in grades 2-6 all have a laptop.

-Mark Clough mentioned that the budget includes funding for technology education.

Sean Markey asked how the school is addressing students who are “bright”.

-Ashley Gray replied that through the LEAP program students who are excelling can be supported. LEAP is also an extension. LEAP stands for Learn, Explore, Access, Progress. LEAP programs happen every day for 45 min.

Barry Lawson asked about homeschooled students.

-Ashley Gray said that she knows of 2 families in Town that homeschool. The school is open to these families for any instruction that is currently provided.

Jerry Senturia moved to receive the report of the Board, seconded by Diana Senturia. The report was accepted by a voice vote.

Article 3: To elect one School Director for a term of 3 years

George Kempton nominated Adam Kane. Ellen Bartlett nominated Cornelia Hasenfuss. Adam Kane withdrew his nomination. George also withdrew his nomination of Adam. There were no other nominations. Jane Alper moved to close nominations. Seconded by Diana Senturia. The nominations were closed by voice vote. **Cornelia Hasenfuss** elected by a voice vote.

Article 4: To elect 1 School Director for a term of 2 years.

George Kempton nominated Adam Kane. There were no other nominations, Jerry Senturia moved to close nominations, seconded by David Jacobs. The nominations were closed by voice vote. **Adam Kane** elected by a voice vote.

Article 5: To elect a School District Clerk/Treasurer.

Barry Lawson nominated Tom Galinat. There were no other nominations, Rick Scholes moved to close nominations, Diana Senturia seconded. The nominations were closed by voice vote. **Thomas Galinat** is elected by voice vote.

Article 6: Shall the voters of the Peacham School District authorize the Peacham Schoolboard to expend one million eight hundred ninety-one thousand nine hundred eighty-two dollars (\$1,891,982.00), which is the amount the Schoolboard has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education

spending of \$17,816 per equalized pupil. This projected spending per equalized pupil is 4.76% lower than spending for the current year.

Annette Lorraine moved to accept the article, seconded by Jane Woodhouse. There was no objection to the Schoolboard presenting during discussion.

Mark Clough gave credit to Matt Forest and Pat Amsden for their work. The tax rate will be down this year because the census for the school is up. Mark said that the tax penalty will not be assessed this year. \$50,000 was moved from the reserve account to keep the town from being penalized. Mark said the State is not supportive of small schools. He is not supportive of the State's plan to close small schools. Mark said Ashley Gray worked very hard to create the budget. Mark continued that our current budget is on target. Mark said the schoolboard is very pleased with the budget.

Matt Kiley asked if there is anyone responsible for marketing for the school? He was attracted to Peacham because of an article in the paper about parent involvement in the school.

-Cornelia Hasenfuss said that she will be organizing a committee for marketing Peacham School in the coming months.

-Adam Kane said that residents should rate Peacham School online at "rate my school" or similar websites. This is the first place potential parents look.

-Mark Clough nodding in Tim Scott's direction said that the schoolboard is looking to the realtors in the area. The residents laughed.

Eric Kaufman answered Matt Kiley by saying the PTF group does social media outreach including Facebook and News 7. Eric stated that the PTF group is looking for some new blood.

Barry Lawson spoke about the Peacham Collaborators group. The group is working with all the cultural groups, events, and local businesses to create a welcome packet for new and potential residents. Barry said he had not heard back from the PTF, he also said Morgan Gold is creating the website for the group.

James Minichiello moved the question. The question was moved by voice vote. Tim read the article again. The article was passed by a voice vote.

Article 7: Shall the voters of the Peacham School District authorize the Schoolboard to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30th, 2018 in the amount not to exceed 90% of the anticipated collection of taxes and receipts of the other funds to be used for those purposes?

Charlie Browne moved to accept the article, seconded by Jane Woodhouse. There was no discussion. The Article passed by a voice vote.

Article 8: Shall the voters of the Peacham School District vote to authorize the Schoolboard to expend thirty-one thousand seven hundred dollars (\$31,700) to install a pellet heating system at Peacham School, and further authorize the Schoolboard to borrow that amount with annual payments up to \$3,818 to be made with projected energy savings.

Jerry Senturia moved to accept the article, seconded by Diana Senturia. There was no discussion. The Article passed by a voice vote.

Article 9: Shall the voters of the Peacham School District vote to authorize the Schoolboard to establish an Education Reserve Fund for the purpose of education costs, capital improvements to the property and the facilities, equipment, and technology under the control of the Schoolboard of Directors with the Schoolboard as agents to expend from this reserve for the purpose stated, and further to transfer any uncommitted fund balance June 30th, 2018 to the Education Reserve Fund. If there is no remaining fund balance, no funds will be transferred.

Diana Senturia moved to accept the article, seconded David Jacobs. The Article passed by a voice vote.

David Jacobs asked if an additional line in the budget will be added or if this will only be funded by unexpended funds.

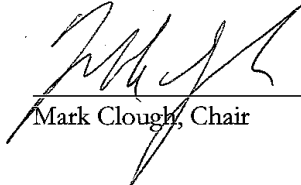
-Mark Clough replied that there will not be an additional line item and this will be funded by unexpended funds from tuition students and special ed.

Article 10: To transact any non-binding business that may legally come before the meeting.

There was no other business.

Peter Craig moved to adjourn, Marilyn Magnus seconded. The meeting was adjourned at 11:21 AM.

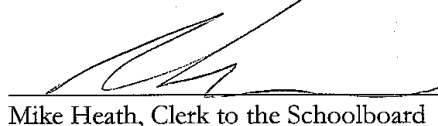
Peacham Schoolboard:


Mark Clough, Chair

Jessica Philippe, Vice Chair


Adam Kane

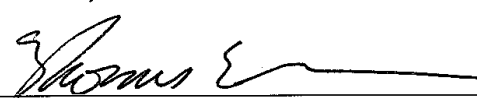

Cornelia Hasenfuss


Mike Heath, Clerk to the Schoolboard

Moderator:


Timothy McKay

School Clerk/Treasurer:


Thomas Galinat

Peacham School Auditors' Report

As the Caledonia Central Supervisory Union (CCSU) is required to undergo an annual professional audit, we have relied on that audit to assure that the reports presented here represent the financial position of the Peacham School District (PSD) on June 30, 2018, and to give an accurate account of the funds during the school year.

We thank the Peacham School Board and the CCSU for the information and hope you find it useful.

Charles Byron, Jan Eastman, and Stan Fickes

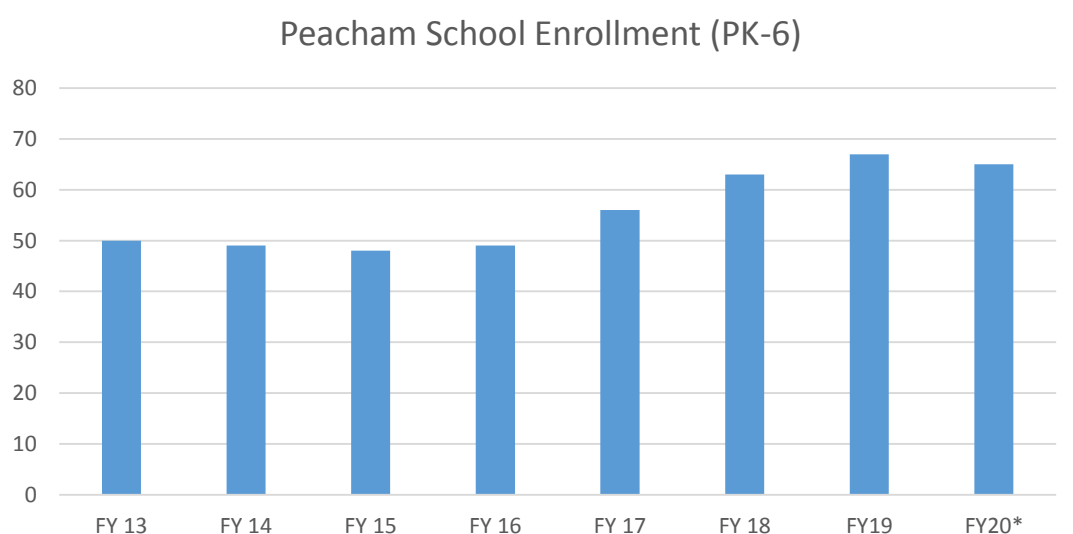
Town of Peacham Auditors

School Board Letter

The Peacham School had a positive year for its students and the community. The school continues to provide an outstanding education to our students through the hard work of its devoted staff, parents and community.

Peacham School Enrollment

The enrollment for this year is 67, which is a continuation of an upward trend which started in the 2016-2017 school year. Enrollment has increased by 25% since its 50 student plateau between 2012 and 2016. Our understanding of Peacham's demographics suggests that this trend will continue at least in the short term.



*FY20 is an estimate based on currently available information.

School Building

Investments in the school building continued this year. Building on the 2017 replacement of inefficient windows and air handlers, the boiler was replaced with a wood pellet system. The total cost of the system was \$57,800, of which \$29,700 was financed and the remainder paid through reserve funds. This winter is the first year of operation, however, we estimate savings (with the bond payment) of \$3,818 per year.

Additionally, the school has pursued the installation of a solar array on the building's roof. We have selected a contractor for this work, and are currently investigating how to fund the project in a financially prudent manner.

Leadership

Principal Ashley Gray is in her third year. The board continues to be impressed with her dedication, strong leadership, and team building skills. Given the continually shifting educational landscape we're immersed in, her leadership and advocacy for our students are exactly what we need.

School Climate

The Peacham School continues to have a very positive climate. The school's strong community is reflected daily in the constructive interactions between students, parents, teachers and staff. The upbeat vibe is notably supported by the work of the Peacham Parent Teacher Friends Group. A long list of PTF activities and fundraisers (Fall Foliage, Halloween, Winter Dance, Mud and Muck Auction and wreath sales) support a variety of wellness activities including skiing and Extended Learning Opportunities.

Act 46

The landscape around the Peacham School District continues to shift. The Caledonia Central Supervisory Union formerly contained three school districts encompassing four towns, as of this coming July, it will include eight towns. In late 2018, the Agency of Education merged our SU with the Washington Northeast Supervisory Union; the merger is slated to be official on July 1. Plans for that merger are well along, although everyone involved is keeping an eye on the pending court challenge to Act 46 (Peacham SD is not a participant).

Caledonia Central Supervisory Union: Who's Where?		
2016	2017	2019 (as of July 1)
Peacham SD (PK-6)	Peacham SD	Peacham SD
Danville SD (PK-12)	Danville SD	Danville SD
Walden SD (PK-8)	Caledonia Cooperative SD (Walden, Barnet and Waterford) (PK-8)	Caledonia Cooperative SD
Barnet SD (PK-8)		Cabot School District (PK-12)
		Twinfield Union SD (Plainfield and Marshfield) (PK-12)

Budget

The 2020 warned budget for the Peacham School District is \$2,090,272, an 11.4% increase over the 2019 budget. Although the staffing and service levels are the same as last year's budget, this year's finances have proven a significant challenge for the following reasons:

- Lateness in receiving budget information from the state which greatly reduced the board's ability to work on the budget and still get information into the Town Report.
- Loss of Small Schools Grant (\$79,722) due to new funding calculation as per the Agency of Education.
- Ending of 21st Century Grant for Extended Learning Opportunities (\$11,745) and Pre-K Expansion Grant (\$45,366).
- Additionally, we continue to see upward financial pressure on salaries and benefits, special education costs, supervisory union costs, and transportation.
- Finally, we are being penalized for exceeding the state's excess per-pupil spending threshold.

The Board approved the budget on January 21 with the understanding that we will work on reducing the budget in the coming months.

The Board is always available to talk one on one or at our Board meetings and are continually looking for community input.

Respectfully submitted,

Mark Clough, Chair

Jessica Philippe, Vice-Chair

Cornelia Hasenfuss

Mike Heath

Adam Kane

Superintendent's Report

Caledonia Central Supervisory Union

Danville School District, Peacham School District

Caledonia Cooperative School District (Barnet, Walden & Waterford Schools)

PO Box 216, Danville, VT 05828 (802) 684-3801

January 24, 2019

Dear Citizens,

Much has happened since last year. Waterford, Walden and Barnet Schools merged into a consolidated school system now called Caledonia Cooperative School District. School board members, teachers, administrators, parents and citizens continue to navigate through this newly formed structure. We are trying to identify ways we can continue to collaborate more efficiently and increase opportunities for children all while working through unforeseen merger challenges. We will continue to make progress as we navigate through this newly formed terrain.

These past few years have been challenging. Act 46 created uncertainty, complexity and opportunity for our schools that we continue to work through. Cabot and Twinfield School Districts will be joining our Supervisory Union as of July 1, 2019. I look forward to getting to know these schools and their communities as we grow and learn from each other, our future is bright and full of opportunities. As our system continues to grow, we will need to be mindful of how to pull our resources together, learn from each other, and respect each school's unique culture, climate and work that has been put in place to improve student achievement.

We have a strong team of teachers, support staff, administrators and citizens in this Supervisory Union that value their unique schools that each town offers. Regardless, of what unforeseen challenges that may lay ahead, we will always be able to overcome obstacles, differences of opinions, and move in a positive direction when staying focused and united on our common and shared commitment to the children of this Supervisory Union.

I am looking forward to working with you to ensure that our children get a great education, have the resources and support in place to be happy, healthy and prepared to achieve great things in life.

Sincerely,

Mat Forest

Dr. Mathew G. Forest Superintendent

Caledonia Central Supervisory Union

Principal's Report

The Peacham Elementary School is a community of learners and teachers dedicated to developing the ability of each individual to think and communicate clearly, to explore the world, to make responsible decisions, and to have concern for the common good.

Dear Peacham Families,

The Peacham Elementary School is enjoying a fabulous 2018-2019 school year. I continue to be honored to lead and serve the Peacham School community in my third year as their principal. Our school is a special place where each student and staff member adds unique value to our learning environment. We continue to partner with our community in support of our school and benefit from this partnership everyday. I appreciate working in and with a community that values and supports their school so much; thank you all for your unwavering support.

We have maintained and increased our use of our new literacy programs this year. As a result of the new Fountas & Pinnel materials and assessments, we have changed the way that reading instruction happens. All students receive a leveled reading group lesson everyday during the “reading groups” block in our master schedule. This has allowed all teachers to be available to instruct reading groups at the same time which has increased our ability to tailor our instruction to specific students. As a result, we are noticing that our student outcomes are improving. This year we have also added a Social Emotional Learning component to our curricula. Our guidance counselor and health teacher have been collaborating with classroom teachers to embed important social-emotional learning topics into our students’ day. Our school continues to make excellent progress with the support of our talented staff.

When I began working at PES in 2016 we had 46 students. Last year we had 62 students enrolled at our school and this year we currently have 67 students. This growth at our school is elevating our per pupil count at the state. New families are moving to Peacham to benefit from the high quality, student centered education that we provide. Creating a preschool-only classroom last year has allowed us to enroll more PK students which is also contributing to this increase. The Peacham School is excited to embrace our growing school population.

The Peacham Elementary School is a special place to teach, learn and grow. Our commitment to academic excellence and citizenship provides students with a rich learning environment. We welcome community visitors at our school at all times and hope that you will have a chance to experience our great culture of learning! Please do not hesitate to contact me with any questions regarding our wonderful school.

Sincerely,

Ashley Gray

Principal, Peacham Elementary School

Peacham PTF Report

Peacham PTF is a busy team of hard-working and dedicated parents, staff and community. Throughout the year, we host a dozen events for fun, community-building, and fundraising. Peacham PTF is our own non-profit organization. Our mission is to enrich our children's education and community experiences.

We welcome everyone to join as you add to the enrichment. We strive to provide connections among parents, school and community. We often meet on the first Tuesday of the month at 5:45pm at the School and offer childcare until 7:15pm. Join our email list to be alerted of the latest meetings and happenings. Email us at: PeachamPTF@gmail.com. We are always seeking new talent and folks who can contribute toward improving the Peacham kids' experience.

Some of the PTF's annual activities include the Fall Foliage luncheon, Halloween party, wreath sales, holiday caroling, skating rink, Winter Snowball Dance (scheduled during winter carnival this year!), our famous Mud & Muck Auction, the Three Rivers League baseball program, egg hunt, staff appreciation week and end-of-year celebration.

PTF contributes to the after school program, the Thelma White Scholarship Fund and the Santa Fund. Each year we work to assist the school in expanding the arts, music and physical education programs.

Winter Wellness for our K-6th graders is the biggest (and possibly, most loved) PTF program. Thanks to all your generous donations and fundraising, kids have 4 days of ski lessons at Q-Burke! This year, we are also able to fund 2 full days of rock climbing, gymnastics and swimming at Evergreen Sports Center. We are grateful to Tim Scott Real Estate for making this boost in winter wellness possible.

We sincerely thank everyone who has contributed time, energy and funds. All who participate or purchase or donate make the difference. Thank you for investing in our town's future by supporting our children.

Join us Saturday, March 23th from 3-7PM for the 26th Mud & Muck Auction.

Chair: Erin Lane,

Co-Vice Chairs: Katherine Skahan and Cecilia Garvin,

Treasurer: Rose Dedam,

Secretary: Rebecca Washington



Peacham Elementary School Annual Report Card

Vermont State Assessment Program



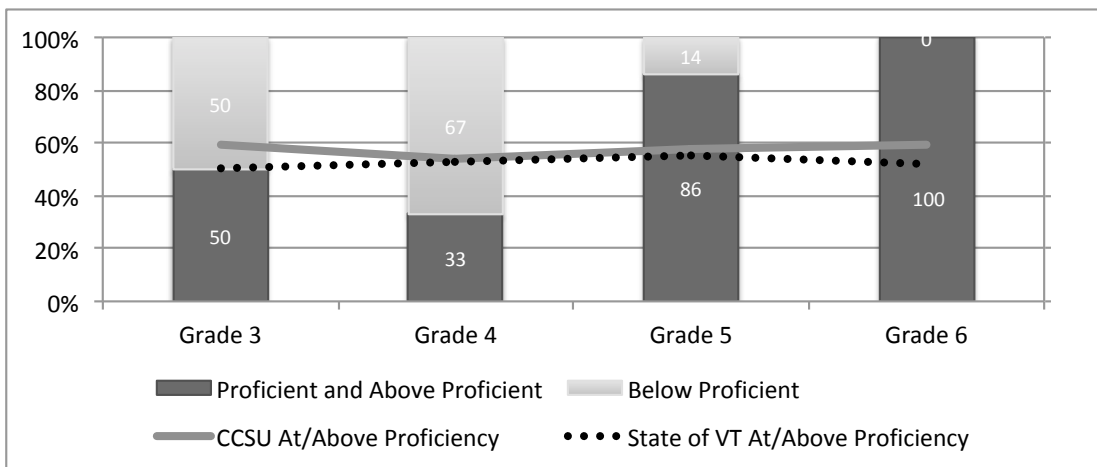
The Smarter Balanced Assessment Consortium (SBAC) is a standardized test consortium. It creates Common Core State Standards-aligned tests to be used in several states. Currently SBAC provides to states tests in Mathematics and English Language Arts. The test items are comprised of multiple choice and constructed response, as well as multi-step performance tasks. Tests are administered online through a secure browser during the academic school day to students in grades 3 through 6.

While no single test can give a complete picture of achievement, annual assessments can provide information about student progress and areas for improvement, especially when combined with student grades and teacher reports.

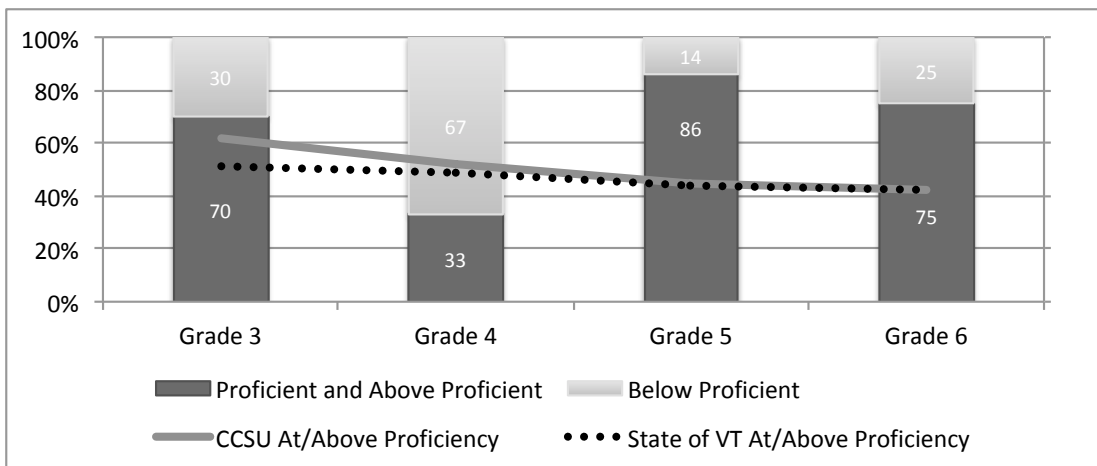
Smarter-Balanced Student Achievement

One hundred percent of Peacham Elementary School students in grades three through six were assessed in the spring of 2018 using Smarter-Balanced Assessments in both English Language Arts and Mathematics.

Peacham Literacy
SBAC Scores
2017-2018



Peacham Mathematics
SBAC Scores
2017-2018



Science ~ Vermont Science Assessment Data



Vermont's new science assessment is fully aligned with the Next Generation Science Standards (NGSS), the academic content standards that Vermont adopted in 2013. The State's previous science assessment was from the New England Common Assessment Program (NECAP). This assessment was not aligned with NGSS. A new, NGSS-aligned Science assessment will allow students to better represent their proficiency against the state's current expectations for learning.

The VTSA was field tested in the Spring of 2018 to students in grades 5, 8 & 11. Individual student results for the VTSA Field Test will not be reported in spring 2018. Instead, student responses will be used to evaluate the performance of the newly designed VTSA questions and determine the appropriate difficulty level of the test, its duration, and overall design for the spring 2019 live administration. For the 2018 Operational Field test, school and district level scores will be reported for statewide accountability. To date, district level scores have not been released by the Agency of Education.

Example test items can be explored at:

<https://login11.cloud1.tds.airast.org/student/V321/Pages/LoginShell.aspx?c=AIRScience>

School Financial Reports

Peacham School District Summary of Changes

Peacham Budget FY20	
Major Increases and (Decreases) in Education Tax	
<u>Funding loss:</u>	
Small Schools Grant	79,722
Pre-K expansion grant ended	45,366
21C grant ended (ELO less fees)	11,745
Guidance funding	19,383
\$40k instead of \$50k carry forward	10,000
subtotal funding losses	166,216
<u>Other areas:</u>	
Other salaries & benefits	48,883
special education costs	37,087
SU Assessment shares	40,165
Transportation and Food Service	6,860
Books (one time purchase this year)	(16,030)
grades 7-12 tuition	(12,870)
All other areas	3,271
subtotal other areas	107,366
Education Tax Increase	273,582

Peacham School District Revenue Budget

General Fund Budget Summary		Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)	
			Added Waterford		Cabot and Twinfield districts join our SU July 1, 2019		
Expenses - Regular Programs							
2310	General Admin & School Board	56,300	73,102	84,550	111,116	26,566	
2321	Superintendent's Office	293,865	303,675	365,990	583,208	217,218	
2420	Special Area Administration	4,000	105	-	109,776	109,776	
2520	Business Office/Fiscal Services	254,856	263,750	278,678	499,706	221,028	
1100	Instruction - Regular programs	87,124	75,925	-	-	-	
2210	Curriculum Development	212,172	151,585	218,069	220,865	2,796	
2225	Technology	220,105	238,122	272,813	364,280	91,467	
2600	Plant Operation (Cabot & Twinfield)				561,512	561,512	
2700	Transportation - regular programs	430,004	550,484	557,213	892,093	334,880	
SubTotal Expenses - Regular Programs		1,558,426	1,656,748	1,777,313	3,342,556	1,565,243	
Expenses - Special Education		Personnel costs only		All Special Ed. Expenses			
Special Education Expenses all districts		2,607,841	3,273,113	3,925,378	8,031,090	4,105,712	
Total General Fund Budget		4,166,267	4,929,861	5,702,691	11,373,646	5,670,955	
General Fund Revenues		Budget FY18	Actual FY18	APPROVED Budget FY19	Budget FY20	Increase/ (Decrease)	
Regular Programs							
1510	Interest & misc.	200	787	200	-	(200)	
3150	Transportation - State Aid	176,761	174,913	222,401	305,745	83,344	
5990	E-Rate Reimbursement	24,213	17,208	30,380		(30,380)	
5200	Grant Administration Revenue	12,800	12,429	12,800	-	(12,800)	
5200	Fund balance carry forward	10,000		10,000	-	(10,000)	
<u>District Reimbursements to SU</u>							
1931	Administration	325,152	330,829	409,760	694,324	284,564	
1934	Business Office	254,856	254,856	278,678	499,706	221,028	
1941	Interventionists FY18/Special Services	87,124	75,925	-	48,301	48,301	
1945	Curriculum Development	212,172	151,585	218,069	220,865	2,796	
1943	Technology	201,905	238,122	260,213	364,280	104,067	
1941	Plant Operation Cabot and Twinfield only				561,512	561,512	
1941	Transportation	253,243	375,571	334,812	586,348	251,536	
Subtotal District reimbursements		1,334,452	1,426,888	1,501,532	2,975,336	1,473,804	
Subtotal Revenues Regular Programs		1,558,426	1,632,225	1,777,313	3,281,081	1,503,768	
Special Education							
1941	SU District reimbursements	1,094,024	1,496,374	1,544,841	3,275,182	1,730,341	
1941	Outside District reimbursement	43,000	50,358	75,000	150,000	75,000	

General Fund Budget Summary		Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)	
3201	State Mainstream Grant	341,767	341,767	409,094	638,074	228,980	
3202	State SEER reimbursement	887,320	1,094,560	1,435,494	3,415,159	1,979,665	
3203	State Extraordinary costs	208,611	286,059	460,949	594,150	133,201	
3205	State Placed Students	33,119	3,995	-	20,000	20,000	
	Subtotal Special Education Revenue	2,607,841	3,273,113	3,925,378	8,092,565	4,167,187	
	Total General Fund Revenues	4,166,267	4,905,338	5,702,691	11,373,646	5,670,955	
SU Costs by District - Proposed Budget					Cabot and Twinfield districts join our SU July		
	<u>Caledonia Cooperative</u>		<u>Danville</u>	<u>Peacham</u>	<u>Cabot</u>	<u>Twinfield</u>	<u>Total</u>
	Administration	225,185	152,419	59,194	96,305	161,221	694,324
	Business Office	162,066	109,697	42,602	69,311	116,031	499,706
	Curriculum Development	71,631	48,485	18,830	30,635	51,284	220,865
	Technology	155,413	106,455	41,727	22,694	37,991	364,280
	Special Services Admin.				16,510	31,791	48,301
	Plant Operation				196,529	364,983	561,512
	Transportation	169,649	120,112	31,192	17,977	247,418	586,348
	Subtotal Regular programs	783,944	537,168	193,544	449,961	1,010,719	2,975,336
	Special Education Costs by District	1,308,585	963,887	115,339	C&T combined e	956,334	3,344,145
		2,092,529	1,501,055	308,883			6,319,481

Peacham School District General Fund Budget

Account	Description	Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)		
<u>Pre-K Instruction</u>								
1.6.1100.100	Salaries	53,083	68,746	69,621	103,120	33,499	Pre-K Expansion Grant	
1.6.1100.200	Taxes & Benefits	19,614	20,818	24,758	38,765	14,007	funding ended	
1.6.1100.330	Other Prof Services	144	-	700	700	-		
1.6.1100.566	Tuition - VT (Ind./private schools)	3,178	1,566	3,273	3,371	98		
1.6.1100.610	Supplies	750	529	750	1,000	250		
1.6.1100.640	Books, periodicals	300	-	3,000	500	(2,500)		
1.6.1100.730	Furniture/fixtures/equipment	200	339	-	-	-		
1.6.1100.810	Dues & Fees	-	450	-	-	-		
		77,269	92,449	102,102	147,456	45,354		
<u>Instruction</u>								
1.6.1100.100	Salaries	264,813	258,039	316,034	358,685	42,651		
1.6.1100.200	Taxes & Benefits	83,648	68,457	88,274	105,832	17,558		
1.6.1100.330	Other Prof Services	2,500	-	2,000	1,500	(500)		
1.6.1100.430	Contracted Repairs/Maintenance	-	-	100	100	-		
1.6.1100.535	Site licenses	200	-	1,000	675	(325)		
1.6.1100.561	Tuition In - VT public schools	377,294	266,495	305,625	256,784	(48,841)		
1.6.1100.564	Tuition - Out of State	15,629	-	-	12,365	12,365		
1.6.1100.566	Tuition - VT (Ind./private schools)	392,278	452,264	441,180	463,756	22,576		
1.6.1100.568	Tuition - Voc Ed (on behalf)	2,336	2,336	2,741	3,701	960		
1.6.1100.569	Tuition - Voc Ed	1,130	1,382	1,130	1,200	70		
1.6.1100.590	Tuition - prior year/other	14,290	5,275	14,290	14,290	-		
							(12,870)	tuition subtotal
1.6.1100.593	Excess costs	-	750	-	4,000	4,000		
1.6.1100.610	Supplies	4,190	6,492	6,900	4,850	(2,050)		
1.6.1100.640	Books, periodicals	1,270	4,867	17,480	1,450	(16,030)		one time book purchase FY19
1.6.1100.730	Furniture/fixtures/equipment	280	-	700	3,450	2,750		smart board, ipads, chairs, tables
1.6.1100.810	Dues & Fees	-	-	-	100	100		
		1,159,858	1,066,357	1,197,454	1,232,738	35,284		
<u>ELO After School/Summer Programs</u>								
1.6.1420.100	Salaries	-	-	-	26,000	26,000		
1.6.1420.200	Taxes & Benefits	-	-	-	1,989	1,989		
1.6.1420.610	Supplies	-	-	-	250	250		
1.6.1420.640	Books, periodicals	-	-	-	100	100		
1.6.1420.810	Dues & Fees	-	-	-	2,700	2,700		
1.6.5390.930	Fund transfer to ELO Grant	13,215	13,215	14,294	-	(14,294)		
		13,215	13,215	14,294	31,039	16,745		21st Century Grant ended

<u>Account</u>	<u>Description</u>	<u>Budget FY18</u>	<u>Actual FY18</u>	<u>Budget FY19</u>	<u>Budget FY20</u>	<u>Increase/ (Decrease)</u>		
<u>Guidance</u>								
1.6.2120.100	Salaries	-	-	-	17,613	17,613	CCSU position FY19	
1.6.2120.200	Taxes & Benefits	-	-	-	1,570	1,570	funded with Medicaid	
1.6.2120.610	Supplies	100	48	100	200	100	carry over	
1.6.2120.640	Books, periodicals	-	-	-	100	100		
		100	48	100	19,483	19,383		
<u>Nurse</u>								
1.6.2130.100	Salaries - Teachers	5,497	11,452	20,122	22,071	1,949		
1.6.2130.200	Taxes & Benefits	474	4,121	10,257	11,850	1,593		
1.6.2130.610	Supplies	100	474	300	370	70		
		6,071	16,047	30,679	34,291	3,612		
<u>Other Student Support</u>								
1.6.2190.535	Site licenses	200	630	200	700	500		
1.6.2190.610	Supplies	250	292	250	450	200		
1.6.2190.640	Books, periodicals	1,000	295	1,000	1,000	-		
1.6.2190.730	Furniture/fixtures/ equipment	100	-	400	2,000	1,600	Screen, projector & student chairs	
		1,550	1,217	1,850	4,150	2,300		
<u>Professional Development</u>								
1.6.2210.295	Tuition Reimbursement	7,000	1,880	7,000	7,000	-		
1.6.2210.320	Workshops and Consultants	7,700	11,738	8,000	8,000	-		
1.6.2210.580	Staff Travel Prof. Development	500	812	500	500	-		
		15,200	14,431	15,500	15,500	-		
<u>Library</u>								
1.6.2222.100	Salaries	9,140	7,734	10,713	5,306	(5,407)	staff change	
1.6.2222.200	Taxes & Benefits	820	744	1,046	472	(574)		
1.6.2222.535	Site licenses	600	395	600	600	-		
1.6.2222.610	Supplies	150	348	200	200	-		
1.6.2222.640	Books, periodicals	2,000	497	2,000	1,500	(500)		
1.6.2222.670	Software/on-line services	300	-	300	300	-		
1.6.2222.730	Furniture/fixtures/ equipment	250	-	200	200	-		
1.6.2222.810	Dues & Fees	100	-	100	100	-		
		13,360	9,718	15,159	8,678	(6,481)		
<u>Technology</u>								
1.6.2225.430	Contracted Repairs/ Maintenance	-	281	-	-	-		
1.6.2225.535	Site licenses	-	120	-	-	-		
1.6.2225.610	Supplies	500	279	500	500	-		
1.6.2225.730	Furniture/fixtures/ equipment	4,000	3,675	5,000	3,000	(2,000)		
		4,500	4,354	5,500	3,500	(2,000)		
<u>General Administration/School Board</u>								
1.6.2300.100	Salaries	1,575	800	1,500	1,500	-		
1.6.2300.200	Taxes & Benefits	132	61	126	115	(11)		
1.6.2300.330	Other Prof Services	-	184	-	-	-		

Account	Description	Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)		
1.6.2300.360	Legal	10,000	494	5,000	5,000	-		
1.6.2300.520	Property/Liability Ins.	2,000	2,157	2,300	2,870	570		
1.6.2300.540	Advertising	500	360	500	500	-		
1.6.2300.550	Printing	1,500	1,527	1,500	1,700	200		
1.6.2300.810	Dues & Fees	1,250	892	-	-	-		
		16,957	6,475	10,926	11,685	759		
<u>Principal Office</u>								
1.6.2410.100	Salaries	95,477	97,614	99,263	100,582	1,319		
1.6.2410.200	Taxes & Benefits	20,948	18,983	20,729	13,059	(7,670)		
1.6.2410.330	Other Prof Services	-	106	-	-	-		
1.6.2410.532	Postage	200	159	200	250	50		
1.6.2410.535	Site licenses	200	-	200	200	-		
1.6.2410.580	Staff travel, lodging	500	221	500	500	-		
1.6.2410.610	Supplies	1,000	1,224	1,500	1,650	150		
1.6.2410.730	Furniture/fixtures/ equipment	200	-	200	200	-		
1.6.2410.810	Dues & Fees	600	1,030	600	600	-		
		119,125	119,335	123,192	117,041	(6,151)		
<u>Fiscal Services</u>								
1.6.2520.610	Supplies	100	120	100	100	-		
1.6.2520.810	Dues & Fees	300	240	300	300	-		
1.6.2520.830	Short Term Debt interest	800	7,303	5,000	5,000	-		
		1,200	7,663	5,400	5,400	-		
<u>Plant Operation</u>								
1.6.2600.100	Salaries	30,353	29,601	30,416	29,956	(460)		
1.6.2600.200	Taxes & Benefits	14,013	14,460	11,240	11,717	477		
1.6.2600.330	Other Prof Services	2,500	6,683	3,000	3,000	-		
1.6.2600.411	Water/Sewage	300	825	800	830	30		
1.6.2600.421	Rubbish	2,000	2,630	2,300	2,300	-		
1.6.2600.422	Snow removal	3,000	4,150	3,400	4,200	800		
1.6.2600.430	Contracted Repairs/ Maintenance	15,000	17,149	10,000	10,000	-		
1.6.2600.490	Security services	2,000	3,176	1,700	2,000	300		
1.6.2600.520	Property/Liability Ins.	1,900	1,874	2,100	1,880	(220)		
1.6.2600.530	Telephone/Internet	2,800	3,112	2,800	2,800	-		
1.6.2600.580	Staff travel, lodging	200	31	200	200	-		
1.6.2600.610	Supplies	6,000	3,513	6,000	6,000	-		
1.6.2600.622	Electricity	11,000	9,036	8,000	8,400	400		
1.6.2600.623	Propane	-	-	800	800	-		
1.6.2600.624	Fuel Oil/Wood Chips	18,000	8,958	12,182	12,550	368		
1.6.2600.730	Furniture/fixtures/ equipment	700	656	32,400	700	(31,700)	pellet project FY19	
1.6.2600.810	Dues & Fees	100	70	100	100	-		
		109,866	105,924	127,438	97,433	(30,005)		
<u>Equipment</u>								
1.6.2640.431	Maintenance Agreements	2,500	2,617	2,800	2,800	-		
1.6.2640.440	Rent/Leases	1,900	1,876	1,900	1,900	-		

Account	Description	Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)		
		4,400	4,494	4,700	4,700	-		
<u>Extra Curricular</u>								
1.6.2720.515	Field trip transportation	2,000	594	2,000	1,000	(1,000)		
		2,000	594	2,000	1,000	(1,000)		
<u>Debt</u>								
1.6.5100.830	Debt-Long Term Interest	-	1,750	817	2,304	1,487		
1.6.5100.910	Debt-Long Term Principal	2,400	4,622	3,401	6,592	3,191		
		2,400	6,372	4,218	8,896	4,678		
<u>SU Services Shared by Assessment</u>								
1.6.1100.332	Interventionist Services	32,927	-	-	-	-		
1.6.2210.332	Curriculum Development	26,255	19,838	22,838	18,830	(4,008)	SU costs increase 2%, \$26,984 for our current districts, but Peacham's share increases due to student/staff formula	
1.6.2225.332	Technology	12,518	12,834	27,252	41,727	14,475		
1.6.2321.331	General Admin./ Superintendent office	40,236	40,939	42,913	59,194	16,281		
1.6.2520.331	Business Office	31,537	31,537	29,185	42,602	13,417		
	SU subtotal	143,473	105,149	122,188	162,353	40,165		
<u>District Expenses centralized at SU</u>								
1.6.1200.332	Special Education	62,384	107,117	78,252	115,339	37,087		
1.6.2711.332	Transportation	21,326	45,178	28,751	31,192	2,441		
1.6.3120.332	Food Service Program	34,524	34,657	33,979	38,398	4,419		
GENERAL FUND BUDGET GRAND TOTAL		1,808,778	1,760,794	1,923,682	2,090,272	166,590		

Caledonia Central Supervisory Union Budget Summary

General Fund Budget Summary		Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)	
			Added Waterford		Cabot and Twinfield districts join our SU July 1, 2019		
Expenses - Regular Programs							
2310	General Admin & School Board	56,300	73,102	84,550	111,116	26,566	
2321	Superintendent's Office	293,865	303,675	365,990	583,208	217,218	
2420	Special Area Administration	4,000	105	-	109,776	109,776	
2520	Business Office/Fiscal Services	254,856	263,750	278,678	499,706	221,028	
1100	Instruction - Regular programs	87,124	75,925	-	-	-	
2210	Curriculum Development	212,172	151,585	218,069	220,865	2,796	
2225	Technology	220,105	238,122	272,813	364,280	91,467	
2600	Plant Operation (Cabot & Twinfield)				561,512	561,512	
2700	Transportation - regular programs	430,004	550,484	557,213	892,093	334,880	
SubTotal Expenses - Regular Programs		1,558,426	1,656,748	1,777,313	3,342,556	1,565,243	
Expenses - Special Education		Personnel costs only		All Special Ed. Expenses			
Special Education Expenses all districts		2,607,841	3,273,113	3,925,378	8,031,090	4,105,712	
Total General Fund Budget		4,166,267	4,929,861	5,702,691	11,373,646	5,670,955	
General Fund Revenues		Budget FY18	Actual FY18	APPROVED Budget FY19	Budget FY20	Increase/ (Decrease)	
Regular Programs							
1510	Interest & misc.	200	787	200	-	(200)	
3150	Transportation - State Aid	176,761	174,913	222,401	305,745	83,344	
5990	E-Rate Reimbursement	24,213	17,208	30,380		(30,380)	
5200	Grant Administration Revenue	12,800	12,429	12,800	-	(12,800)	
5200	Fund balance carry forward	10,000		10,000	-	(10,000)	
<u>District Reimbursements to SU</u>							
1931	Administration	325,152	330,829	409,760	694,324	284,564	
1934	Business Office	254,856	254,856	278,678	499,706	221,028	
1941	Interventionists FY18/Special Services	87,124	75,925	-	48,301	48,301	
1945	Curriculum Development	212,172	151,585	218,069	220,865	2,796	
1943	Technology	201,905	238,122	260,213	364,280	104,067	
1941	Plant Operation Cabot and Twinfield only				561,512	561,512	
1941	Transportation	253,243	375,571	334,812	586,348	251,536	
Subtotal District reimbursements		1,334,452	1,426,888	1,501,532	2,975,336	1,473,804	
Subtotal Revenues Regular Programs		1,558,426	1,632,225	1,777,313	3,281,081	1,503,768	

General Fund Budget Summary		Budget FY18	Actual FY18	Budget FY19	Budget FY20	Increase/ (Decrease)	
Special Education							
1941	SU District reimbursements	1,094,024	1,496,374	1,544,841	3,275,182	1,730,341	
1941	Outside District reimbursement	43,000	50,358	75,000	150,000	75,000	
3201	State Mainstream Grant	341,767	341,767	409,094	638,074	228,980	
3202	State SEER reimbursement	887,320	1,094,560	1,435,494	3,415,159	1,979,665	
3203	State Extraordinary costs	208,611	286,059	460,949	594,150	133,201	
3205	State Placed Students	33,119	3,995	-	20,000	20,000	
	Subtotal Special Education Revenue	2,607,841	3,273,113	3,925,378	8,092,565	4,167,187	
Total General Fund Revenues		4,166,267	4,905,338	5,702,691	11,373,646	5,670,955	
SU Costs by District - Proposed Budget					Cabot and Twinfield districts join our SU July 1, 20		
	<u>Caledonia Cooperative</u>		<u>Danville</u>	<u>Peacham</u>	<u>Cabot</u>	<u>Twinfield</u>	<u>Total</u>
	Administration	225,185	152,419	59,194	96,305	161,221	694,324
	Business Office	162,066	109,697	42,602	69,311	116,031	499,706
	Curriculum Development	71,631	48,485	18,830	30,635	51,284	220,865
	Technology	155,413	106,455	41,727	22,694	37,991	364,280
	Special Services Admin.				16,510	31,791	48,301
	Plant Operation				196,529	364,983	561,512
	Transportation	169,649	120,112	31,192	17,977	247,418	586,348
	Subtotal Regular programs	783,944	537,168	193,544	449,961	1,010,719	2,975,336
	Special Education Costs by District	1,308,585	963,887	115,339	C&T combined €	956,334	3,344,145
		2,092,529	1,501,055	308,883			6,319,481

CCSU Food Service Budget

FOOD SERVICE BUDGETS ALL DISTRICTS Combined under SU					2019 - 2020
Expenses					
Account	Description	Caledonia Coop.	Danville	Peacham	Total Budget
6.6.3120.332	Shared Personnel & Admin. Costs	173,086	96,340	38,398	307,824
6.6.3120.103	Substitutes Food Service	2,600	500	3,000	6,100
6.6.3120.220	Substitutes FICA taxes	199	38	230	467
6.6.3120.430	Repairs	3,500	4,000	750	8,250
6.6.3120.580	Travel	400	300	100	800
6.6.3120.610	Supplies	7,100	3,000	850	10,950
6.6.3120.630	Food	118,125	52,500	15,383	186,008
6.6.3120.730	Furniture/equipment	17,500	5,000	1,000	23,500
	total expenses	322,510	161,678	59,711	543,899
Revenues					
Based on prior year					
Account	Description	Caledonia Coop.	Danville	Peacham	Total Revenues
6.5.1610	Food Sales - students	47,000	36,000	13,000	96,000
6.5.1620	Food sales - adults	7,500	4,000	2,500	14,000
6.5.1690	Food Sales - Other	6,250	4,000	1,200	11,450
6.5.3450	State Match - Lunch	2,630	1,200	250	4,080
6.5.3452	State Match Breakfast	1,010	250	80	1,340
6.5.3453	State Additional Breakfast	580	300	65	945
6.5.4448	After School Snack	1,300	-	200	1,500
6.5.4450	Federal-Lunch	93,400	50,000	7,000	150,400
6.5.4452	Federal-Breakfast	35,525	12,000	2,600	50,125
6.5.3474	State Lunch Initiative	1,150	1,300	150	2,600
	total revenues	196,345	109,050	27,045	332,440
Revenues less expenses for each district budget =					
1.6.3120.332	FY20 pay difference to SU	126,165	52,628	32,666	211,459
	FY19 Budget to SU	105,585	48,278	33,979	187,842
	Increase/(Decrease)	20,580	4,350	(1,314)	23,617
				Major Increases:	
				personnel	11,816
				Walden equip	13,500

CCSU Positions and Pay FY19

Caledonia Central Supervisory Union Personnel Contracts					FY19
Primary Worksite	Position	Name	Days	Hours	Wages
Note: CCSU worksite - services all schools or more than one school					
CCSU	Administrative Assistant	Hurd, Jenna L	260	7.5	\$32,175
CCSU	Business Manager	Amsden, Patricia	260	8	\$92,000
CCSU	Counselor	Watrobski, Adrianna	183	8	\$38,975
CCSU	Education Consultant	Gallagher, Helene M	187	8	\$69,360
CCSU	Finance Assistant	Alger, Sharon	260	8	\$40,560
CCSU	Finance Assistant	Cole, Nichole	238	4	\$21,211
CCSU	Finance Assistant	Oliver, Jody	260	8	\$47,008
CCSU	Food Service Director	Cyr, Kenneth J	210	8	\$52,904
CCSU	Human Resource Coordinator	Koch, Vanessa	260	8	\$54,080
CCSU	Literacy & Humanities Instruction Coord	Roberts, Billy Jo	210	8	\$75,000
CCSU	Math/Science Instruction Coordinator	Monahan, Jessica	210	8	\$75,000
CCSU	Occupational Therapist	Alercio, Kimberly	183	8	\$72,268
CCSU	Out of District Case Manager	Kampf, Irene	183	8	\$62,875
CCSU	Out of District Case Manager	Lyon, Linda J	183	8	\$62,407
CCSU	Paraeducator	Allard, Kayla	183	7	\$18,562
CCSU	Paraeducator	Bruno, Anne M	183	7	\$18,562
CCSU	Physical Therapist	Yandow, Tamra N	187	3.2	\$32,640
CCSU	Pre-K Coordinator	Reade, Ingrid	200	8	\$84,480
CCSU	SLP Assistant	Gauthier, Gwyn J	183	7	\$23,865
CCSU	Special Services Admin. Assistant	Martin, Suzanne M	260	8	\$38,771
CCSU	Special Services Coordinator	Browne, Catharine T	260	8	\$81,600
CCSU	Speech Language Pathologist	Barter, Jacqueline	186	8	\$70,000
CCSU	Speech Language Pathologist	Lynch, Brenda	186	8	\$70,000
CCSU	Speech Language Pathologist	MacDonald, Heather S	183	8	\$55,663
CCSU	Superintendent of Schools	Forest, Mathew	260	8	\$126,450
CCSU	Teacher-Special Education	McCarthy, Elizabeth	183	8	\$46,906
CCSU	Teacher-Special Education	Vincent, Vanessa J	183	8	\$41,977
CCSU	Technology Assistant	Edgar, Jason N	260	8	\$35,360
CCSU	Technology Assistant	Joly, Rene W	65	8	\$8,840
CCSU	Technology Assistant	Meunier, Christopher R	185	8	\$25,160
CCSU	Technology Director	Marshia, Scott	260	8	\$77,236
Barnet School	Behavior Interventionist	Jacques-Staats, Melanie	183	7	\$37,456
Barnet School	Cafeteria Employees	Emmons, Belinda	183	6.5	\$16,522
Barnet School	Head Cafeteria Worker	Trepanier, Jacob E	183	7	\$22,699
Barnet School	Paraeducator	Chase, Evan	137	7.5	\$14,888
Barnet School	Paraeducator	Flood, Brandon	183	7	\$29,924
Barnet School	Paraeducator	Gombas, Valerie	183	7.5	\$24,829

Caledonia Central Supervisory Union Personnel Contracts					FY19
Primary Worksite	Position	Name	Days	Hours	Wages
Barnet School	Paraeducator	Nester, Kathryn	183	2.25	\$6,456
Barnet School	Paraeducator	Roy, Bobbie J	122	7	\$18,942
Barnet School	Paraeducator	Youens, Ali	183	7	\$32,960
Barnet School	Paraeducator	Calcagni, Renee	183	7.5	\$23,689
Barnet School	Teacher-Special Education	Carpenter, Tammy	183	8	\$36,214
Barnet School	Teacher-Special Education	Frost, Margaret	183	8	\$55,939
Danville School	Bus Driver	Bissell, Martha	183	4	\$13,937
Danville School	Bus Driver	Therrien, Ginger	238	4	\$16,470
Danville School	Bus Driver	Tinoco, Vanessa	155	4	\$10,360
Danville School	Cafeteria Employees	Lawlor, Annie M	183	4	\$10,167
Danville School	Cafeteria Employees	Stuart, Priscilla P	183	6.5	\$16,522
Danville School	Head Cafeteria Worker	Towle, Shelley R	183	7.5	\$25,529
Danville School	Paraeducator	Anderson, Shannon	175	7.5	\$30,660
Danville School	Paraeducator	Chamberlin, Corinne	183	7	\$21,585
Danville School	Paraeducator	Clancy, Emily	183	7.25	\$23,935
Danville School	Paraeducator	Clark, Allana	183	7	\$23,801
Danville School	Paraeducator	Clouatre, Emily	89	7	\$13,818
Danville School	Paraeducator	Crocker, Jennifer A	170	6.5	\$24,509
Danville School	Paraeducator	Dargie, David	183	4	\$28,577
Danville School	Paraeducator	DeShone, Kerri	183	7.5	\$33,022
Danville School	Paraeducator	Gadapee, Shelli	183	7.5	\$36,385
Danville School	Paraeducator	Hatch, MacKenzie E	183	7.5	\$32,062
Danville School	Paraeducator	Heiser, Heather	183	7	\$23,801
Danville School	Paraeducator	Lisboa, Laura	122	7	\$12,374
Danville School	Paraeducator	Lynch, Darlene A	176	6.5	\$16,577
Danville School	Paraeducator	Mitchell, Lindsey	183	7.5	\$30,442
Danville School	Paraeducator	Mundinger, Cheryl	183	7	\$23,801
Danville School	Paraeducator	Pastula, Katharine E	183	7	\$18,562
Danville School	Paraeducator	Richard, Catherine	18	9.5	\$4,533
Danville School	SLP Assistant	Fisher, Christy	183	7	\$35,010
Danville School	Teacher-Special Education	Cassidy, Mary	183	8	\$39,755
Danville School	Teacher-Special Education	Kelly, Darcey S	183	8	\$43,223
Danville School	Teacher-Special Education	Leadbeater, Mary	183	8	\$67,617
Danville School	Teacher-Special Education	Persons, Desiree	183	8	\$36,214
Danville School	Teacher-Special Education	Richard, Catherine	161	8	\$31,860
Danville School	Transportation Coordinator	Briggs, Denise	186		\$24,847
Peacham School	Head Cafeteria Worker	Ruffner, Alice L	183	7	\$23,827
Peacham School	Paraeducator	Douglas, William	183	7	\$23,173
Peacham School	Teacher-Special Education	Holcombe, Lorna L	183	8	\$57,983

Caledonia Central Supervisory Union Personnel Contracts					FY19
Primary Worksite	Position	Name	Days	Hours	Wages
Walden School	Head Cafeteria Worker	Fitzgerald, Karen L	183	8	\$27,230
Walden School	Paraeducator	Corrow-McNally, Cathy M	183	7.5	\$30,442
Walden School	Paraeducator	Horne, Allison	183	7.5	\$30,442
Walden School	Paraeducator	Millard, Kristen	183	7.5	\$35,685
Walden School	Paraeducator	Walsh, Jessica A	183	7.5	\$32,062
Walden School	Paraeducator	Buxton, Jessica M	183	7.5	\$30,442
Walden School	Teacher-Special Education	Gansle, Kate L	183	8	\$48,039
Waterford School	Cafeteria Employees	Foley, Valerie	52	8	\$6,693
Waterford School	Cafeteria Employees	Thomas, Abygail	183	8	\$24,668
Waterford School	Food Service Manager	Roberts, Roxanne M	260	1.2	\$8,602
Waterford School	Paraeducator	Bunnell, Hayden	183	9.5	\$26,651
Waterford School	Paraeducator	Hudson, Jessica	183	6.25	\$17,534
Waterford School	Paraeducator	Marchand, Michael L	183	6.25	\$10,630
Waterford School	Paraeducator	Moyse, Georgette	183	6.25	\$20,141
Waterford School	Paraeducator	Mulligan, Brendan	183	6.25	\$17,534
Waterford School	Paraeducator	Orr, Michelle G	183	6.25	\$21,011
Waterford School	Paraeducator	Trottier, Janice	183	6.25	\$22,922
Waterford School	Teacher-Special Education	Blodgett, Sandra J	186	2.4	\$20,186
Waterford School	Teacher-Special Education	D'Leon, Samantha	183	8	\$43,367
Waterford School	Teacher-Special Education	Sherburne, Sandra	186	8	\$55,206
Waterford School	Tutor	Caldwell, Deborah S	255	7.5	\$39,493

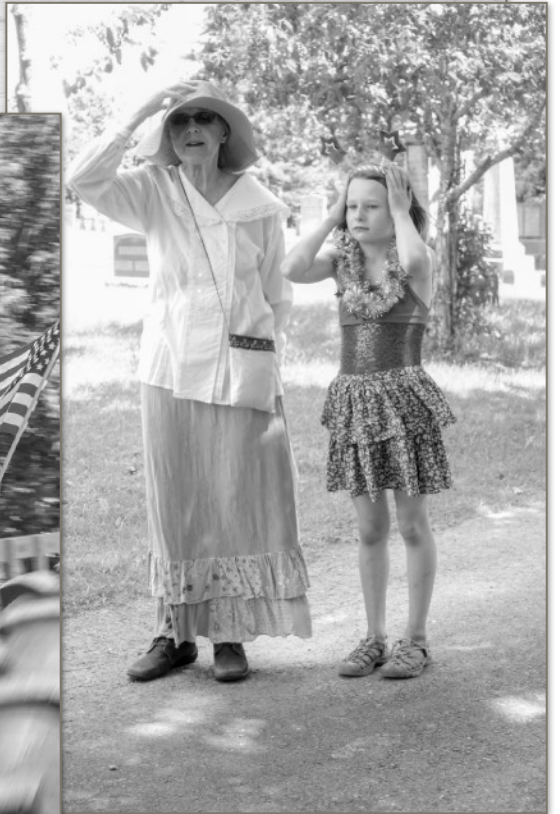
Peacham School District Employee Compensation

Peacham School District			Salary & Wages FY18					
Professional Personnel						Substitutes		
	<u>Name</u>		<u>Salary</u>		<u>Assignment</u>		<u>Name</u>	<u>Salary</u>
	Alix, Sherry		591		Nurse		Cabot-Case, Liza	84
	Brisco, Janice M		70,295		Teacher Intervention		Dimick, Mary	2,550
	Brock, Molly V		10,426		Nurse		Flanagan, Frances	444
	Colosa, Kevin		20,367		Teacher Music		Garand, Jacqueline	261
	Fox, Stacey J		7,853		Teacher Health		Gaston, Howard	48
	Gadway, Leslie R		37,229		Teacher Grade 5/6		Gilmour, Jacqueline	435
	Gray, Ashley		70,295		Principal		Hall, Robyn	51
	Lyons, Heidi A		11,294		Teacher Art		Heath, Laura	2,226
	Ostrander Kurrle, Regina M		13,829		Teacher PE		Knott, Dorothy	87
	Parker, Sarah		69,147		Teacher Pre-K		Lawlor, Annie	273
	Thompson, Aimee L		37,229		Teacher Kindergarten		Markewinski, Thomas	930
	Tinkham, Brittany D		42,339		Teacher Grade 3/4		Nunn, Rose J	2,708
	Youngberg, Kelly		40,389		Teacher - Grade 1/2		Nunn, Rose J	615
			431,284				Ostrander Kurrle, Regina M	3,711
							Pelletier, Shannon	465
Support Staff							Rumball-Petre, Bruce	174
	Lyons, Heidi A		7,440				Sheerin, Mary Jane	387
	Ryan, Shirley		23,774				Washington, Rebecca	260
	Sheerin, Mary Jane		11,676				Youens, Alison	1,637
	Stevenson, Cheryl		27,098					17,346
	Stevenson, Cheryl		12,432			ELO Program		
			82,420				<u>Assignment</u>	<u>Salary</u>
							Site Coordinator	14,621
School Board							Instructors	3,446
	School Board		800				Staff	7,956
	Clerk		605					26,022
			1,405					
							Total Wages	558,476

Tax Rate 3-Year Comparison

[illegible]

Peacham School District											
Three Year Tax Comparison, continued											
FY18 BUDGET		FY18 ACTUAL		FY19 BUDGET		FY19 ACTUAL		FY20 BUDGET			
1,808,778		1,808,778		1,923,682		1,923,682		2,090,272			
(101,292)		(101,292)		(165,199)		(165,199)		(58,207)		Ed. Spending total over threshold	
1,707,486		1,707,486		1,758,483		1,758,483		2,032,065		\$ 159,766	
91.47		91.28		98.56		98.56		102.25			
18,667		18,706		17,842		17,842		19,874		Penalty calculation	
17,386		17,386		17,816		17,816		18,311		11.4% 19,874 taxed on per pupil	
										+ amount over threshold	
										1,563	
										21,436	
										Taxed on this amount	
10,076		10,076		9,842		10,220		10,666			
1.9798		1.9875		1.8128		1.7458		2.0098			
113.10%		113.10%		116.45%		116.45%		111.82%			
1.750		1.757		1.557		1.499		1.797			
0.015		0.022		(0.200)		(0.258)		0.298			
0.9%		1.3%		-11.4%		-14.7%		19.9%			
1.55	1.37	1.535	1.370	1.629	1.399	1.580	1.357	1.580	1.413		
120,983		120,983		50,997		55,776		273,582			



Peacham Annual Report 2018 produced by Charlie Byron, Jan Eastman, and Stan Fickes.

Please thank:

- ❖ *Your art and photo contributors,*
 - *Report cover, The Old Ben Field Barn, oil painting: Hertha Forrai Hertha Forrai,*
 - *p. 3, Town reports title page: Julie Lang,*
 - *p. 19, Peacham Fall Fondo: VT Dirt.com,*
 - *p. 20, T. Galinat & Sons sleigh rides: Julie Lang,*
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Peacham Vermont



Annual Report 2018
Town and School