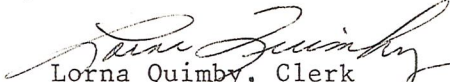


N O T I C E

THE VOTERS AND RESIDENTS OF THE TOWN OF PEACHAM ARE HEREBY NOTIFIED THAT THE PEACHAM BOARD OF SELECTMEN ADOPTED THE FOLLOWING GRIEVANCE PROCEDURE FOR COMPLAINTS UNDER THE AMERICANS WITH DISABILITIES ACT:

1. Complaints regarding access or discrimination must be submitted in writing to the A.D.A. Coordinator for resolution. A record of the complaints and action will be maintained. A decision by the Coordinator will be rendered within 10 working days.
2. If the complaint is not resolved by the Coordinator to the satisfaction of any party an appeal may be taken to the Board of Selectmen. Such an appeal is taken by the complainant notifying the Town Clerk in writing. The Town Clerk shall add the matter to the agenda for the next scheduled meeting of the Board. A determination must be made within 30 days. The decision of the Selectmen is final.
3. A record of action taken on each request or complaint must be maintained as a part of the records or minutes at each level of the grievance process.
4. A prompt and equitable resolution of the complaint using this grievance procedure will not prevent the concurrent pursuit of other legally available remedies, such as the filing of a complaint with the Department of Justice or other appropriate federal agency, or the filing of a suit in state or federal court. Use of this grievance procedure is not a prerequisite to the pursuit of other legally available remedies.

PEACHAM BOARD OF SELECTMEN

  
Lorna Quimby, Clerk

Date of Adoption: December 16, 1992

Date of Posting: December 18, 1992

Posted: Town Clerk's Office; Former Town Office; So. Peacham General Store

A.D.A. Coordinator, 1992: Harry Jamieson

A.D.A. Committee: Wynn Browne; Ruth Chandler; Harry Jamieson

# NOTICE

IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT (ADA), EFFECTIVE JANUARY 26, 1992, IT IS A POLICY OF THE TOWN OF PEACHAM NOT TO DISCRIMINATE ON THE BASIS OF DISABILITIES IN THE PROVISION OF ITS BENEFITS, SERVICES AND ACTIVITIES.

AUXILIARY AIDS AND REASONABLE ACCOMMODATION SHALL BE MADE UPON REQUEST TO INSURE THAT ALL THE BENEFITS, SERVICES AND ACTIVITIES OF THE TOWN OF PEACHAM ARE FULLY ACCESSIBLE TO ALL INDIVIDUALS.

IN THE AREA OF EMPLOYMENT, THE TOWN OF PEACHAM WILL NOT DISCRIMINATE AGAINST "QUALIFIED INDIVIDUALS WITH A DISABILITY." THIS PROTECTION EXTENDS TO THE RECRUITMENT, HIRING, PLACEMENT, TRAINING, ADVANCEMENT AND EMPLOYMENT PRACTICES OF THE TOWN OF PEACHAM.

FOR MORE INFORMATION ON THE ACCESSIBILITY OF THE TOWN OF PEACHAM'S BENEFITS, SERVICES AND ACTIVITIES, PLEASE CONTACT:

Harry Jamieson

ADA Coordinator

PO Box

Peacham VT 05862

(802) 592-3552

Above adopted as Policy at regular, duly warned Selectmen's meeting, May 6, 1992

VLCT 3/92

Attest:

*James Jamieson*  
town clerk