### **TOWN OF PEACHAM**

PO Box 244 (79 Church St.), Peacham, VT 05862

# Job Opening for: Town Road Crew Worker

#### JOB DESCRIPTION:

This is a full time hourly position paid weekly. A Road Crew Member reports to and works under the Road Foreman. This position is considered non-exempt for purposes of the Fair Labor Standards Act. The Town offers good pay and excellent health care benefits.

#### **RESPONSIBILITIES:**

- 1. Maintain town highways in safe and drivable condition consistent with adopted state and town standards, including grading, raking, repairing, snow plowing and sanding, applying chloride, ditching, brush clearing, installing culverts, patching asphalt, and other related maintenance and repairs;
- 2. Operate town trucks and equipment safely and effectively;
- 3. Maintain all town highway equipment and keep in good repair;
- 4. Respond to town residents' questions and concerns;
- 5. Assist Emergency Services during disasters;
- 6. Perform other highway department duties delegated by the Road Foreman.

#### **QUALIFICATIONS:**

- 1. Have CDL;
- 2. Ability to operate road equipment, experience preferred, some training available;
- 3. Ability to follow instructions, work with co-workers as a small team as well as independently;
- 4. Ability to interact with the public in a courteous and respectful way;
- 5. Ability to work with contractors, consultants, and other outside sources.

Application follows – Please submit to the Peacham Town Clerk's Office, Attn: Jeremy Withers, Road Foreman, at address above, as soon as possible.

(dated: April 4, 2018)

## Job Application for Road Crew Worker, full time, Peacham, VT Please print clearly or provide requested info on separate paper. (4/4/2018)

PERSONAL INFORMATION:
Name:
Address:
Phone Numbers and best times to reach you:
Email:
If offered the position, can you be prepared to provide your social security number, drivers license or other proof of US citizenship or right to work in the U.S.?
Yes No
Have you been convicted of a felony within the last seven years?
Yes No If yes, please explain:
POSITION/AVAILABILITY: Would you be available for emergencies outside of normal working hours such as fo clearing roads of snow, fallen trees and storm flooding? Yes No
What date are you available to start work?
<b>EDUCATION:</b> Please list your education, schools attended from high school on, and general dates:

	certifications, licenses, familiarity with vehicles (trucks, ler, chain saws and other equipment), or similar ify for this job.
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EMPLOYMENT HISTORY:	
Present Or Most Recent Posit	ion:
Employer:	
Your position or title:	
Location:	
Supervisor:	
Phone:	and/or Email:
From:	To:
Responsibilities:	
Reason for Leaving:	
May We Contact Your Presen	nt Employer? Yes No

Previous Position:		
Employer:		
Your position or title:		
Location:		
Supervisor:		
Phone:	and/or Email:	
From:	To:	
Responsibilities:		
Reason for Leaving:		
May We Contact Your Present En	nployer? Yes	_ No
<b>Previous Position:</b>		
Employer:		
Your position or title:		
Location:		
Supervisor:		
Phone:	and/or Email:	
From:	To:	
Responsibilities:		
Reason for Leaving:		
May We Contact Your Present En	nployer? Yes	_ No

If you have other previous positions or skills relevant to this job opportunity that don't fit in these spaces, feel free to include the info on another piece of paper.
REFERENCES: Name/Title/their relationship to you
Their email and/or telephone numbers:
Do you have any health conditions that prevent you doing physical labor such as hand shoveling, chain sawing, moving barrels, etc?
Any other information you would like us to know?
Does the Town of Peacham have your permission to request your Motor Vehicle Driving History Record?
Yes No
Your Name again for the DMV:
Your Name again for the DMV: Your License/CDL numbers:
Your License/CDL numbers:  I certify that information contained in this application is true and complete. I understand false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired. I authorize the verification of all

Please return to Town of Peacham, Attn: Jeremy Withers, Road Foreman PO Box 244 (Town Clerk's office at 79 Church St.), Peacham, VT 05862