

Peacham Vermont



Annual Report 2020
Town and School



Cover: "Keeping the Fire Alive" is from a watercolor painting of volunteer blacksmiths inside the Ashbel Goodenough Blacksmith Shop. Reprint used by permission of the artist, Annette Lorraine, Peacham, Vermont. © 2021 all rights reserved.

Town Reports inside cover: Betsy and Tim McKay, 2020 winners of the Harry Barnes Award For Extraordinary Volunteer Service to the Peacham Community, annually awarded by Peacham Community Housing based on Peacham residents' nominations for the award.

Annual Report
of the Town Officers

TOWN OF PEACHAM
Town Reports
2020



TOWN FISCAL YEAR ENDING
December 31, 2020

School Reports begin on page 72

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Warning for the Annual Peacham Town Meeting

MARCH 2nd, 2021

Information Hearing on Articles

The legal voters of the Town of Peacham are hereby warned to meet via electronic conference (GoToMeeting) on **Saturday, February 27, 2021, at 10:00 AM**, for an informational meeting on the presented Articles. A meeting notice with information for the GoToMeeting link and call-in information will be posted separately.

Town Meeting

The legal voters of the Town of Peacham are hereby warned to vote at the Peacham Town Hall on Tuesday, March 2nd, 2021, between the hours of 7:00 AM and 7:00 PM to vote by Australian Ballot on the following Articles:

1. To elect a Moderator for a term of one year.
2. Shall the voters deposit \$40,000 from the General Fund into the Capital Equipment Fund to be used for highway capital equipment 2021? The amount of \$40,000 is a portion of the unexpended funds, totaling \$104,334.81, from 2020.
3. Shall the voters deposit \$14,436.01 from the General Fund into the Working Capital Fund? The amount of \$14,436.01 is a portion of the unexpended funds, totaling \$104,334.81 from 2020.
4. Shall the voters approve total general fund expenditures of \$1,620,844, of which \$814,204 shall be raised by taxes and \$806,640 by nontax revenue?
5. Shall the voters appropriate the sum of \$22,824 from the General Fund into the Peacham Afternoon Childcare restricted fund, to be used for funding and continuing the afternoon childcare program in 2021? The amount of \$22,824 is a portion of the unexpended funds, totaling \$104,334.81, from 2020.
6. Shall the voters appropriate the sum of \$21,376 to be raised by taxes, and to be held in the Peacham Afternoon Childcare restricted fund, for the sole purpose of funding and continuing the afternoon childcare program?
7. Shall the voters appropriate the sum of \$10,000, to be raised by taxes, for the sole purpose of Peacham Emergency Response salaries?
8. Shall the voters appropriate the sum of \$2,000, to be raised by taxes, to support Caledonia Home Health Care and Hospice? Caledonia Home Health Care and Hospice provides home health care; hospice; long-term care, maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
9. Shall the voters appropriate the sum of \$500, to be raised by taxes, to support Catamount Arts? Catamount Arts provides arts education, live performances, films, festivals, gallery exhibits, First Night.
10. Shall the voters appropriate the sum of \$650, to be raised by taxes, to support Fairbanks Museum and Planetarium? Fairbanks Museum and Planetarium provides free unlimited general

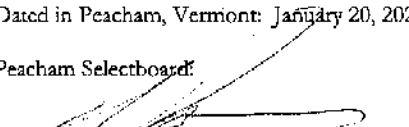
admission for all Peacham residents; offers science education, exhibits, and weather/information services. Based on 2000 census at \$1 per resident.

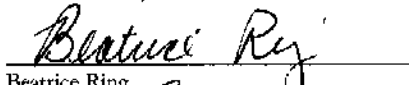
11. Shall the voters appropriate the sum of \$500, to be raised by taxes, to support Kingdom Animal Shelter? Kingdom Animal Shelter provides placement of stray and unwanted animals and pets (cats). Funds help to establish and maintain an animal shelter, and to prevent overpopulation and cruelty to animals.
12. Shall the voters appropriate the sum of \$660, to be raised by taxes, to support Northeast Kingdom Council on Aging? Northeast Kingdom Council on Aging provides services to seniors; senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
13. Shall the voters appropriate the sum of \$769, to be raised by taxes, to support Northeast Kingdom Human Services, Inc.? Northeast Kingdom Human Services Inc. provides mental health services (request based on \$1.05 per residents from the 2010 census).
14. Shall the voters appropriate the sum of \$500, to be raised in taxes, to support Northeast Kingdom Youth Services? Northeast Kingdom Youth Services provides services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
15. Shall the voters appropriate the sum of \$1000, to be raised by taxes, to support Peacham Community Housing? Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects, including the Cafe, Guild, and Acoustic Music Festival.
16. Shall the voters appropriate the sum of \$3000, to be raised by taxes, to support Peacham Fire District #1? Peacham Fire District #1 maintains the water supply for Peacham Village, including public facilities.
17. Shall the voters appropriate the sum of \$1500, to be raised by taxes, to support Peacham Historical Association? Peacham Historical Association provides community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.
18. Shall the voters appropriate the sum of \$26,000, to be raised by taxes, to support Peacham Library? Peacham Library provides library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.
19. Shall the voters appropriate the sum of \$500, to be raised by taxes, to support Rural Community Transportation, Inc.? Rural Community Transportation, Inc. provides regional public transportation services with scheduled services to Peacham.
20. Shall the voters appropriate the sum of \$2,000, to be raised by taxes, to support SASH? SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.

21. Shall the voters appropriate the sum of \$500, to be raised by taxes, to support Umbrella? Umbrella provides counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance.
22. Shall the voters appropriate the sum of \$500, to be raised by taxes, to support Vermont Association for the Blind and Visually Impaired? Vermont Association for the Blind and Visually Impaired provides training, services, and support for visually impaired Vermonters.
23. Shall the voters appropriate the sum of \$50, to be raised by taxes, to support Vermont Green-Up? Vermont Green-Up provides Green-Up Day activities and supplies in Peacham provided by Vermont Green-up.
24. Shall the voters appropriate the sum of \$500, to be raised by taxes, to support West Danville Community Club? West Danville Community Club provides maintenance of the free public beach at Joe's Pond.
25. Shall the Town pay its real property taxes to the Town Treasurer on or before November 1st, 2021, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?
26. To elect a Town Clerk for a term of one year.
27. To elect a Town Treasurer and Tax Collector for a term of one year.
28. To elect a Selectboard member for a term of three years.
29. To elect a Lister for a term of three years.
30. To elect an Auditor for a term of three years.
31. To elect a First Constable for a term of one year.
32. To elect a Second Constable for a term of one year.
33. To elect a Delinquent Tax Collector for a term of one year.
34. To elect a Trustee of the Peacham Library (to represent the Town) for a term of three years
35. Shall the voters authorize cannabis retailers and integrated licensees in town pursuant to 7 V.S.A § 863?
36. Shall the voters adopt the names chosen by the students of Peacham School for the 5 town plow trucks: Sparkles, Day Blaze, Fearless Frosty, Ice Cream, and Got Snow?

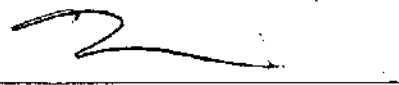
Dated in Peacham, Vermont: January 20, 2021

Peacham Selectboard:


 Michael Heath, Chair


 Beatrice Ring


 Peter Craig

ATTEST: 
 Thomas Galinat, Town Clerk & Treasurer

Minutes for the 2020 Annual Town Meeting

The Legal Voters of the Town of Peacham met at the Peacham Congregational Church in Peacham, Vermont on Tuesday, March 3rd, 2020 at 1:14PM

Chip Deasy invited the Peacham Fire Department to recognize Rodney Reis, Dick Greenwood, Jerry Senturia, and Diana Senturia. The Residents clapped with excitement. Deasy said that the Senturias served the Peacham Fire Department for 21 years.

Tim McKay read the Warning for the 2020 Town Meeting.

Article 1: To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of 1 year or until his or her successor is elected.

Morgan Gold nominated Tim McKay. Seconded by Rick Scholes. There were no other nominations. Tim McKay elected Moderator by voice vote.

Article 2: To receive the report of the Town Auditors.

Charlie Byron spoke on behalf of the Auditors. He stated that the Auditors have confidence in the reports and the transparency of the reports.

Ron Craig moved to receive the report, seconded by Diana Senturia. The report was received by voice vote.

Article 3: Shall the voters deposit \$7,807.45 from the General Fund into the Capital Building Fund to be used for ADA improvements on the Town Hall in 2020? The amount of \$7,807.45 is the sum of unexpended funds from 2019.

Rick Scholes moved to accept the Article, seconded by Diana Senturia. The Article passed by voice vote.

Article 4: Shall the voters approve total general fund expenditures of \$1,971,934, of which \$787,129 shall be raised by taxes and \$1,184,805 by nontax revenue?

Dick Browne moved to accept the Article, seconded by Cyntner Greene. The article passed by voice vote.

Michael Heath, Selectboard Chair, spoke about the budget being “essentially flat”. He stated there were no major changes in the budget. The Aiken Farm Road box culvert was not completed [in 2019] and is still in the budget. He spoke about an emergency culvert repair which was unexpected (referring to 2019 expenses).

Mark Clough asked what the “current use payback” is and why the Tax Anticipation Note was reported as revenue.

-Thomas Galinat, Treasurer, spoke that 149 of 710 parcels are involved in the current use program. He said the current use payback is equal to the amount that is reduced on the residents’ tax bill. He furthered that the reason the Tax Anticipation Note is seen as revenue is because it reflects actual money in and actual money out. The only cost to residents is the interest on the note.

Article 5: Shall the voters appropriate the sum of \$29,790, to be raised by taxes and to be held in the Peacham Afternoon Childcare restricted fund, for the sole purpose of funding and continuing the afternoon childcare program? Cost projections based on current enrollment amount to about \$9,450. Total costs of \$29,790 are based on maximum enrollment. Any unexpended funds at the close of

2020 from the Peacham Afternoon Childcare restricted fund shall be transferred into the General Fund.

Dick Browne moved to accept the Article, seconded by Diana Senturia. The article passed by voice vote.

Becky Jensen asked what amount of money was spent this year.

-Thomas Galinat, Treasurer, said the cost was \$3,502.00.

-Jensen asked how many students that served.

-Tim McKay, Moderator, said about 10 students.

Ron Craig asked if this program was mandated.

-Mark Clough, Schoolboard Chair, said that Governor Scott is proposing this come back to the school as an unfunded mandate.

Johnathan Kaplan asked if it was appropriate to appropriate money for a special need and then transfer it back to the general fund.

-Thomas Galinat, Treasurer, said that the Town had to raise the maximum cost of the program, even knowing that there would be a \$20,000 surplus. This article tells every resident exactly what's happening with every cent of the Peacham Childcare Fund.

-Kaplan asked why not keep in the fund for next year.

-Peter Craig, Selectboard member, said that the future of the Afterschool program is uncertain.

-Galinat said the remaining balance would not be tied up in an account designated for a purpose which was no longer needed.

Article 6: Shall the voters appropriate the sum of \$8,629 to be raised in taxes to support the following organizations? These requests are the same amounts as requested in 2019.

Caledonia Home Health Care and Hospice	\$2,000.00	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	\$500.00	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Fairbanks Museum & Planetarium	\$650.00	Based on 2000 census at \$1 per resident. Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services.
Kingdom Animal Shelter	\$500.00	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
NEK Council on Aging (formerly Area Agency on Aging for NE'ern Vermont)	\$660.00	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.

Northeast Kingdom Human Services, Inc.	\$769.00	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Youth Services	\$500.00	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Peacham Community Housing	\$1,000.00	Affordable housing for Peacham residents; historic preservation; support for community development projects including Café, Guild, and Acoustic Music Fest.
Rural Community Transportation, Inc.	\$500.00	Regional public transportation services with scheduled services to Peacham.
Umbrella	\$500.00	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
VT Assoc, for the Blind and Visually Impaired	\$500.00	Training, services, support for visually impaired Vermonters.
VT Green-Up	\$50.00	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	\$500.00	For maintenance of free public beach at Joe's Pond.
Repeat Requests for 2020	\$8,629.00	

Dick Browne moved to accept the Article, seconded by Diana Senturia. The Article passed by voice vote.

Josette Lyders, Appropriations Committee member, spoke giving gratitude to Nancy Saidi and Mary Ellen Reis. Josette explained the process of appropriations and the reasons for separating out new or increased amounts. Josette thanked Thomas Galinat and Rebecca Washington. The residents clapped.

Article 7: Shall the voters appropriate the sum of \$3,000 to be raised in taxes to support the Peacham Fire District #1? This is an increase of \$1,500 from 2019's appropriation of \$1,500. (The Peacham Fire District #1 maintains the water supply for Peacham Village, including public facilities.)

Jerry Senturia moved to accept the Article, seconded by Marilyn Magnus. There was no discussion. The Article passed by voice vote.

Mel Reis thanked the Fire District for their work during the recent construction. The residents clapped.

Wendy Morgan asked if the appropriations are included in the "flat" budget.

-Josette Lyders and Thomas Galinat spoke on how they are not included.

Article 8: Shall the voters appropriate the sum of \$1,500 to be raised in taxes to support the Peacham Historical Association? This is an increase of \$500 from 2019's appropriation of \$1,000. [The Peacham Historical Association provides community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.]

John Engle moved to accept the Article, seconded by Diana Senturia. The article passed by voice vote.

Article 9: Shall the voters appropriate the sum of \$26,000 to be raised in taxes to support the Peacham Library? This is an increase of \$14,000 from 2019's appropriation of \$12,000.

[The Peacham Library provides library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.]

Dick Browne moved to accept the Article, seconded by Dave Edwards. The article passed by voice vote. The residents clapped with uproarious cheers.

Gillian Sewake, President of the Library Board, thanked all those who volunteered to make the library possible. She stated that Peacham is underfunded when compared to other libraries around the state. She also said that the library is in the top 20% of all vectors of usage. The library is a center within the community.

-Discussion Ensued

Article 10: Shall the voters appropriate the sum of \$2,000 to be raised in taxes to support SASH (Support and Services at Home)? This is a new consideration for 2020.

[SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.]

Dick Browne moved to accept the Article, seconded by Charlie Browne.

-Discussion ensued

Laurie Kozar motioned to amend the Article to read "Shall the voters appropriate the sum of \$660 to be raised in taxes to support SASH (Support and Services at Home)? Seconded by Lynne Lawson. The amendment failed.

-Discussion ensued, with an exceptional highlight of when Josette Lyders asked Barry Lawson to join the Appropriation Committee following his series of questions. The residents laughed a good chuckle.

Morgan Gold called the question. The motion passed by unanimous voice vote.

Tim McKay, Moderator, reread the original Article. The Article passed by voice vote.

Article 11: Shall the Town pay its real property taxes to the Town Treasurer on or before November 2nd, 2020, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

Rick Scholes moved to accept the Article, seconded by Dick Browne. The article passed by voice vote.

Article 12: To elect a Town Clerk for a term of one year.

Ron Craig nominated Tom Galinat. There were no other nominations. Tom Galinat elected Town Clerk by a voice vote.

Article 13: To elect a Town Treasurer and Tax Collector for a term of one year.

Ron Craig nominated Tom Galinat. There were no other nominations. Tom Galinat elected Town Treasurer and Tax Collector by a voice vote

Article 14: To elect a Selectboard member for a term of three years.

Marilyn Magnus nominated Peter Craig. There were no other nominations. Ron Craig moved to close nominations and have the clerk cast one ballot. Seconded by Rick Scholes. The motion was passed by voice vote. The Moderator directed the Clerk to cast one ballot for Peter Craig. Peter Craig elected Selectboard member by ballot vote.

Article 15: To elect a Lister for a term of three years.

Rusty Barber nominated Betsy McKay. There were no other nominations. Rick Scholes moved to close nominations. Seconded by Diana Senturia. Rick Scholes moved to have the Clerk cast one ballot, seconded by Rick Scholes. The motion was passed by voice vote. The Moderator directed the Clerk to cast one ballot for Betsy McKay. Betsy McKay elected Lister by ballot vote. The residents clapped.

Article 16: To elect an Auditor for a term of 3 years.

Charlie Byron nominated Jill Hurst. Ron Craig nominated Charlie Byron. Charlie Bryon refused the nomination. Dick Browne moved to close nominations and cast one ballot. Seconded by Rick Scholes. The motion was passed by voice vote. The Moderator directed the Clerk to cast one ballot for Jill Hurst. Jill Hurst elected Auditor by ballot vote. The residents clapped.

Morris McCain spoke about Jill's work with the Town Report.

Article 17: To elect a Grand Juror for a term of 1 year.

Charlie Browne motioned to postpone the Article indefinitely. Seconded by Jane Alper. The motion passed by voice vote. There was a small number of vigorous "no's". The residents laughed.

Article 18: To elect a Town Agent for a term of 1 year.

Thomas Galinat nominated James Barlow. Rick Scholes nominated Annette Lorraine. James Barlow refused the nomination. There were no other nominations. Annette Lorraine elected Town Agent by voice vote.

Article 19: To elect a First Constable for a term of 1 year.

Jerry Senturia nominated John Sheehan. There were no other nominations. John Sheehan elected First Constable by voice vote.

John was asked to stand up. The residents clapped.

Article 20: To elect a Second Constable for a term of 1 year.

Ron Craig nominated Peter Craig. There were no other nominations. Peter Craig elected Second Constable by voice vote.

Article 21: To elect a Delinquent Tax Collector for a term of one year.

Ron Craig nominated John Sheehan. There were no other nominations. John Sheehan elected Delinquent Tax Collector by voice vote.

Article 22: Shall the Town of Peacham enter into a communications union district (CUD) to be known as NEK Community Broadband, under the provisions of 30 V.S.A. Ch 82.?

Diana Senturia moved to accept the Article, seconded by Jane Woodhouse. The article passed by voice vote.

Alfred Dedam asked what this is.

-Jock Gill explained what the CUD was. He said there was no liability or cost to the Town.

Article 23: To transact any other non-binding business that may legally come before the meeting.

Dr. Josh Kantrowitz spoke about the Novel Coronavirus. He invited residents to stay after the meeting for questions. He reminded residents to wash their hands and stop touching their faces. The residents clapped.

Wendy Morgan asked if the residents would consider green burials at the cemetery.

Jess Philippe encouraged everyone to read the children's center [?] She said the Church has voted to allow the children's center in the church.

Ron Miller asked about the Farm Support Fund.

-Dave Stauffer said the Farm Support Fund is available from an anonymous donor. The Fund is over \$200,000 and has over \$7,000 available this year for commercial farmers in Peacham.

Charlie Browne reminded residents about the Harry Barnes Award. He encouraged residents to fill out an application.


Dick Browne motioned to adjourn. Seconded by Diana Senturia. The motion passed by voice vote. There were a few confused "no's" in response. Laughs filled the room.

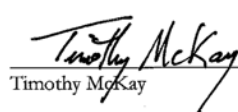
The Meeting was adjourned at 2:51pm.


The foregoing is approved and attested by:

Peacham Selectboard:


Moderator:



Michael Heath, Chair


Timothy McKay

 7/21/20
Beatrice Ring

Town Clerk:


Peter Craig


Thomas Galinat

Auditors' Report

We have examined the finances presented to us by the Town Treasurer. We have verified stated cash balances, inspected certificates of deposit, loan documents, and investment account statements. Checks have been written according to statements and warrants.

We believe the reports presented here represent the financial position of the Town as of December 31, 2020, and give an accurate account of the Town's financial position and activities.

In 2020, we continued monthly reconciliation of the Town's bank accounts, combined with



rotating checks of other functions including cash deposits, Town checks, and employee time sheets.

At the end of 2019, the auditors recommended the Selectboard consider an accounting change for the Cemetery sextons. We suggested that payment for burials, not just maintenance, be funneled through the Town accounts to reduce the sexton's personal liability and reduce the potential for fraud.

Though they decided to allow the accounting to continue as before, we still recommend making changes. This is in no way an issue of trust in the current sexton; it is a best practice that removes a potential source of confusion or recrimination.

We extend our thanks to Town Treasurer Tom Galinat and Assistant Treasurer Rebecca Washington for their dedicated work for the Town in 2020. It's been a difficult year. We also thank retiring auditor Jan Eastman for her long service to the Town, and to Charlie Byron for continuing to help with the publication of this report, even a year after retiring as an auditor.

Respectfully submitted,
Stan Fickes, Cynther Greene, and Jill Hurst
Town of Peacham Auditors

Town Clerk's Report

2020 was a year history will remember for the pandemic that has touched every one of our lives. What history likely won't remember is the everyday pressures we all felt during this time. We heard



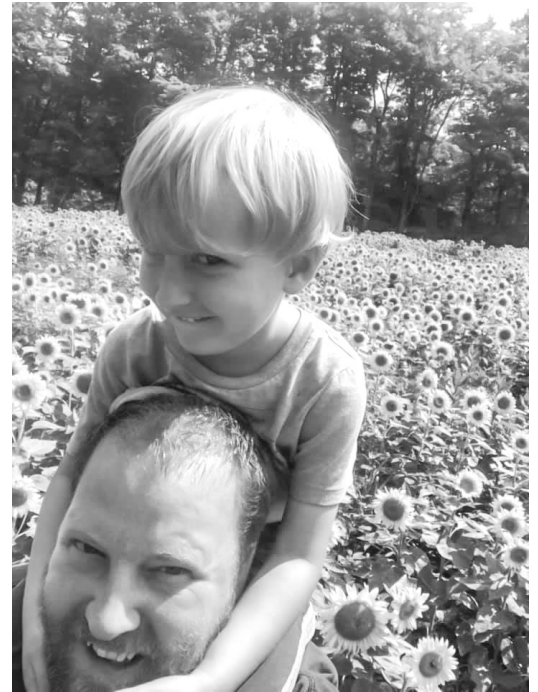
about Australia burning, locusts in Africa and the Middle East, the Beirut explosion, murder hornets in Oregon, our country politically divided, and the great mask debate. Here in Peacham, we were mostly unscathed. As the country waged war over toilet paper, hand sanitizer, and aloe vera (didn't see that one coming), I closed the office to the general public, implemented remote software, created remote procedures to access the land records, and worked with attorneys and residents to safely meet the needs of our Town. As the threat grew on a national level, the Selectboard made the decision to use remote software to conduct all town business. The concern was large enough that the Emergency Response Team was enacted to help mitigate COVID-19's effect on the residents of Peacham. They created and implemented a delivery network to get food and necessities to vulnerable residents. The biggest challenge during COVID-19 for this office was remote meetings. It is extremely hard to work with officials over remote platforms. As spring of 2021 plays out, I may have to invest in additional software to create more comprehensive reports to

better relay information to fellow elected officials. It may however be frivolous and temporary if we resume in-person meetings again in 2021. Time will tell. Local government continued and will continue despite the challenges of the coronavirus era. I am really looking forward to the efficiencies of in-person government again.

A highlight of 2020 for the Town Clerk's office was the digitization of land records. This is the part of the office which I am most passionate about. Preserving and providing access to historical

documents is a fine line an amateur archivist needs to walk with public records. The digitization included our Proprietor's Records (as approved by King George III of Great Britain, France, and Ireland in 1762) through records recorded in 2020. This complete set will soon be available online at Peacham.org. It is my hope, by the end of 2021, to allow free and remote access to our historical records online. I'm working backwards though, starting with 2020's records. Every time a 200 year old book gets opened and handled there lies a risk of damage. Remote access will not only make research easier and more accessible, it will protect these documents I hold so dear. Did you see that France reference above? Bold words for a King with no claim on France. Those written words in our vault make me wonder if the King's attitude led to the colony's revolt and France's support of newly established America during our Revolution. I invite you to schedule an appointment, pass the COVID-19 screening, and see the written words for yourself. Truly remarkable.

This year I presided over four elections; the Presidential Primary, Town Meeting, the Gubernatorial Primary, and the General (Presidential) Election. The August Gubernatorial Primary was held in person with the majority of voters participating by absentee ballot. The Vermont Secretary of State's office sent out postcards to all registered voters to request absentee ballots. This was an enormous undertaking in our office to manually process all the returned postcards. By the time the General Election came around, the Vermont Secretary of State's office mailed absentee ballots to all registered voters. This was also a large undertaking, however, far more manageable to process. As we prep for Peacham's first Australian ballot Town Meeting, we will use the same process as the General Election. There is a lot of prep work, however this process will ensure safety, fairness, and true democracy. With the best effort, I'm hoping the Annual Meeting goes off without a hitch.



This year our work load nearly doubled to accommodate the changing environment of the coronavirus era. Almost weekly there was new guidance from the Governor and new laws passed by our State Legislature. This changing environment kept me up late reading emails and reviewing the ever-changing effects on local government and the role of Town Clerk. Remote research kept me late in the office to ensure real estate closings were on time. This year was certainly one for the books. Here's to 2021 and a fresh start for all of us. Cousin Rona, it's time for you to move on.

On a final note, I would like to thank the Selectboard for reinstating the tradition of fireworks for the July Fourth celebration. We all missed the tractor parade, especially Pete Horse (Dinkus McGee). With COVID-19 guidelines in place, we packed the tiny town of Peacham, to celebrate as together as we could, the birth of our nation. If COVID-19 has taught me anything, it's the true meaning of community. Peacham, every one of you should be proud. It takes a village, and our village stepped up yet again.

A handwritten signature in black ink, appearing to read 'Thomas Galinat'.

Thomas Galinat, Peacham Town Clerk

Town Treasurer's Report

2020 closed with a total of \$104,334.81 of unexpended funds. In Articles 2, 3, and 5 of the warning, you'll have the opportunity to move these funds into the Capital Equipment Fund, Working Capital Fund, and the Peacham Afternoon Childcare Fund. The intent of these transfers is to mitigate future costs through planned spending.

The transfer of \$40,000 to the Capital Equipment Fund in Article 2 is to advance our planned equipment replacement. This advancement allows us to reduce repair and maintenance costs on our oldest equipment, reduce downtime, raise road crew morale, and maximize trade-in equity. In 2021 the 2009 backhoe was scheduled to be replaced. This replacement would drain our Capital Equipment Fund, leaving us 5 years to replace our 2012 grader. This advance makes the 2012 grader replacement occur in 2025, and 2029 for the loader replacement. All of these replacements should not affect our tax rate due to this planned replacement and savings schedule.

The transfer of \$14,436.01 to the Working Capital Fund in Article 3 is to replenish the \$9,250.78 that was transferred in 2018 to cover the deficit of that year and to start building the fund up to the \$200,000 goal that was voted on at the 2017 Town Meeting. If Article 3 passes, the new balance for the Working Capital Fund would be \$155,185.23.

The transfer of \$22,824 to the Peacham Afternoon Childcare Fund in Article 5 is to reduce the amount needed to fund the program in 2021. This was the remainder from 2020 that was transferred into the general fund per Article 5 at 2020's Town Meeting. The amount needed to fund the Peacham Afternoon Childcare in 2021 is \$44,200. By using the remaining funds from last year, the amount to be raised in taxes to fund the Peacham Afternoon Childcare will be reduced to \$21,376.

The remainder of the unexpended funds will be used to reduce the amount to be raised in taxes. The increase from 2020 to 2021 amounted to a 6.50% increase, assuming all Articles pass. The amount of \$27,074.80 was left in the general fund to reduce that increase to 3.35%. This reduction in the increase to the tax rate levels our rate. This is intended to prevent large rate increases and decreases over the coming years.

The large amount of unexpended funds was due to a combination of several reasons. First, the Agency of Transportation did not issue any grants in 2020. Instead, the State issued an additional Highway Aid payment of \$32,695.96. This revenue was not budgeted. Without any grant funding, we did not pave East Peacham Road as planned. Second, the Peacham Afternoon Childcare program spent only \$6,966 of the expected \$29,790. This underspending was a direct reflection of how the COVID-19 era affected our budgeting. The result was a \$22,824 surplus. Third, the mild winter on both ends of 2020 resulted in \$11,038 of unexpected funds. These funds were allocated to road salt purchases that were not needed. Fourth, fuel prices plummeted in the spring of 2020 and did not return to pre-COVID era prices. This resulted in \$25,918.63 of unexpended funds. Fifth, the Listers were extremely part-time during this pandemic. The reduced hours and payroll due to an office with limited space resulted in \$10,885 in unexpended funds. Sixth, the Old County Road Grant revenue was received in 2020 for work performed in 2019. This unbudgeted revenue contributed to the substantial amount of unexpended funds, totaling \$14,760.

This year will be the first year for our Highway Department to see savings from entering the truck lease plan to reduce downtime, reduce repair costs, maximize trade-in equity, and sustain high morale amongst the crew. The trucks are on a 3-year cycle, replacing a truck every year. This same

idea of scheduled replacement on highway equipment (loader, grader, backhoe, chipper, etc.) is also being implemented for the first time since 2017. This is when the board decided to start saving more aggressively towards future equipment purchases. In 2021 the backhoe will be replaced without raising any additional taxes. In 2025 you will likely see the grader replaced without raising additional taxes as well. Far too often, contribution to reserves are the first item to be cut from a budget. We saw the effects of this from 2011-2016 when the budget did not rise with the costs of operating the Town. In 2018-2020 we saw double digit percent increases to the tax rate. These sharp increases were a direct response to a lack of saving and planning. I will continue to urge the next Selectboard to continue on this plan to replace equipment on a schedule to stabilize the tax rate.

The Selectboard made a decision this year which left me with great pride for our town officials. They analyzed the average pay of road crew members around the state and it became clear that Peacham was underpaying its employees. The board increased all highway employees to the state average with considerations of their experience. I'm hoping this will reduce turnover and make Peacham a much more attractive employer.

It wouldn't be 2020 if we didn't discuss COVID-19. Although Peacham was relatively unscathed, we did incur some loss due to the response. Though minimal, it's worth noting that we spent \$2,616.32 to help mitigate the effects of COVID-19.



Thomas Galinat, Peacham Town Treasurer



Town Financial Reports

Balance Sheet

	12/31/18	12/31/19	12/31/20
Assets			
Main Checking	\$ 149,786	\$ 121,187	\$ 259,095
ICS High Interest	\$ 134,130	\$ 195,681	\$ 215,979
Electronic Receiving	\$ 500	\$ 500	\$ 500
ACH High Risk	\$ 1,058	\$ 1,058	\$ 1,058
Retreatment	\$ 45,457	\$ 85,505	\$ 125,614
Road Capital Equipment	\$ 41,114	\$ 81,158	\$ 121,259
Total assets	\$ 372,044	\$ 485,089	\$ 723,505
Liabilities*			
Education tax payable	\$ 0	\$ 0	\$ 30,523
VT State Withholdings	\$ 0	\$ 0	\$ 0
Tax Sale Excess	\$ 0	\$ 0	\$ 0
Prop Tax Credits Payable	\$ 317	\$ 1,647	\$ 0
Town Restricted Funds			
Working Capital Fund	\$ 140,749	\$ 140,749	\$ 140,749
Capital Building fund	\$ 79,726	\$ 99,726	\$ 127,534
Retreatment	\$ 45,457	\$ 85,505	\$ 125,614
Road Capital Equipment	\$ 41,114	\$ 81,158	\$ 121,259
Conservation Reserve	\$ 11,092	\$ 11,092	\$ 11,092
Bridge Fund	\$ 23,828	\$ 23,828	\$ 6,776
New Recycling Shed	\$ 1,019	\$ 1,019	\$ 1,019
Fire Warden Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000
Afternoon Childcare			\$ 0
State Restricted Funds			
Restoration Land Records	\$ 10,651	\$ 14,421	\$ 17,711
Vt Money For Reappraisal	\$ 0	\$ 0	\$ 6,736
Lister education fund	\$ 15	\$ 15	\$ 15
Ball field grant	\$ 4,318	\$ 4,318	\$ 4,318

	12/31/18	12/31/19	12/31/20
Donation Pass-through Funds			
Veteran's memorial fund	\$ 1,298	\$ 1,298	\$ 1,298
Roller Barn Card Fund	\$ 470	\$ 555	\$ 585
Jean Berwick Tent Fund	\$ 1,850	\$ 1,850	\$ 1,850
Peacham Farm Support Fund	\$ 0	\$ 0	\$ (100)
Winter Carnival	\$ 2,382	\$ 3,020	\$ 3,322
Ewell Mill Historic Site	\$ 500	\$ 500	\$ 500
July 4th Gala	\$ 251	\$ 2,910	\$ 1,533
Community Picnic	\$ 550	\$ 550	\$ 550
Fall Fondo	\$ 4,717	\$ 1,067	\$ 0
Appreciation Fund	\$ 740	\$ 1,053	\$ 0
COVID-19 Relief Fund			\$ 15,287
Total Liabilities	\$ 372,044	\$ 477,281	\$ 619,170
Assets - Liabilities	\$ 0	\$ 7,807	\$ 104,335

Notes

- The Town Assets listed here are its bank accounts. Town equipment and Town real estate are listed in separate reports. The Town's Liabilities are either money owed to others, or reserve funds for specific purposes. There are three types of reserve fund:
 - Town funds; funded by tax revenue.
 - State funds; funded by the State of Vermont.
 - Donation funds; managed by the Town but funded only by private contributions.
- The Selectboard proposes to carry the 2020 surplus (e.g. Assets - Liabilities) of \$104,335 into 2021, in Articles 2,3 and 5 to be voted at the Town Meeting and the remaining balance of \$27,075 to be held in the General Fund to decrease 2021's tax rate increase.
- The decrease in the Education Tax Payable liability in recent years is due to more accurate estimates by the State of Vermont of Peacham's total liability.
- The increased balances of the Road Retreatment (e.g. repaving) and Road Capital Equipment funds reflect the current plan to save toward equipment purchase and road repaving in future years.
- Donation Pass-thru funds hold voluntary contributions from citizens, not tax money. The Town maintains these as a public service but does not determine how they are spent.

2021 Budget Summary

§	Note	Description	2018	2019	2020		2021
			actual	actual	budget	actual	budget
General Government							
General Revenue, Budgeted							
1	A	Delinquent Taxes, Int. & Penalty	\$61,000	\$134,012	\$33,800	\$61,487	\$36,600
2+4+14		Fees & Other Town Revenue	\$63,977	\$34,792	\$26,010	\$75,421	\$57,710
3	B	State Current Use Payback	\$95,801	\$109,562	\$110,000	\$108,822	\$110,000
3		Other State of Vermont	\$31,829	\$37,404	\$37,400	\$40,246	\$40,266
5+15	C	Money rec'd for Restricted Fds	\$65,907	\$30,977	\$31,440	\$63,618	\$33,240
5		Money rec'd for Passthru Funds	\$16,705	\$13,775	\$0	\$31,627	\$0
6+16	D	Money used from Restr. Funds	\$79,536	\$20,937	\$1,540	\$53,197	\$36,540
Subtotal Gen'l Rev, Budgeted			\$414,756	\$381,459	\$240,190	\$434,419	\$314,356
1	E	Current Tax & Tax Anticipation Note	\$2,352,864	\$2,803,570	\$300,000	\$3,170,425	\$300,000
	E	Subtotal General Revenue	\$2,767,620	\$3,185,030	\$540,190	\$3,604,845	\$614,356
Road Revenue							
8	G	State Highway Aid	\$121,618	\$122,460	\$122,500	\$158,779	\$122,500
9		State & FEMA Project Grants	\$12,000	\$13,600	\$297,500	\$107,168	\$0
9+10		Transfers from Restricted Funds	\$0	\$0	\$148,828	\$17,052	\$0
7+9		Permits & Other	\$4,331	\$3,057	\$600	\$1,341	\$350
Subtotal Road Revenue			\$137,949	\$139,117	\$569,428	\$284,340	\$122,850
11		Transfer Station Revenue	\$35,572	\$46,119	\$47,000	\$42,412	\$40,000
12		Fire & Rescue Revenue	\$0	\$0	\$0	\$0	\$0
13		Cemetery Revenue	\$3,480	\$2,990	\$4,360	\$590	\$2,360
Total General Revenue			\$2,944,621	\$3,373,256	\$1,160,977	\$3,932,187	\$779,566
General Expenses, Budgeted							
17+33		Payroll	\$215,567	\$219,572	\$250,214	\$243,694	\$274,460
18+33		Other General Expenses	\$102,031	\$68,932	\$65,629	\$102,695	\$63,720
19+33	F, H	Town Office	\$67,939	\$69,256	\$74,524	\$88,829	\$113,169
19		2017-2018 Reappraisal	\$50,845	\$39,558	\$0	\$0	\$0
20+34	C	Transfers into Restricted Funds	\$82,612	\$44,752	\$31,440	\$95,245	\$33,240
21+35	D	Transfers from Restricted Funds	\$69,270	\$7,207	\$1,540	\$33,593	\$36,540
21	I	Money sent from Passthru Funds	\$10,266	\$13,730	\$0	\$19,605	\$0
Subtotal General Exp's, Budgeted			\$598,530	\$463,007	\$423,347	\$583,661	\$521,129

§	Note	Description	2018	2019	2020		2021
			actual	actual	budget	actual	budget
Road Expenses, Budgeted							
22		Payroll	\$168,103	\$166,718	\$191,000	\$175,266	\$231,000
23		Operating Expenses	\$148,304	\$176,324	\$186,029	\$159,935	\$200,900
24+25		Town Garage	\$59,909	\$116,568	\$36,400	\$54,537	\$29,200
25		Road Maintenance	\$136,060	\$149,060	\$158,500	\$167,484	\$164,000
25		Paving Projects	\$0	\$53,557	\$315,000	\$13,921	\$0
25		Other Road Projects	\$7,459	\$23,518	\$175,000	\$109,460	\$15,000
Subtotal Roads Expenses			\$519,835	\$685,745	\$1,061,929	\$680,604	\$640,100
26+28		Transfer Station Expenses	\$41,299	\$45,258	\$49,300	\$41,022	\$46,100
29+31		Fire & Safety Expenses	\$45,000	\$126,469	\$99,650	\$108,119	\$110,685
32		Cemetery Expenses	\$11,706	\$7,829	\$13,880	\$1,578	\$2,830
18	E	School Allocation	\$1,747,210	\$1,862,962		\$2,141,217	\$0
18		Tax Anticipation Note Principal	\$0	\$150,000	\$300,000	\$200,000	\$300,000
36		Appropriations	\$35,883	\$24,179	\$0	\$41,129	\$0
Total General and Road Expenses			\$2,999,462	\$3,365,449	\$1,948,106	\$3,797,330	\$1,620,844
Cemetery Endowment							
37		Endowment Revenues	-\$1,057	\$15,878	\$13,000	\$18,963	\$8,000
38		Endowment Expenses	\$1,194	\$1,231	\$0	\$1,515	\$1,200
Cemetery Working Capital							
39		Revenues	\$635	\$1,941	\$1,900	\$3,091	\$1,900
40		Expenses	\$191	\$195	\$200	\$269	\$200
Town and Other Credits to Restricted Funds (Town contributions included in totals above)							
20		Capital Building Fund	\$55,963	\$20,000	\$20,000	\$20,000	\$20,000
41		Retreatment Fund	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
41		Retreatment Fund Interest	\$2	\$49	\$10	\$108	\$75
43		Road Capital Equipment Reserve	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
43		Road Capital Equipment Interest	\$0	\$44	\$30	\$101	\$50
Amount Proposed To Be Raised In General Fund Taxes					\$787,129		\$841,278

Footnotes to Budget Summary Report

#	Footnote
A	Determined by delinquencies; not fully predictable. Budget is a conservative estimate.
B	The State of Vermont pays a portion of the Town's property tax in lieu of property owners, based on their Current Use designation.

#	Footnote
C	Additions to Restricted Funds (reserves); these may come from Town taxes, the State of Vermont, or private donors. Each fund is earmarked for a specific purpose, such as property reappraisal, Winter Carnival, and so on. The revenue lines (5) and (15) are balanced by the expense line (20) and (34).
D	Withdrawals from Restricted Funds for projects, such as property reappraisal. These are reserves that were put aside in past years, that are being used in the current year in lieu of current taxes. The revenue line (6) and (16) are balanced by the expense line (21) and (35).
E	Tax revenue is not budgeted by the Selectboard. Town expenses are voted on at Town Meeting. Then the following July, the State allocates the Town its school expense (so this cannot be budgeted either.) The actual tax rates needed to raise the required Town and School revenues are then calculated by the Selectboard and tax bills are mailed in July. The revenue budget for Current Tax & Tax Anticipation Note is the likely Tax Anticipation Note amount, if needed. The Town Warning shows the Selectboard proposals for Town expenses, and for tax and non-tax revenues, for this year. The School Warning shows the Schoolboard's proposed expenditure for the next fiscal year.
F	\$3,502, "Peacham Afternoon Care," was accidentally left off the 2019 actual expense last year, and has been corrected in this report.
G	Vermont highway aid was portioned differently due to Covid-19's effects on road planning. Our payment in 2020 was higher than expected.
H	The large increase in Town Office budget is due to the anticipated town hall renovation expense.
I	The expense "Money sent from Passthu Funds" was not included in the totals in 2018 and 2019. This was an oversight which has been corrected. The actual totals will be different from prior years by that amount.



2020 Detailed Budget Report

The line numbers in the first column above (labeled “§”) key to the Section numbers of the Budget Detail report. The letters in the Note column above key to the footnotes below.

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		General Revenue					
1		Tax Related					
		Taxes - Current - muni	\$2,339,205	\$2,642,798	\$0	\$2,947,570	\$0
		Taxes - Current - edu	\$0	\$0	\$0	\$0	\$0
1		Del. Taxes: Principal	\$45,325	\$107,555	\$28,000	\$47,216	\$29,800
1		Del. Taxes: Interest	\$8,100	\$16,741	\$3,600	\$6,333	\$4,400
1		Del. taxes: Penalty	\$7,575	\$9,715	\$2,200	\$7,938	\$2,400
2		Municipal tax adjustment	\$13,660	\$10,773	\$0	\$22,855	\$0
		Tax anticipation note rev	\$0	\$150,000	\$300,000	\$200,000	\$300,000
		Working Capital Used	\$54,840	\$0	\$0	\$0	\$0
2		Clerk's Office					
		Town Clerk's Fees	\$6,250	\$8,257	\$8,000	\$11,584	\$10,000
		Dog Licenses	\$492	\$532	\$500	\$438	\$500
3		State of Vermont					
3		Current Use Payback	\$95,801	\$109,562	\$110,000	\$108,822	\$110,000
		Pilot State Land	\$29,663	\$34,821	\$34,821	\$37,321	\$37,321
		PILOT buildings	\$2,148	\$2,564	\$2,560	\$2,925	\$2,926
		Lease Land	\$19	\$19	\$19	\$0	\$19
4		Other Town Revenue					
		Rentals	\$13,325	\$13,175	\$13,300	\$12,118	\$13,100
		Misc Revenue	\$320	\$42	\$0	\$8	\$0
		Insurance Pay Out				\$1,700	
		Public Donations	\$0	\$0	\$0	\$0	\$0
		Logging	\$22,199	\$0	\$0	\$0	\$0
		Interest On Investments	\$470	\$444	\$250	\$376	\$150
		Reappraisal Money Spent	\$13,905	\$6,717	\$0	\$0	\$0
		Capital Building Fund Spent	\$0	\$0	\$0	\$7,807	\$30,000
5		Peacham Pond Grant	\$1,354	\$5,012	\$3,300	\$0	\$3,300
		Planning Grant 2017-2018	\$5,276				
		Covid Response				\$2,272	\$0

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		Land Record Digitization				\$15,606	\$0
		Childcare Fund Transfer				\$22,824	\$0
5		Money received for Restricted Funds					
		Restoration Land Records	\$2,716	\$4,260	\$4,200	\$7,093	\$6,000
		Capital Building Fund	\$55,963	\$20,000	\$20,000	\$20,000	\$20,000
		Working Capital Fund	\$0	\$0	\$0	\$0	\$0
6		Peacham Farm Support Fund	\$6,204	\$6,625	\$0	\$7,133	\$0
6		Roller Barn Cards	\$100	\$85	\$0	\$30	\$0
6		Winter Carnival	\$2,251	\$2,515	\$0	\$3,119	\$0
6		July 4th Gala	\$1,110	\$4,095	\$0	\$4,002	\$0
6		Community Picnic	\$1,200	\$0	\$0	\$0	\$0
6		Fall Fondo	\$5,100	\$100	\$0	\$0	\$0
6		Appreciation Fund	\$740	\$355	\$0	\$0	\$0
6		Covid-19 Relief Fund				\$17,343	\$0
		Afternoon Childcare				\$29,790	\$0
6		Money withdrawn from Restricted Funds					
		Restoration Land Records	\$0	\$491	\$1,000	\$3,803	\$6,000
		Capital Building Fund	\$0	\$0	\$0	\$0	\$30,000
		Working Capital Fund	\$54,840	\$0	\$0	\$0	\$0
6		Peacham Farm Support Fund	\$6,204	\$6,625	\$0	\$7,233	\$0
6		Winter Carnival	\$2,169	\$1,877	\$0	\$2,817	\$0
6		July 4th Gala	\$859	\$1,436	\$0	\$5,379	\$0
6		Community Picnic	\$650	\$0	\$0	\$0	\$0
6		Fall Fondo	\$383	\$3,750	\$0	\$1,067	\$0
6		Appreciation Fund	\$0	\$42	\$0	\$1,053	\$0
6		Covid-19 Relief Fund	\$0	\$0	\$0	\$2,056	\$0
		Afternoon Childcare	\$0	\$0	\$0	\$29,790	\$0
7		Permits					
		Access Permits	\$51	\$34	\$50	\$51	\$50
		Excess Weight Permits	\$240	\$265	\$250	\$320	\$300
		Fines	\$540	\$372	\$300	\$0	\$0
8		State & FEMA Aid					
		State: Highway Aid	\$121,618	\$122,460	\$122,500	\$158,779	\$122,500

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
9		Other					
		Equipment sale	\$3,500	\$2,386	\$0	\$0	\$0
		Equipment Rebate				\$970	\$0
		Bridge Fund Money Used	\$0	\$0	\$23,828	\$17,052	\$0
		Maple Tree Ln Grant 2017	\$12,000	\$0	\$0	\$0	\$0
		Thaddeus Stevens Rd Grant	\$0	\$13,600	\$0	\$0	\$0
		Aiken Farm Rd Culvert	\$0	\$0	\$122,500	\$92,408	\$0
		Old County Rd Grant	\$0	\$0	\$0	\$14,760	\$0
		Paving 2020 Grant	\$0	\$0	\$175,000	\$0	\$0
10		Transfers from Restricted Funds					
		Retreatment money used	\$0	\$0	\$125,000	\$0	\$0
		Capital Equip money used	\$0	\$0	\$0	\$0	\$0
11		Transfer Station					
		Transfer Station Fees	\$35,572	\$46,119	\$47,000	\$42,412	\$40,000
12		Fire & Rescue Revenue					
13		Cemetery Revenue					
		Cemetery Plots	\$3,000	\$1,980	\$2,000	\$500	\$2,000
		Cemetery Markers	\$480	\$450	\$360	\$90	\$360
		Burials	\$0	\$0	\$2,000	\$0	\$0
		Endowment Revenue	\$0	\$0	\$0	\$0	\$0
		Interest on Investments	\$0	\$0	\$0	\$0	\$0
		Donations	\$0	\$560	\$0	\$0	\$0
		Working Capital Used	\$0	\$0	\$0	\$0	\$0
14		Lister, Planning, & Zoning Revenue					
	4	Zoning Fees	\$360	\$534	\$500	\$558	\$500
		DRB Fees	\$25	\$80	\$160	\$130	\$160
15		Money received for Restricted Funds					
		VT Money for Reappraisal	\$6,688	\$6,717	\$6,700	\$6,736	\$6,700
		Lister Education Fund	\$540	\$0	\$540	\$0	\$540
16		Money withdrawn from Restricted Funds					
		VT Money for Reappraisal	\$13,905	\$6,717	\$0	\$0	\$0
		Lister Education Fund	\$525	\$0	\$540	\$0	\$540
General Expenses							

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
17		Payroll					
		Selectboard Salaries	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
		Board Clerk Salary	\$5,339	\$5,421	\$5,500	\$5,500	\$5,500
		Animal Control Person	\$500	\$500	\$500	\$500	\$500
		Health Officer	\$0	\$0	\$0	\$0	\$0
		Town Clerk/Treasurer	\$33,139	\$34,213	\$34,682	\$34,932	\$35,580
		Asst Town Clerk/Treasurer	\$24,315	\$25,370	\$25,882	\$26,132	\$26,800
		Auditors' Salaries	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
		Constable	\$250	\$250	\$250	\$250	\$250
1		Del tax collector	\$7,767	\$9,715	\$2,200	\$7,938	\$2,400
		FICA/MEDI	\$11,945	\$10,914	\$13,000	\$8,332	\$7,500
		Unemployment	\$121	\$163	\$300	\$588	\$2,000
		Workers Comp	\$11,287	\$14,860	\$15,000	\$13,802	\$15,000
7		Health Insurance	\$100,519	\$97,344	\$111,000	\$114,924	\$141,400
		Retirement Funds	\$2,250	\$9,322	\$14,000	\$13,780	\$16,250
18		General Expenses					
		VMCTA Dues	\$0	\$0	\$55	\$55	\$55
		VALA Dues	\$0	\$0	\$0	\$0	\$0
		VLCT Dues	\$1,853	\$1,898	\$1,975	\$1,975	\$1,975
		GFOA Dues	\$0	\$190	\$190	\$50	\$190
		Town Insurance	\$19,206	\$19,595	\$19,500	\$18,730	\$19,600
		Prop tax abatements	\$31	\$29	\$0	\$113	\$0
		Legal Expense	\$1,165	\$1,655	\$1,500	\$735	\$2,000
		County Tax	\$15,137	\$14,511	\$15,309	\$15,309	\$15,500
		Tax Mapping	\$3,810	\$2,325	\$0	\$0	\$0
		Conservation	\$238	\$0	\$0	\$253	\$0
		Recreation	\$610	\$1,560	\$500	\$0	\$0
		Green-Up Day Event	\$368	\$180	\$200	\$0	\$200
		Tree board	\$478	\$0	\$0	\$0	\$0
		Town Forest	\$860	\$0	\$0	\$0	\$0
		Website	\$0	\$2,262	\$1,200	\$833	\$1,200
		Roller Barn	\$0	\$1,411	\$1,000	\$1,198	\$0
		Elections/town Meeting	\$1,763	\$1,175	\$2,700	\$3,321	\$2,000

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		Contribution to Cap Bldg	\$55,963	\$20,000	\$20,000	\$27,807	\$20,000
		Contribution to Childcare				\$29,790	\$0
		Misc Expenditure	\$0	\$0	\$0	\$25	\$0
		Handrail Repair				\$1,690	\$0
		Tax Ant. Note: Interest	\$0	\$1,542	\$1,500	\$811	\$1,000
		Tax ant. note principal	\$0	\$150,000	\$300,000	\$200,000	\$300,000
		School Allocation	\$1,747,210	\$1,862,962	\$0	\$2,141,217	\$0
19		Town Office Expenses					
		Telephone	\$2,514	\$2,865	\$2,800	\$3,433	\$3,300
		Electricity	\$6,062	\$6,243	\$6,200	\$6,727	\$7,000
		Mileage	\$831	\$939	\$1,000	\$277	\$300
		Supplies	\$2,771	\$2,042	\$3,000	\$3,129	\$3,000
		Dog Expense	\$101	\$100	\$100	\$102	\$100
		Land records books	\$509	\$0	\$150	\$424	\$450
		Land record maintenance	\$0	\$0	\$200	\$0	\$200
		Special Projects	\$0	\$0	\$0	\$0	\$0
		Postage	\$1,962	\$2,166	\$2,300	\$3,242	\$3,000
		Internet	\$2,685	\$3,143	\$3,200	\$3,585	\$3,800
		Computer Expense	\$1,293	\$1,952	\$1,500	\$1,175	\$2,500
		Training	\$110	\$592	\$1,000	\$351	\$400
		Service Support/licensing	\$3,520	\$3,102	\$7,000	\$7,484	\$7,500
		Equipment				\$350	\$0
		IT Services	\$3,239	\$3,049	\$3,000	\$1,640	\$2,000
		Town Notices	\$464	\$2,109	\$2,100	\$209	\$300
		Town Hall Maintenance	\$14,332	\$8,495	\$7,500	\$6,912	\$7,500
		TH Maintenance-Mowing	\$1,188	\$9,700	\$9,000	\$5,100	\$5,000
		Heating Fuel	\$9,045	\$6,500	\$6,500	\$6,500	\$6,500
		Water	\$750	\$750	\$750	\$900	\$900
		Contracted Services	\$6,876	\$5,759	\$7,000	\$8,125	\$7,900
		Town reports	\$1,961	\$2,089	\$2,100	\$2,078	\$2,100
		2017-2018 Reappraisal	\$50,845	\$39,558	\$0	\$0	\$0
		2020 Town Hall Renovation					\$30,000
5		Peacham Pond Grant	\$2,997	\$3,640	\$3,700	\$3,668	\$3,700

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		2018 Planning Grant	\$4,050	\$0	\$0	\$0	\$0
		Peacham Afternoon Care		\$3,502	\$0	\$0	\$0
		Covid Response				\$4,888	\$0
		Land Record Digitization				\$15,606	\$4,500
20		Transfers Into Restr. Funds					
		Restoration Land Records	\$2,716	\$4,260	\$4,200	\$7,093	\$6,000
		Capital Building Fund	\$55,963	\$20,000	\$20,000	\$20,000	\$20,000
		Working Capital Fund	\$0	\$0	\$0	\$0	\$0
6		Peacham Farm Support Fund	\$6,204	\$6,625	\$0	\$7,133	\$0
6		Roller Barn Cards	\$100	\$85	\$0	\$30	\$0
6		Winter Carnival	\$2,251	\$2,515	\$0	\$3,119	\$0
6		July 4th Gala	\$1,110	\$4,095	\$0	\$4,002	\$0
6		Community Picnic	\$1,200	\$0	\$0	\$0	\$0
6		Fall Fondo	\$5,100	\$100	\$0	\$0	\$0
6		Appreciation Fund	\$740	\$355	\$0	\$0	\$0
6		Covid-19 Relief Fund				\$17,343	\$0
		Afternoon Childcare				\$29,790	\$0
21		Restricted Money Spent					
		Restoration of Land Records	\$0	\$491	\$1,000	\$3,803	\$6,000
		Capital Building Fund	\$0	\$0	\$0	\$0	\$30,000
		Working Capital Fund	\$54,840	\$0	\$0	\$0	\$0
6		Peacham Farm Support Fund	\$6,204	\$6,625	\$0	\$7,233	\$0
6		Winter Carnival	\$2,169	\$1,877	\$0	\$2,817	\$0
6		July 4th Gala	\$859	\$1,436	\$0	\$5,379	\$0
6		Community Picnic	\$650	\$0	\$0	\$0	\$0
6		Fall Fondo	\$383	\$3,750	\$0	\$1,067	\$0
6		Appreciation Fund	\$0	\$42	\$0	\$1,053	\$0
6		Covid-19 Relief Fund				\$2,056	\$0
		Afternoon Childcare				\$29,790	\$0
Road Expenses							
22		Payroll					
8		Road Dept. Salaries	\$156,608	\$154,871	\$177,000	\$162,811	\$214,000
		Road Dept. FICA/Medicare	\$11,496	\$11,848	\$14,000	\$12,455	\$17,000

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
23		Operating Expenses					
		Municipal Roads Permit	\$640	\$1,350	\$1,350	\$1,350	\$1,350
10		Gas, Oil, Diesel	\$56,519	\$40,253	\$45,000	\$19,081	\$35,000
		Tires	\$2,532	\$830	\$4,500	\$4,718	\$4,500
		Radios	\$1,321	\$734	\$1,200	\$706	\$1,200
9		Town truck leases	\$7,291	\$53,157	\$53,979	\$54,079	\$78,850
		Contr. Cap. Equip. Reserve	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
		Contr. Retreatmnt Reserve	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
24		Town Garage					
		Mileage	\$89	\$132	\$100	\$78	\$100
9		Equip:repairs/supplies	\$49,747	\$46,446	\$25,000	\$45,168	\$20,000
		Other Benefits	\$4,781	\$4,789	\$5,000	\$5,426	\$5,000
		Office supplies	\$792	\$77	\$500	\$53	\$200
		Road Crew Notices				\$657	\$500
		Training	\$270	\$270	\$300	\$200	\$200
		Tools	\$623	\$295	\$2,000	\$1,193	\$1,200
		Equipment purchase	\$0	\$296	\$0	\$0	\$0
		Bldg: Repairs & Maint.	\$3,607	\$11,357	\$3,500	\$1,762	\$2,000
25		Road Maintenance					
11		Contracted Services	\$15,494	\$21,362	\$20,000	\$29,291	\$15,000
		Contracted- Rdside mowing	\$6,160	\$5,880	\$6,000	\$5,425	\$6,000
		Culverts	\$3,886	\$3,266	\$5,000	\$9,686	\$5,000
		Dust Control	\$12,546	\$12,376	\$12,500	\$16,577	\$20,000
		Gravel, Crushed Stone	\$46,702	\$47,078	\$50,000	\$60,089	\$50,000
		Salt	\$31,487	\$40,179	\$36,000	\$24,961	\$36,000
		Winter Sand	\$15,936	\$17,917	\$20,000	\$16,893	\$18,000
		Supplies	\$880	\$81	\$1,000	\$1,049	\$1,000
		Ditch Maintenance					\$10,000
		Signs	\$2,969	\$922	\$3,000	\$3,513	\$3,000
		Guard Rails	\$0	\$0	\$5,000	\$0	\$0
		2019 Town Pickup Purchase	\$0	\$52,905	\$0	\$0	\$0
		Thaddeus Stevens Grant	\$7,459	\$0	\$0	\$0	\$0
		Aiken Farm Rd Culvert	\$0	\$6,050	\$175,000	\$109,460	\$0

			2018	2019	2020		2021
\$	Note	Description	actual	actual	budget	actual	budget
		Old County Rd Grant	\$0	\$17,468	\$0	\$0	\$0
		Paving 2019	\$0	\$27,267	\$0	\$0	\$0
		Peacham-Danvl Rd Emer Repair	\$0	\$26,290	\$0	\$0	\$0
		Paving 2020	\$0	\$0	\$315,000	\$13,921	\$0
		County Rd Relocation	\$0	\$0	\$0	\$0	\$15,000
Transfer Station Expenses							
26		Transfer Station Payroll					
		Waste Transfer Salaries	\$7,678	\$7,756	\$8,000	\$7,385	\$8,000
27		Transfer Station Expenses					
		Gas for Compactor	\$0	\$13	\$300	\$0	\$300
		Repairs & Maint.	\$142	\$1,087	\$1,000	\$612	\$1,000
		Contracted Services	\$50	\$1,345	\$1,300	\$1,515	\$1,400
		Recycling: Cont. Services	\$1,938	\$2,790	\$3,700	\$4,043	\$4,400
		Trash Removal	\$31,352	\$31,470	\$34,000	\$27,117	\$30,000
28		Transfer Station Office					
		Supplies	\$71	\$384	\$500	\$70	\$500
		Heating fuel	\$68	\$412	\$500	\$281	\$500
Fire & Safety Expenses							
29		Payroll					
		Fire Dept. Salaries	\$500	\$500	\$500	\$500	\$500
		Fire Warden: Salaries	\$150	\$150	\$150	\$150	\$150
		Fire FICA/Medi					\$775
30		F & S Expenses					
		Calex Rescue Contract	\$0	\$11,970	\$12,000	\$13,300	\$13,300
		Dues & Fees	\$1,552	\$1,411	\$1,200	\$1,460	\$1,300
		Fire dept insurance	\$12,749	\$13,871	\$14,000	\$14,370	\$14,300
		Fire Dept. Mileage	\$80	\$0	\$200	\$0	\$200
		Supplies	\$67	\$44	\$100	\$240	\$200
		Gas	\$0	\$177	\$200	\$67	\$200
		Heating Fuel	\$1,800	\$4,324	\$3,400	\$2,002	\$2,500
		Medical Supplies/equip	\$31	\$0	\$100	\$74	\$100
		Hepatitis B Shots	\$0	\$0	\$200	\$0	\$200
		Fire Equipment	\$7,343	\$12,926	\$9,000	\$7,545	\$9,000

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		Hydrant	\$479	\$0	\$500	\$0	\$2,000
		Law Enforcement	\$3,111	\$0	\$0	\$0	\$0
		Fire Truck Lease		\$61,025	\$43,000	\$49,803	\$49,800
31		F & S Office					
		Fire Dept. Training	\$2,193	\$2,088	\$2,000	\$120	\$1,000
		24-hour Contract	\$4,596	\$5,160	\$5,100	\$5,160	\$5,160
		Repairs & Maint. Equip.	\$4,936	\$8,975	\$6,000	\$12,516	\$8,000
		Repairs & Maint. Bldg	\$5,413	\$3,849	\$2,000	\$811	\$2,000
32		Cemetery Expenses					
		Sexton Salaries	\$1,935	\$1,344	\$3,000	\$632	\$1,000
		Cemetery FICA/Medicare	\$148	\$103	\$230	\$48	\$80
		Sexton Burial Wages	\$0	\$0	\$1,000	\$0	\$0
		Mileage	\$33	\$72	\$100	\$52	\$100
		Fuel	\$0	\$0	\$50	\$17	\$0
		Supplies	\$472	\$948	\$1,000	\$433	\$400
		Stone Maintenance	\$2,000	\$2,000	\$2,000	\$0	\$500
		Stone Cleaning	\$3,000	\$3,000	\$3,000	\$0	\$750
		Building Repair/Maint	\$109	\$0	\$500	\$37	\$0
		Equip Repair/Maint	\$45	\$20	\$500	\$0	\$0
		Contracted Services - Mow	\$2,800	\$0	\$0	\$0	\$0
		Contracted Services	\$0	\$0	\$0	\$360	\$0
		Contracted Burials	\$0	\$0	\$1,000	\$0	\$0
		Cemetery Improvements	\$0	\$0	\$0	\$0	\$0
		Misc. Expense	\$64	\$342	\$0	\$0	\$0
		Trees	\$1,100	\$0	\$1,500	\$0	\$0
		New Equipment	\$0	\$0	\$0	\$0	\$0
Lister, Planning, & Zoning Expenses							
33	4	Payroll					
		Lister Salaries	\$11,135	\$4,500	\$20,400	\$9,515	\$12,580
		Lister/Zoning FICA/Medi	\$0	\$0	\$0	\$0	\$1,200
		Zoning Administrator	\$2,500	\$2,500	\$3,000	\$3,000	\$3,000
	4	Lister Expenses					
		VALA Dues	\$0	\$0	\$75	\$0	\$75

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		Mileage	\$0	\$152	\$500	\$238	\$275
		Supplies	\$681	\$222	\$550	\$119	\$460
		Postage	\$0	\$0	\$0	\$172	\$200
		Computer Expense	\$0	\$0	\$0	\$0	\$0
		Equipment	\$0	\$0	\$0	\$0	\$0
		IT	\$0	\$0	\$0	\$110	\$1,000
		Training	\$0	\$145	\$250	\$0	\$700
		Tax Maps	\$0	\$0	\$2,000	\$0	\$2,000
		Legal Expense	\$0	\$0	\$0	\$263	\$0
		Consulting	\$0	\$0	\$0	\$0	\$0
		Reappraisal Expenses	\$0	\$0	\$0	\$0	\$0
		Notices	\$0	\$0	\$0	\$0	\$0
4		Zoning Expenses					
		Postage	\$0	\$0	\$0	\$8	\$0
		Supplies	\$0	\$0	\$0	\$0	\$0
		Training	\$0	\$0	\$0	\$0	\$0
		Legal Expense	\$0	\$0	\$0	\$1,050	\$0
		Notices	\$0	\$0	\$0	\$0	\$0
		DRB Notices	\$0	\$0	\$0	\$320	\$500
		DRB Supplies	\$0	\$0	\$0	\$0	\$0
		DRB Postage	\$0	\$0	\$0	\$98	\$100
4		Planning Expenses					
		NVDA	\$549	\$549	\$549	\$549	\$549
		Postage	\$0	\$0	\$0	\$0	\$0
		Supplies	\$0	\$0	\$0	\$0	\$2,310
		Notices	\$0	\$0	\$0	\$0	\$300
		Energy Committee Expenses	\$0	\$50	\$500	\$0	\$2,750
34		Transfers Into Restricted Funds					
		VT Money for Reappraisal	\$6,688	\$6,717	\$6,700	\$6,736	\$6,700
		Lister Education Fund	\$540	\$0	\$540	\$0	\$540
35		Restricted Money Spent					
		VT Money for Reappraisal	\$13,905	\$6,717	\$0	\$0	\$0
		Lister Education Fund	\$525	\$0	\$540	\$0	\$540

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
36		Appropriations					
		Adult Basic Ed/nek Learni	\$250	\$250	\$0	\$0	\$0
		NEK Council On Aging	\$660	\$660	\$0	\$660	\$0
		Cal. Home Health & Hospic	\$2,000	\$2,000	\$0	\$2,000	\$0
		Danville Rescue	\$11,704	\$0	\$0	\$0	\$0
		Fairbanks Museum	\$650	\$650	\$0	\$650	\$0
		Nek Human Services	\$769	\$769	\$0	\$769	\$0
		Nek Youth Services	\$500	\$500	\$0	\$500	\$0
		Peacham Fire District 1	\$1,500	\$1,500	\$0	\$3,000	\$0
		Peacham Library	\$12,000	\$12,000	\$0	\$26,000	\$0
		Rural Community Transport	\$500	\$500	\$0	\$500	\$0
		Umbrella	\$500	\$500	\$0	\$500	\$0
		Catamount Arts	\$500	\$500	\$0	\$500	\$0
		Danville Senior Action Center	\$800	\$800	\$0	\$0	\$0
		Vt. Assn. For The Blind	\$500	\$500	\$0	\$500	\$0
		W Danville Community Club	\$500	\$500	\$0	\$500	\$0
		Peacham Community Housing	\$1,000	\$1,000	\$0	\$1,000	\$0
		Green Up Vermont	\$50	\$50	\$0	\$50	\$0
		Kingdom Animal Shelter	\$500	\$500	\$0	\$500	\$0
		Peacham Historical Association	\$1,000	\$1,000	\$0	\$1,500	\$0
		SASH				\$2,000	\$0
37		Cemetery Endowment Revenues					
		Interest on Investments	\$3,015	\$3,317	\$3,000	\$3,597	\$3,000
		Gains (Losses)	-\$4,071	\$12,561	\$10,000	\$15,366	\$5,000
38		Cemetery Endowment Expenses					
		Inv Advisory Fees	\$1,194	\$1,231	\$0	\$1,515	\$1,200
39		Cemetery Working Capital Revenues					
		Interest on Investments	\$493	\$605	\$600	\$670	\$500
		Gains (Losses)	\$143	\$1,337	\$1,300	\$2,421	\$1,400
40		Cemetery Working Capital Expenses					
		Inv Advisory Fees	\$191	\$195	\$200	\$269	\$200
		Working Capital Used	\$0	\$0	\$0	\$0	\$0
41		Retreatment Revenues					

			2018	2019	2020		2021
§	Note	Description	actual	actual	budget	actual	budget
		Interest On Investments	\$2	\$49	\$10	\$108	\$75
		Revenue from Town	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
42		Retreatment Expenses					
		Retreatment	\$0	\$0	\$125,000	\$0	\$0
43		Road Capital Revenues					
		Interest On Investments	\$0	\$44	\$30	\$101	\$50
		Revenue from Town	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
44		Road Capital Expenses					
		Road Capital	\$0	\$0	\$0	\$0	\$0

2020 Budget Detail - Footnotes

These footnotes comment on significant differences between 2020 actual results and either that year's budget, the prior year's actual results, or next year's budget. The footnote numbers key to the Note column of the 2020 Budget Detail report above.

#	Footnote
1	Determined by delinquencies; not fully predictable. Budget is a conservative estimate.
2	Tax revenue returned from State based on property tax adjustments.
3	The State of Vermont pays a portion of the Town's property tax in lieu of property owners, based on their Current Use designation.
4	The Listers, Planning, and Zoning functions have been moved from the general office budget to have separate line items. See Listers, Planning, and Zoning Expenses.
5	State grant received for specific purpose.
6	Donations account pass-through fund; not tax dollars.
7	Health insurance has increased due to changes in family status and normal cost growth.
8	Highway pay rates have been adjusted to bring Peacham into alignment with Vermont averages. We hope to reduce the rapid turnover we have experienced recently by paying a competitive wage.
9	The truck lease budget is up due to the change from an owned truck to a lease. This will also reduce maintenance costs, which is reflected in the Equipment repairs/supplies budget.
10	Fuel prices were down considerably in 2020. The timing of tank fills is expected to cause extra cost in 2021.
11	Highway contracted services are down due to reduced utilization of contractors and renegotiated contracts.

Delinquent Taxes

Total collected in 2020:	\$ 47,215.67
Total interest collected in 2020:	\$ 6,183.56
Total penalty collected in 2020:	\$ 7,938.22
Delinquent Tax Collector Salary in 2020:	\$ 7,938.22

Parcel ID	Years	Amount Due
00126-000	2018, 2020	\$6,068.18
00211-000	2018-2020	\$8,481.18
00215-000	2019-2020	\$2,900.08
00229-000	2020	\$4,855.50
00308-001	2018-2020	\$494.22
00410-000	2020	\$6,232.72
00503-000	2019-2020	\$6,347.63
00531-000	2019-2020	\$4,909.45
00533-000	2019-2020	\$1,837.97
00624-000	2018-2020	\$19,016.76
00629-000	2020	\$2,070.54
00808-001	2018-2019	\$9,117.45
01304-000	2020	\$1,172.65
02011-003	2020	\$1,784.19
02013-000	2020	\$3,454.26
02802-000	2020	\$3,814.81
02807-000	2019	\$855.43
04013-000	2017-2020	\$17,848.02
04202-000	2020	\$3,519.43
06110-000	2020	\$230.29
OMP09-000	2019-2020	\$5,852.00
OMP10-000	2020	\$3,945.59
Total Due		\$114,808.35
Total Prior to 2020		\$59,686.34
Total Due for 2020		\$55,122.01

Parcels Delinquent as of 01/26/2021. Parcel owners as of 01/26/2021
 For a more current and detailed list, please contact the Town Clerk's Office.

Town Bank Balances, Debt Outstanding, and Real Estate Inventory

SUMMARY OF TOWN ACCOUNTS			
Account	12/31/18	12/31/19	12/31/20
Checking	\$ 149,786	\$ 121,187	\$ 259,095
ICS High Interest	\$ 134,130	\$ 195,681	\$ 215,979
Electronic Receiving	\$ 500	\$ 500	\$ 500
ACH High Risk	\$ 1,058	\$ 1,058	\$ 1,058
Retreatment	\$ 45,457	\$ 85,505	\$ 125,614
Road capital equipment	\$ 41,114	\$ 81,158	\$ 121,259
TOTAL	\$ 372,044	\$ 485,089	\$ 723,505

STATEMENT OF DEBT 12/31/2020	
2021 International HV507 6 Wheel Dump/Plow Truck (3 Year Lease)	\$ 24,422.78
2020 International HV613 10 Wheel Dump/Plow Truck (3 Year Lease)	\$ 9,806.01
2019 International HV613 10 Wheel Dump/Plow Truck (to be traded in 2021)	\$ 31,961.79
Total	\$ 66,190.58

INVENTORY OF REAL ESTATE 12/31/2020		
Description	Value	Parcel ID
Fire House, Roller Barn, Village Green	\$ 217,700	04201-000
Town Forest	\$ 136,100	03110-000
Garage and Salt Shed	\$ 143,400	00204-001
Town Hall	\$ 322,300	00145-003
Transfer Station	\$ 44,400	00204-000
Cemetery	\$ 85,200	00603-005
Luther Fletcher Parker Field	\$ 53,400	00146-001
3.3 acres behind Peacham Historical House (from VLT)	\$ 55,400	00603-003
Old Cemetery	\$ 2,000	04305-005
Worcester Cemetery	\$ 600	05201-005
Devil's Hill	\$ 39,800	06508-002
Ewell's Mill Historic Park	\$ 5,100	01805-001
Town Line Cemetery (Peacham/Groton)	\$ 700	05904-005
Total	\$ 1,106,100	



Equipment Inventory

	Purchase Year	Lifespan (years)	% used	Cost to replace	Suggested Annual Reserve	Suggested Reserve to Date
Highway						
2021 Internatioal 6 Wheel Dump Truck with Plow, 3 year lease	2020	3	33%	\$ 155,000	\$ -	\$ -
2019 F-350 Pickup with Plow	2019	6	33%	\$ 53,000	\$ 8,833	\$ 17,667
2020 Internatioal 10 Wheel Dump Truck with Plow, 3 year lease	2019	3	67%	\$ 188,000	\$ -	\$ -
2019 Internatioal 10 Wheel Dump Truck with Plow, 3 year lease	2018	3	100%	\$ 186,000	\$ -	\$ -
2017 John Deere 544K Loader	2017	10	40%	\$ 155,000	\$ 15,500	\$ 62,000
2011 Caterpillar Grader	2011	20	50%	\$ 250,000	\$ 12,500	\$ 125,000
2008 Caterpillar loader/backhoe with extra bucket	2010	8	138%	\$ 75,500	\$ 9,438	\$ 75,500
1989 Ford Culvert Pumper (formerly Fire Dept)	2019	10	20%	\$ 5,000	\$ 500	\$ 1,000
York rake	2013	40	20%	\$ 6,200	\$ 155	\$ 1,240
Culvert thawing rig, with trailer	2013	10	80%	\$ 5,000	\$ 500	\$ 4,000
Chloride tank (750 gallon)	1998	10	230%	\$ 1,200	\$ 120	\$ 1,200
Chloride tank (2500 gallon)	2000	15	140%	\$ 3,000	\$ 200	\$ 3,000
1999 Vermeer brush chipper	1999	15	147%	\$ 12,000	\$ 800	\$ 12,000
6000 gallon diesel fuel tank and pump	1993					\$ -
2008 Titan 8000 generator	2008					\$ -
2008 Honda water pump	2008					\$ -
Lincoln welder	1988					\$ -
AgriMetal bale chopper	2004	10	170%	\$ 7,500	\$ 750	\$ 7,500
GPS Enabled Tablet	2019	5	40%	\$ 500	\$ 100	\$ 200
Laptop PC	2019	5	40%	\$ 1,000	\$ 200	\$ 400
Totals					\$ 49,596	\$ 310,707
Office						
Auditor Apple Laptop	2018	5	60%	\$ 2,000	\$ 400	\$ 1,200
Desktop PC	2018	5	60%	\$ 1,200	\$ 240	\$ 720
Copier	2015	8	75%	\$ 5,000	\$ 625	\$ 3,750
Server PC	2015	5	120%	\$ 4,000	\$ 800	\$ 4,000
Desktop PC	2014	5	140%	\$ 500	\$ 100	\$ 500
Laptop PC	2014	5	140%	\$ 750	\$ 150	\$ 750
Printer	2019	3	67%	\$ 200	\$ 67	\$ 133
Totals					\$ 2,382	\$ 11,053

	Purchase Year	Lifespan (years)	% used	Cost to replace	Suggested Annual Reserve	Suggested Reserve to Date
Lister						
Desktop PC	2015	5	120%	\$ 500	\$ 100	\$ 500
Desktop PC	2014	5	140%	\$ 500	\$ 100	\$ 500
Desktop PC	2014	5	140%	\$ 500	\$ 100	\$ 500
Printer	2014	3	233%	\$ 300	\$ 100	\$ 300
Totals					\$ 400	\$ 1,800



Grand List Computations 2020

Appraised Valuations 136,841,400.00 Exemptions already accounted for

Grand List Set May 26th, 2020

Total \$ 136,841,400.00 x .01 = \$ 1,368,414.00

2021 Education Property Tax Rate (Set by Vermont Dept. of Taxes)

Homestead rate	1.9483
Non-Residential rate	1.6308

Town Taxes to be raised (Set at Town Meeting)

General	\$ 787,129.00
Appropriations	\$ 41,129.00
Afternoon Care (ART. 4)	\$ 29,790.00
Local Agreement (Veteran's exemption)	\$ 600.00

Total \$ 858,648.00

Town tax rate
\$ 858,648.00 / \$ 1,368,414.00 = 0.6275

TOTAL HOMESTEAD TAX RATE 2.5758
TOTAL NON-RESIDENTIAL TAX RATE 2.2583

Peacham Selectboard

Michael Heath, Chair Date

Beatrice Ring 7/15/20

Beatrice Ring Date

Peter Craig 7/21/20

Peter Craig Date

Notes

These calculations show the determination of the 2020 property tax rates. The new 2021 property tax rates will be determined this July. These are the sum of the Town tax rate and the Education tax rates for Residents and Non-residents. The Town tax rate is determined by the Town taxes to be raised (as voted at Town Meeting) divided by the total value of taxable property in the Town (as determined by the Grand List in July.) Peacham's Education tax rates are set on July 1 by the State of Vermont. The Town uses these rates to generate tax bills in July.



Northeast Kingdom Waste Management District Reports

Executive Committee Report

The NEKWMD finished 2020 by processing less recycling compared to 2019 – 2,211 tons in 2020 compared to 2,615 tons in 2019. Significant drops in mixed paper and plastic were responsible for most of the decline. A few items, including food scraps, tires, and cardboard saw increases in tonnage. E-Waste, glass, and battery tonnages were approximately the same as 2019. Recycling markets remained stable but low throughout most of 2020.

The District ended 2020 with a deficit of \$8,338.22. Revenues in 2020 were 5% above projections. While budgeted expenses were 6% above projections. The COVID19 pandemic did disrupt our work schedule for several weeks in the spring, but it does not appear to have impacted the District significantly over the course of the entire year. Legal fees and truck repairs were the primary drivers of the deficit in 2020. The pandemic will impact our budget process for 2021. **The 2021 budget will be approved by the NEKWMD Board of Supervisors and not a direct vote by District members. This is a temporary one-year change directly related to changes in Town Meeting Day.** There were no additions or subtractions to the District membership in 2020. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2021 with a proposed budget of \$809,527 – an increase of 1.85% compared to 2020. Due to the COVID19 pandemic, **the District’s 2021 budget will be acted upon by the District Board of Supervisors at their regularly scheduled meeting on March 9, 2021.** The District sought and received a one-time legislative remedy in order to act on the budget internally. There will be 2 additional public hearings to receive input on the 2021 proposed budget. These meetings will be held via ZOOM on February 18 and 25, 2021 at 6pm.

The NEKWMD was staffed by nine full-time and three part-time employees in 2020. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District’s Executive Director to set the direction of NEKWMD policy. Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

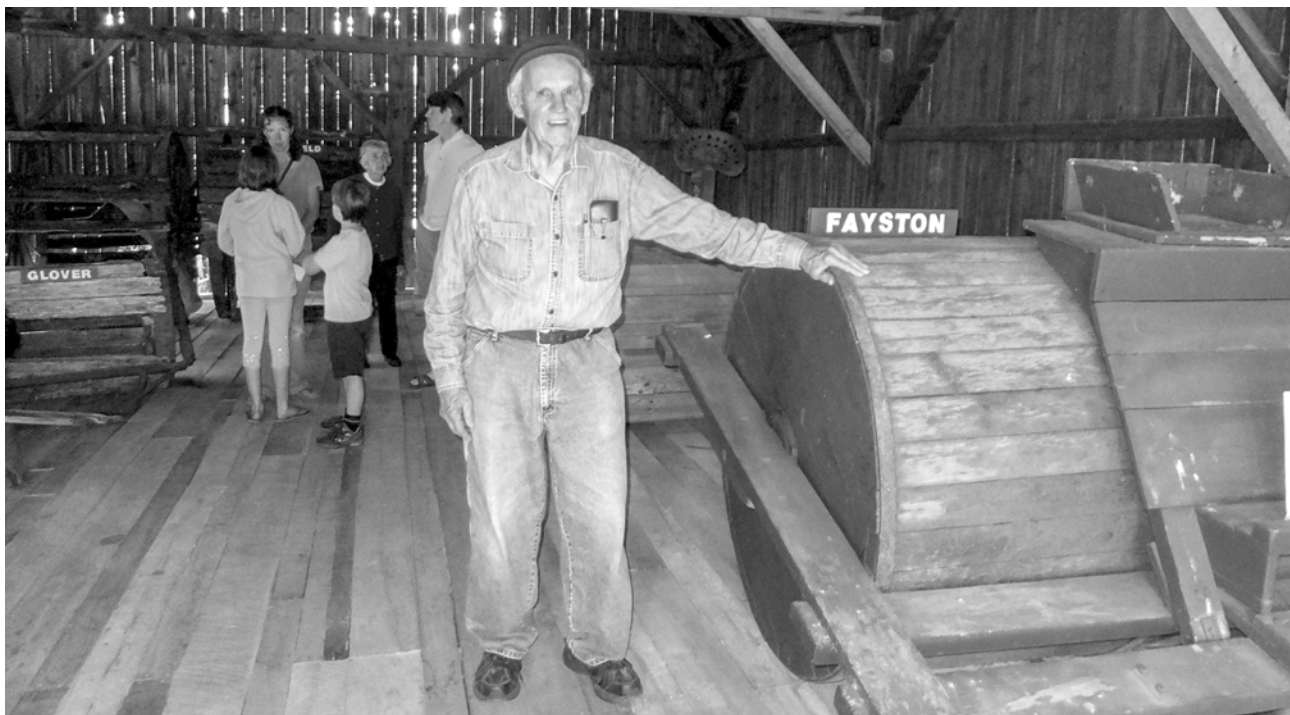


NEKWMD Budget Comparison

	A	B	C	D	E	F
1	BUDGET ITEM	DECEMBER	TOTAL TO DATE	2020 BUDGET	%	
3	Revenues					
4	COVID-19 Grant	20,830.17	20,830.17	0.00	0.00%	
5	Per Capita Assessment	0.00	42,834.60	42,538.00	100.70%	
6	Scrap Metal--Battery Revenues	268.00	4,338.00	6,500.00	66.74%	
7	Composting Income	1,903.50	22,568.60	19,225.00	117.39%	
8	Sale of Recycables	11,150.35	74,962.68	88,000.00	85.18%	
9	Tire Disposal Income	1,260.30	20,861.80	16,000.00	130.39%	
10	Scrap Metal--Metal Sales	370.40	8,276.36	18,000.00	45.98%	
11	Surcharge--Haulers	35,308.02	447,438.52	445,000.00	100.55%	
12	Grants	0.00	82,860.97	82,000.00	101.05%	
13	Haz-Mat Disposal	0.00	13,573.38	5,400.00	251.36%	
14	USDA-NVCP Grant	0.00	6,686.72	0.00	0.00%	
15	Recycling Pick-Up Fees	4,665.00	52,485.00	48,000.00	109.34%	
16	Miscellaneous	0.00	830.38	1,200.00	69.20%	
17	Insurance Refund	0.00	2,331.00	0.00	0.00%	
18	Programs--Composter/Recycle Sales	45.00	9,935.00	1,600.00	620.94%	
19	Programs - Computer Recycling	5,373.75	23,684.38	21,200.00	111.72%	
20	Programs - Oil Filter Program	0.00	75.00	150.00	50.00%	
21	Interest--Banking	0.53	6.66	10.00	66.60%	
22						
23	Total Revenues	81,175.02	834,579.22	794,823.00	105.00%	
24						
25	Expenses					
26	Consulting Services-Grant	0.00	5,015.01	0.00	0.00%	
27	Equipment Baler Loan	0.00	17,074.46	40,537.00	42.12%	
28	Equipment Purchase-Capital	0.00	36,423.86	36,000.00	101.18%	
29	Advertising--General	70.00	216.25	200.00	108.13%	
30	Advertising--Programs	0.00	450.63	500.00	90.13%	
31	Auditing--General	1,000.00	7,595.00	7,595.00	100.00%	
32	Auditing--Waste Haulers	0.00	1,084.90	600.00	180.82%	
33	Bank Charges--General	0.00	0.00	50.00	0.00%	
34	Books/Reference--General	0.00	0.00	100.00	0.00%	
35	Building Improvements	0.00	276.50	500.00	55.30%	
36	Building Maintenance--General	116.18	885.04	500.00	177.01%	
37	Composting - Programs	2,605.50	28,229.50	20,000.00	141.15%	
38	Composter/Bin	0.00	11,946.44	1,500.00	796.43%	
39	Cleaning--Office--General	160.00	2,080.00	1,920.00	108.33%	
40	Copier Machine--General	108.67	1,382.92	1,500.00	92.19%	
41	Dues & Subscriptions--General	0.00	6,081.58	4,600.00	132.21%	
42	Education Outreach -- Programs	469.00	6,995.00	11,000.00	63.59%	
43	Electricity - Office (732)	418.03	3,223.96	2,190.00	147.21%	
44	Electricity - Warehouse (020)	510.26	3,608.27	5,110.00	70.61%	
45	Equipment Repairs-Baler	0.00	487.50	1,944.00	25.08%	
46	Equipment Repairs - Forklift	0.00	1,144.52	3,000.00	38.15%	
47	Equipment Repairs-- Skidsteer	0.00	27.10	4,000.00	0.68%	
48	Equipment Repairs - Misc.	0.00	294.69	1,500.00	19.65%	
49	Hazmat Supplies--Programs	13.49	7,744.38	3,000.00	258.15%	
50	Hazmat Disposal--Programs	3,513.22	39,916.96	23,000.00	173.55%	
51	Fuel (Heating)-General	0.00	596.06	1,500.00	39.74%	
52	Fuel-Forklift	149.86	1,822.74	2,500.00	72.91%	
53	Insurance-Public Officials	0.00	13,743.40	13,000.00	105.72%	

DECEMBER 2020

	A	B	C	D	E	F
1	BUDGET ITEM	DECEMBER	TOTAL TO DATE	2020 BUDGET	%	
54	Legal Services--General	1,397.50	8,559.92	0.00	0.00%	
55	Mileage Reimbursement--General	285.71	4,041.28	7,000.00	57.73%	
56	Supervisor Mileage Reimb	0.00	0.00	3,200.00	0.00%	
57	Supervisor Secretary Stipend	0.00	0.00	500.00	0.00%	
58	Office Exp/Supplies--General	348.08	5,090.29	3,600.00	141.40%	
59	Gross Wages	29,808.33	386,859.41	387,800.00	99.76%	
60	Overtime Wages- Warehouse	41.40	2,660.60	5,000.00	53.21%	
61	Fica Expense--General	1,850.69	24,150.31	24,000.00	100.63%	
62	Medi Expense--General	432.82	5,648.12	5,625.00	100.41%	
63	Unemployment Tax--General/HCP	5.38	4,466.89	2,212.00	201.94%	
64	VMERS Group B	1,616.15	20,845.09	21,000.00	99.26%	
65	Workmans Comp.--General	0.00	54,561.60	55,000.00	99.20%	
66	Permits & Fees - Programs	0.00	110.00	500.00	22.00%	
67	Personal Equipment	50.00	674.17	250.00	269.67%	
68	Postage--General	431.86	2,573.00	2,000.00	128.65%	
69	Sale of Recyclables--Processing	3,393.80	38,603.15	22,000.00	175.47%	
70	Special Collections	0.00	127.77	40.00	319.43%	
71	Supplies--Programs	0.00	66.50	600.00	11.08%	
72	Supplies--Warehouse	284.00	1,958.43	2,000.00	97.92%	
73	Supplies--Baler	2,526.00	7,918.48	8,000.00	98.98%	
74	Telephone--General (3532)	270.22	3,231.81	3,000.00	107.73%	
75	Tire Disposal	2,052.70	20,716.80	14,000.00	147.98%	
76	Training/Workshops--General	0.00	310.32	500.00	62.06%	
77	Truck--Intl.--Diesel	1,769.87	17,983.11	22,000.00	81.74%	
78	Truck--Intl. Repairs	3,379.39	26,451.87	12,000.00	220.43%	
79	Trash Removal--General	284.85	3,420.82	3,000.00	114.03%	
80	Travel Expense--General	0.00	0.00	50.00	0.00%	
81	Water/Sewer--General	0.00	828.98	1,100.00	75.36%	
82	Miscellaneous	1,000.00	2,712.05	1,000.00	271.21%	
83						
84	Total Expenses	60,362.96	842,917.44	794,823.00	106.05%	
85						
86	Net Income	\$ 20,812.06	(\$ 8,338.22)	\$ 0.00	0.00%	
87						
88						



	A	B	C	D	E	F
1	BUDGET ITEM	DECEMBER	TOTAL TO DATE	2020 BUDGET	%	
89	<i>Passumpsic Savings Bank- 5 Year Loan @ 3.39%</i>					
90	* 2019 Baler Loan					
91	Principial- \$ 183,089.00					
92	Interest- \$17,087.42					
93		Principal Only	Interest	Paid		
94	Payment - November 16, 2019	\$ 58,681.78	5,318.22	\$ 64,000.00		
95	Payment - November 16, 2020	\$ 12,867.16	4,207.30	\$ 17,074.46		
96	Payment - November 16, 2021	\$ 36,757.32	3,779.91			
97	Payment - November 16, 2022	\$ 38,002.10	2,535.13			
98	Payment - November 16, 2023	\$ 36,780.64	1,246.86			
99		\$ 183,089.00	17,087.42	\$ 200,176.42		
100						
101	<i>CB- 2 Year Loan @ 4.05%</i>					
102	* 2012 Freightliner Truck Loan					
103	Principal- \$32,720.00		\$ 32,720.00	\$ 34,696.81		
104	Interest- \$1,976.81					
105						
106	<i>Payment #1 Due October 27, 2020</i>		\$ 16,630.00	\$ 17,948.55	PD 10/20- capital	
107	<i>Final Payment Due October 27, 2021</i>		\$ 16,090.00	\$ 16,748.26		
108						
109	<i>CB- 1 Year Term @ 3.35%</i>					
110	Line of Credit-		\$ 40,000.00			
111	Borrowed 3/5/2020		\$ (12,000.00)			
112	Borrowed 4/14/2020		\$ (16,000.00)			
113	Remaining in account		\$ 12,000.00			
114						
115	***Due- March 3, 2021					
116	Borrowed from Capital		\$ (34,000.00)			
117						
118	Capital Improvement/Per Capita Fund		\$ 29,993.43			



Town and Regional Officials

Elected Town Officers

Office		Term ends at Town meeting in the year
Auditors	Jan Eastman (resigned) Cynther Greene (appointed) Stan Fickes Jill Hurst	2021 2022 2023
First Constable Second Constable	John Sheehan Peter Craig	2021 2021
Delinquent Tax Collector	John Sheehan	2021
Library Representative	Craig Harrison	2021
Listers	Rick Scholes Rusty Barber Betsy McKay	2021 2022 2023
Moderator	Tim McKay	2021
School Directors	Cornelia Hasenfuss Jessica Philippe Mark Clough Mike Heath Alexandra Maclean	2021 2021 2022 2022 2023
Selectboard	Mike Heath Beatrice Ring Peter Craig	2021 2022 2023
Town Agent	Annette Lorraine	2021
Town Clerk	Thomas Galinat	2021
Town Treasurer & Tax Collector	Thomas Galinat	2021



Appointments by Selectboard as of March 2020

Appointment:		App't ends
Appropriation Committee	David Edwards	2021
	Morgan Gold	2021
	Geoffrey Sewake	2021
Cemetery Preservation Committee	Annette Lorraine	2021
	Becky Jensen	2021
	Karen Lewis	2021
	Robert Morgan	2021
Conservation Commission	David Stauffer	2021
	Jeff Lane	2021
	David Magnus	2021
	Neil Monteith	Ex officio
	Ron Miller	2021
	Anna Rubin	2021
	Marilyn Magnus	2021
CUD Representatives	Jock Gill	2021
	James Barlow (alternate)	2021
Development Review Board	Rusty Barber	2021
	Matt Kempton	2021
	Morris McCain	2021
	Marilyn Magnus	2021
	Rick Scholes	2021
Energy Committee	Bruce Westcott	2021
	Bruce Courtot	2021
	David Jacobs	2021
	Jock Gill	2022
	Thomas Bryer	2022
	Daniel O'Brien	2021
	Allison Webster	2021
	Morgan Gold (alternate)	2021
	Thomas Galinat (alternate)	2021
Emergency Management Coordinator	Neil Monteith	2021
911 Coordinator	Brian Barney	2021
Fence Viewers	Julie Lang	2021
	Kalanani Gallas	2021
	Kathy Corcoran	2021
Fire Chief	Jeff Berwick	2021
Fire Warden	Aaron Morton	2021

Appointment:		App't ends
Green Up Chair	Rose Dedam	2021
Health Officer Assistant Health Officer	Joshua Kantrowitz Mary Daly	2021 2021
Inspector of Lumber, Shingles, and Wood	Timothy McKay	2021
Keeper of the Pound	Jo Guertin	2021
Memorial Day Chair	Julie Hansen	2021
NEKWMD Representative	Amber Lowell	2021
NVDA Representatives	Bruce Maclean Anna Rubin	2021 2021
Planning Commission	Anna Rubin Bruce Maclean Marilyn Magnus Jock Gill Adam Dobson Tyler LaFountaine (alternate)	2021 2022 2023 2023 2023 2021
Road Foreman	Jeremy Withers	2021
Selectboard Clerk	Rebecca Washington	2021
Service Officer	Patty Strader	2021
Sexton	Ron Craig	2021
Tree Board	Laurie Kozar Jeff Lane Cornelia Hasenfuss Rodney Reis	2021 2021 2021 2021
Tree Warden	Neil Monteith	2021
Weigher of Coal	Dave Stauffer	2021
Zoning Administrator	Robert Hansen	2021



Other Elected Officials

Justices of the Peace (all terms expire in February 2023):

Jean Dedam
Sam Kempton
Eric Kaufman
Cynthia “Cynther” Greene
Diana Senturia

State Representative (term expires in 2023):

Henry Pearl

State Senators (terms expire in 2023):

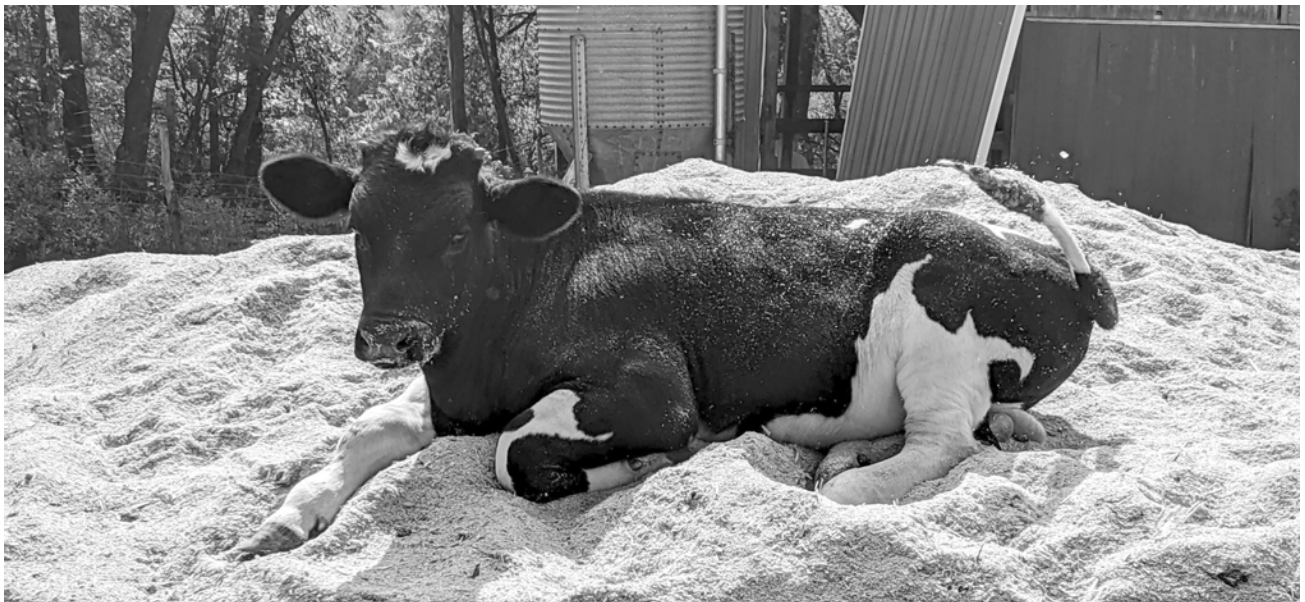
Joe Benning
Jane Kitchel

US Representative (term expires in 2023):

Peter Welch

US Senator:

Bernie Sanders (2025)
Patrick Leahy (2023)



Other Peacham Reports

Cemetery

Due to COVID 19, very little work was done in the cemeteries this year. No tree work was done and the workcamp did not mow. Little stone cleaning and maintenance took place. Cheryl Stevenson retired mid-year. We thank Cheryl Stevenson for her many years of dedicated service. Ron Craig now is the only sexton.

The town has a new and engaged cemetery committee whose goal it is to assure the care of and to plan for enhancement of the village cemeteries. These lovely and historical places are among Peacham's most attractive features.

Although the budget for FY2021 is severely reduced, we look forward to 2022 and a considerably enlarged budget that will allow us to realize our goals for one of the town's most beautiful highlights.

Respectfully submitted,
Karen Lewis (for the Cemetery Committee)

Development Review Board and Zoning Permit Review

The DRB held two public hearings in 2020.

The first hearing was to consider subdivision of the Hensley property at the intersection of Peacham-Danville Road and East Peacham Road. The application was approved.

The second hearing was to consider an application for new construction on the Burrington property at the north end of Old County Road. The application was denied.

Rusty Barber, Chair, Matt Kempton, Morris McCain, Marilyn Magnus, Rick Scholes

As the year comes to a close, 17 permits have been processed by the Zoning Administrator. There were 10 building permits, 3 boundary line adjustment requests, and 1 subdivision permit that were approved.



Zoning Permit Review

Subdivision applications are required to have a conditional use review conducted by the Development Review Board. One subdivision application was approved and two others are pending conditional use review. One zoning application was reviewed and denied by the DRB.

Total Zoning Permit Applications:	17
Approved Boundary Line Adjustments:	3
Approved Subdivision Applications by the DRB:	1
Pending DRB applications for Conditional Use Review:	2
Denied Zoning Permit Applications by the DRB:	1

Best Regards,
Bob Hansen, Peacham Zoning Administrator

Peacham Board of Listers

Much like the rest of Peacham, 2020 was a quiet year in the listers' office. With the 2019 reappraisal completed, we had only our "normal" activities of entering real estate ownership changes in the data base that creates the annual Grand List, exterior viewing of new construction, reconciling owners' Current Use changes with the State, and general upkeep required by the Vermont Department of Taxes.

Due to COVID-19 restrictions our office remains closed to walk-in visits. We are though happy to talk with you and answer your questions. If you call 592-3011 and leave a message, we will return your call when we are next in the office.

Rusty Barber, Betsy McKay, Rick Scholes

Peacham Children's Center

As of the New Year, the effort to establish the Peacham Children's Center is going full steam. After a COVID pause, we are making progress toward readying space in the Olde Meeting House for a community childcare center. Our projected opening date is

September 1, 2021. A second survey of local parents was conducted in the fall, confirming the need for childcare, and the business planning process has assured us of the Center's financial viability.



We are partnering with the Peacham Congregational Church, which strongly supports the project, under a Memorandum of Understanding adopted by the church members on December 1, 2019. The MOU lays out a series of steps as we move forward. We both share a commitment to ensure that while the childcare center is operating, most traditional uses of the church by the community will be able to continue.

Our biggest expenses are in upgrading the building systems. including insulation and air sealing, an improved heating system, and an upgraded septic system. Fire codes, and the smooth operation of the Children's Center, call for a new fully accessible entrance in the back of the building. Coincidentally, a Condition Assessment of the building done in 2014 with funding from the Preservation Trust of Vermont (PTV) identified improved egress from the sanctuary as a critical need. There is strong support to build an addition on the back of the building to house a fire stair and elevator serving the sanctuary level. Such an addition would also contain a bathroom and a new accessible entrance which would then be the main entrance for the Children's Center.

The church is required to upgrade its septic system to host the Children's Center. There will be two new children's toilet rooms built into the classroom space, and eventually a new adult bathroom at the new entrance. After looking at alternatives, we have landed on a plan to connect the church to the Town Hall septic system. The Selectboard has given approval contingent on a maintenance agreement between the church and the Town.

We are in the midst of obtaining permits including a Town zoning permit, a Vermont Department of Public Safety permit, and a Vermont Department of Environmental Conservation wastewater permit. A very important milestone is the negotiation of a license with the church that will allow the space to be used for childcare and set out the terms.

Our fundraising plan includes both grant funding and local donations. The total estimated cost to do the necessary work at the church and fit up the childcare space is over \$275,000. We believe that this effort to improve the most cherished building in town along with the establishment of the Children's Center is a rare opportunity to make a huge difference for the future of Peacham. Donations are welcome.

Please feel free to contact any member of the board of the Peacham Children's Center with any questions or concerns.

Tim McKay, Jessica Philippe, Cathy Browne, Alex MacLean, Patrice McDonough, Sarah Parker, Gretchen Boswell

Peacham Collaborators Group

For the past 17 years a group of representatives from many of the organizations in Peacham have met bi-monthly at the Peacham Library to discuss the activities of each of these groups, share ideas for cooperation and mutual aid, and explore important issues facing the community.

It is not unusual for 10-15 people to attend these meetings which are scheduled from 8:30-10:30 on the first Saturday morning of even-numbered months (February, April, June, August, October and December.) In April 2020 due to the COVID-19 virus, it was necessary to move the meetings onto the Zoom platform.

Everyone attending each meeting has an opportunity to participate, whether they are representing an organization or are attending out of an interest in hearing about the activities of various entities. One of the great values of the Collaborators Group is to have multiple perspectives offered and shared.

In addition to reports from and discussions about the organizations that are represented, these meetings also focus on events Peacham hosts each year. Sometimes the Collaborators may help with these events, such as organizing the potluck luncheon during the Town Meeting each year.

Notes from these meetings are prepared and distributed via an email list to those who attend these meetings and any others who have expressed interest in following the group's discussions.

The Collaborator Group is entirely voluntary. There are no staff, no budgets, and no by-laws – just a gathering which is fun, enlightening, and productive. Please consider joining us at one of our meetings. Sign up at frank.miller@charter.net to receive a Zoom meeting invitation and/or meeting notes. It is a great way to keep tabs on what is happening in Peacham and supporting one another. All are welcome.

Frank Miller, Chairman

Peacham Community Housing

Academy Apartments: Long-time Apartments representative to the PCH Board and loyal advocate for residents of the Apartments, Olive Cheney, passed away at the age of 101. A recognition of her service will be held in early 2021. Replacing Olive as the representative on the PCH, and elected to do so by the residents of the Apartments, is resident Robert MacIlvane. COVID precautions were provided to residents. Drainage and walkway issues were addressed.

Peacham Café: The Café had to close down for three months due to the COVID-related restrictions issued by the State. Since then, the Café has been open, initially offering take-out orders or outside seating due to state COVID restrictions. As restrictions were modified, the Café has been able to offer limited indoor dining as well.

The managers have reported better than expected business during the pandemic. Additionally, many in the town and beyond have made donations to the Café. The future looks bright.

PAMFest and the Crafts Fair: Unfortunately, due to the pandemic, the PCH open space was not used this year by PAMFest and the related Crafts Fair. Plans to hold the two events on the Academy open space in 2021 are currently underway though.

Peacham Farmers Market: The same PCH Academy open space mentioned in the entry above is also used during the summer for the Peacham Farmers Market. Again, due to the pandemic, the Farmers Market was unable to be operated in person this past year. Instead, the Market went online, with people shopping and ordering online and then picking up their orders each Thursday at the site where the Farmers Market is normally held. Reports are that the alternative approach worked fairly well and was regularly used by a number of local citizens.

Halloween Pumpkin Carvings: The Academy open space was used to display a large variety of carved pumpkins for the Peacham School/Town Halloween celebration in the village.

PCH Association with Aging Well in Peacham (AWIP): The AWIP monthly socials for seniors were held in January, February and March, but had to cease due to the pandemic restrictions. The gatherings will resume when conditions allow.

Peacham Corner Guild: A major furnace malfunction discovered in April spread soot throughout the Guild building. One professional company cleaned the ducts, and another cleaned the entire inside of the Guild building. Frequent cleaning and furnace checks are in order. Due to this needed cleaning, the Guild opened later this year than had been planned. The Guild managers decided to compensate by staying open during the fall up until just before Christmas. Despite the hardships imposed by the pandemic and the later opening, the Guild reportedly did a brisk business. Another major cleaning involved removing the accumulation of debris in the roof valleys between the Guild building and the Café. This will become part of the building's scheduled maintenance.

Harry Barnes Award: The Harry Barnes Award for Extraordinary Volunteer Service to the Peacham Community for 2020 was given to Betsy and Tim McKay. An event celebrating their wining of the Award will take place early in 2021.

Science Building: Conversations of what to do with the Science Building continue. Two separate building contractors were brought in to assess the building's potential for rehabilitation. Rehabilitation assessments conducted during the time the building was under consideration to be a child daycare center were also reviewed. The Preservation Trust of Vermont has indicated its interest in providing a grant for a more thorough assessment of what it would take to rehabilitate the building

and likely costs to do so. The option of selling the building to a private developer with restrictions is also being explored.

Leadership Change: With the expiration of his time in office, PCH President Charlie Browne stepped down from his position and from the PCH Board. He has indicated a willingness to continue to work with PCH on specific projects.

The new and continuing PCH Board officers are: President, Dart Thalman; Vice-President, Dina Danielson; Secretary, Alfred Dedam; Treasurer, Liza Browne; Director, Morgan Gold.

Respectfully submitted,
Dart Thalman, President, Peacham Community Housing

Peacham Energy Committee

Note: The COVID virus has forced the committee to have only online meetings, which are much less satisfactory than in person meeting.

1. The Energy Committee is presently focused on implementing residential energy savings while increasing home comfort levels. Allie Webster, our newest member, has taken the lead on developing material to help inform the Peacham community on a regular basis of various opportunities, programs, and incentives that are available to assist in reducing energy and improving our comfort in our homes.
2. Tom Bryer has been working on finding ways Peacham can offer low-cost window inserts to reduce the infiltration of cold air. As this involves entering homes and group window assembly, COVID-19 restrictions have blocked this project for this year.
3. We have developed plans to make a video to explain energy audits, the process, and the benefits. At present, there are approximately 100 “energy burdened” homes in Peacham (Peacham Energy Plan page 69), meaning these households are spending disproportionately more of their income on energy costs compared to others in the community. The Committee would like to help at least 20 of these homes per year - if the home owners are interested.
4. The Committee will ask for a budget of \$5,000. These funds will be used for outreach and communications, household mailing campaign, print and digital material, subsidized energy audits and incentives for home energy improvements. Everyone should have access to clean, affordable energy and a safe, comfortable home. Peacham is committed to helping the state achieve the goals and policies of the Vermont Comprehensive Energy Plan of 2016. This includes improving the energy efficiency of 25% of homes by 2025 and meeting 90% of all energy needs from renewable resources by 2050 (Peacham Energy Plan, page 62). Peacham will not be able to help meet the statewide energy plan goals without prioritizing the needs of its energy burdened community members. By prioritizing the needs of energy burdened households, through targeted education and outreach, and subsidies and incentives to those that need it most, Peacham can improve its chances that a clean energy future is accessible and inclusive of all.

The Committee had no expenses in 2020.

The Committee would like:

1. To ask the Selectboard to support the under-grounding of Energy & Communications infrastructure when possible. This will enhance the resilience of our infrastructure as well as provide some security from bad actors. Imagine Peacham without telephone poles.

2. To support the development of locally produced energy to create local supplies for the expected all electric future. This would include generating enough electricity in the town to provide the power for all town structures as well as possibly interested non-profits such as the Library, Church, PHA, Senior Housing etc.

3. Consider installing one or more public EV charging stations to support the state's goal of 90,000 EVs on the road in the next 10 years or so. Further, the town might want to also consider Vehicle to Grid solutions, perhaps starting with school buses. With renewable energy and batteries, none of Peacham's key assets should ever go dark due a grid failure. The Committee will work with both the Selectboard and the School Board to determine cost/feasibility of acquiring a Vehicle 2 Grid infrastructure as may be appropriate. Peacham can be a leader or a follower. For more information and to follow progress on GMP's other efforts on deploying battery storage, please visit <https://greenmountainpower.com/gmp-saves-money-for-customers-with-v2g/>.

Jock Gill, Chair; Allison Webster, Dave Jacobs, Tom Bryer, Bruce Westcott, Daniel O'Brien, Bruce Courtot; Alternate, Morgan Gold

Peacham Fire Department

The Peacham Fire Department responded to 10 in-town fire calls and emergencies, 42 in-town medical emergencies and 7 mutual aid calls, for a total of 59 emergency response calls in 2020.

We welcomed 3 EMT's this year to the department – Diane Travis, Jeff Lane, and Ira Wolf. Shane Thresher, Ian Boswell, and Zachary Putnam joined as firefighters. We appreciate their commitment to helping protect the residents of Peacham in an emergency.



This year has been challenging at times as it has for everyone. We have stocked up on protective equipment to keep our members safe as well as our community. Fortunately, everyone has been healthy with no cases of COVID-19 in the department. We have learned how to train in many different ways and keep up with our skills.

Our BIGGEST challenge is recruiting new members, not only for daytime calls but for all calls at all times. When the call for help goes out, we need all-hands-on-deck. Please think about helping your neighbors during times of emergency.

If you are interested in assisting the fire department in any way, or if you are interested in becoming a new member or a department supporter, please do not hesitate to contact me. The department meets every Monday evening at 7:30 for a business meeting or a training session.

I urge anyone who has an emergency, whether it is a Fire, Police, or Medical emergency, to call 911 immediately. Please don't call any member directly for an emergency. CALL 911. Also, please post

your 911 location number so it is visible from the road day and night!!! If we can't see the number, we might not find you!!

Thank you for your support.

Jeffrey Berwick, Chief

Officers:

Jeffrey Berwick, Fire Chief, EMR

Chip Deasy, Asst. Chief, EMT

Aaron Morton, Captain

Robert Campbell, Lieutenant, EMR

EMS:

Kathy Corcoran, EMT

Cynther Greene, EMT

Andrea Kane, EMT

Jeff Lane, EMT

Diane Travis, EMT

Ira Wolf, EMT

Firefighters:

Neil Monteith

Debi Smith

Shane Thresher, Jr Firefighter

Maxwell Post

Ian Boswell

Zachary Putnam

Peacham Fire Department Medical Response

In the year 2020, Peacham Volunteer Fire Department logged 42 medical calls. Medical personnel also provided services at fires in Peacham and at mutual aid fire calls.

Please call 911 for any emergency you have or are not sure you have. This call triggers our response with all our equipment to your home or wherever your need is. Please do NOT call members directly at their homes. It is our role to take on and handle any life-threatening emergencies immediately, and to assist CALEX Ambulance as they arrive to transport the patient to the hospital.

In 2020 we now have nine members trained as EMS medical first responders. Two members are certified at the Emergency Medical Response level and five at the Emergency Medical Technician level. All of our medical responders are trained to the latest Vermont and National EMS Protocols. This is the largest number of medical responders in the history of the department. We also have two new members who will potentially be trained as EMS providers in the not-too-distant future once their firefighting skills are honed.

Please speak with your family and your physician about end-of-life care. When you are unable to speak for yourself it is of great assistance to us to have a document available which clearly states your wishes regarding emergency resuscitation efforts on your behalf. Ask your physician about the document named "COLST" (Clinician Order for Life Sustaining Treatment). If you have such documents, they should be available for emergency medical personnel. The best place for this documentation to be placed is in a labelled, sealed envelope on the outside of your refrigerator.

We need your help as volunteers, supporting your community and neighbors in providing needed care throughout the town. If you're interested in obtaining Emergency Medical training and/or Fire training and becoming part of the Peacham Volunteer Fire Department, please contact Fire Chief Berwick or stop by the station any Monday evening after 7:30 PM.

We'll be looking to replace our Zoll monitor/defibrillator as it is out of date and no longer being supported by Zoll. As such, it can no longer be used as a defibrillator, but can be still used for

monitoring individuals' vital signs and running EKGs, electrocardiograms. In cases where defibrillation is required, we carry automatic defibrillators in the rescue vehicle, R1, and the fire engine, E1. We'll be looking to replace the Zoll we currently have with a newer model.

Our rescue vehicle R1 also needs upgrading. We've started the conversations and planning for its replacement.

We thank you for your continued generosity which allows us to be well-equipped and well-trained, and thank those who honored loved ones with memorial gifts.

Again, thank you for your continued support, Jeffrey F. Berwick
Chief, Peacham Volunteer Fire Department

Peacham Fire District No. 1 Prudential Committee

The Annual Meeting was held at Peacham Library on February 11, 2020, at 7:00 PM with seven members of the fire district and one member of the public in attendance. The proposed budget was discussed, water rent was approved at the rate of \$600 per year, and the village tax rate was voted at 8% of the 2019 Grand List. Elections were held with the following results: Thor Magnus was elected Prudential Committee for a period of 1 year (the remainder of Sean Markey's term). Cecelia Kane was elected to the Prudential Committee for a period of 3 years and as clerk for 2020. Jean Dedam was elected Treasurer and Tax Collector for the year. Jean subsequently resigned and Bruce Westcott was appointed Treasurer and Tax Collector on May 1, 2020. Reports were presented to the voters by the Prudential Committee, Water Operator, and Treasurer.

The water line replacement project was completed in June. This was fortuitous, as the summer and autumn were very dry, approaching severe drought conditions. Had the old pipe system still been in place, we might very well have run out of water. However, the new pipes in combination with water conservation measures by all of the households and municipal buildings in the Fire District helped us to come through the dry periods with flying colors. With the completion of the project, interest in the day to day operations of the Fire District dropped off considerably.

The Fire District continued to remain in good standing with the State requirements. Water quality tests met all standards and indicated continued high-quality water being delivered to the water users.

We wish to thank the voters of the Town of Peacham for appropriating \$3,000 to the Fire District, which has helped us stay in sound financial condition. At one time or another, everyone in the Town is served by the water system and we appreciate the continued support of the town residents. We also thank the Peacham Town Road Crew, who cleared access to the reservoir and control shed during the winter months. And thank you to Peacham Library for providing a location for our annual and monthly meetings. We look forward to returning there for our monthly meetings when the COVID-19 threat is more diminished.

Thank you for your continued support.

Respectfully submitted by the Prudential Committee,
Thor Magnus, Cecelia Kane, Jonathan Kaplan

Peacham Fire Warden

In 2020, 45 permits were issued for legal burning in our town. We did have one wild-land fire in town. Across Vermont there were 94 fires reported in 42 towns. Approximately 133 acres were burned.

A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit. You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure, but to do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. Please call 802-272-4088, Dave Shepard, or email at dave.shepard@vermont.gov. This is wood only, and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call myself or my key-man, Jeffrey Berwick. Your best bet to get a permit is to plan ahead. Between the two of us we are usually able to check on every permit and often check on the location after the fire. We are more visible in the community and have been able to bring almost all burning into compliance with state requirements.

This last year has been challenging in so many ways. The pandemic has altered how we train but we are still training and doing what needs to be done. This last summer presented a unique experience: for the first time in 21 years, I had to respond into another town to access Peacham Pond, in our town, to load equipment up on a boat and be taken to an island in the pond. All of this to extinguish a campfire left behind. The island was covered in dead growth, with the fire traveling through the ground from one location to the other. This became multiple calls with several trips to the island. With no structures on the island to be in any danger, I handed this off to my state supervisor and advised them to let it burn itself out. They agreed to take over and my role ended.

Thank you to those around the pond for the phone calls and the boating life experience. It was a learning experience for all of us.

To report any type of fire please call 911 immediately.

Fire Warden, Aaron Morton 684-1174

Key-Man, Fire Chief Jeffrey Berwick 592-3234

Peacham Library

*What is more important in a library than anything else – than everything else –
is the fact that it exists. – Archibald MacLeish*

Last year Peacham Library celebrated 210 years of continuing service to the community. We marked this milestone by finding new and creative ways to connect to the community through the months of the COVID-19 pandemic.

We started out the year doing our usual things: hosting in-person programs such as 3 Winter Coffee House Concerts, Tim McKay's Scotland presentation, Robert Van Vranken's Nordic Skiing (as a part of Winter Carnival), Soup and Stories family programs, a new Gardening Group, and Nanine Beard's Gallery Reception. We offered our regular programs including weekly Coffee Hour, Family

Movie Nights, Readers' Delight, Tai Chi, and Knitters and Puzzlers. We provided meeting space for community groups like AWIP, Peacham Energy Committee, Peacham Cemetery Committee, Peacham Select Board, PFD #1, Peacham Community Housing, On Guard Group, and the Collaborator's Group.

In mid-March we closed our doors for the health and safety of our community and staff. When Gov. Scott issued the "Stay Home. Stay Safe" mandate we continued to offer limited services. We shared "Bring Spring" coloring pages with the community and our windows became an outward facing gallery, featuring artwork by our Saturday Librarian, Jenny Roy. The town lent us a picnic table for our front lawn as a place for folks to access our 24/7 (no password) wifi connection. Later as the weather got warmer, we added new benches and some donated Adirondack chairs, turning our front lawn into the community's "living room". A donation of a subscription to the Caledonian Record provided access to local news for everyone. Our porch now features a community chalk board for messages of hope and encouragement.

As time went on, we began to "re-open" in new ways, starting with an invitation to meet via Zoom for Coffee Hour and Readers' Delight. Nanine Beard's show in the Gilmore Gallery continued in an online format. We offered one-on-one practice Zoom sessions to help patrons familiarize themselves with this new program.

We began offering Porchside Pick-Up of books and movies, and now this service averages 40-50 requests per month. In August we opened for in-person browsing by appointment one day per week. We increased the selection and availability of our digital collection. We added Kanopy, a streaming movie service. We made copies, printed documents, answered reference questions, and offered tech assistance by phone and email.

Beginning with the Internet Privacy Toolkit program, we began offering more programs virtually – "Archiving the Present for the Future," from Karen Lewis of the Peacham Historical Association; Charlie Browne on "Birds' Social Distancing Behaviors"; "Coping Conversations" with Judith Markey; Kathleen Monroe, author of Legends of Barnet"; Candidate Forums for those seeking election to the Cabot-Danville-Peacham state representative seat; health presentations on Ticks and Respiratory Health; and - most importantly - setting up Zoom visits with Santa Claus!

Throughout the summer we offered Story Walks on the Firehouse Green. In collaboration with the Peacham Historical Association we offered the "Pandemics of Peacham" Quest, taking questers throughout the village, learning about Peacham's history as they went.

In place of our usual Summer Reading Program we offered weekly craft activity bags which were available at the library and also at the free lunch site at the school. We offered activity bags in September for "Talk Like a Pirate Day" and in December for "Santa, Crafts and Latkes." December's bags included potatoes (donated by Marty's 1st Stop) for do-it-yourself latkes. In total, over 250 activity bags were shared with the community last year.

We received a loan through the Payroll Protection Program and qualified for repayment forgiveness by meeting the requirements of using the loan to meet payroll and utility costs. Through a VT Department of Public Service program, we had a "hot spot" installed increasing the range of our wifi signal. With grants from the Vermont Department of Libraries and Concept2 in Morrisville, along with additional funding from the PTF, we brought Kurt Valenta to Peacham School for 3 days as a Naturalist-in Residence for all the classes, as well as a morning in-service workshop for the teachers.

Though our doors have been closed, the library has remained an active part of the community. We continue to look for new ways to bring the community together. Thank you for your support at Town Meeting and throughout the year.

Respectfully submitted,
Susan Smolinsky, Director

Planning Commission

Commission Members: Jock Gill, Chair, Bruce Maclean, Adam Dobson, Anna Rubin, Marilyn Magnus, Alternate, Tyler LaFontaine

Accomplishments

1. Village District re-instated
2. Clarified the methods available to the town to enforce zoning regulations.
3. Working to hold the first of two mandatory public hearing on the proposed new energy plan. It is expected this first public meeting will be on the second Monday in February. This includes replacing the original energy section in the town plan with the Energy Plan developed by the Energy Committee, working with NVDA. This updated town plan is available by request at the town office. The second public meeting will be scheduled by the Selectboard at least 30 days after the meeting held by the Planning Commission.
4. The commission is starting its review of the town's present zoning regulations as found in a 56 page document. The commission will address errors and omissions in the current plan in order to bring it up to date.

Expenses in 2020: None

Concerns for consideration by Selectboard

1. What concerns might the Selectboard have concerning broadband access in Peacham? Would these concerns have to be considered by the Commission?
2. Does the Selectboard have any thoughts on allowing for small clusters of more affordable homes at the edges of open land? The two fold goal would be to
 1. Attract new residents, improve our tax base, and
 2. To preserve as much open land as possible. Such zoning would allow farmers to sell land while hopefully avoiding one large house in the middle of each 10 acre lot.



Vital Statistics 2020

Births

Ethan Patrick Kempton	February 3rd	Sarah and William Kempton
Leo George Kempton	July 8th	Brittany and Dylan Kempton

Note – We only hear of Vermont births. Please tell us if your baby is born in another state!

Marriages

Sarah Elizabeth White David James King	January 1 th
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Molly Elizabeth Kennedy Gavin Dexter Miller	August 15 th
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Deaths

Kenneth Lyman Bean	January 26 th	Peacham
Kenneth Goslant	March 13 th	Peacham
Jean M Clark	September 22 nd	Peacham
Margaret Olive Cheney	September 25 th	Peacham
Bernard Norman Churchill	November 28 th	Peacham

Note – We only hear of deaths in Peacham or of Peacham residents. We are sorry for any we might have missed!



Regional Reports

Caledonia County Sheriff's Report

970 Memorial Drive
ST. JOHNSBURY, VT 05819
802-748-6666 FAX 802-748-1684
E-MAIL: dean.shatney@vermont.gov

Goodbye 2020 is all I have to say about that year. We completed another audit for our office in 2020 and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years and have a slight increase with construction and traffic. This increase is due to the fuel prices. We continue to add vehicles to our fleet, replacing cars that have served us well. We have ten marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. The radar cart is working well and in many towns. That purchase was with the use of Governors Highway Safety Grant funds. We have a large enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV and two golf carts. With project Responsible Operators Against Distractions (ROAD), we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live and drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has 14 Law Enforcement Officers to start the new year, with hopes to send a couple of new hires to the academy in the spring. Our goal is to have 20 to 25 deputies to cover all details. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24-hour dispatching for the county, but are unable to do that right now. Our new location is wonderful and working as it should. We've had a lot of visitors and people stopping by with question. We are more visible and easier to reach. Plus, the savings on the tax payers went from \$62,000, down to \$30,000. In 12 years, that expense will go away and the county will own the building.

If anyone has questions or concerns, please call me or stop by the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county, doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints.

Please check out our Facebook page. Thank You.
Sincerely, Sheriff Dean Shatney

Caledonia Essex Area Ambulance Service Inc.

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2020 was not at all what anyone expected especially in the world of providing Emergency Medical Services and being frontline healthcare providers. In my 27-year career, I have never seen so much change happening daily, sometimes even hourly – new policies/procedures, new protocols, response changes, new guidance, daily/weekly virtual meetings – all in response to this historic year with the coronavirus pandemic. Our agency stepped up in a big way, not only to meet the medical needs of the community with regard to medical response and inter-facility transport in the face a pandemic, but to work alongside the Vermont Department of Health providing COVID pop-up testing clinics in Saint Johnsbury from the beginning. Weekly our crews helped staff VDH pop-up sites with two to three EMT/Paramedics to provide additional support and resources to provide PCR testing. Our staff tested hundreds of local residents and visitors traveling into the region. Donned in personnel protective gear – N95 masks, gloves, gowns, face shields – inside a tent in the midst of the summer heat for hours, our staff was there. In addition, our team was available to be called upon to do home PCR tests for those who did not have transportation to a test site. We were also called up for additional resources for potential outbreaks or scheduled facility testing in the region. Lastly, we will be providing assistance to VHD for vaccine clinics once they have these up and running for the community as well.

Even though this was a stressful year and many additional responsibilities and changes were added upon our staff, they adapted and overcame with a tremendous level of professionalism. This was new to all of us in many ways, and we had to learn new ways to protect ourselves and treat our patients with new equipment in order to keep us safe in our transport environment. This meant a great deal of training and familiarizing with new equipment and updated protocols. Our staff has been here 24/7/365 meeting the medical needs of our communities, and a big “thank you” should be given to all the frontline medical staff and responders as well as all the other essentials workers who have been here assuring everyone is safe. If you see a healthcare provider/medical responder, please thank them! CALEX has protected our staff very well during this period, with only a few isolated sick days as expected during this time of year. We have not had any staff COVID-19 positives to date and our staff has begun receiving their vaccinations.

CALEX continues to provide the highest quality of pre-hospital care to all the towns we serve, providing 911 coverage at the Paramedic level 24/7/365, serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham. Our volumes were down this year due to the pandemic. CALEX responded to 1,366 911 responses along with Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 32 secs. Overall, our agency responded to 2,815 requests for service. CALEX provided 478 inter-facility transports throughout the year in VT and an additional 282 in NH for a total of 761 inter-facility/medical transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care, whether it be trauma services, cardiac care or other specialty services at a higher-level care facility such as DHMC or UVMMC and other hospitals across the New England. CALEX also continues to provide Paramedic intercept services to Lyndon Rescue and other services that may be transporting critical ill patients into NVRH. Our Paramedics respond rapidly with our intercept vehicle to meet on-scene or enroute to the hospital to provide the highest level of care. Our crews experienced many life-saving emergencies and very

successful stories with great outcomes this year. We provided numerous training opportunities with both internal and external training as well as various simulation opportunities to focus on high quality training for our staff.

In 2021, we plan to remount our 2011 Dodge Ambulance with a 2021 Ford F-450. This remount process, which is completed by Osage Ambulance, Linn MO, removes the old box from the chassis, installs new LED lightning, new flooring, reinspects all the electrical systems, and completely sandblasts the box and repaints/letters. This remount process has been successful for us, saving thousands versus purchasing new, for a minimum of two remounts. We maintain a fleet of 5 Ambulances, one Paramedic intercept vehicle, and one off-road UTV.

As we end 2020, I look forward to safe and successful year of providing the very best of pre-hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer

Danville Senior Meal Site

This past year was a difficult year for the Danville Senior meal site. The COVID19 pandemic created challenges for our organization. It was amazing to see the support and guidance we received to overcome the obstacles this organization faced in supporting the citizens of Danville, Peacham and Walden. Chef Robert Walley and the volunteers overcame numerous challenges to ensure that the Meals on wheels program succeeded in transitioning to meals-to-go for all participants. A normal year would see over 4,000 meals provided for our communities. This year, over double the amount of meals were served to support the needs of our communities.

Guidance from the North East Kingdom Council on Aging, with the dedication of our staff, worked diligently to make sure the mission of supporting those in need received the support necessary during difficult times. Normal times would see the meal site serving meals every Tuesday and Thursday. This has now transitioned to serving meals four days a week. Serving double the meals per week would have been impossible without the support of so many volunteers preparing and packaging food, providing extra frozen meals, delivering meals, and more importantly, the contact with the vulnerable of our community. Twice a week our driver volunteers delivered meals to homes and ensured that the recipients received them. A difficult process during these times of social distancing.

Not knowing what the future will bring us, the Danville Senior Meal Site requests the same appropriation as last year from the Town of Peacham, \$800 to support the needy citizens of our area. Thank you so much for your support in the past and looking forward to a better future.

Board of directors, Danville Senior Meal Site

NEK Broadband Communications Union District Annual Report

NEK Broadband Communications Union District (NEK CUD/ CUD) was formed through affirmative Town Meeting votes on March 3, 2020 by 27 NEK towns: Albany, Barnet, Barton, Brighton, Burke, Concord, Coventry, Craftsbury, Danville, East Haven, Glover, Greensboro, Groton, Hardwick, Kirby, Lowell, Lyndon, Newark, Peacham, Ryegate, Sheffield, St. Johnsbury, Stannard, Sutton, Waterford, Westfield and Wheelock. Within two weeks, Vermont and much of the country, and world, entered a state of emergency related to the novel coronavirus.

The safety measures instituted to protect public health exacerbated and laid bare existing deficiencies in our region's broadband infrastructure. Since then, additional attention and funding has been made available to begin to tackle the problem. In addition, all our meetings have been conducted via the online video conferencing application Zoom, following emergency open meeting rules provided by the Vermont Secretary of State.

On April 30, 2020, NEK CUD held its organizational meeting with Governing Board members and alternates appointed by each member town. We adopted bylaws and established an Executive Committee and elected seven members to serve. The CUD was officially recognized by the Vermont Secretary of State on May 6, 2020. By our June meeting, we established a regular meeting time, the second Thursday of each month between 5:30 and 7 p.m. as well as a website where we post agendas and minutes: nekbroadband.org

Highlights of the past year include:

- (May) Created standing Finance and Technology Committees with appointed members. These two committees are open to both Governing Board members and members of the public.
- (June) Adopted a Statement of Mission, Service Goals, Operating Principles and Immediate Priorities. Approved a Hybrid Public-Private Operator as a preferred operating model, which means the CUD would not be an Internet Service Provider (ISP), but would strive to own assets that would be leased to one or more private operators.
- (July) Recommended Tilson Technology Management, Inc. as the communications consultant to conduct our feasibility study and business plan. Partnered with Tilson Technology Management, Inc., VELCO (Vermont Electric Power Company), Green Mountain Power and the Vermont Public Power Supply Authority (VPPSA) to prepare for the FCC's Rural Digital Opportunity Fund (RDOF) reverse auction. Joined an Interlocal Agreement with other Vermont Communication Union Districts to explore collaboration.
- (August) Approved a 2020 Budget which included contract positions: a part-time Project Manager, Bookkeeper/Clerk and Administrator/Treasurer. Hired Christine Hallquist of Hyde Park as part-time Project Manager for the months of August and September.
- (September) Approved COVID-Response Connected Community Resilience Program grant-funded broadband project with Kingdom Fiber, which will fund the customer portion of fiber connections for up to 100 underserved addresses in Albany, Craftsbury, Greensboro, Hardwick and Irasburg by the end of the year. Hired Jami Jones of Hardwick as part-time Bookkeeper/Clerk.
- (October) Hired Christine Hallquist as Administrator/Treasurer. Adopted draft 2021 budget and annual report. Approved applying for a second COVID-Response Connected Community broadband project with Tilson Technology Management, Inc. in Concord, VT. This project is

conditional upon Tilson moving forward with their Lunenburg, VT project and funding may be reallocated to other projects elsewhere in the CUD.

- (November) Tilson completed the feasibility study highlighting 8 strategic projects that would be cash flow positive in three years. Study also presented multiple sources for financing the initial projects including Vermont Economic Development Authority (VEDA) loans, grants and private equity.
- (December) FCC announced RDOF awards for Vermont. Significant awards were given to 3 ISP's who will be required to provide service speeds of at least 100mbps.

In 2020 thus far, membership has grown to 31 towns. Wolcott and Irasburg joined on May 29. Westmore joined on July 9. Brownington joined on November 12, 2020. Walden joined December 10th.

Respectfully, Evan Carlson, Chair

NEK Community Broadband Communications Union District 2021 Budget

Income		
	2020 Transfer	\$68,700
	Additional Operational Fundraising	<u>\$25,000</u>
Income Total		\$93,700
Expenses		
Personnel		
	Administrator/Treasurer	\$7,000 Contribution to NVDA contract Jan-July CUD position - 10 hrs/week
	Administrator/Treasurer	\$22,500 Aug - Dec CUD position - 25 hrs/
	Legal	\$15,000
	Bookkeeper/ Clerk	\$9,600
	Grantwriting/Communications	\$4,000
	Project Remaining Kingdom Fiber Connections	\$30,000
	Operational	\$1,250
	Board Expenses	<u>\$1,000</u>
TOTAL		\$90,350
Projected Capital Investment (a)		
	VEDA matching funds	\$400,000 VT matching funds grant
	VEDA Loan	\$4,000,000 Maximum Amount
	VT Connected Community Resilience Program Grant	\$460,000
	Minimum target for additional grant-funded project	<u>\$500,000</u>
Projected Total		\$5,360,000

Footnotes

(a) NEK Broadband anticipates engaging in construction of portions of its fiber network in 2021. How much we will be able to fund will be based on the federal and state grants available, as well as our ability to secure low-interest loans. At minimum, we expect to apply for a loan program available for broadband development through the Vermont Economic Development Authority. Success will be dependent on favorable results from our CUD feasibility study due in mid-November.

Northeast Kingdom Youth Services

Northeast Kingdom Youth Services' (NEKYS') mission is to create opportunities for youth, adults, and families to strengthen life skills and resiliency in the face of adversity.

NEKYS's staff relies on appropriations from the area towns it serves to enable them to provide vital case management support and services through its varied programs. NEKYS' Family and Youth Programs staff is available 24 hours/7days a week to support youth and their families at times of crisis, including addressing family conflict as well as supporting youth as they transition into adulthood. NEKYS' Restorative Programs provides a voluntary and confidential alternative to the court process, assisting referred individuals to take responsibility for repairing the harms they have caused to others and the community through their illegal actions.

Historically, NEKYS has served at least 25 Peacham residents per year.

Constance S. Sandahl, Executive Director

Umbrella

Umbrella's Mission: Cultivating a Northeast Kingdom where all people thrive free from abuse and oppression. Our Work:

Social Change focuses on a variety of initiatives in schools and in the community that aim towards preventing gender-based violence, substance misuse, and tobacco use while creating a community where abuse and oppression are acknowledged and addressed.

The Advocacy Program serves survivors and children of survivors who have experienced domestic and sexual violence, stalking, teen dating, and human trafficking, as well as violence related to gender or sexual orientation.

Family Based Services focuses on connecting families to child care and strengthening family relationships. Kingdom Child Care Connection assists families in Caledonia and Southern Essex counties to receive subsidized child care, appropriate child care referrals, and specialized child care placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom.

Economic Empowerment supports women with significant barriers to employment to work on their challenges with wrap-around, no-judgment support. Women package and prepare food for homebound seniors via Cornucopia's Meals on Wheels program and food service at the Ready, Set, Grow Center in Newport.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least one household in Peacham was served by Umbrella in FY20 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Vermont Department of Health Local Report

[phone] 802-748-5151
[toll free] 800-952-2936
HealthVermont.gov

St. Johnsbury District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here: <https://www.healthvermont.gov/local>

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

COVID-19 Testing: Since May 2020, the Health Department has provided no-cost COVID-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of COVID-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.

Statewide, 224,284 people have been tested as of November 30, 2020

COVID-19 Cases: As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states. Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19. Even more up-to-date information can be found on the Health Department's website: <https://www.healthvermont.gov/currentactivity>

Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)

Approximately 213,000* Vermonters have been vaccinated against the flu this season *(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)

WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020). 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/healthvermont Follow us on www.twitter.com/healthvermont

Town Information

Dog Licenses and License Rates (due before April 1st)

Dog Licenses 2020	
98 dog licenses were issued.	
Income:	\$923.00
(less) Expenses:	\$485.00 – Rabies
	<u>\$101.50</u> – Dog tags
Net Income:	\$336.50

2021 Rates for Dog Licenses	
Neutered or spayed:	\$9.00
Intact:	\$14.00

Please note: Dogs less than 6 months old will be registered for free. We feel it's more important to get them into our system early on rather than waiting for vaccinations. Rabies information will be required once vaccinations are received.

The Peacham Dog Ordinance is available at the Town Office, wag, wag, woof.

DEFEAT **RABIES** - Fight with **Facts**

Rabies Kills
animals and people!



25-50 animals/year
positive for rabies

Vermont



Around the world

Rabies kills 1 person
every 10 minutes

RECOGNIZE RABIES

VT rabies cases since 2011:



PREVENT RABIES



Vaccinate your animals!

Avoid any weird-acting animals - then tell an adult!

TALK to your doctor if you get bitten by an animal or wake up to find a bat in your house.


 One Health Committee www.vfvets.org
 World Rabies Day 2016

Permit Guidelines

A Permit is required for:

Building/altering, subdividing, or change in use of parcel: No land development may begin until a zoning permit has been issued by the Zoning Administrator as provided for in §4443, Title 24, VSA and Town of Peacham Zoning Regulations, Article 1, §103. The fee for a building permit application is \$40.00 plus a \$10.00 recording fee, \$50 total.

Appeal to Development Review Board: All zoning permits referred to or appealed to the Peacham Development Review Board cost \$40.00.

Road access: A permit is required from the Selectboard for any access from a property onto state highways and town roads (VSA 19, §§1-43 Act 460). The fee is \$27.00.

Fire: A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You MAY burn construction or demolition debris which includes an old barn, shed, house or similar structure. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. The phone number is 802-272-4088, Dave Shepard, or email at dave.shepard@vermont.gov. This is wood only – you cannot burn, plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call Aaron Morton, Fire Warden, at 684-2165. If Aaron is unavailable you may also email Jeff Berwick at insure@berwickagency.com. More information can be found online at Peacham.org. Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact the Fire Warden to request a burn permit. Please plan ahead. They may not always be available when you would like to burn.



Recycling Guidelines and Waste Fees

Town Highway #2, E. Peacham Rd. Saturdays, 8:00am — 4:00pm



SORT ITEMS	
<p style="text-align: center;"><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p style="text-align: center;"><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p style="text-align: center;"><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p style="text-align: center;"><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i> *BOXES MUST BE FLATTENED*</p>
<p style="text-align: center;"><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p style="text-align: center;">*MUST BE RINSED*</p>	<p style="text-align: center;"><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required.</p> <p style="text-align: center;"><i>Snack bags and candy wrappers are trash.</i> *MUST BE RINSED*</p>
<p style="text-align: center;"><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p style="text-align: center;"><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p style="text-align: center;"><u>PLASTIC BAGS</u></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u></p> <p><u>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i></p> <p><i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<div style="display: flex; align-items: center; justify-content: center;"> <p>NO...</p> </div> <p style="text-align: center;"><u>DIRTY OR UNRINSED ITEMS</u></p> <p style="text-align: center;"><u>Black Plastic containers</u></p> <p style="text-align: center;"><u>Plastic Containers larger than 2 Gallons</u></p>	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Remove PLU stickers. No plastics, metals, paper.

HOUSEHOLD TRASH: Trash disposal at transfer station: Punch cards for trash disposal available for purchase at transfer station (checks only) or at Town Office (cash or check). Residents can also contract with private haulers for curbside collection, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>.

SPECIAL WASTES: Scrap metal, Electronics (TVs, computers, radio/stereos, gaming systems, telephones), automotive batteries, household batteries (all primary & rechargeable), metal aerosols cans, hard cover books, fluorescent bulbs. Tires (fees apply).

CLOTHING AND TEXTILES – Drop and Swaps are held annually, call for more information.

HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events (no appt necessary) throughout the District June – September. Call for details. **IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602** On the web at www.nekwmd.org, e-mail outreach@nekwmd.org

List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

- Any **black** plastic containers
- Screw-top Caps
- Motor oil, gas containers
- Pesticide containers
- Styrofoam of any kind
- Planting pots and trays
- Plastic furniture
- Plastic Toys
- Coffee Makers
- Coat hangers
- Vinyl Siding
- Maple Tubing
- CDs, DVDs, VHS, and cases
- Water line pipes and plastic tubing of any size
- Hard, rigid plastic** (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

- Any films with food residue

Unacceptable Aluminum

- Chip Bags, Snack Wrappers, Pop tart Wrappers
- Aluminum Flashing (recycle with scrap metal)
- Coffee Bags

Unacceptable Tin

- Recycle these with Scrap Metal
- Frying Pans
- Large Pieces of Metal
- Nails, Screws, Fasteners
- Any tin that is a non-food container

Unacceptable Cardboard

- Pringles containers
- Milk and Juice Cartons of any kind
- Ice cream and waxy or plastic frozen food boxes
- Cardboard with metallic interior
- Single-use coffee cups
- Soiled Cardboard
- Waxy Cardboard

Unacceptable Paper

- Kraft brown paper bags (recycle with cardboard)
- White or Brown Boxboard (recycle with cardboard)
- Shiny, glossy, or metallic papers
- Paper plates, cups, bowls
- Single-use cups
- Napkins, paper towels, tissue paper

Unacceptable Glass

- Crystal
- Incandescent light bulbs
- Automotive lights
- Pyrex
- Porcelain

Unacceptable Food Scraps

- PLU Stickers (sticks on fruits, vegetables)
- “Biodegradable” cutlery, bowls, plates, utensils
- Food utensils
- Plates, bowls, cups
- Plastic bags
- Styrofoam
- Keurig cups

Paint Drop-off Locations:

Lyndonville Hardware	Lyndonville, VT
Poulin Lumber	Hardwick, VT
Sherwin-Williams	St. Johnsbury, VT

Waste Fees

The Transfer Station will not accept cash. Check or Dump Card only.

Dump Cards can be purchased by cash, check, or card from the Town Clerk's Office, Marty's First Stop, and the West Barnet Quick Stop.

Item	Price
White Kitchen Bags	\$2 (1 punch)
30ish Gallon Black Bags	\$4 (2 punches)
Contractor Bags	\$6
Barrels	\$6
Truck Loads Tacoma Size, 6.5' Bed, 8' Bed	\$40, \$60, \$80 and UP at Attendant's Discretion
Trailers, One Tons, Flatbeds, 8 Ft Beds	Attendant's Discretion
Large Appliances	\$10
Sofa	\$10
Large Chairs	\$5
Twin Bed/Box Spring	\$5 each
Full, Queen, King Bed/Box Spring	\$10 each
Tires Car/Truck/Tractor	Attendant's Discretion
Other/Misc.	Attendant's Discretion

All materials are left at the discretion of the Attendant. Please be courteous to the attendants and respect their decisions. They have the final say, no discussions or debate.

For extended hours you are welcome to take your refuse to the transfer station in St Johnsbury at 548 High Street. Their hours are 7:15 AM – 3:45 PM, Monday through Thursday, and Friday and Saturday 7:15 AM – noon. They can be reached at 748-2332.

Access to the Transfer Station after hours is available by appointment. Access is not guaranteed but at the availability of the Attendant. Please call Transfer Station Attendant Amber Lowell at 802-477-2950 to access afterhours. The surcharge for this privilege is \$20/hour, \$20 minimum fee plus the cost of refuse.

Please see Attendant prior to dumping anything in the bulky waste container, metal container, or the free shed.

Annual Report
of the Town Officers

TOWN OF PEACHAM

School Reports



2020

SCHOOL FISCAL YEAR ENDING

June 30, 2020

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Warning of the Annual School District Meeting of the Town of Peacham

To Be Held On

MARCH 2nd, 2021

WARNING FOR THE ANNUAL SCHOOL DISTRICT MEETING OF THE TOWN OF
PEACHAM

TO BE HELD ON MARCH 2nd, 2021

Informational Hearings on Budget

The legal voters of the town of Peacham are hereby notified and warned to meet via electronic conference (Zoom) on Wednesday, February 24th at 7pm, for informational meetings on school District articles. A separate meeting notice with information for Zoom will be posted separately.

Annual School District Meeting

The legal voters of the town of Peacham are hereby warned to vote by Australian Ballot at the Peacham Town Hall on Tuesday, March 2nd, 2021 between 7am and 7pm on the following Articles :

Article 1: To elect a School Moderator for a term of 1 year (by Australian Ballot).

Article 2: To elect one School Director for a term of 3 years (by Australian Ballot).

Article 3: To elect one School Director for a term of 2 years (by Australian Ballot).

Article 4: To elect a School District Clerk for a term of 1 year (by Australian Ballot).

Article 5: To elect a School District Treasurer for a term of 1 year (by Australian Ballot).

Article 6: Shall the voters of the Peacham School District vote to authorize the Peacham School Board to expend two million one hundred fifteen thousand seven hundred eleven dollars (\$2,115,711.00) which is the amount the school board has determined to be necessary for the 2021-2022 fiscal year. It is estimated that this proposed budget, if approved, will result in education spending of \$20,298.00 per equalized pupil. This projected spending per equalized pupil is 0.85% higher than spending for the current year (by Australian Ballot).

Article 7: Shall the voters of the Peacham School District vote to authorize the Peacham School Board to borrow money with which to pay its lawful debts and expenses for the fiscal year 2021 - 2022, in an amount not to exceed 90% of the anticipated

collection of taxes and the receipt of other funds to be used for those purposes (by Australian Ballot)?

Article 8: Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2022 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school (by Australian Ballot)?

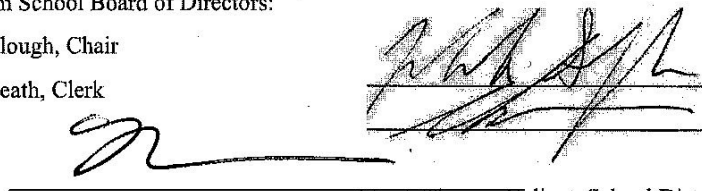
For the Peacham Board:

Dated at Peacham this 20th day of January, 2021.

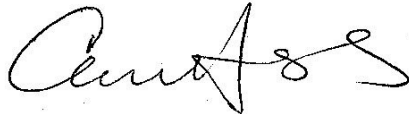
Peacham School Board of Directors:

Mark Clough, Chair

Mike Heath, Clerk



Attest: Thomas Galinat, School District Clerk

Cornelia Hasenfus 



Minutes of 2020 School District Meeting

The legal voters of the Town of Peacham met at the Peacham Congregational Church in Peacham, Vermont on Tuesday, March 3rd, 2020 at 10:04AM.

John Marshall welcomed all to the Meeting House.

Tim McKay, Moderator, reminded the attendees that free daycare is available, thanked Frank Miller and Patrice McDonough for the use of their quilts, Peacham Academy Alumni for the use of their tables, and Susan Chandler for the great tablecloths covering the tables. McKay also thanked Barry and Lynne Lawson for organizing the potluck lunch today. McKay spoke of the importance of the lunch not only as a tradition but as a way to share a meal with neighbors and possibly meet some new residents. This is an opportunity to share a meal as a community despite any differing opinions that emerge during today's meeting. The cost was \$3. McKay asked all to take a moment of silence to remember all who we have lost during the last year. McKay also congratulated the new parents and new families who have joined us this past year. McKay asked Peter Craig, Sergeant First Class, to lead everyone in the Pledge of Allegiance. McKay then quoted part of a speech from 1862 by Frederick Douglass on the work of the future:

“The structure of the American Constitution and Government imply the existence among the whole people of a fraternal good will, an earnest spirit of co-operation for the common good, a mutual dependence of all upon each and of each upon all. The Government is not enthroned above the people but is of, by and through the people.”

McKay went over the ground rules for the day: Respect is the order of the day, this meeting is for registered voters, and visitors may speak by permission only. The meeting will be governed by Robert's Rules of Order 11th Edition except where Vermont State Law applies. Only warned articles are binding. McKay reminded residents to also vote across the street for the Presidential Primary and the Northeast Kingdom Waste Management District. McKay turned the meeting over to the Schoolboard for Article 1. Mark Clough, Chair of the Schoolboard, read the first article.

Article 1: To elect a School Moderator to conduct and govern the meeting.

Ron Craig nominated Tim McKay. Diana Senturia seconded. There were no other nominations. Jerry Senturia moved to close nominations; Rick Scholes seconded. **Tim McKay** elected School Moderator by voice vote.

Article 2: To hear and act upon the report of the Board.

Diana Senturia moved to hear the report, seconded by Cathy Browne.

Mark Clough, Schoolboard Chair, introduced the Schoolboard, Mark Tucker, Superintendent, and Ashley Gray, Principal. Gray announced her resignation. The residents gave a rousing standing ovation.

Cornelia Hasenfuss, Schoolboard member, thanked the school staff and fellow board members. Hasenfuss thanked fellow board member Adam Kane and announced he will not be running again. The residents clapped. Hasenfuss spoke about performance, stating that Peacham School performs above the state average and is the highest in the supervisory union. Hasenfuss discussed the programs at the school and said the school is also facing another retirement and a fulltime reduction in force. Hasenfuss said this was the first full year of Fountas and Pinnell literacy program. She spoke about its success in the classrooms. Hasenfuss thanked the strong leadership and programming of the Parent Teacher and Friend Group.

Clough introduced the other board members.

Mike Heath, Schoolboard member, spoke about the school's solar array and how it was installed but not turned on. Heath said there have been savings in the pellet systems and the ventilators. Heath said the board will be drawing on the capital reserve to renovate the girls' room. Heath encouraged residents to reach out to him with questions or interest in investing.

Jessica Philippe, Schoolboard member spoke about reciprocity agreement. Philippe said the agreement is no longer in place however the board has decided to allow the agreement on a year-by-year basis.

Mark Clough, Schoolboard Chair, said that last year's tax rate did not make it into the town report.

Article 3: To elect one School Director for a term of 3 years.

Dick Browne nominated Alex Maclean. There were no other nominations. Rick Scholes moved to close nominations and have the Clerk cast one ballot. Seconded by Diana Senturia. The motion to close nominations and have the Clerk cast one ballot passed by voice vote. The Moderator directed the Clerk to cast one ballot for Alex Maclean. **Alex Maclean** elected by a ballot vote. The residents clapped.

Article 4: To elect one School Director for a term of 2 years.

Eric Kaufman nominated Mike Heath. Seconded by Diana Senturia. There were no other nominations. Jerry Senturia moved to close nominations and have the Clerk cast one ballot. Seconded by Diana Senturia. The motion to close nominations and have the Clerk cast one ballot passed by voice vote. The Moderator directed the Clerk to cast one ballot for Mike Heath. **Mike Heath** elected by a ballot vote. The residents clapped.

Article 5: To elect a School District Clerk.

Eric Kaufman nominated Tom Galinat. Diana Senturia seconded. There were no other nominations. The nominations were closed by voice vote. **Tom Galinat** elected by voice vote. The residents clapped.

Article 6: To elect a School District Treasurer.

Marilyn Magnus nominated Jane Woodhouse. Ron Craig nominated Tom Galinat. There were no other nominations. **Tom Galinat** elected by ballot vote. The residents clapped.

Ballot Totals: Woodhouse 36 votes, Galinat 91, Marilyn Magnus 1 (write in). Total 128 votes.

Article 7 (Article 6 on the Warning): Shall the voters of the Peacham School District authorize the Peacham Schoolboard to expend two million one hundred forty-two thousand one-hundred fifty dollars (\$2,142,150.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,127 per equalized pupil. This projected spending per equalized pupil is 10.0% higher than spending for the current year.

Dick Browne moved to accept the article, seconded by Wynne Browne. **The Article passed by a voice vote.**

Mark Clough, Schoolboard Chair, said the main reason for the increase is in the CLA or the Common Level of Appraisal. Clough said as the CLA goes down, the tax rate goes up. Clough said that 19.2 cents of the increase is from the CLA. Clough said the census is not going up. Clough said the school is looking at reducing one full time support staff. Clough said the school is into the

penalty this year. Clough said that teacher benefits went up. Clough said that funding for schools from the State is geared towards rural schools with a high free or reduced lunch population. Peacham does not have that population.

Marsha Garrison asked about the 11 students who do not live in Peacham. Who pays their tuition? She also asked about the patterns with budget increases.

-Mark Clough, Schoolboard Chair, said the 11 students are spread throughout the grades. Their teachers and classrooms have room and empty seats to fill that will not increase expenses. Clough continued to say that increases were due to 12% for health insurance, 5% for teacher salaries, and special ed is up. He furthered to say that these items are uncontrollable.

-Rick Scholes, Peacham Lister, said that the Listers did not decide to lower the CLA. This was started in 2016 from a State directive. The CLA was not what triggered a reappraisal. The coefficient of dispersion was what triggered the State directive.

-Thomas Galinat, speaking as Town Clerk and Treasurer, explained that the CLA is derived from the State Equalization Study. Galinat said that this year the CLA was 99.83%. Last year was 111%. Galinat explained that the tax rate this year is the true cost of education where before we all received a benefit for a high CLA.

Morgan Gold asked Mark Clough what was the largest driver of the increase?-Clough said that change in the CLA was the largest driver.

Barry Lawson stated that the town has been patient, however he felt the handout did not explain the budget well. Lawson asked how many students went to the Saint Johnsbury Academy. The schoolboard could not answer so Lawson assumed 10 students. He asked if the Academy could waive the tuition for the 10 students, and furthered by asking how many students did Peacham send to other schools in the reciprocity agreement. -Mark Clough answered 1.

Lawson asked about the small school grant and if it could be applied. -Clough said that \$77,000 is applied in the budget.

Lawson asked if the Town would pick up the afterschool program?-Clough said yes.

Clough said that if the town tuitioned out all the students it would save \$108,000 minus about \$40,000 to maintain the building.

Cornelia Hasenfuss, Schoolboard member, told the residents both the current number of students tuitioned and the projections for next year.

Gail Turcotte asked why the 11 students are not adding any expenses.-Clough said the students are spread out between the grades so there are no increases in staffing.

There was a significant amount of discussion which ensued following Mrs. Turcotte's question. All the following speakers were in favor of the 11 students and the Board's decision to continue reciprocity: -Joseph Alper-Alfred Dedam. Clough responded that the students will taper off as they graduate. Clough said it was against State Statue to continue but felt it was the right thing to do.-

Ron Miller asked if they are part of the per pupil spending number, Clough said no.

-Jerry Senturia spoke on the humanity of the decision.-Ken Danielson compared the costs to carpooling.-Jock Gill, Planning Commission member, asked the residents to submit ideas to attract young people to town.

-Ellie Blachley asked how the State views the reciprocity decision and if tuition could be charged. Clough said the State will not pursue reciprocity agreements and that tuition is not an option at this point

.-Jenny McKenzie supported the board and wanted to increase enrollment.

Hanna Galinat spoke about how residents feel frustrated and confused about all the complexities of the budget so it is easy to latch on to small debatable items, in this case, the 11 students.

Thomas Galinat spoke about the timeline of how taxes are calculated, the three sections of a tax bill, and the difference of the fiscal year in the school budget and the calendar year for the town's budget.

Francis Carlet spoke that the community and the school were great for him and his family. He said that the school should reduce the teacher-student ratio. He continued that he was for defeating the budget and would like the schoolboard to take another look at it.

Charlie Byron spoke to the confusion about the school budget in the Town Report. -Clough said there were several public meetings to go over the budget before the Town Meeting. Clough understood that people were frustrated. -Byron replied that there were a lot of financial questions today that could not be answered.

Lynne Lawson asked what the dollar amount of the penalty was and what amount needed to be cut in order to avoid the penalty.-Clough said that the budget would have to be cut by \$130,000. The penalty was 12.7 cents.-Galinat said 12.7 cents is equivalent to \$127 per \$100,000 value.

Andrea Kane thanked Charlie Byron for his work on the Town Report. She continued to say she could not imagine this town without a school.

Eric Kaufman asked what impact do homeschool students have on the budget.

-Ashley Gray, Principal, said that they do not add anything to the budget.

-Galinat asked if there was a stipend for homeschool students.-Clough said there was no longer a stipend.

Bruce Wescott asked the board to look into avenues to bring families into Peacham. -Clough said it would not be possible to continue the reciprocity agreement under State Statute.

Betsy McKay said it was extremely important to have a vital community school. Betsy asked the residents to vote with their heart.

Geoff Sewake said that his family moved to Peacham for the school. He continued to say that the same families that moved to town for the school are the families that are volunteering in the roles of local government. He furthered to say that the changes in the school we're all asking for need to happen at the State level. He urged residents to vote for the individuals who are going to change the issues. He continued to say that if we lose our school, we are going to lose us [the residents who moved to Peacham for the school]. The residents clapped.

Rose Dedam said she thought the school was not spending money on any frills. She said that the school was operating at what it costs to have a good school.

Ron Craig called the question.

Tim McKay, Moderator, called the question. The question was called by a voice vote. The debate has ended on the article.

Dick Browne moved to accept the article, seconded by Wynne Browne. **The Article passed by a voice vote.**

Article 8 (Article 7 on the Warning): Shall the voters of the Peacham School District authorize the Schoolboard to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30th, 2021, in the amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?

Dick Browne moved to accept the article, seconded by Wynne Browne. There was no discussion.
The Article passed by a voice vote.

Article 9 (Article 8 on the Warning): To transact any non-binding business that may legally come before the meeting.

Ken Danielson spoke about the remoteness of Peacham and asked if any of the teachers or staff had any first-responder training.

-Tim McKay, Moderator, asked if the First or Second Constable wanted to comment on this.

-Peter Craig, Second Constable, said individuals would need [to be] trained by the State Police Academy.

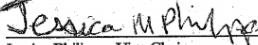
Diana Senturia moved to adjourn; Jerry Senturia seconded. **The motion was passed by a voice vote.** The Peacham School District Meeting was adjourned at 12:05pm.

The foregoing is approved and attested by:

Peacham Schoolboard:



Mark Clough, Chair



Jessica Philippe, Vice Chair

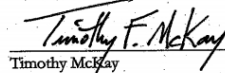
Adam Kane



Cornelia Hasenfuss

Mike Heath, Clerk to the Schoolboard

Moderator:



Timothy McKay

School Clerk:



Thomas Galinat



Peacham School Auditors' Report

The Caledonia Central Supervisory Union is required to undergo an annual professional audit on which we rely to assure us that the reports presented here represent the financial position of the Peacham School District on June 30, 2020, and give an accurate account of the funds during the school year. The Town Auditors have no authority to audit the Peacham School District's financial records. We thank the Peacham School Board, CCSU, and other interested parties for the information presented here.

Respectfully submitted,
Stan Fickes, Cynther Greene, and Jill Hurst
Town of Peacham Auditors

Mudgett
Jennett &
Krogh-Wisner, P.C.
Certified Public Accountants #435

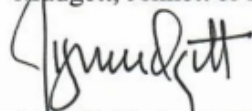
January 6, 2021

The Superintendent and Board of Education
Caledonia Central Supervisory Union

AUDITOR'S CERTIFICATION

The financial statements of the Caledonia Central Supervisory Union and member school districts, Caledonia Cooperative School District, Danville Town School District, Peacham Town School District, Cabot Town School District and Twinfield Union School District #33, for the fiscal year ended June 30, 2020 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements and auditors reports will be available at the Schools or at the office of the Caledonia Central Supervisory Union office in Danville, Vermont.

Mudgett, Jennett & Krogh-Wisner, P.C.



John H. Mudgett, CPA
Principal

Peacham School Reports

School Board Report

If the shut down last March taught us anything, it taught us how much we rely on our schools to educate our children. While some of us learned some new skills while being home during the first quarantine, such as sugaring, exploring remote corners of our neighborhoods and learning how to cook and do laundry, we still missed going to school every day. We missed reading to our peers, we missed music, math and learning from each other. We missed an in-person graduation. We missed hugging our teachers goodbye.

Our schools are expected to do so much more than they did 100 years ago, and we value all that our school provides. We have had many transitions this past year, starting with the departure of a beloved Principal in Ashley Gray. While we never expected to replace her focus for detail and commitment to the children and Peacham School, we were so lucky to have found Sam McLeod to take on this very difficult role. The summer was a busy one, and not only did Sam move himself and his family from Colorado, he launched right into an unknown community, to a set of unknown protocols in this very new unknown world of educating our kids through a global pandemic.



Sam McLeod dove in head first, and with some incredible community support, created a work schedule that was beyond our expectations even before we saw any students re-enter campus in the fall. The community rallied with extensive work days with trail maintenance, painting, cleaning out the cabin, and picnic table construction and garden work. COVID protocols were met and exceeded. Support from the Central Office under Mark Tucker's leadership has also been invaluable as we move through this year. In addition, the staff at the school has exceeded all our expectations, with a few new staff working together with some veterans to provide the best education for our community. While the school implemented a pod system where the students are not interacting as a whole, creative solutions by our master teachers maintained a sense of community at Peacham school.

Through generous PTF efforts, visiting teachers have helped with an extensive Science program. In addition, the Arts, Outdoor Education, Math, rigorous Reading and Writing skill development all have been prioritized this year, and our growing census has proven that what we are doing is working. A Friday Community day was also implemented, focusing on field trips and more extensive outdoor education. We saw new families come to town with a growing student body of sixty-nine students. While early testing did reveal some sliding back in mastery of the program over the 5 months of kids being out of the classroom, we feel confident that the structures and teaching models currently in place will help each student fulfill his/her potential.

The school building saw a few renovations this summer, as the girls bathroom was completed and the Solar array is finally up and running. The pellet heating system is still working well, as is our

upgraded heating and ventilation system. The school saw a great shift outdoors and tents and new tables and benches were integral to the new way of teaching through the COVID requirements. In addition, a new quarantine room was constructed with the help of Eric Kaufman.

Finally, the warned Budget for this year is \$2,115,711, which is slightly less (\$26,439) than last year's budget. This reduction in budgeted expenditures, combined with an increase in the Common Level of Assessment, will result in a very slight decrease in the school tax rate (less than a penny, but a reduction nonetheless). We continue to feel budget pressures with uncontrollable costs, such as the health insurance and special educations reimbursements.

The Board is always available to discuss and our meetings (while virtual) are open to all for community input and support.

Sincerely,

Mark Clough, (Chair)

Jessica Philippe (Vice-Chair); Mike Heath; Alex Maclean; Cornelia Hasenfuss

Principal's Report

The Peacham Elementary School is a community of learners and teachers dedicated to developing the ability of each individual to think and communicate clearly, to explore the world, to make responsible decisions, and to have concern for the common good.

Dear Peacham Community,

There is no ignoring the fact that the last year has been difficult for all of us, and even more difficult for our children who lost the academic collaboration, comfort, and educational support of attending school in person at Peacham Elementary School in the spring of 2020. This year has brought a renewed sense of appreciation for many staff and students in regards to what a truly unique and special place this is and how fortunate we all are to have this wonderful learning environment, supported by our community, which provides safety and support for our children and families. It has been our primary mission this year to create a safe haven for students and a sense of unconditional acceptance and belonging in order to foster an environment where our kids can thrive, while also protecting them from the uncertainty around us.

Our continuing theme for the year is belonging, and we feel it is more important than ever to instill a sense of identity in our students and help them develop a sense of place and belonging through their connection with their school, community, and families. It is this sense of belonging which is so integral to the establishment of identity and finding one's pathway and passions in life. When students feel a strong sense of belonging and identity, they can engage their own personal learning with energy and purpose. It is the mission of the Peacham school to provide a place where your children belong, where they can grow with their peers in prioritizing wellness, positive citizenship, and a love of learning.

In order to encourage a personalized and life-long love of learning within our school community, we have developed many unique outdoor educational adventures for our students through the generous support of the Peacham community. Our Natural Science curriculum has been enhanced through continued collaboration with the PTF-provided Four Winds nature exploration curriculum. In addition, we have been able to provide two weeks of extensive outdoor nature exploration through collaboration with a resident naturalist. We have expanded expert-led science exploration in the



outdoors through collaborative partnerships with the Fairbanks Museum. The Fairbanks Museum, through community financial support, has provided Peacham students with powerful, hands-on experiences focused on our local environment, Vermont history, and socially responsible environmental stewardship. Early in the year, our students had the amazing experience of learning science and sustainability at Chandler Farms. Our students learned the process of creating biofuels and about our collective responsibility to create carbon-neutral farming and living processes. Currently, our community-led outdoor winter sports committee is supporting healthy winter

outdoor education practices for our students through instruction in cross-country skiing, snowshoeing, hiking, and winter survival techniques.

Our teachers and staff continue to provide high level and personalized educational opportunities for the students of PES. We are focused on creating collaborative and targeted opportunities for students to grow in reading, math, and science, while also being committed to an overarching curricular framework which provides support and attention to the social and emotional development of each child. We remain strongly committed to personalized education, and we are proud of the structured support and individual competency-based focus provided by our talented teachers, specialists, and interventionists. Our school community continues to thrive due to the strength of our supportive community and dedication of the Peacham staff. New families continue to move to Peacham in order to benefit from the safe, high quality, individualized, and student-centered education provided by our community school. We currently have 69 students attending school at PES, and that figure is expected to grow more in the coming months and years.

The Peacham school and the Peacham community has met the challenges of the past year and used those challenges as an opportunity for growth and positive change. We are thriving in the face of adversity thanks to the commitment of our students and staff and the support of the community. Peacham Elementary School is a special place to learn and grow. Our commitment to the individualized learning needs and the social/emotional growth of each student provides an



unparalleled educational journey for our children. We welcome collaborative community dialogue, so please do not hesitate to contact us with questions or ideas.

Best Regards,
Sam Mcleod, Principal

Peacham School Parent Teacher Friends Group (PTF)

PTF enriches education and community experiences by supporting Peacham school. Parents, teachers, and community members work to expand opportunities and promote quality education through engagement with arts, science, wellness, and community.

We are a non-profit with efforts from busy, hard-working and dedicated parents, school staff, and a caring community. This year has been different in times of COVID, however we found creative ways to continue toward our mission.

The PTF called upon the school community and together raised funds ensuring the school opened with outdoor learning classrooms. Our generous community donated to buy picnic tables, benches, and tents which keep students learning in safe, ventilated spaces.

Our traditional spring auction was postponed due to the pandemic, so Mud and Muck went online through a successful partnership with Peacham Library. Other mainstay PTF programs look a little different this year. Our typical winter wellness program is focused on cross country skiing instead of alpine lessons. This eliminates the need for busing and keeps students in smaller groups while still promoting outdoor activity. Halloween continued to be a lively celebration in town, with an outdoor distanced parade. Holiday wreath making took place outdoors, and was another successful fundraising event.

Interactive natural science lessons are the center of learning excitement for every class this year. PTF supports this learning by partnering with Four Winds Nature Institute, Exordium Adventures and the recruitment and management of dedicated volunteers.

Through our mini-grant program, anyone with an idea can pitch it for PTF support and funding. Beyond submitting ideas, we welcome everyone to join our efforts at Peacham PTF as we strive to provide connections among parents, school, and our community. Join our email list to be alerted of the latest meetings and happenings. Email us at: PeachamPTF@gmail.com.

Thank you for contributions and support as we invest in Peacham's future by enriching the Peacham school experience.

PTF Leadership-- President: Erin Lane; Vice Presidents: Jennifer Layn, Kate Patno; Treasurer: Rose Dedam; Secretary: Sarah Kempton

Caledonia Central Supervisory Union Reports

CCSU Superintendent's Report

When I sat down to write this report, I started by looking back at last year's annual report, written in my first year of tenure serving the schools in CCSU. The very first sentence read, "This has been a year of significant transition for Caledonia Central SU." If only I had known in December 2019 what was ahead . . .

In some important ways, we are as far away from normal as I could ever imagine. In March 2020 the Governor rightly ordered the closing of all schools in Vermont in the very early days of Vermont's response to the COVID-19 pandemic. This closure reflected to a large extent what we didn't know about COVID-19 – how, and how fast it would spread, and whether our healthcare system in Vermont had the capacity to deal with serious cases. Getting our kids out of school and safe at home was a wise decision from a public health standpoint.



Finding a way to bring our kids back to school in September was the focus of our work over a very busy summer. I am blessed to have a solid and collaborative leadership team consisting of the building Principals/Assistant Principals and the administrators in my office. Together we crafted a reopening plan based on two important foundational concepts. The first was consistency in the health and safety practices at all seven schools. The second was allowing the flexibility for each school to determine its instructional models, based largely on class numbers and physical classroom sizes, to ensure we could maintain distancing guidelines in the schools.



At the elementary level, we emphasized having our youngest students in school as much as possible, but we also allowed families who were uncomfortable with in-person instruction to opt for a remote-learning model. Supporting both dispositions at the elementary level required some tradeoffs in scheduling, typically the shortening of the school day for elementary students so that teachers could work with remote learners in the afternoon. At the middle- and high-school level, most students are participating in a hybrid model, where grades are split and students come to school for some days and work remotely the other days. We chose this model for older students because they tend to move around from classroom to classroom, complicating the need to maintain social distancing throughout the day.

While I don't think any of these tradeoffs are ideal, I do think they reflect an honest attempt to meet all of the disparate student and family needs, using existing staff. Most important, we have operated continuously from September 8th to now with no transmission of COVID-19 in the schools and only limited instances where we chose to keep students home in response to concerns over possible contact with an outside person who was infected.

We are fully aware that the March-June shutdown impacted learning progress for many of our students, and the modified schedules are impacting our ability to provide as much remedial time to those students as we would like to offer. That said, I do believe with the near-term emergence of COVID-19 vaccines we are beginning to see the light at the end of the tunnel, and it is my fervent hope, and growing optimism, that we will return to a normal operating schedule in the 2021-22 school year.

One last note – please take a moment to thank the teachers and staff at your school. The only reason this is all working is because we have dedicated and responsible school employees who want your children to be in school and are sometimes twisting themselves into emotional knots to ensure that they can meet the needs of your children and keep the schools open. You can do your part by continuing to follow the health and safety guidelines that restrict traveling and social gatherings, painful and frustrating as they are.

Mark Tucker, Superintendent of Schools

Annual Report from the Student Services Department

COVID has brought about many challenges; the most significant is continuing to provide meaningful and enriched learning experiences for all students across different settings and service delivery models, while adhering to state guidelines for the safety and health of all. Our commitment to our students is to provide the appropriate level of services and support while working collaboratively with their families, general educators, and outside agencies to ensure that our student's needs are met.

Special education is at no cost to the student's families to meet the unique needs of a child with a disability. A child's right to a Free and Appropriate Public Education (FAPE) and Individuals with Disabilities Education Act (IDEA) requires equitable education to students with disabilities. Special education is a mandated federal and state program that provides services to eligible students with an identified disability between the ages of 3 and 21. Students who qualify for special education services have been identified as having a disability which adversely affects their education in at least one basic skill area and are in need of specifically designed instruction to address their unique educational needs that are not available through the school's comprehensive services.

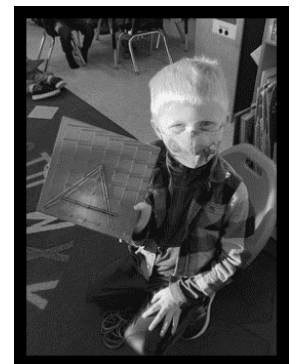
It is important to know that unlike much of the school's budget, which is funded through local property taxes, the majority of special education costs are funded through both state and federal funding formulas. Vermont's Agency of Education has been reviewing a different funding approach for the last several years which will impact the way the state reimburses us for part of our special education costs. More information on when the potential new funding approach will begin and how it will impact Caledonia Central Supervisory Union should be clearer over the next year.

Our special educators and related service providers continuously examine and refine our service delivery model to meet the needs of our students. Through collaboration, teamwork, creativity, and dedication, we are improving our delivery of instruction to provide a wider continuum of services to close learning gaps, and to engage students to be active participants with their peers in the classroom and within their community. We are committed to fostering academic, social, and emotional growth in a physically and emotionally safe learning environment with a nurturing sense of belonging for all.

I am grateful for the opportunity to work in a district with staff that are committed to supporting the needs of all students.

Respectfully submitted,

Sabrina Brown, Student Service Director



Curriculum and Professional Development

The seven schools of Caledonia Central Supervisory Union have been working on curriculum and instructional practices to support students' needs during this unique and challenging time. Staff across the supervisory union have dedicated countless hours of hard work and determination to ensure all students are provided enriched learning opportunities.

Start of Year Preparation

During the August Inservice, the Curriculum and IT Department offered professional development opportunities to staff that directly supported the diverse learning environments: remote, in-person, and hybrid instruction. The sessions consisted of training on various online teaching tools, academic skills, and management platforms. Teachers, administrators, and directors throughout the SU volunteered to deliver this training to their peers. Through collaboration, teachers created "Landing Pages" to enhance communication between teachers, students, and parents.

In the summer months, the CCSU Leadership Team created a School Opening Plan. The plan included procedures to promote a safe and healthy start to the year through an emphasized focus on Social Emotional Learning (SEL), integration of technology, classroom norms, and school-wide expectations. As a part of this work teachers participated in training on how to teach students to "reach out instead of act out". Additional time was spent understanding vicarious trauma and the impact it has on students, families, communities, and staff alike. School based MTSS teams (Multi-Tiered System of Support) developed schedules and systems to support all students during the transition back to school. These practices were implemented to build a COVID-19 appropriate culture and climate within each school. Teams will meet again in June to reflect on the year and plan for next year.

Assessments 2020-2021

Due to COVID-19, the Spring 2020 state assessments were cancelled by the Agency of Education. CCSU's local assessment plan specifies three benchmark windows, at which time local assessments will be administered to our students. These assessments are administered more frequently to monitor the progress and growth of students needing supplemental support throughout the year. Additional assessments that align with specific content are completed at each grade level. We are moving forward in preparation for the upcoming 2021 State Testing season.

Jessica Monahan, Curriculum Director
Monica Morrissey, Curriculum Director

Early Education Program

The Early Education Program currently includes eleven preschool classrooms in our seven schools. Due to the ongoing pandemic, we have implemented modifications to our program in order to maintain the safest and healthiest learning environment possible. Some of these adaptations include changes in program hours, enhanced cleaning and sanitation protocols, mask wearing and social distancing, adjustments in how materials are used and shared, and limitations on visitation to the classrooms. Despite these challenges, the early education team has continued to provide our preschoolers with dynamic, versatile, developmentally appropriate, and joyful learning opportunities.

Our curriculum is aligned with the Vermont Early Learning Standards and we create abundant learning opportunities for the children to grow in all areas of development. The children are continually offered opportunities which promote experimentation, open ended play, and hands on learning. Our outdoor education program has been instrumental this year as we've provided enhanced time and activities on our nature trails, forest classrooms, and outdoor learning stations. We are very proud that each of our seven schools has maintained a five star rating (the highest that can be achieved) in Vermont's STARS accreditation system.

In addition to our school-based programs we continue to offer preschool choice, as per Vermont Act 166, to any prequalified program for ten hours weekly. Currently, we are partnering with eleven private programs that provide services to children who reside in our communities. In addition, two other supervisory unions tuition their children into our program.

Ingrid Reade, Early Education Coordinator

Food Service Department

We continue to expand our availability to locally-sourced foods. Farm to School is a nutrition program that integrates community, cafeteria, and curriculum, the three Cs, into schools. Great strides have been made incorporating an increased number of area products into individual school menus, but there is more work to be done. With support of individual community representatives and the CCSU administration, a team of community and school representatives participated in a Farm to School conference sponsored by Shelburne Farms and VT Feed. The team's focus is currently on community and cafeteria. COVID-19, with the added workload placed upon the instruction staff and school administrators, postponed the curriculum component of Farm to School to the next school year. CCSU school community members interested in participating in the Farm to School program are able to do so in a variety of ways. Food can be sold and delivered to one or more schools. Participation in classroom presentations or hosting an agricultural field trip are two other supportive roles.

During the remote learning period that ran from mid-March until the start of the current school year, CCSU schools provided 79,797 meals (39,855 breakfasts and 39,942 lunches) to the children in our communities. Those meals were delivered to any family who asked for them. The schools are justly proud of the meals served, and we are grateful to all of our kitchen employees and many others who stepped up to first design and then execute what was a fairly complex logistical activity.

The pandemic and resulting school closure affected school lunch financing in a number of ways. Fewer meals were served overall, but at the same time the reimbursement rate was increased slightly. We had additional costs related to food delivery, but are still hoping that some of those costs may be offset by yet-to-be approved Coronavirus Relief Fund (CRF) reimbursements. This will all be resolved over the upcoming months; in the meantime, our number one mission in Food Service remains the provision of meals to families on days when their students are not in school.

Ken Cyr, CCSU Food Service Director

School Financial Reports

Peacham School District 3-Year Tax Comparison

Peacham School District Three year tax comparison												
<i>General Fund</i>	FY20 BUDGET	FY20 ACTUAL	FY21 BUDGET	FY22 BUDGET								
Total Expenditures	2,032,704	2,091,008	2,142,150	2,115,711								
less all other Revenues	<u>(156,058)</u>	<u>(106,478)</u>	<u>(108,714)</u>	<u>(86,298)</u>								
= Total Education Spending	1,876,646	1,984,531	2,033,436	2,029,413								
Equalized Pupils	102.52	102.52	101.03	99.98								
Education Spending per Equalized Pupil	18,305	19,358	20,127	20,298								
<i>Excess Spending Threshold</i>	18,311	18,311	18,756	18,789								
Base Education Amount (Yield)	10,648	10,648	10,998	10,763								
Equalized Homestead Tax Rate	1.7191	1.9162	1.9547	2.0261								
Common Level of Appraisal (CLA)	111.82%	111.82%	99.83%	103.62%								
Actual Homestead Tax Rate	1.537	1.714	1.958	1.955								
Tax Increase/(decrease)	0.038	0.038	0.421	(0.003)								
% Tax Increase/(decrease)	2.6%	2.6%	27.4%	-0.1%								
Equalized Non Residential Rate	1.580	1.580	1.630	1.730								
Actual Non Residential Tax Rate	1.413	1.413	1.633	1.670								
Increase in Education Spending	118,163	226,048	48,905	(4,023)								
1 cent on Tax Rate =			10,385	10,379								
Ed. Spending total over threshold \$ 150,889	<table border="1"> <thead> <tr> <th colspan="2">FY22 Penalty calculation</th> </tr> </thead> <tbody> <tr> <td>0.9%</td> <td>20,298 taxed on spending*</td> </tr> <tr> <td></td> <td>1,509 amount over per pupil</td> </tr> <tr> <td></td> <td>21,807 Taxed on this amount</td> </tr> </tbody> </table>				FY22 Penalty calculation		0.9%	20,298 taxed on spending*		1,509 amount over per pupil		21,807 Taxed on this amount
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0.9%	20,298 taxed on spending*											
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Peacham School Estimated Tax Rate Calculations

		<u>FY22 BUDGET</u>		<u>FY21 BUDGET</u>		<u>FY20 BUDGET</u>
Budgeted Expenditures	1	\$2,115,711		\$2,142,150		\$2,032,704
Less: Local Revenues	2	<u>(86,298)</u>		<u>(108,714)</u>		<u>(156,058)</u>
Net Education Fund Spending	3	2,029,413		2,033,436		1,876,646
Equalized Pupils (1)	4	99.98		101.03		102.52
Education spending per equalized pupil		20,298	Line 3 / Line 4	20,127.05		18,305.17
Per pupil amount above threshold		1,509		1,371.05		0.00
Education spending per equalized pupil w/ Penalty	5	21,807		21,498.10	1.42%	18,305.17
Property Yield (2)	6	10,763	Initial amount for base rate	10,998		10,648
District spending adjustment factor	7	202.614%	Line 5 / Line 6	195.473%		171.912%
Statewide Residential Property Tax Rates (2)	8	\$1.000		\$1.000		\$1.000
District spending adjustment		202.614%	Line 7 calculation	195.473%		171.912%
Common Level of appraisal adjustment (3)		<u>103.62%</u>	Line 8 x Line 7	\$1.9547		\$1.7191
Estimated Residential Tax Rate		<u>\$1.9554</u>		<u>\$1.9581</u>		<u>\$1.5374</u>
Change from Prior Year Actual Tax Rate		<u>-\$0.003</u>		<u>\$0.421</u>		<u>\$0.0384</u>
Statewide Non Residential Tax Rate (2)		\$1.730		\$1.630		\$1.580
Common Level of appraisal adjustment		<u>103.62%</u>		99.83%		111.82%
		<u>\$1.6696</u>		<u>\$1.6328</u>		<u>\$1.4130</u>

Notes:

(1) Equalized pupil calculation is from Dept. of Education and is based on FY'20 and FY'20 data and averaged over those two years. Data issued December 16, 2020

(2) Amounts are based on the suggested amounts of the Governor to the Legislature on Dec 2, 2020 and are subject to final approval or change by the 2021 Legislative session.

(3) Common level of appraisal percentage is calculated by VT Department of Taxes, Division of Property Valuation and Review and CLA figure received December 20,2020

Property Taxes Based on Home Value						
	<u>FY22 BUDGET</u>		<u>FY21 BUDGET</u>		<u>FY20 BUDGET</u>	
Property Value	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000	\$100,000	\$150,000
Grand List @ 1%	\$ 1,000	\$ 1,500	\$ 1,000	\$ 1,500	\$ 1,000	\$ 1,500
Residential Tax Rate (See Estimated Tax Calculation)	\$ 1.9554	\$ 1.9554	\$ 1.9581	\$ 1.9581	\$ 1.5374	\$ 1.5374
Estimated Residential Education Property Tax	\$1,955.36	\$2,933.04	\$ 1,958.06	\$ 2,937.09	\$1,537.40	\$2,306.10
Increase in property taxes	-\$2.70	-\$4.05	\$ 420.66	\$ 630.99	\$ 38.40	\$ 56.10
Percent of increase	-0.14%	-0.14%	27.36%	27.36%	2.22%	2.16%
Property Taxes Based on Household Income						
Household Income	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Income Sensitivity Rate	2.740%	2.740%	2.510%	2.510%	2.786%	2.786%
Maximum Residential Education Property Tax	\$1,370.00	\$ 1,370.00	\$ 1,255.00	\$ 1,255.00	\$1,393.00	\$1,393.00
Property Tax Reduction based on Household Income	\$ 115.00	\$ 115.00	\$ (138.00)	\$ (138.00)		
Decrease of property tax based on Income Sensitivity	9.16%	9.16%	-9.91%	-9.91%		



Peacham School Tax Impact Year over Year

Peacham Tax Impact Year over Year			
	FY21	FY22	Tax Change
Education spending	\$2,033,436	2,029,413	-\$0.004
Equalized pupils	101.03	99.98	\$0.022
CLA	99.83%	103.62%	-\$0.077
Yield (set by Legislature)	\$10,998	\$10,763	\$0.046
Homestead tax rate	\$1.00	\$1.00	
Amount per pupil	\$20,127	\$20,298	
Penalty Amt per Pupil	\$1,371	\$1,509	
Local tax rate	\$1.8332	\$1.8200	-\$0.013
Penalty	\$0.1249	\$0.1353	\$0.010
Total tax (incl. penalty)	\$1.958	\$1.955	-\$0.003



Peacham School District Budget — Revenue

General Fund					
	Budget FY20	Actual FY20	Budget FY21	Budget FY22	Increase/ (Decrease)
Local					
1300 Tuition pre-k	0	0	0	0	0
1510 Interest Income	5,100	14,309	6,100	6,100	0
1700 Student fees	0	0	0	0	0
1900 Donations & refunds	250	1,371	0	0	0
1900 Fund Balance OR Reserve	46,000	0	0	0	0
Total Local Revenue	51,350	15,680	6,100	6,100	0
State					
3110 Education Fund Payments	1,872,945	1,872,945	2,029,735	2,028,401	(1,334)
3114 On Behalf Voc Ed	3,701	3,701	3,701	1,012	(2,689)
Total Education Spending	1,876,646	1,876,646	2,033,436	2,029,413	(4,023)
3145 Small Schools Grant	95,651	81,741	77,114	80,198	3,084
Total State Revenue	1,972,297	1,958,387	2,110,550	2,109,611	(939)
Federal					
5900 E-Rate	0	0	0	0	0
Total Federal Revenue	0	0	0	0	0
Other					
5200 Transfer from Capital Reserve	0	0	15,000	0	(15,000)
5482 Medicaid Grant	7,857	7,857	10,500	0	(10,500)
5483 EPSDT Funds	1,200	1,200	0	0	0
5990 Prior Year Adjustment	0	0	0	0	0
GENERAL FUND TOTALS	2,032,704	1,983,124	2,142,150	2,115,711	(26,439)



Peacham School District Budget — Expenditure Details

		DETAIL OF FUNCTION				
Regular Ed Instruction PRE K		Function 1100-11				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	101,045	107,195	94,005	88,637	(5,368)
200	Benefits	38,584	37,405	58,981	28,389	(30,592)
300	Professional Services	700	1,244	500	500	0
400	Property Services	0	0	0	0	0
500	Other Services	3,371	0	0	0	0
600	Supplies	1,500	421	950	700	(250)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		145,200	146,265	154,436	118,226	(36,210)
Regular Ed Instruction		1100				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	342,992	365,055	334,212	360,605	26,393
200	Benefits	104,338	107,560	104,100	96,099	(8,001)
300	Professional Services	1,500	775	1,500	1,000	(500)
400	Property Services	100	0	0	0	0
500	Other Services	675	498	850	600	(250)
600	Supplies	6,300	4,828	5,355	5,625	270
700	Equipment	3,450	404	1,450	550	(900)
800	Other	100	120	120	120	0
		459,455	479,241	447,587	464,599	17,012
Special Ed Instruction		1200				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	115,339	122,105	127,689	130,608	2,919
		115,339	122,105	127,689	130,608	2,919
Reg Instruction- SECONDARY		1100-30				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
500	Tuition	756,096	773,084	802,079	736,012	(66,067)
		756,096	773,084	802,079	736,012	(66,067)
Co- Curricular ELO		1400				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Other	0	2,981	0	0	0

		0	2,981	0	0	0
Total of Instruction		1,476,090	1,523,676	1,531,791	1,449,445	-82,346
Student Support Services						
Guidance		2120				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	17,613	18,721	18,384	19,184	800
200	Benefits	1,592	4,986	5,324	3,850	(1,474)
600	Supplies	300	200	400	600	200
700	Equipment	0	0	0	0	0
800	Other	0	0	129	125	(4)
		19,505	23,907	24,237	23,759	(478)
Health		2130				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	21,481	23,486	25,624	23,061	(2,563)
200	Benefits	11,799	12,903	13,410	13,374	(36)
600	Supplies	370	358	500	500	0
700	Equipment	0	0	100	200	100
800	Other	0	0	0	0	0
		33,650	36,747	39,634	37,135	(2,499)
Student Support		2190				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	0	840	600	500	(100)
400	Property Services	0	0	0	0	0
500	Other Services	700	0	0	0	0
600	Supplies	1,450	90	2,250	750	(1,500)
700	Equipment	2,000	0	2,000	250	(1,750)
800	Other	0	0	0	0	0
		4,150	930	4,850	1,500	(3,350)
Total of Student Support		57,305	61,584	68,721	62,394	-6,327
Improvement of Instructional Support						
Professional Development		2210				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	1,250	1,500	1,500	0
200	Benefits	7,000	7,514	10,115	8,115	(2,000)
300	Professional Services	26,830	26,688	26,859	22,097	(4,762)
400	Property Services	0	0	0	0	0
500	Other Services	500	144	1,000	500	(500)
		34,330	35,596	39,474	32,212	(7,262)

Library		2220				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	5,306	4,785	5,688	5,344	(344)
200	Benefits	472	478	554	857	303
500	Other Services	600	0	600	100	(500)
600	Supplies	2,000	1,378	2,000	1,500	(500)
700	Equipment	200	0	500	500	0
800	Other	100	0	0	0	0
		8,678	6,640	9,342	8,301	(1,041)
Technology		2225				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	41,727	33,018	41,424	29,845	(11,579)
600	Supplies	500	384	500	2,000	1,500
700	Equipment	3,000	2,497	3,000	3,000	0
800	Other	0	0	0	0	0
		45,227	35,899	44,924	34,845	(10,079)
General Admin		2300				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	1,500	3,080	2,900	3,100	200
200	Benefits	115	236	222	237	15
300	Professional Services	5,000	293	11,600	9,000	(2,600)
400	Property Services	0	0	0	0	0
500	Other Services	5,070	3,614	4,260	4,250	(10)
600	Supplies	0	105	200	200	0
800	Other	0	275	0	250	250
		11,685	7,602	19,182	17,037	(2,145)
Total of Instructional Support		99,920	85,738	112,922	92,395	-20,527
Administrative Function						
Superintendent Office		2320				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	59,194	40,071	39,801	37,906	(1,895)
		59,194	40,071	39,801	37,906	(1,895)
Principal's Office		2410				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	100,582	102,339	103,893	97,155	(6,738)
200	Benefits	13,059	29,227	36,958	46,983	10,025
500	Other Services	950	1,362	1,150	1,150	0
600	Supplies	1,650	378	1,750	750	(1,000)
700	Equipment	200	0	200	0	(200)
800	Other	600	692	600	750	150

		117,041	133,999	144,551	146,788	2,237
Fiscal Operations		2520				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	42,602	46,351	35,145	37,615	2,470
600	Supplies	100	0	0	0	0
800	Other	5,300	15,859	5,800	9,300	3,500
		48,002	62,210	40,945	46,915	5,970
Total of Administration Functions		224,237	236,280	225,297	231,609	6,312
Operations		2600				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	29,956	29,806	31,375	30,358	(1,017)
200	Benefits	11,717	15,048	12,743	11,434	(1,309)
300	Professional Services	3,000	3,000	3,000	3,000	0
400	Property Services	19,330	15,838	38,050	15,850	(22,200)
500	Other Services	4,880	6,153	6,600	12,700	6,100
600	Supplies	27,750	22,069	25,914	24,500	(1,414)
700	Equipment	700	46	1,500	1,500	0
800	Other	100	152	100	150	50
		97,433	92,113	119,282	99,492	(19,790)
Equipment		2640				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
400	Property Services	4,700	5,659	5,000	5,850	850
		4,700	5,659	5,000	5,850	850
Transportation		2710/2720				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	31,192	28,627	30,500	32,900	2,400
500	Other Services	1,000	457	1,000	1,000	0
		32,192	29,084	31,500	33,900	2,400
Total of Operation/Transport		134,325	126,856	155,782	139,242	-16,540
Food Service		3120				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	32,666	48,715	39,475	52,421	12,946
		32,666	48,715	39,475	52,421	12,946

Long Term Debt		5100				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
800	Interest	2,304	2,303	2,116	2,305	189
900	Principal	5,857	5,856	6,046	5,900	(146)
		8,161	8,159	8,162	8,205	43
Transfers		5230				
For Fiscal Year:		30-Jun-20	30-Jun-20	30-Jun-21	30-Jun-22	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
900	Other	0	0	0	80,000	80,000
		0	0	0	80,000	80,000
Grand Totals		2,032,704	2,091,008	2,142,150	2,115,711	(26,439)

Peacham School District Faculty and Staff

Peacham School District Faculty and Staff			
<u>Name-Dept.</u>	<u>Description</u>	<u>FTE</u>	<u>FY21 Amount</u>
Brisco, Janice M	Teacher Grade 4/5	1.00	75,445
Colosa, Kevin	Teacher Music	0.33	22,983
Gadway, Leslie R	Teacher Grade 6	1.00	43,785
Kaldor, Ruth	Teacher Art	0.20	14,080
Locke, Aimee L	Teacher - Grade K/1	1.00	42,510
McLaughlin, Andrea	Teacher Intervention	1.00	71,743
Ostrander Kurrle, Regina M	Teacher PE	0.40	29,686
Ruggles, Heather T	Teacher Pre-K	1.00	41,371
Watrobski, Adrianna	Teacher Guidance Counselor	0.40	18,656
Youngberg, Kelly	Teacher - Grade 2/3	1.00	45,927
Sheerin, Mary Jane	Paraeducator - Regular	0.60	13,300
Stevenson, Cheryl	Paraeducator - Regular	0.40	13,593
Stevenson, Cheryl	Head Custodian	0.60	27,289
McLeod, Samuel	Principal	1.00	68,000
Ryan, Shirley	Admin Assistant	1.00	26,325



Caledonia Central Supervisory Union Budget Summary

Caledonia Central Supervisory Union Budget Summary

APPROVED

For Fiscal Year: 2019-2020 2019-2020 2020-2021 2021-2022

Revenue

<u>SU Wide Activities</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Increase/ (Decrease)</u>
1362 Tuition- SPED	150,000	66,413	0	83,379	83,379
1510 Interest Income	0	1,537	0	1,500	1,500
1932 Special Ed Assessment-SU	3,323,483	3,376,958	4,225,935	3,338,596	(887,339)
1934 General Assessment-SU	1,194,030	1,013,692	1,083,509	1,037,083	(46,426)
1941 Educational Services	1,733,005	1,476,144	520,354	1,787,039	1,266,685
1990 Miscellaneous Revenue	0	6,546	0	0	0
Local:	6,400,518	5,941,290	5,829,798	6,247,597	417,799
3150 Transportation Aid	305,745	400,745	433,839	385,839	(48,000)
3201 Mainstream Block Grant	638,074	638,074	594,905	599,212	4,307
3202 Special Education Reimbursement	3,415,159	3,290,513	3,140,519	3,373,498	232,979
3203 Special Education Extraordinary	594,150	569,869	1,212,919	570,846	(642,073)
3205 State Placed Reimbursement	20,000	9,857	0	0	0
3308 Voc Trans - DSD & TUS	0	24,192	0	10,000	
5200 Interfund Transfer	0	1,500	0	0	0
5400 Prior Year	0	14,243	0	0	0
State/Other	4,973,128	4,948,994	5,382,182	4,939,396	(452,786)
Sub Total	11,373,646	10,890,284	11,211,980	11,186,993	(34,987)
Federal/State Grants	0	0	0	0	
Totals	11,373,646	10,890,284	11,211,980	11,186,993	(34,987)



CCSU Expense Budget Detail

Caledonia Central Supervisory Union Budget Summary

APPROVED

For Fiscal Year: 2019-2020 2019-2020 2020-2021 2021-2022

Caledonia Central Supervisory Union

Direct Instruction - Gen Ed

Object	Title	Function 1100		Budget	Budget	Incr/(Ders)
		Budget	Actual			
100	Salaries	0	0	0	62,672	62,672
200	Benefits	0	0	0	36,562	36,562
		0	0	0	99,234	99,234

Special Education Instruction

Object	Title	Function 1200		Budget	Budget	Incr/(Ders)
		Budget	Actual			
100	Salaries	2,630,949	2,743,805	2,759,194	2,655,172	(104,022)
200	Benefits	987,200	997,378	1,034,490	1,296,849	262,359
300	Professional Services	849,100	1,362,130	1,543,215	1,353,700	(189,515)
400	Property Services	0	0	0	0	0
500	Other Services	1,967,387	1,601,033	1,353,036	1,235,800	(117,236)
600	Supplies	30,900	19,435	33,725	23,050	(10,675)
700	Equipment	20,500	13,517	20,630	16,500	(4,130)
800	Other	0	50	52	0	(52)
		6,486,036	6,737,348	6,744,342	6,581,071	-163,271

Extra /Co-Curricular

Object	Title	Function 1420		Budget	Budget	Incr/(Ders)
		Budget	Actual			
200	Benefits	0	327	0	0	0
		0	327	0	0	0

Guidance - Mental Health

Object	Title	Function 2120		Budget	Budget	Incr/(Ders)
		Budget	Actual			
100	Salaries	0	0	0	30,900	
200	Benefits	0	0	0	22,525	
		0	0	0	53,425	

Psychological Services

Object	Title	Function 2140		Budget	Budget	Incr/(Ders)
		Budget	Actual			
100	Salaries	0	0	0	77,252	77,252
200	Benefits	0	0	0	26,494	26,494
300	Professional Services	560,975	72,714	119,837	35,500	(84,337)
600	Supplies				3,000	3,000
		560,975	72,714	119,837	142,246	22,409

Speech & Language

Object	Title	Function 2150		Budget	Budget	Incr/(Ders)
		Budget	Actual			
100	Salaries	326,566	350,176	419,265	372,199	(47,066)
200	Benefits	53,856	56,502	60,673	75,663	14,990
300	Professional Services	77,634	71,872	58,700	95,600	36,900
400	Property Services	1,200	135	1,200	0	(1,200)
500	Other Services	1,500	3,019	5,362	4,500	(862)
600	Supplies	3,750	2,543	5,368	3,150	(2,218)
700	Equipment	2,000	0	2,000	4,000	2,000
800	Other	0	298	307	0	(307)
		466,506	484,545	552,875	555,112	2,237

Caledonia Central Supervisory Union Budget Summary

APPROVED

For Fiscal Year: 2019-2020 2019-2020 2020-2021 2021-2022

Occupational Therapy		2160				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	114,890	138,965	141,388	145,629	4,241
200	Benefits	14,453	34,741	35,684	47,454	11,770
300	Professional Services	8,232	4,132	8,561	9,400	839
400	Property Services	0	0	0	0	0
500	Other Services	0	567	359	450	91
600	Supplies	400	47	1,050	1,375	325
700	Equipment	0	0	0	1,750	1,750
800	Other	0	0	0	0	0
		<hr/>				
		137,975	178,453	187,042	206,058	19,016

Physical Therapy		2170				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	87,480	89,835	114,346	109,750	(4,596)
		<hr/>				
		87,480	89,835	114,346	109,750	(4,596)

Curriculum Development SPED		2210				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	0	9,024	441	5,750	5,309
		<hr/>				
		0	9,024	441	5,750	5,309

Curriculum Development		2210				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	154,500	150,175	151,723	133,908	(17,815)
200	Benefits	54,765	45,034	52,526	51,644	(882)
300	Professional Services	0	6,283	0	5,000	5,000
400	Property Services	0	25	0	100	100
500	Other Services	5,900	7,857	8,600	8,600	0
600	Supplies	2,200	556	3,300	2,800	(500)
700	Equipment	1,800	0	1,800	0	(1,800)
800	Other	1,700	2,935	3,000	3,000	0
		<hr/>				
		220,865	212,865	220,949	205,052	(15,897)

Staff Training		2213				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	0	14,505	0	16,000	16,000
		<hr/>				
		0	14,505	0	16,000	16,000

Technology Supervision		2225				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	205,742	210,164	216,091	208,626	(7,465)
200	Benefits	62,052	57,886	96,369	107,976	11,607
300	Professional Services	8,638	5,409	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	79,598	74,693	80,000	82,486	2,486
600	Supplies	4,000	1,569	4,000	6,500	2,500
700	Equipment	4,250	0	4,250	4,250	0
800	Other	0	0	0	0	0
		<hr/>				
		364,280	349,722	400,710	409,838	9,128

Caledonia Central Supervisory Union Budget Summary

APPROVED

For Fiscal Year: 2019-2020 2019-2020 2020-2021 2021-2022

General Admin		2310				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	6,000	670	6,000	1,000	(5,000)
200	Benefits	459	51	459	77	(382)
300	Professional Services	76,518	64,924	30,100	31,250	1,150
500	Other Services	11,139	10,272	10,700	12,000	1,300
400	Property Services	7,000	7,668	12,500	9,000	(3,500)
		101,116	83,585	59,759	53,327	(6,432)

Negotiations		2318				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
300	Professional Services	10,000	29,876	20,000	20,000	0
600	Supplies	0	89	0	0	0
		10,000	29,965	20,000	20,000	0

Superintendents Office		2321				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	327,627	225,032	234,561	247,627	13,066
200	Benefits	108,638	71,190	87,079	94,839	7,760
300	Professional Services	23,840	5,817	23,840	10,000	(13,840)
400	Property Services	68,555	45,902	49,500	49,500	0
500	Other Services	30,998	31,170	28,020	28,000	(20)
600	Supplies	11,350	6,277	9,650	9,500	(150)
700	Equipment	3,200	0	3,200	4,000	800
800	Other	9,000	5,294	6,000	6,000	0
		583,208	390,681	441,850	449,466	7,616

Special Services Admin		2420				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	77,250	115,111	89,610	87,550	(2,060)
200	Benefits	22,076	39,621	31,784	56,485	24,701
300	Professional Services	3,000	6,026	6,100	3,026	(3,074)
400	Property Services	0	0	0	0	0
500	Other Services	2,000	2,917	2,054	2,000	(54)
600	Supplies	700	2,591	720	1,500	780
700	Equipment	0	1,135	1,170	3,500	2,330
800	Other	4,750	1,860	4,900	1,750	(3,150)
		109,776	169,260	136,338	155,811	19,473

Fiscal Services		2520				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	324,962	341,308	286,481	315,782	29,301
200	Benefits	131,083	131,743	130,392	150,758	20,366
300	Professional Services	21,689	40,142	21,750	30,000	8,250
400	Property Services	9,997	9,997	9,997	10,000	3
500	Other Services	5,000	1,487	5,000	1,000	(4,000)
600	Supplies	5,150	5,284	5,150	5,000	(150)
700	Equipment	1,000	4,720	1,000	3,000	2,000
800	Other	825	662	825	1,000	175
		499,706	535,343	460,595	516,540	55,945

Caledonia Central Supervisory Union Budget Summary

APPROVED

For Fiscal Year: 2019-2020 2019-2020 2020-2021 2021-2022

Plant Operations

		2600				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Ders)</u>
100	Salaries	384,280	379,894	366,622	362,144	(4,478)
200	Benefits	177,232	119,750	130,188	141,497	11,309
		561,512	499,643	496,810	503,641	6,831

Transportation

		2711				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Ders)</u>
100	Salaries	229,296	195,006	208,206	205,052	(3,154)
200	Benefits	84,112	70,505	79,334	103,501	24,167
300	Professional Services	5,330	451	5,429	2,350	(3,079)
400	Property Services	92,000	96,557	93,875	98,000	4,125
500	Other Services	397,377	375,116	410,946	425,021	14,075
600	Supplies	53,800	31,219	53,253	48,500	(4,753)
700	Equipment	2,500	470	2,500	0	(2,500)
800	Other	800	2,823	800	3,000	2,200
		865,215	772,148	854,343	885,424	31,081

Transportation Voc

		2713				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Ders)</u>
100	Salaries	7,000	60	7,000	0	(7,000)
200	Benefits	536	5	536	0	(536)
600	Supplies	7,300	0	7,300	3,650	(3,650)
		14,836	65	14,836	3,650	(11,186)

Transportation Extra

		2721				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Ders)</u>
100	Salaries	11,000	14,186	11,000	15,000	4,000
200	Benefits	1,042	1,188	1,042	1,148	106
500	Other Services	0	0	0	0	0
		12,042	15,374	12,042	16,148	4,106

Transportation SPED

		2700				
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Ders)</u>
100	Salaries	15,857	1,347	0	0	0
200	Benefits	2,062	162	0	0	0
500	Other Services	274,199	243,432	374,865	199,450	(175,415)
		292,118	244,941	374,865	199,450	-175,415

Grand Totals

11,373,646	10,890,343	11,211,980	11,186,993	(78,413)
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CCSU Assessments By School District

Caledonia Central Supervisory Union Assessments by School District FY22 Proposed Budget

LOCAL FUNDS (1)	Caledonia Coop	Danville	Peacham	Cabot	Twinfield	Totals
General Assess	175,960	119,977	37,906	67,629	119,071	520,543
Supt office & Board						
Bus office/Fiscal	174,607	119,055	37,615	67,109	118,155	516,540
Education Services	74,722	50,949	16,097	28,719	50,564	221,052
Curriculum Dev						
General Ed Paras	99,234	-	-	-	-	99,234
Mental Health	21,370	32,055	-	-	-	53,425
Technology	138,538	94,462	29,845	53,246	93,748	409,838
Transportation	198,849	126,200	32,900	49,100	92,800	499,849
Plant & Operations	-	-	-	174,429	329,212	503,641
SpED	1,122,157	1,015,681	130,608	544,956	525,194	3,338,596
Special Ed Assess	2,005,437	1,558,379	284,970	985,188	1,328,744	6,162,718

FUND (6)

Food Services	145,755	64,063	52,421	99,195	63,414	424,848
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Peacham Annual Report 2020 produced by Auditors Cynther Greene, Jill Hurst, and Stan Fickes.

Please thank:

- ❖ *Charlie Byron for training the new kids on compiling this report, helping with layout, and proofreading*
- ❖ *Photo contributors:*
 - *Cover: "Keeping the Fire Alive," watercolor painting by Annette Lorraine, reprint used by permission of the artist. (c) 2021 all rights reserved.*
 - *Thank you to all the unknown photographers for whose photos found on the following pages we're unable to give due credit: pages 36, 42 Roller Barn, 43, 47 top, 59 Blacksmith Shop, 68, 100 Library Blackboard, and Peacham school kids and staff pages 72 through 99, and the back cover.*
 - *p. 2 Summer rains: Charlie Byron*
 - *p. 3 Tim and Betsy McKay: Another Scottish tourist*
 - *p. 13 Resting daffodils: Cynther Greene*
 - *p. 14 Masked doorway visit: Jock Gill*
 - *p. 15 Father and son: Thomas Galinat*
 - *p. 17 Peacham 1946 Jeep Fire Truck leads bicycle parade: Jock Gill*
 - *p. 22 Feeding the calf: Jock Gill*
 - *p. 38 Playing amongst the sunflowers: Thomas Galinat*
 - *p. 39 Harvest time behind the Fire Station: Cynther Greene*
 - *p. 40 Harvey Mountain and Peacham fields: Jock Gill*
 - *p. 44 Acres of sunflowers: Thomas Galinat*
 - *p. 46 Critters of Peacham: Jock Gill*
 - *p. 47 Cattle and cows of Peacham: bottom photo, Jock Gill*
 - *p. 48 A rock with a view: Jock Gill*
 - *p. 53 Fire fighters and EMS of Peacham: Dean Corcoran*
 - *p. 58 Carpenter (L) and Farmer (R): Jock Gill*
 - *p. 59 Top photo: At the Peacham Soldiers' monument: Jock Gill*
 - *p. 106, Top photo, Hay bales, from Old West Road: Cynther Greene; bottom photo, Fire Works over Martins Pond: Charlie Byron*
- ❖ *Proofreaders: Rebecca Washington, Becky Jensen, and Jan Eastman*
- ❖ *And everyone who contributed reports and other content!*

Peacham Vermont



Annual Report 2020 Town and School