



**PEACHAM  
VERMONT  
2024  
ANNUAL REPORT  
TOWN & SCHOOL**



# **Peacham Town Meeting Day**

**Tuesday, March 4, 2025**

Peacham Meetinghouse

(Peacham Congregational Church, opposite Town Clerk's office)

## **Town Meeting**

10 AM

Child Care Provided

## **Town Meeting Potluck Luncheon at about 12 PM**

Please bring your favorite dish!

Last Names beginning with:

- A-K – Please bring a side dish or salad
- L-Z – Please bring a main dish

Beverages, rolls and desserts are provided.

\$4 per person; kids under 5 are free.

Please thank all the many volunteer helpers.

## **School Meeting**

Immediately Following the Town Meeting

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# Reports Table of Contents

TOWN OF PEACHAM	6
<b>Warning for the Annual Peacham Town Meeting</b>	<b>7</b>
<b>Town Reports 2024</b>	<b>9</b>
Selectboard Report	9
Town Clerk and Treasurer's Report	10
Auditors' Report	11
<b>Town Financial Reports</b>	<b>12</b>
Balance Sheet	12
2024 Detailed Budget Report — Revenue and Expenses	14
2024 Budget Detail — Footnotes	23
<b>Cemetery Preservation Committee</b>	<b>24</b>
Cemetery Revenue and Expense Detail	25
<b>Peacham Fire Department</b>	<b>27</b>
Fire Department Revenue and Expense Detail	28
<b>Highway Foreman's Report</b>	<b>29</b>
Road Revenue and Expense Details	30
<b>Peacham Listers</b>	<b>34</b>
<b>Planning Commission</b>	<b>35</b>
Peacham Zoning Administrator	36
Development Review Board (DRB)	36
Lister/Planning/Zoning Revenue and Expense Details	36
<b>Transfer Station Revenue and Expense Details</b>	<b>39</b>
<b>Delinquent Taxes</b>	<b>40</b>
<b>Town Debt Outstanding, Real Estate and Equipment Inventory</b>	<b>42</b>
<b>Grand List Computations 2024</b>	<b>44</b>
<b>Town Elected Officials</b>	<b>45</b>
<b>Other Elected Officials</b>	<b>48</b>
<b>Other Peacham Reports</b>	<b>48</b>
Peacham Children's Center (PCA)	48
Peacham Collaborators	48

Peacham Community Housing (PCH)	49
Peacham Energy Committee (PEC)	50
Peacham Fire District No. 1 Prudential Committee	51
Peacham Fire Warden	52
Peacham Historical Association (PHA)	52
Peacham Library	53
Vital Statistics 2024	55
<b>Regional Reports</b>	<b>55</b>
Caledonia County Sheriff's Report	55
Caledonia Essex Area Ambulance Service Inc.	57
Caledonia Home Healthcare and Hospice (CHHC)	58
Catamount Arts	58
Fairbanks Museum	59
Green Up Day Vermont	59
Kingdom Animal Shelter	60
Local Health Office Annual Report	60
NEK Broadband Communications Union District Annual Report	62
Northeast Kingdom Council on Aging	63
Northeast Kingdom Human Services	63
Northeast Kingdom Learning Services	63
Northeast Kingdom Waste Management District Reports	64
Northeast Kingdom Youth Services (NEKYS)	65
Rural Community Transportation (RCT)	65
Support and Services at Home (SASH)	66
Umbrella	66
VT Rural Fire Protection Program	67
Vermont Association for the Blind and Visually Impaired	68
West Barnet Senior Meal Site	69
<b>Town Information</b>	<b>69</b>
Dog Licenses and License Rates	69
Recycling Guidelines, Waste Fees and Hazardous Waste Information	70
Town of Peacham School Reports 2024	77
<b>School District Warning - Peacham</b>	<b>78</b>
<b>Peacham School Auditors' Report</b>	<b>79</b>
<b>Peacham School Reports</b>	<b>80</b>
Peacham School Board Report	80

Principal's Report	80
Peacham School Parent Teacher Friends Group — 2024-2025	81
<b>Caledonia Central Supervisory Union Reports: 2024-2025</b>	<b>81</b>
Superintendent's Report	81
CCSU Department of Curriculum, Instruction and Assessment	82
Student Services	83
Human Resources	84
Food Services	84
IT	85
Early Education and Afterschool Program	86
<b>School Financial Reports</b>	<b>87</b>
Peacham School District Funding Sources	87
Home Value and Income	88
Peacham School District 3-Year Tax Comparison	89
Peacham School Tax Impact Year Over Year	90
Property Taxes Based on Home Value and Income	91
Peacham School District Budget — Revenue	92
Peacham School District Budget — Expenditure Details by Function	93
<b>Caledonia Central Supervisory Union Budget</b>	<b>98</b>
CCSU Budget — Revenue	98
CCSU Budget — Expenditures	99
CCSU Assessments	105
CCSU Cost Breakout By School District	106
Peacham School Staff List	107
Caledonia Central Supervisory Union Staff List	108
<b>Minutes from 2024 School and Town Meeting</b>	<b>113</b>
School Meeting Minutes 2024	113
Town Meeting Minutes 2024	118

Annual Report  
of the Town Officers  
**TOWN OF PEACHAM**  
[www.peacham.org](http://www.peacham.org)

2024 winners of the Harry Barnes Award For Extraordinary Volunteer Service to the Peacham Community; awarded annually by Peacham Community Housing based on Peacham residents' nominations.



**Alex MacLean and Rose Dedam** received the award along with the other July flood response volunteers. Their efforts helped our entire village recover from the devastation.



**Marilyn and David Magnus** have been active for many years in the Peacham community. They served on the Conservation Commission, the Board of the Peacham Historical Association, Home Health Care Services, and volunteered at community meals. David was a main force in establishing Peacham's Northern Skies Observatory.

# Warning for the Annual Peacham Town Meeting

MARCH 4, 2025

The legal voters of the Town of Peacham are hereby notified and warned to meet at the Peacham Meetinghouse in the Town of Peacham on Tuesday, March 4, 2025 at 10:00am to transact the following business:

1. To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.
2. To receive the report of the Town Auditors.
3. Shall the voters approve total fund expenditures for operating expenses of \$4,093,999.05, of which \$1,474,187.85 shall be raised by taxes and \$2,619,811.20 by nontax revenue?
4. Shall the voters establish a reserve fund to be called the Fire Department Capital Equipment Fund to be used for the purpose of purchasing fire equipment in accordance with 24 V.S.A § 2804?
5. Shall the voters appropriate the sum of \$50,000, to be raised in taxes, to fund the Fire Department Capital Equipment Fund?
6. Shall the voters appropriate the sum of \$9,929, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2024.

<b>Caledonia Home Health Care and Hospice</b>	\$2,000	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
<b>Catamount Arts</b>	\$500	Arts education, live performances, films, festivals, gallery exhibits, First Night.
<b>Fairbanks Museum &amp; Planetarium</b>	\$650	Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services.
<b>Kingdom Animal Shelter</b>	\$500	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
<b>Northeast Kingdom Council on Aging</b>	\$660	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
<b>Northeast Kingdom Human Services, Inc.</b>	\$769	Mental health services (request based on \$1.05 per resident from 2010 census).
<b>Northeast Kingdom Learning Services</b>	\$300	Provides learning and childcare services throughout the Northeast Kingdom.
<b>Northeast Kingdom Youth Services</b>	\$500	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
<b>Rural Community Transportation, Inc.</b>	\$500	Regional public transportation services with scheduled services to Peacham.
<b>SASH</b>	\$2,000	SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.
<b>Umbrella</b>	\$500	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
<b>VT Assoc. for the Blind and Visually Impaired</b>	\$500	Training, services, support for visually impaired Vermonters.
<b>Vermont Green-Up</b>	\$50	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
<b>West Danville Community Club</b>	\$500	For maintenance of free public beach at Joe's Pond.
<b><u>Repeat Requests for 2025:</u></b>	<b><u>\$9,929</u></b>	

7. Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?

{Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects including Café and Guild.}

8. Shall the voters appropriate the sum of \$2,000, to be raised in taxes, to support the Peacham Historical Association?

{The Peacham Historical Association provides community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.}

9. Shall the voters appropriate the sum of \$35,600, to be raised in taxes, to support the Peacham Library? This is an increase of \$1,800 from 2024's appropriation of \$33,800.

{The Peacham Library provides; library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.}

10. Shall the voters appropriate the sum of \$5,000, to be raised in taxes, to support Peacham Fire District #1? This is a decrease of \$18,000 from 2024's appropriation of \$23,000.

{Peacham Fire District #1 maintains the water supply for Peacham Village, including public facilities.}

11. Shall the voters appropriate the sum of \$750, to be raised in taxes, to support Window Dressers?

{Window Dressers provides low-cost window inserts to help improve the comfort and warmth of homes in Vermont.}

12. Shall the Town pay its real property taxes to the Town Treasurer on or before November 1, 2025, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

13. To elect a Selectboard member for a term of three years.

14. To elect a Selectboard member for a term of two years.

15. To elect a Selectboard member for a term of one year to complete a vacated two-year term.

16. To elect a Lister for a term of three years.

17. To elect a Lister for a term of two years to complete a vacated three-year term.

18. To elect an Auditor for a term of three years.

19. To elect a First Constable for a term of one year.

20. To elect a Second Constable for a term of one year.

21. To elect a Delinquent Tax Collector for a term of one year.

22. To elect a name for the 2024 Town of Peacham pickup truck.

23. Shall the Town adopt the following Declaration of Inclusion?

The Town of Peacham condemns racism and welcomes all persons regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age or disability, or socioeconomic status, and wants everyone to feel safe and welcome in our community.

As a town, we formally condemn discrimination in all its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all our actions, policies and operating procedures reflect this commitment.

The Town of Peacham is and will continue to be a place where individuals can live freely and express their opinions.

24. To transact any other non-binding business that may legally come before the meeting.



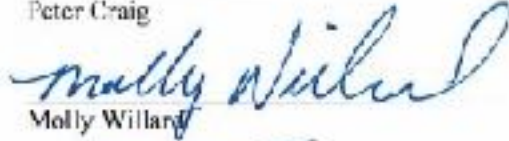
Dated in Peacham, Vermont: January 15, 2025


Peacham Selectboard:

  
Alex Dedam

ATTEST:   
Rebecca Washington, Town Clerk & Treasurer

Peter Craig

  
Molly Willard

  
William Kempton

  
Christian Snow

## Town Reports 2024

Fiscal Year Ending December 31, 2024

### Selectboard Report

On July 3<sup>rd</sup> I drove through the village welling with civic pride as I observed our community making last minute preparations for our town's famous 4<sup>th</sup> of July Tractor Parade. I had no way of knowing that in one short week our town would be devastated by flood waters and that young father, husband, son, brother, friend and neighbor, Dylan Kempton, would be torn from our lives way too soon. I had no way of knowing that two beloved households would be forever displaced from their homes in South Peacham. The full extent of the physical damage remains to be tallied, and there are scars on our hearts that will never fade.

The morning of Thursday, July 11<sup>th</sup> confronted us with the very somber task of rebuilding. Our road crew deserves special recognition for their very swift action and tireless hours spent on the recovery, especially Dylan Gombas. Dylan graciously and competently stepped into an impromptu leadership role at the Highway Department while our road foreman was on a much needed and well-deserved vacation out of state during that storm.

At first light, the community began to converge on South Peacham to help our friends and neighbors start picking up the pieces and salvage anything spared by the flood. The resulting collective effort was awe-inspiring and should be a model for every other community in this state. Alex MacLean and Rose Dedam assumed organizational roles and were able to swiftly direct available volunteer and equipment resources to the places of greatest need. The effectiveness and efficiency of their efforts, along with the countless volunteers who were present, was the inspiration for the formation of the Peacham Disaster Recovery Auxiliary, a committee that has procured assets such as generators, dehumidifiers and water pumps, and will be able to deploy these assets, as well as coordinate volunteer services after similar events in the future.

Our first responders deserve recognition for their selfless efforts 52 weeks a year. I watched firsthand as the Peacham Volunteer Fire Department confronted the nightmare of that storm head on. I am in awe of the physical and emotional burdens carried by these heroes in the selfless service of our community.

There has been some sunshine in between the raindrops this year; the 5.2 acre Windsong Wildlife Sanctuary in East Peacham has been donated to the town by the Northeast Kingdom Audubon Society. This sanctuary offers a wooden observation platform that overlooks a wetland habitat within the Willow Brook.

The recreation committee has overseen the development of a “pump track and progression park” in the further corner of the Dr. Luther Fletcher Parker Field (colloquially, the “soccer field”). This track, designed for bicycles, fosters fun and bike-handling skills for riders of all ages in a safe, out-of-the-way location. This would not have been possible without the generosity of Gretchen and Ian Boswell who graciously donated proceeds from their now iconic Peacham Fall Fondo, which draws hundreds of cyclists from across the nation. The recreation committee hopes to use this track as an anchor point and catalyst for further development of recreational opportunities for members of our community of all ages.

Preliminary work continues on the remodeling project of the town offices. This year was spent doing a few more assessments of the structure and pursuing grant-funding opportunities. Unfortunately, we were not awarded any grants this year, but we left no stone unturned. The project will be ready to go out to bid by the end of January 2025 with the stipulation that the work will be completed by the end of the year. This remodel will provide the town clerk’s office with much-needed storage, the listers with much-needed workspace, legally mandated ADA access and facilities, a new conference room for town business, updates to the Post Office, which will allow 24-hour access to mailboxes, and will retrofit the spaces with more comfortable and efficient lighting and environmental equipment. Be sure to thank Rusty Barber who is volunteering his services as architect and manager of this project.

Restricted funds from the Jean Berwick Memorial Tent Fund have been used to procure a new 20’ x 40’ event tent. This tent will be available for community members to use for private or public functions starting this summer.

Unfortunately, there is a significant increase in the budget this year. This is an attempt to reconcile deferred spending habits of the past. The capital equipment line has increased after examining an amortization schedule of the expected service life of our highway maintenance equipment. The next significant purchase will be a new motor grader in 2028. We need to start saving now. Jeremy Withers and the Selectboard have decided to move away from the three-year-leasing model for our highway trucks. Lead times from truck manufacturers and upfitters make getting a new truck every year very difficult. Additionally, we have lost all equity in our trucks, and at this point lease payments are starting to rival loan payments. We will transition to buying a new truck every other year and keeping them for six years. It will be an awkward scheduling transition until the leased fleet is phased out of the shop, but long term it should be a more effective use of tax payer dollars while keeping our crew in reliable, up-to-date equipment.

An asphalt top coat has an expected service life of 10 years, and we have 10 miles of asphalt roads in town, which means that we should be repaving one mile of road per year. In the past we have waited to be awarded state aid grants (Peacham tends to be awarded these grants every 5 years), and tried to stretch our dollars as far as possible. Unfortunately, this approach allows our roads to decay faster than we can replenish them. The treacherous section of the Peacham-Danville Rd. just north of Ewell Pond is a prime example of the result of deferred maintenance. We are including a rebuild of 700’ of road and road base in this year’s budget. Ideally, this type of work would be reserved for years in which we are awarded grants, but that section of road is untenable and needs to be addressed as soon as possible.

We are very fortunate to have such an idyllic little village nestled into an iconically beautiful landscape. However, without a strong community, our houses and hills are nothing but a veneer. Coming together to lift each other up in times of need, or offering our individual and unique skill sets to this town is what gives it body. This past year, while difficult, has bolstered my civic pride, and I hope that it has yours. I hope you come celebrate the hard working farmers that have been stewards of our iconic landscape for generations at the 2025 4<sup>th</sup> of July Tractor Parade.

Humbly, the Peacham Selectboard:

Alfred Dedam, Chair

Peter Craig, Molly Willard, William Kempton, Christian Snow

## **Town Clerk and Treasurer's Report**

The first half of 2024 was relatively quiet in the Peacham Town Clerk’s Office with business operating as usual. Then the catastrophic flooding on July 10th wreaked havoc on Peacham causing the loss of homes, the destruction of many roads, and a loss of life. The two homes that were destroyed are in the process of FEMA buyouts, the roads are being reconstructed, but the loss of life is irreparable and our hearts go out to the whole Kempton family.

As of the end of 2024, the road repairs from the July storm have cost over \$800,000, with more repairs to come in 2025. The Selectboard opened a \$1,000,000 line of credit with Passumpsic Bank and the town will be seeking reimbursement from FEMA through the Public Assistance program and from the state through a Federal Highway Administration grant.

At the end of 2024, the town was left with \$147,554.22 in unexpended funds. This surplus was primarily due to three reasons. First, to help with cash flow for flood repairs, the state made two highway aid payments to the town in 2024, totaling \$68,868.84. Those funds were scheduled to be received in 2025. Second, the 10-wheeler dump truck scheduled to be delivered in the fall of 2024 was delayed until January of 2025, which caused a delay in the first \$56,227.29 lease payment. Third, at the end of 2024, the town received a \$18,000 grant reimbursement that was scheduled to be received in 2025. The Selectboard decided to use the unexpended funds to help offset the taxes to be raised in 2025.

The 2025 budget, before appropriations are voted on at Town Meeting, is up 28.6% since last year. This increase is primarily due to two paving projects that are scheduled for 2025, the buyout of a 10-wheeler dump truck that was previously on a 3-year lease, an increase in health insurance costs and current employees' health insurance plans, and cost-of-living and cost-of-materials increases.

It was a busy year for elections in 2024 with Town Meeting Day, the Presidential Primary, the August State Primary, and the November General Election. Thanks to a \$5,000 election grant from the Center for Tech and Civic Life, we were able to purchase a laptop and printer for same-day voter registrations, purchase new tables and chairs, and cover election labor costs.

Notice to dog owners: Dog license fees are increasing in 2025 due to a \$2 increase in fees collected by the state for the Vermont Rabies Control Program. The license fee for a spayed/neutered dog will be \$11 and the license fee for an intact dog will be \$16.

Notice to taxpayers: Homestead Declarations (HS 122) are due to the State of Vermont by April 15, 2025. There will be a 4% penalty assessed on parcels with late-filed Homestead Declarations.

I feel very lucky to be a part of the Peacham community and want to thank the road crew, the contractors, and all of the volunteers who spent countless hours in the wake of the flood helping put the roads back together and helping residents put their lives back together. Thank you to all of my fellow elected officials for being such a fun, collaborative group to work with. And a big thank you to Jen Surat and Jeremy Withers for helping tackle the enormous amount of paperwork involved in FEMA and FHWA grants, as well as all of our other day-to-day duties.

Rebecca Washington  
Peacham Town Clerk/Treasurer

## **Auditors' Report**

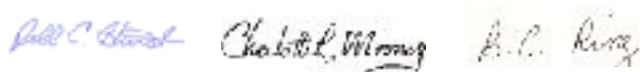
We have examined the finances presented to us by the Town Treasurer. We have verified stated cash balances, inspected certificates of deposit, loan documents, and investment account statements. The checks written by the Town Treasurer are in accordance with statements and warrants.

We believe the reports presented here represent the financial position of the town as of December 31, 2024, and give an accurate account of the town's financial position and activities.

In 2024, we continued monthly reconciliation of the town's bank accounts, combined with review of other functions including cash deposits, town checks, and employee time sheets.

We extend our thanks to Town Treasurer Rebecca Washington and Assistant Treasurer Jennifer Surat for their dedicated work for the Town in 2024.

Respectfully submitted by the Town of Peacham Auditors,



Jill Hurst, Charlotte Mooney and Beatrice Ring,  
Town of Peacham Auditors

# Town Financial Reports

## Balance Sheet

FN column refers to footnotes at the end of this chart.

	12/31/2021	12/31/2022	12/31/2023	12/31/2024	FN
<b>Assets</b>					
Main Checking	\$ 61,646	\$ 65,015	\$ 28,949	\$ (139,422)	A
ICS High Interest	\$ 438,998	\$ 346,779	\$ 452,699	\$ 876,314	
Electronic Receiving	\$ 500	\$ 500	\$ 500	\$ 500	
Debit Card/ACH	\$ 1,058	\$ 1,058	\$ 1,000	\$ 1,000	
Road Retreatment	\$ 165,793	\$ 57,990	\$ 103,083	\$ 148,303	
Road Capital Equipment	\$ 174,184	\$ 99,303	\$ 130,181	\$ 122,724	
ARPA	\$ 107,043	\$ 214,216	\$ 108,440		
<b>Total assets</b>	<b>\$ 949,220</b>	<b>\$ 784,860</b>	<b>\$ 824,853</b>	<b>\$ 1,009,419</b>	
<b>Liabilities</b>					
Education Tax Payable					
VT State Withholdings					
Tax Sale Excess					
Prop. Tax Credits Payable	\$ 11,079	\$ 528	\$ 48	\$ 5,313	
<b>Town Restricted Funds</b>					
Working Capital Fund	\$ 181,972	\$ 181,694	\$ 181,694	\$ 181,694	
Capital Building Fund	\$ 147,534	\$ 152,220	\$ 156,638	\$ 260,880	
Road Retreatment	\$ 165,793	\$ 57,990	\$ 103,083	\$ 148,303	
Road Capital Equipment	\$ 174,184	\$ 99,303	\$ 130,181	\$ 122,724	
ARPA	\$ 107,043	\$ 214,216	\$ 108,440		
Conservation Reserve	\$ 10,442	\$ 10,164	\$ 9,846	\$ 9,846	
Bridge Fund	\$ 6,776	\$ 6,776	\$ 6,776	\$ 6,776	
New Recycling Shed	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019	
Fire Warden Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Afternoon Childcare	\$ 12,675				
<b>State Restricted Funds</b>					
Restoration Land Records	\$ 22,742	\$ 23,007	\$ 23,571	\$ 26,291	
VT Money For Reappraisal	\$ 13,443	\$ 20,159	\$ 26,885	\$ 33,630	



	12/31/2021	12/31/2022	12/31/2023	12/31/2024	FN
Lister Education Fund	\$ 15	\$ 15	\$ 15	\$ 15	
Ball Field Grant	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318	
<b>Donation Pass-through Funds</b>					
Veterans' Memorial Fund	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298	
Roller Barn Card Fund	\$ 17	\$ 31	\$ 187	\$ 251	
Jean Berwick Tent Fund	\$ 1,850	\$ 1,850	\$ 1,850	\$ 34	
Peacham Farm Support Fund	\$ 900	\$ 3,590	\$ 7,690	\$ 7,390	
Winter Carnival	\$ 3,072	\$ 2,683	\$ 5,442	\$ 4,018	
Ewell Mill Historic Site	\$ 399	\$ 359	\$ 359	\$ 359	
July 4th Gala	\$ 883	\$ (2,762)	\$ (1,042)	\$ 938	
Community Picnic	\$ 550	\$ 550	\$ 550	\$ 550	
Fall Fondo					
Appreciation Fund					
Emergency Relief Fund	\$ 8,167	\$ 4,854	\$ 4,851	\$ 13,055	
Flood Relief Fund 2024				\$ 12,078	
Dr. Luther Fletcher Parker Field Development Fund				\$ 5,725	
Emergency Response Auxiliary Fund				\$ 14,360	
<b>Total Liabilities</b>	<b>\$ 877,169</b>	<b>\$ 784,860</b>	<b>\$ 774,698</b>	<b>\$ 861,865</b>	
<b>Assets - Liabilities</b>	<b>\$ 72,051</b>	<b>\$ 0</b>	<b>\$ 50,154</b>	<b>\$ 147,554</b>	

#### Footnotes

**A** Delayed sweep from ICS account resulted in a temporary negative balance.

## 2024 Detailed Budget Report — Revenue and Expenses

FN column refers to footnotes at the end of this chart.

		Actual	Actual	Budget	Actual	Budget	F N
		2022	2023	2024	2024	2025	
	<b>REVENUES</b>						
	<b>CARRYOVER FROM PREVIOUS YEAR</b>						
<b>1</b>	<b>Revenue From Taxes</b>						
<b>2</b>	Prior Year Unexpended Funds	\$ 72,052		\$ 50,154	\$ 50,154	\$ 147,554	A
<b>3</b>	<b>Total CARRYOVER</b>	<b>\$ 72,052</b>		<b>\$ 50,154</b>	<b>\$ 50,154</b>	<b>\$ 147,554</b>	
	<b>TAX RELATED</b>						
<b>4</b>	Taxes - Current - Muni	\$ 2,684,462	\$ 3,074,332		\$ 3,413,534		B
<b>5</b>	Delinquent Taxes: Principal	\$ 65,989	\$ 60,538	\$ 41,000	\$ 40,712	\$ 41,000	C
<b>6</b>	Delinquent Taxes: Interest	\$ 10,721	\$ 6,796	\$ 3,800	\$ 5,744	\$ 5,500	C
<b>7</b>	Delinquent Taxes: Penalty	\$ 9,280	\$ 8,507	\$ 3,200	\$ 5,138	\$ 5,000	C
<b>8</b>	Municipal Tax Adjustment	\$ 25,115	\$ 20,536		\$ 36,564		D
<b>9</b>	Tax Anticipation Note Revenue		\$ 20,000	\$ 300,000	\$ 75,000	\$ 500,000	E
<b>10</b>	Working Capital Money Used	\$ 278					
<b>11</b>	<b>Total TAX RELATED</b>	<b>\$ 2,795,843</b>	<b>\$ 3,190,709</b>	<b>\$ 348,000</b>	<b>\$ 3,576,691</b>	<b>\$ 551,500</b>	
	<b>CLERK'S OFFICE</b>						
<b>12</b>	Town Clerk's Fees	\$ 7,440	\$ 5,662	\$ 6,000	\$ 7,139	\$ 7,000	
<b>13</b>	Dog Licenses	\$ 454	\$ 446	\$ 450	\$ 433	\$ 450	
<b>14</b>	<b>Total CLERK'S OFFICE</b>	<b>\$ 7,894</b>	<b>\$ 6,108</b>	<b>\$ 6,450</b>	<b>\$ 7,572</b>	<b>\$ 7,450</b>	
	<b>STATE OF VERMONT</b>						
<b>15</b>	Current Use Payback	\$ 111,526	\$ 104,791	\$ 104,791	\$ 121,340	\$ 120,000	
<b>16</b>	PILOT State Land	\$ 37,803	\$ 37,803	\$ 37,803	\$ 37,803	\$ 37,803	F
<b>17</b>	PILOT Buildings	\$ 3,577	\$ 3,722	\$ 3,722	\$ 4,994	\$ 4,994	F
<b>18</b>	<b>Total ST OF VERMONT</b>	<b>\$ 152,906</b>	<b>\$ 146,316</b>	<b>\$ 146,316</b>	<b>\$ 164,136</b>	<b>\$ 162,797</b>	
	<b>OTHER</b>						

		Actual	Actual	Budget	Actual	Budget	F N
		2022	2023	2024	2024	2025	
19	Rentals	\$ 14,078	\$ 13,978	\$ 13,700	\$ 14,941	\$ 13,700	
20	Misc. Revenue	\$ 3,256	\$ 5		\$ 1		
21	Liquor/Cannabis Fees				\$ 100		
22	Elections-School Reimbursement	\$ 882					
23	Interest on Investments	\$ 433	\$ 379	\$ 250	\$ 409	\$ 400	
24	<b>Total OTHER</b>	<b>\$ 18,649</b>	<b>\$ 14,363</b>	<b>\$ 13,950</b>	<b>\$ 15,451</b>	<b>\$ 14,100</b>	
	<b>GRANTS/SPECIAL PROJECTS</b>						G
25	Reappraisal Money Spent						
26	Capital Building Fund Used			\$ 176,638	\$ 2,345	\$ 280,880	H
27	ARPA Money Used		\$ 105,920	\$ 108,440	\$ 108,506		I
28	Restoration Land Records Used					\$ 7,500	U
29	Peacham Pond Grant	\$ 3,134	\$ 2,731	\$ 2,125	\$ 2,125	\$ 5,547	
30	Land Record Digitization		\$ 2,554	\$ 4,000	\$ 1,230		
31	Childcare Fund Transfer	\$ 12,675					
32	Hazard Mitigation Plan Grant			\$ 9,863		\$ 9,863	
33	Election Grant				\$ 5,000		
34	<b>Total GRANTS/SPECIAL PROJECTS</b>	<b>\$ 15,809</b>	<b>\$ 111,205</b>	<b>\$ 301,066</b>	<b>\$ 119,206</b>	<b>\$ 303,790</b>	
	<b>RESTRICTED MONEY RECEIVED</b>						J
35	Restoration Land Records	\$ 4,190	\$ 3,040	\$ 3,200	\$ 3,950	\$ 4,000	
36	Conservation Reserve						
37	Capital Building Fund	\$ 20,000	\$ 5,000	\$ 20,000	\$ 106,587	\$ 20,000	
38	Working Capital Fund						
39	Ball Field Grant						
40	Veterans' Memorial Fund						
41	Peacham Farm Support Fund	\$ 7,882	\$ 8,257		\$ 8,840		
42	Roller Barn Cards	\$ 14	\$ 234		\$ 64		

		Actual	Actual	Budget	Actual	Budget	F
		2022	2023	2024	2024	2025	N
43	Jean Berwick Tent Fund						
44	Winter Carnival		\$ 4,261		\$ 1,529		
45	Ewell Mill Historic Site						
46	July 4th Gala	\$ 1,805	\$ 2,610		\$ 4,919		
47	Community Picnic						
48	Fall Fondo						
49	Appreciation Fund						
50	Emergency Relief Fund		\$ 500		\$ 9,092		
51	Afternoon Childcare						
52	Flood Relief Fund 2024				\$ 163,316		
53	Dr Luther Fletcher Parker Field Development Fund				\$ 7,450		
54	Emergency Response Auxilliary Fund				\$ 14,360		
55	<b>Total RESTRICTED MONEY RECEIVED</b>	<b>\$ 33,891</b>	<b>\$ 23,902</b>	<b>\$ 23,200</b>	<b>\$ 320,107</b>	<b>\$ 24,000</b>	
56	<b>Total RESTRICTED MONEY USED</b>	<b>\$ 46,854</b>	<b>\$ 10,506</b>	<b>\$ 180,638</b>	<b>\$ 174,272</b>	<b>\$ 288,380</b>	K
57	<b>Total GENERAL REVENUE</b>	<b>\$3,143,899</b>	<b>\$3,503,110</b>	<b>\$ 1,069,774</b>	<b>\$ 4,427,591</b>	<b>\$ 1,499,571</b>	
	<b>ROAD REVENUE</b>						L
58	Permits	\$ 311	\$ 277	\$ 300	\$ 338	\$ 300	
59	State & FEMA	\$ 135,321	\$ 198,905	\$ 65,000	\$ 147,738	\$ 69,000	M
60	Reserve Funds Used	\$ 268,000	\$ 14,293	\$ 60,000	\$ 57,813	\$ 100,000	
61	Road Grants/ Special Projects	\$ 217,240	\$ 14,800	\$ 125,000	\$ 957,308	\$ 853,047	
62	<b>Total ROAD REVENUE</b>	<b>\$ 620,872</b>	<b>\$ 228,274</b>	<b>\$ 250,300</b>	<b>\$ 1,163,196</b>	<b>\$ 1,022,347</b>	
63	<b>TRANSFER STATION REVENUE</b>	<b>\$ 41,636</b>	<b>\$ 46,907</b>	<b>\$ 51,700</b>	<b>\$ 54,820</b>	<b>\$ 55,000</b>	N
	<b>FIRE &amp; SAFETY REVENUE</b>						O



		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
64	Other Revenue		\$ 330		\$ 10,109		
65	Grants and Special Projects	\$ 16,571		\$ 193,654	\$ 175,645	\$ 18,009	
66	<b>Total FIRE &amp; SAFETY REVENUE</b>	<b>\$ 16,571</b>	<b>\$ 330</b>	<b>\$ 193,654</b>	<b>\$ 185,754</b>	<b>\$ 18,009</b>	
67	<b>CEMETERY REVENUE</b>	<b>\$ 14,370</b>	<b>\$ 8,500</b>	<b>\$ 2,360</b>	<b>\$ 4,450</b>	<b>\$ 2,360</b>	P
68	<b>LISTER/PLANNING/ZONING REVENUE</b>						Q
69	Zoning Revenue	\$ 735	\$ 485	\$ 620	\$ 870	\$ 820	
70	Total L/P/Z GRANTS/SPECIAL PROJECTS		\$ 4,000	\$ 9,960		\$ 9,960	
71	Restricted Money Received	\$ 6,717	\$ 6,726	\$ 6,726	\$ 6,745	\$ 11,745	
72	<b>Total LISTER/ PLANNING/ ZONING</b>	<b>\$ 7,452</b>	<b>\$ 11,211</b>	<b>\$ 17,306</b>	<b>\$ 7,615</b>	<b>\$ 22,525</b>	
73	<b>Total REVENUE</b>	<b>\$ 3,844,799</b>	<b>\$ 3,798,332</b>	<b>\$ 1,585,094</b>	<b>\$ 5,843,426</b>	<b>\$ 2,619,811</b>	

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
	<b>EXPENDITURES</b>						
	<b>GENERAL GOVERNMENT</b>						
	<b>PAYROLL</b>						R
74	Selectboard Salaries	\$ 6,000	\$ 6,000	\$ 10,000	\$ 9,500	\$ 13,000	
75	Board Clerk Salary	\$ 5,825	\$ 5,938	\$ 6,011	\$ 6,011	\$ 6,500	
76	Animal Control Person				\$ 500	\$ 1,000	
77	Town Clerk/Treasurer	\$ 36,685	\$ 42,334	\$ 47,172	\$ 47,472	\$ 50,750	
78	Asst Town Clerk/ Treasurer	\$ 29,895	\$ 33,332	\$ 40,065	\$ 40,365	\$ 43,465	
79	Auditors' Salaries	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	
80	Constable	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	
81	Del Tax Collector	\$ 9,280	\$ 8,506	\$ 3,200	\$ 5,139	\$ 5,000	C
82	FICA/MEDI/STATE	\$ 8,201	\$ 8,491	\$ 9,200	\$ 9,861	\$ 10,190	

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
83	Unemployment	\$ 1,793	\$ 1,421	\$ 1,341	\$ 1,300	\$ 1,179	
84	Workers Comp	\$ 19,126	\$ 15,765	\$ 17,000	\$ 16,494	\$ 20,000	
85	Health Insurance	\$ 150,608	\$ 181,665	\$ 203,000	\$ 199,570	\$ 250,000	
86	Retirement	\$ 17,694	\$ 20,202	\$ 22,850	\$ 23,287	\$ 24,880	
87	<b>Total PAYROLL</b>	<b>\$ 291,358</b>	<b>\$ 329,904</b>	<b>\$ 366,089</b>	<b>\$ 365,748</b>	<b>\$ 432,214</b>	
	<b>GENERAL EXPENSES</b>						
88	VMCTA Dues	\$ 55	\$ 55	\$ 55	\$ 125	\$ 90	S
89	VLCT Dues	\$ 1,978	\$ 2,039	\$ 2,102	\$ 2,102	\$ 2,149	T
90	Town Insurance	\$ 34,855	\$ 30,138	\$ 33,000	\$ 22,020	\$ 25,000	
91	Prop. Tax Abatements	\$ 38	\$ 40		\$ 6,864		
92	Legal Expense	\$ 790	\$ 0	\$ 2,000		\$ 2,000	
93	County Tax	\$ 15,885	\$ 12,728	\$ 12,728	\$ 17,442	\$ 17,442	
94	Green-Up Day Event	\$ 30		\$ 200		\$ 200	
95	Tree Board			\$ 1,000		\$ 1,000	
96	Website	\$ 529	\$ 659	\$ 650	\$ 219	\$ 500	
97	Elections/Town Meeting	\$ 5,981	\$ 1,486	\$ 6,000	\$ 1,921	\$ 2,000	
98	Contribution to Capital Building Fund	\$ 20,000	\$ 5,000	\$ 20,000	\$ 106,587	\$ 20,000	
99	Misc. Expenditure		\$ 55		\$ 255		
100	Tax Ant. Note: Interest		\$ 52	\$ 1,000	\$ 1,001	\$ 2,000	
101	Tax Ant. Note: Principal		\$ 20,000	\$ 300,000	\$ 75,000	\$ 500,000	E
102	School Allocation	\$ 1,917,168	\$ 2,028,651		\$ 2,306,754		
103	<b>Total GENERAL EXPENSES</b>	<b>\$ 1,997,309</b>	<b>\$ 2,100,904</b>	<b>\$ 378,735</b>	<b>\$ 2,540,290</b>	<b>\$ 572,381</b>	
	<b>TOWN OFFICE</b>						
104	Telephone	\$ 3,486	\$ 3,360	\$ 3,300	\$ 3,971	\$ 4,000	
105	Electricity	\$ 7,848	\$ 6,686	\$ 7,000	\$ 7,797	\$ 7,800	
106	Mileage	\$ 474	\$ 738	\$ 600	\$ 708	\$ 700	
107	Supplies	\$ 2,376	\$ 2,603	\$ 3,000	\$ 2,746	\$ 3,000	
108	Dog Expense	\$ 111	\$ 115	\$ 115	\$ 126	\$ 130	
109	Land Record Books	\$ 293	\$ 327	\$ 350		\$ 350	
110	Land Record Maintenance						

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
111	Special Projects						
112	Postage	\$ 3,047	\$ 2,755	\$ 3,000	\$ 2,034	\$ 3,000	
113	Internet	\$ 3,976	\$ 4,208	\$ 4,200	\$ 4,420	\$ 4,500	
114	Computer Expense	\$ 1,998	\$ 1,250	\$ 1,000	\$ 99	\$ 1,500	
115	Training	\$ 120	\$ 328	\$ 600	\$ 645	\$ 600	
116	Service Support/ Licensing	\$ 10,554	\$ 10,801	\$ 10,000	\$ 10,135	\$ 10,200	
117	Equipment		\$ 218			\$ 7,500	U
118	IT Services	\$ 957	\$ 2,096	\$ 2,000	\$ 1,500	\$ 1,500	
119	Town Notices	\$ 34	\$ 48	\$ 100	\$ 312	\$ 250	
120	Town Hall Maintenance	\$ 2,141	\$ 7,101	\$ 10,000	\$ 1,447	\$ 10,000	
121	Mowing	\$ 6,000	\$ 33,800	\$ 35,000	\$ 36,000	\$ 37,500	
122	Heating Fuel	\$ 6,500	\$ 4,408	\$ 6,500	\$ 4,600	\$ 5,000	
123	Water	\$ 1,125	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	
124	Contracted Services	\$ 6,460	\$ 9,645	\$ 8,000	\$ 6,428	\$ 8,500	
125	Town Reports	\$ 2,112	\$ 2,750	\$ 2,750	\$ 2,701	\$ 2,700	
126	<b>Total TOWN OFFICE</b>	<b>\$ 59,611</b>	<b>\$ 94,439</b>	<b>\$ 98,715</b>	<b>\$ 86,869</b>	<b>\$ 109,930</b>	
	<b>GRANTS/SPECIAL PROJECTS</b>						
127	ARPA Projects		\$ 37,767				
128	Town Hall Renovation			\$ 250,078	\$ 1,205	\$ 278,690	V
129	Peacham Pond Grant	\$ 4,680	\$ 3,585	\$ 4,000	\$ 5,383	\$ 5,400	
130	Peacham Afternoon Care					\$ 10,000	W
131	Land Record Digitization		\$ 2,554	\$ 4,000	\$ 1,230		
132	Hazard Mitigation Plan Grant			\$ 13,150	\$ 100	\$ 13,050	
133	Village Signs			\$ 5,000	\$ 2,345	\$ 2,190	
134	Election Grant				\$ 5,000		
135	<b>Total GRANTS/ SPECIAL PROJECTS</b>	<b>\$ 4,680</b>	<b>\$ 43,906</b>	<b>\$ 276,228</b>	<b>\$ 15,263</b>	<b>\$ 309,330</b>	
136	<b>Total RESTRICTED MONEY CREDITED</b>	<b>\$ 33,891</b>	<b>\$ 23,902</b>	<b>\$ 23,200</b>	<b>\$ 320,107</b>	<b>\$ 24,000</b>	X
	<b>RESTRICTED MONEY SPENT</b>						

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
137	Restoration Land Records	\$ 3,925	\$ 2,554	\$ 4,000	\$ 1,230	\$ 7,500	U
138	Conservation Reserve	\$ 278	\$ 318				
139	Capital Building Fund	\$ 15,314	\$ 582	\$ 176,638	\$ 2,345	\$ 280,880	H
140	Working Capital Fund	\$ 278					
141	Peacham Farm Support Fund	\$ 5,192	\$ 4,157		\$ 9,140		
142	Roller Barn Cards						
143	Jean Berwick Tent Fund				\$ 1,816		Y
144	Winter Carnival	\$ 390	\$ 1,502		\$ 2,953		
145	Ewell Mill Historic Site	\$ 40					
146	July 4th Gala	\$ 5,450	\$ 890		\$ 2,939		
147	Community Picnic						
148	Appreciation Fund						
149	Emergency Relief Fund	\$ 3,313	\$ 504		\$ 887		
150	Afternoon Childcare	\$ 12,675					
151	Flood Relief Fund 2024				\$ 151,239		
152	Dr Luther Fletcher Parker Field Development Fund				\$ 1,725		
153	Emergency Response Auxilliary Fund						
154	<b>Total RESTRICTED MONEY SPENT</b>	<b>\$ 46,854</b>	<b>\$ 10,506</b>	<b>\$ 180,638</b>	<b>\$ 174,272</b>	<b>\$ 288,380</b>	
155	<b>Total GENERAL GOVERNMENT</b>	<b>\$2,433,702</b>	<b>\$2,603,562</b>	<b>\$ 1,323,605</b>	<b>\$ 3,502,550</b>	<b>\$ 1,736,235</b>	
	<b>ROADS</b>						L
156	Payroll	\$ 215,436	\$ 240,249	\$ 264,280	\$ 262,429	\$ 275,630	
157	Road Expenses	\$ 239,641	\$ 241,264	\$ 309,474	\$ 266,278	\$ 280,771	
158	Town Garage	\$ 148,910	\$ 51,762	\$ 102,800	\$ 109,450	\$ 160,100	
159	Road Maintenance	\$ 171,550	\$ 171,184	\$ 193,000	\$ 175,464	\$ 349,500	
160	Road Grants and Special Projects	\$ 365,471	\$ 76,925	\$ 18,000	\$ 839,293	\$ 974,557	
161	<b>Total ROADS</b>	<b>\$1,141,007</b>	<b>\$ 781,385</b>	<b>\$ 887,554</b>	<b>\$ 1,652,913</b>	<b>\$ 2,040,558</b>	
	<b>TRANSFER STATION</b>						N
162	Payroll	\$ 8,666	\$ 10,347	\$ 10,700	\$ 10,403	\$ 10,993	
163	Transfer Station Expenses	\$ 34,245	\$ 45,298	\$ 50,040	\$ 43,002	\$ 48,110	

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
164	Transfer Station Office	\$ 408	\$ 569	\$ 1,200	\$ 596	\$ 1,200	
165	<b>Total TRANSFER STATION</b>	<b>\$ 43,318</b>	<b>\$ 56,214</b>	<b>\$ 61,940</b>	<b>\$ 54,002</b>	<b>\$ 60,303</b>	
	<b>FIRE &amp; SAFETY (F&amp;S)</b>						O
166	Payroll	\$ 12,380	\$ 12,380	\$ 23,730	\$ 25,353	\$ 23,780	
167	F&S Expenses	\$ 107,914	\$ 98,002	\$ 123,620	\$ 121,933	\$ 125,226	
168	F&S Office	\$ 13,752	\$ 21,867	\$ 21,100	\$ 20,379	\$ 25,000	
169	F&S Grants and Special Projects		\$ 76,936	\$ 224,553	\$ 198,913	\$ 16,354	
170	<b>Total FIRE &amp; SAFETY</b>	<b>\$ 134,046</b>	<b>\$ 209,186</b>	<b>\$ 393,003</b>	<b>\$ 366,579</b>	<b>\$ 190,360</b>	
171	<b>CEMETERY EXPENSES</b>	<b>\$ 15,881</b>	<b>\$ 8,924</b>	<b>\$ 16,946</b>	<b>\$ 15,303</b>	<b>\$ 17,051</b>	P
	<b>LISTERS/PLANNING/ZONING</b>						Q
172	Payroll	\$ 16,050	\$ 17,304	\$ 25,865	\$ 18,086	\$ 26,012	
173	Lister Expenses	\$ 4,314	\$ 4,731	\$ 5,350	\$ 3,701	\$ 9,300	
174	Zoning Expenses	\$ 2,803	\$ 518	\$ 800	\$ 596	\$ 850	
175	Planning Expenses	\$ 5,833	\$ 2,800	\$ 4,708	\$ 1,383	\$ 1,108	
176	Lister/Planning/Zoning Special Projects		\$ 9,398	\$ 4,562	\$ 4,285	\$ 477	
177	Restricted Money Credited	\$ 6,717	\$ 6,726	\$ 6,726	\$ 6,745	\$ 11,745	
178	Restricted Money Spent						
179	<b>Total LISTERS/ PLANNING/ZONING</b>	<b>\$ 35,716</b>	<b>\$ 41,477</b>	<b>\$ 48,011</b>	<b>\$ 34,796</b>	<b>\$ 49,492</b>	
	<b>APPROPRIATIONS</b>						Z
180	Adult Basic Ed/NEK Learning		\$ 300		\$ 300		
181	NEK Council on Aging	\$ 660	\$ 660		\$ 660		
182	Cal. Home Health & Hospice	\$ 2,000	\$ 2,000		\$ 2,000		
183	Fairbanks Museum	\$ 650	\$ 650		\$ 650		
184	NEK Human Services	\$ 769	\$ 769		\$ 769		
185	NEK Youth Services	\$ 500	\$ 500		\$ 500		
186	Peacham Fire District #1	\$ 3,000	\$ 3,000		\$ 23,000		
187	Peacham Library	\$ 26,000	\$ 32,000		\$ 33,800		

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
188	Rural Community Transport	\$ 500	\$ 500		\$ 500		
189	Umbrella	\$ 500	\$ 500		\$ 500		
190	Catamount Arts	\$ 500	\$ 500		\$ 500		
191	VT Association for the Blind	\$ 500	\$ 500		\$ 500		
192	W Danville Community Club	\$ 500	\$ 500		\$ 500		
193	Peacham Community Housing	\$ 1,000	\$ 1,000		\$ 1,000		
194	Green Up Vermont	\$ 50	\$ 50		\$ 50		
195	Kingdom Animal Shelter	\$ 500	\$ 500		\$ 500		
196	Peacham Historical Association	\$ 1,500	\$ 1,500		\$ 2,000		
197	SASH	\$ 2,000	\$ 2,000		\$ 2,000		
198	<b>Total APPROPRIATIONS</b>	<b>\$ 41,129</b>	<b>\$ 47,429</b>		<b>\$ 69,729</b>		
199	<b>Total Expenditures</b>	<b>\$ 3,844,799</b>	<b>\$ 3,748,178</b>	<b>\$ 2,731,059</b>	<b>\$ 5,695,872</b>	<b>\$ 4,093,999</b>	
200	<b>Total GENERAL INCOME — EXPENSES</b>		<b>\$ 50,154</b>	<b>\$ (1,145,966)</b>	<b>\$ 147,554</b>	<b>\$ (1,474,188)</b>	AA
<b>RESERVES AND ENDOWMENTS</b>							
<b>CEMETERY ENDOWMENTS</b>							P
201	Cemetery Endowment Revenue	\$ (25,680)	\$ 21,681	\$ 8,500	\$ 17,150	\$ 19,300	
202	Cemetery Endowment Expense	\$ 1,506	\$ 1,536	\$ 1,500	\$ 1,772	\$ 1,760	
203	<b>Total CEMETERY ENDOWMENTS</b>	<b>\$ (27,186)</b>	<b>\$ 20,146</b>	<b>\$ 7,000</b>	<b>\$ 15,378</b>	<b>\$ 17,540</b>	
204	<b>CEMETERY WORKING CAPITAL</b>						
205	Cemetery Working Capital Revenue	\$ (4,052)	\$ 1,582	\$ 750	\$ 1,055	\$ 1,490	
206	Cemetery Working Capital Expenses	\$ 9,875	\$ 121	\$ 150	\$ 137	\$ 120	
207	<b>Total CEMETERY WORKING CAPITAL</b>	<b>\$ (13,927)</b>	<b>\$ 1,461</b>	<b>\$ 600</b>	<b>\$ 919</b>	<b>\$ 1,370</b>	
<b>ROADS RETREATMENT</b>							L
208	Retreatment Revenue	\$ 45,197	\$ 45,093	\$ 45,100	\$ 45,220	\$ 50,220	
209	Retreatment Expense	\$ 153,000				\$ 100,000	
210	<b>Total RETREATMENT</b>	<b>\$ (107,803)</b>	<b>\$ 45,093</b>	<b>\$ 45,100</b>	<b>\$ 45,220</b>	<b>\$ (49,780)</b>	

		Actual	Actual	Budget	Actual	Budget	FN
		2022	2023	2024	2024	2025	
	<b>ROAD CAPITAL EQUIPMENT</b>						
211	Road Capital Equipment Revenue	\$ 40,119	\$ 45,171	\$ 50,304	\$ 50,356	\$ 50,200	
212	Road Capital Equipment Expenses	\$ 115,000	\$ 14,293	\$ 60,000	\$ 57,813		
213	<b>Total ROAD CAPITAL EQUIPMENT</b>	<b>\$ (74,881)</b>	<b>\$ 30,878</b>	<b>\$ (9,696)</b>	<b>\$ (7,457)</b>	<b>\$ 50,200</b>	
	<b>ARPA</b>						
214	ARPA Revenue	\$ 107,173	\$ 145	\$ 50	\$ 66		
215	ARPA Expenses		\$ 105,920	\$ 108,440	\$ 108,506		I
216	<b>Total ARPA</b>	<b>\$ 107,173</b>	<b>\$ (105,775)</b>	<b>\$ (108,390)</b>	<b>\$ (108,440)</b>		

**2024 Budget Detail — Footnotes**

These footnotes provide information on organization abbreviations and on significant differences between 2024 actual results and either that year’s budget, the prior year’s actual results, or next year’s budget.

#	Footnote
A	Surplus from 2024 carried over because of two quarterly state highway aid payments for 2025 that were early and the new highway truck lease payment was delayed until January. Finally, a road grant was received late in the year.
B	Tax revenue is not budgeted by the Selectboard. Town expenses are voted on at Town Meeting. The following July, the State allocates to the Town its school expense (so this cannot be budgeted either.) The actual tax rates needed to raise the required Town and School revenues are then calculated by the Selectboard and tax bills are mailed in July.
C	Determined by delinquencies; not fully predictable. Budget is a conservative estimate.
D	Revenue received from State of Vermont paid as part of individual property taxes.
E	These are funds loaned by the bank for operating expenses until taxes begin coming in later in the year. We only use these funds if needed.
F	PILOT: Payment In Lieu of Taxes.
G	This is the amount of funds taken from money already reserved for designated purposes or grants received for special purposes.
H	These proposed funds are for 2 projects. Primarily the funding is for the delayed Town Hall renovation. The funds have largely been set aside over previous years. \$2190 is for new signs in the village based on a Town Meeting article in 2023.
I	ARPA was spent on normal town expenses in order to allow for a transfer of surplus to be used for the town hall renovation.
J	Funds received into the General Fund that have been set aside for restricted purposes. It can be donations, state funds or raised in local taxes.
K	See lines 137-154 for details.
L	More detail on Road Revenue and Expenses can be found on page 30.
M	We received some 2025 revenue from the State in 2024 to assist in flood repairs.
N	More detail on Transfer Station Revenue and Expenses can be found on page 39.
O	More detail on Fire and Safety Revenue and Expenses can be found on page 28.
P	More detail on Cemetery Reveue and Expenses can be found on page 25.
Q	More detail on Lister/Zoning/Planning Revenue and Expenses can be found on page 36.
R	Payroll increases are included in 2025 budget.

#	Footnote
S	VMCTA: Vermont Municipal Clerks and Treasurers' Association.
T	VLCT: Vermont League of Cities and Towns.
U	The funds for a new copier at the Town Hall are from recording fees.
V	The Town Hall Renovation was approved last year, but delayed while grant money was applied for. Grant money was not received so the Town is going forward with existing funds.
W	This is the afternoon childcare that had been in the School Board budget. The School Board requested that the Town assume the cost. The Selectboard voted to include it in the recommended budget.
X	See revenue line 35-55 for details.
Y	This fund has now been used to purchase a large event tent.
Z	These are all town meeting votes.
A A	This is the amount that will be needed to be raised in taxes if this budget is fully funded.

## Cemetery Preservation Committee

Peacham's village cemeteries are lovely town jewels. Visitors flock to the cemeteries for the peaceful, contemplative, outstanding Northeast Kingdom views. In addition to the usual Fall Foliage crowd, in April 2024, the hilltop cemetery was host to awestruck viewers from all over, for the amazing 2024 total solar eclipse.

The 2024 season began with a January clean-up of large limbs that came down in the heavy December 2023 snowstorm. This storm delayed the 2023 budgeted tree work. In spring we had our annual all-hands spring cleanup. About twenty townspeople worked for about four hours filling truck beds and trailers with sticks and limbs and plastic trash. It was another true community effort.



In addition to private burials and identifying lots for sale, Sexton Ron Craig kept clear the west tree line maintaining a beautiful view to the west. Ron regularly cleaned sites, pruned shrubs, bush-hogged, cleared brush, installed flags for holidays, cleaned culverts, cleaned and inventoried the shed, installed corner stones, power washed and straightened stones in the old cemetery. He worked closely with Snapping Turtle tree works to get necessary tree work done. The old trees now are evaluated and managed on a regular basis.

Ron met with the stone cleaning and repair firms to do work that is needed. Many old stones were broken this past year and needed repair. Each year stones are cleaned section by section. Ron takes care and has a sense of pride in Peacham cemeteries. He is thoughtful and proactive.

Dave Stauffer, meanwhile, has done excellent pro bono tree work for the cemetery. Most notably, he has continued to carefully manage the east tree line that follows along the area where Wes Davis plants. There now is a beautiful view to the east and the white mountains. The work is ongoing. He also planted some young oaks by the old cemetery. This past summer, Dave repaired and painted the roadside fence along Academy Hill.

In 2024, members of the cemetery committee continued to refine the natural burial area with plans for an apple tree border and a wildflower meadow.

We look forward to a 2025 budget that will augment the many and significant volunteer efforts and allow us to realize our modest and thoughtful goals to keep up the town's most beautiful and meaningful sites. The cemetery committee has that in mind as we work diligently toward preservation and beautification of our beautiful village cemeteries.

Karen Lewis (for the Cemetery Committee)



## Cemetery Revenue and Expense Detail

		Actual	Actual	Budget	Actual	Budget
		2022	2023	2024	2024	2025
	<b>CEMETERY REVENUE</b>					
1	Cemetery Plots	\$ 5,000	\$ 7,500	\$ 2,000	\$ 4,000	\$ 2,000
2	Cemetery Markers	\$ 270	\$ 900	\$ 360	\$ 450	\$ 360
3	Endowment Revenue					
4	Grant Revenue					
5	Misc. Revenue					
6	Donations		\$ 100			
7	Working Capital Used	\$ 9,100				
8	<b>Total CEMETERY REVENUE</b>	<b>\$ 14,370</b>	<b>\$ 8,500</b>	<b>\$ 2,360</b>	<b>\$ 4,450</b>	<b>\$ 2,360</b>
	<b>CEMETERY EXPENSES</b>					
9	Sexton Salaries	\$ 3,177	\$ 3,455	\$ 3,566	\$ 3,567	\$ 3,656
10	Cemetery FICA/MEDI/STATE	\$ 243	\$ 264	\$ 280	\$ 285	\$ 295
11	Mileage			\$ 100	\$ 56	\$ 100
12	Supplies	\$ 350	\$ 1,205	\$ 900	\$ 537	\$ 900
13	Stone Maintenance		\$ 1,000	\$ 1,000		\$ 1,000
14	Stone Cleaning	\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
15	Building Repair/Maint.			\$ 2,000	\$ 2,546	\$ 2,000
16	Equip Repair/Maint.	\$ 10		\$ 100	\$ 813	\$ 100
17	Contracted Services					
18	Cemetery Improvements			\$ 3,000		\$ 3,000
19	Misc. Expense					
20	Trees			\$ 3,000	\$ 7,500	\$ 3,000
21	Cemetery Working Capital	\$ 9,100				
22	<b>Total CEMETERY EXPENSES</b>	<b>\$ 15,881</b>	<b>\$ 8,924</b>	<b>\$ 16,946</b>	<b>\$ 15,303</b>	<b>\$ 17,051</b>
	<b>CEMETERY ENDOWMENT REVENUE</b>					
23	Donations					
24	Interest on Investments	\$ 2,794	\$ 4,246	\$ 3,500	\$ 5,006	\$ 4,300
25	Gains (Losses)	\$ (28,474)	\$ 17,435	\$ 5,000	\$ 12,144	\$ 15,000
26	<b>Total CEMETERY ENDOWMENT REVENUE</b>	<b>\$ (25,680)</b>	<b>\$ 21,681</b>	<b>\$ 8,500</b>	<b>\$ 17,150</b>	<b>\$ 19,300</b>

		Actual	Actual	Budget	Actual	Budget
		2022	2023	2024	2024	2025
	<b>CEMETERY ENDOWMENT EXPENSES</b>					
27	Investment Advisory Fees	\$ 1,506	\$ 1,536	\$ 1,500	\$ 1,772	\$ 1,760
28	Endowment Earnings Used					
29	<b>Total CEMETERY ENDOWMENT EXPENSES</b>	<b>\$ 1,506</b>	<b>\$ 1,536</b>	<b>\$ 1,500</b>	<b>\$ 1,772</b>	<b>\$ 1,760</b>
30	<b>Total CEMETERY ENDOWMENT NET REVENUE MINUS EXPENSE</b>	<b>\$ (27,186)</b>	<b>\$ 20,146</b>	<b>\$ 7,000</b>	<b>\$ 15,378</b>	<b>\$ 17,540</b>
	<b>CEMETERY WORKING CAP REVENUE</b>					
31	Interest on Investments	\$ 428	\$ 365	\$ 250	\$ 434	\$ 340
32	Gains (Losses)	\$ (4,480)	\$ 1,217	\$ 500	\$ 622	\$ 1,150
33	Town Contribution					
34	<b>Total CEMETERY WORKING CAP REVENUE</b>	<b>\$ (4,052)</b>	<b>\$ 1,582</b>	<b>\$ 750</b>	<b>\$ 1,055</b>	<b>\$ 1,490</b>
	<b>CEMETERY WORKING CAP EXPENSES</b>					
35	Investment Advisory Fees	\$ 218	\$ 121	\$ 150	\$ 137	\$ 120
36	Working Capital Used	\$ 9,657				
37	<b>Total CEMETERY WORKING CAP EXPENSES</b>	<b>\$ 9,875</b>	<b>\$ 121</b>	<b>\$ 150</b>	<b>\$ 137</b>	<b>\$ 120</b>
38	<b>Total CEMETERY WORKING CAP NET REVENUE MINUS EXPENSE</b>	<b>\$ (13,927)</b>	<b>\$ 1,461</b>	<b>\$ 600</b>	<b>\$ 919</b>	<b>\$ 1,370</b>

### Cemetery Assets

Assets	12/31/2021	12/31/2022	12/31/2023	12/31/2024
Cemetery Working Capital	\$ 23,411	\$ 10,125	\$ 11,586	\$ 12,504
Cemetery Endowment	\$ 155,392	\$ 127,564	\$ 147,710	\$ 163,088
<b>Total assets</b>	<b>\$ 178,802</b>	<b>\$ 137,689</b>	<b>\$ 159,295</b>	<b>\$ 175,592</b>

# Peacham Fire Department

Annual Report 2024

The Peacham Fire Department responded to 83 in-town fire and medical emergencies, and 105 mutual aid calls, for a total of 188 emergency calls in 2024. We received 20 mutual aid responses from surrounding towns.

Peacham continues to be on automatic call for any emergencies in Danville and medical calls in Barnet. Danville continues to respond to all calls in Peacham. This arrangement is working well for both departments and helps to ensure that enough members are present at emergencies. We expect to see the number of calls rise over the next year.

In 2024, Mark Voels, Robert Starbuck and August Simakaski joined the department. We are glad Shane Thresher moved back to Vermont and rejoined in 2024. We appreciate their commitment to helping protect the residents of Peacham in an emergency. Andrea Kane resigned this year and we wish her well.

The FEMA grant for \$203,516 that we received in 2023 is nearly completed with a few final pieces of equipment arriving soon. We want to thank Barbara Sweet of Modern Woodmen for a \$1,000 donation for supplies and equipment. The purchase of the new cab and chassis for the rescue unit has been working out wonderfully. The new unit is dependable and much safer responding to emergencies.

On an important medical note, we suggest that you speak with your family and your physician about end-of-life issues and complete a COLST (Clinician Order for Life Sustaining Treatment) document. When you are unable to speak for yourself, it is of great assistance to us and your family to have this document available which clearly states your wishes regarding emergency resuscitation efforts on your behalf. The best place to keep the COLST available to emergency responders is to put it in a labelled sealed envelope on the outside of your refrigerator.

As many of you know, we are an all-volunteer fire department and our BIGGEST challenge continues to be recruiting new members; not only for daytime calls but for all calls. When the call for help goes out, we need "all hands on deck." Please think about helping your neighbors during times of emergency. If you are interested in becoming a member or a department supporter, please do not hesitate to contact me. The department meets every Monday evening at 7:30 PM for a meeting or a training session.

I urge anyone who has a fire, police, or medical emergency to call 911 immediately. Please don't call any member of the department directly for an emergency. **CALL 911**. Also, please post your 911 location number so it is visible from the road day and night! If we can't see the number, we might not find you! We thank you for your continued generosity which allows us to be well-equipped and well-trained. Thank you to those who honored loved ones with memorial gifts.

## Officers:

Jeff Berwick, Fire Chief, EMR  
Chip Deasy, Deputy Chief, EMT  
Mark Simakaski, Captain, FF1  
Kathy Corcoran, EMS Trainer, EMT

## Members in Good Standing:

Jeff Lane, EMT  
Mark Voels, FF  
Nichole Wolfgang, EMT, FF  
Robert Starbuck, FF  
Colin Barney, FF  
August Simakaski, FF  
Neil Monteith, FF  
Shane Thresher, FF1  
Debi Smith, FF1  
Maxwell Post, FF  
Mark Washburn, FF  
Robert Campbell, EMR FF1



## Fire Department Revenue and Expense Detail

	Actual	Budget	Budget	Actual	Budget
	2022	2023	2024	2024	2025
<b>FIRE &amp; SAFETY REVENUE (F&amp;S)</b>					
<b>F&amp;S OTHER</b>					
1	Insurance Claim			\$ 3,057	
2	Equipment Sales			\$ 7,052	
3	<b>Total F&amp;S OTHER</b>			<b>\$10,109.20</b>	
<b>F&amp;S GRANTS/SPECIAL PROJECTS</b>					
4	Grant Revenue	\$ 16,571			
5	AFG Grant Revenue		\$ 193,654	\$ 175,645	\$ 18,009
6	<b>Total F&amp;S GRANTS/ SPECIAL PROJECTS</b>	<b>\$ 16,571</b>	<b>\$ 193,654</b>	<b>\$ 175,645</b>	<b>\$ 18,009</b>
7	<b>Total FIRE &amp; SAFETY REVENUE</b>	<b>\$ 16,571</b>	<b>\$ 193,654</b>	<b>\$ 185,754</b>	<b>\$ 18,009</b>
<b>FIRE &amp; SAFETY EXPENSES</b>					
<b>PAYROLL</b>					
8	Fire Chief Salary	\$ 500	\$ 500	\$ 1,000	\$ 1,000
9	Fire Warden Salary	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
10	Fire and Rescue Salaries	\$ 10,000	\$ 10,000	\$ 20,000	\$ 20,000
11	Fire FICA/MEDI/STATE	\$ 880	\$ 900	\$ 1,730	\$ 1,780
12	<b>Total PAYROLL</b>	<b>\$ 12,380</b>	<b>\$ 12,400</b>	<b>\$ 23,730</b>	<b>\$ 23,780</b>
<b>FIRE AND SAFETY EXPENSES</b>					
13	Calex Rescue Contract	\$ 14,657	\$ 16,019	\$ 34,000	\$ 34,000
14	Dues & Fees	\$ 1,353	\$ 1,300	\$ 1,100	\$ 2,098
15	Fire Dept. Insurance	\$ 14,208	\$ 14,300	\$ 14,300	\$ 16,484
16	Fire Dept. Mileage		\$ 200	\$ 200	\$ 90
17	Supplies	\$ 33	\$ 200	\$ 300	\$ 225
18	Gas	\$ 25	\$ 200	\$ 400	\$ 1,582
19	Heating Fuel	\$ 6,399	\$ 7,500	\$ 6,000	\$ 4,321
20	Medical Supplies/Equip.	\$ 63	\$ 100	\$ 2,000	\$ 83
21	Hepatitis B Shots		\$ 200	\$ 200	\$ 200
22	Fire Equipment	\$ 18,322	\$ 11,000	\$ 11,000	\$ 15,378

		Actual	Budget	Budget	Actual	Budget
		2022	2023	2024	2024	2025
23	Hydrant	\$ 2,715	\$ 4,000	\$ 4,000		\$ 4,000
24	Contribution to Fire Capital Equip.					
25	Contribution to Fire Warden Cap					
26	Fire Truck Lease	\$ 50,140	\$ 50,140	\$ 50,120	\$ 50,127	\$ 50,126
27	<b>Total F&amp;S EXPENSES</b>	<b>\$ 107,914</b>	<b>\$ 105,159</b>	<b>\$ 123,620</b>	<b>\$ 121,933</b>	<b>\$ 125,226</b>
	<b>F&amp;S OFFICE</b>					
28	Fire Dept. Training	\$ (800)	\$ 1,000	\$ 1,100	\$ 1,550	\$ 1,500
29	24-hour Contract	\$ 5,884	\$ 6,200	\$ 7,000	\$ 8,181	\$ 8,500
30	Repairs & Maint. Equip.	\$ 7,359	\$ 8,000	\$ 8,000	\$ 7,946	\$ 8,000
31	Repairs & Maint. Bldg.	\$ 1,310	\$ 4,000	\$ 5,000	\$ 2,701	\$ 7,000
32	<b>Total F&amp;S OFFICE</b>	<b>\$ 13,752</b>	<b>\$ 19,200</b>	<b>\$ 21,100</b>	<b>\$ 20,379</b>	<b>\$ 25,000</b>
	<b>F&amp;S GRANTS/SPECIAL PROJECTS</b>					
33	AFG Grant Expense			\$ 194,553	\$ 178,199	\$ 16,354
34	Rescue Truck Expense			\$ 30,000	\$ 20,714	
35	<b>Total F&amp;S GRANTS/SPECIAL PROJECTS</b>			<b>\$ 224,553</b>	<b>\$ 198,913</b>	<b>\$ 16,354</b>
36	<b>Total FIRE &amp; SAFETY EXPENSES</b>	<b>\$ 134,046</b>	<b>\$ 136,759</b>	<b>\$ 393,003</b>	<b>\$ 366,579</b>	<b>\$ 190,360</b>

## Highway Foreman's Report

Although starting off what would seem to be a normal year, 2024 quickly proved to become overwhelming in the blink of an eye. After dealing with multiple "mud seasons" in the first 4 months of the year, a short stretch of dry weather gave high hopes for enjoyable summer activities for all, only to be sabotaged by yet another July 10<sup>th</sup> rain event that wreaked devastation on not only town highways, bridges and culverts, but homes and families throughout town. Staring down the barrel of the aftermath from the town-wide flooding, the highway crew, as well as hired contractors, began the seemingly impossible task of rebuilding roads all around town that were destroyed by floodwaters.

With the workload falling heavy on the shoulders of the highway department, routine highway maintenance was set on the back burner so concentration could be focused on making all roads safe traveling for commuters. Working diligently on road repairs, with high hopes for federal assistance, a Major Disaster Declaration was finally announced in late August, and Peacham will be reimbursed for much of the highway repair costs on the 20+ FEMA sites, but won't obtain funds from FEMA until later in 2025. While many locations were repaired to full integrity by late October, there are a few remaining projects that will have to be completed in the construction season of 2025. Not only will Peacham receive funds from FEMA, but will also be reimbursed 100% of the costs for the two FAS (Federal Aid System) projects in South Peacham.

In mid-July, yet another crew member moved on to a different occupation, making way for new hire, Shane Drinkwater, to begin in early September. Also in mid-July, long-time crew member, Dylan Gombas, stepped away for a well-deserved break to be home with his wife and newborn child.

While still having plenty of flood repairs to complete, the highway department took the last week in September to complete a grant project on Old Cemetery Rd., near the village. An area that often has road erosion and has been awaiting mitigation now has new culverts and stone-lined ditches to assist with any future issues. The grant award total was \$18,000 and reimbursement was received in late December.

The long-awaited, single-axle plow truck arrived in February 2024. The newest tandem-axle plow truck on order (scheduled to appear in October) will now arrive in early January 2025. Due to undesirable delays in the truck and body industry, as well as failure to attain predicted benefits, the Selectboard will end the leasing program and resume purchasing trucks. We expect minor issues in the transition.

A special THANKS needs to go out to all contractors who assisted Peacham with immediate and final, flood-related repairs and to all Peacham residents, as well as non-locals coming to or traveling through town, for being patient and understanding while the proper repairs were completed throughout town in 2024. Also, many THANKS to Rebecca and Jen at the Town Clerk’s office for their much appreciated assistance throughout an overwhelming year. And finally, one last, very special THANKS to the “Highway Guys,” Dylan, Jason and Shane, for all of their continued dedication and hard work at the Peacham Highway Department.

Jeremy Withers  
Highway Foreman

### Road Revenue and Expense Details

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
	<b>ROAD REVENUE</b>						
	<b>PERMITS</b>						
1	Access Permits	\$ 51	\$ 17	\$ 50	\$ 68	\$ 50	
2	Excess Weight Permits	\$ 260	\$ 260	\$ 250	\$ 270	\$ 250	
<b>3</b>	<b>Total PERMITS</b>	<b>\$ 311</b>	<b>\$ 277</b>	<b>\$ 300</b>	<b>\$ 338</b>	<b>\$ 300</b>	
<b>4</b>	<b>STATE &amp; FEMA</b>						
5	State: Highway Aid	\$ 135,321	\$ 198,905	\$ 65,000	\$ 147,738	\$ 69,000	A
<b>6</b>	<b>Total STATE &amp; FEMA</b>	<b>\$ 135,321</b>	<b>\$ 198,905</b>	<b>\$ 65,000</b>	<b>\$ 147,738</b>	<b>\$ 69,000</b>	
	<b>OTHER</b>						
7	Equipment Sale						
<b>8</b>	<b>Total OTHER</b>						
	<b>USE OF RESERVE FUNDS</b>						
9	Retreatment Money Used	\$ 153,000				\$ 100,000	B
10	Capital Equip Money Used	\$ 115,000	\$ 14,293	\$ 60,000	\$ 57,813		
<b>11</b>	<b>Total USE OF RESERVE FUNDS</b>	<b>\$ 268,000</b>	<b>\$ 14,293</b>	<b>\$ 60,000</b>	<b>\$ 57,813</b>	<b>\$ 100,000</b>	
	<b>ROAD GRANTS/SPECIAL PROJECTS</b>						
12	Bridge Fund Money Used						
13	Grants in Aid		\$ 14,800	\$ 27,000	\$ 45,000		

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
14	Paving 2022 Grant	\$ 200,000					
15	Thaddeus Stevens Grant 2021	\$ 17,240					
16	FEMA DR4720 Storm 2023			\$ 98,000	\$ 81,750	\$ 23,489	
17	FEMA DR4810 Storm 2024				\$ 1,000	\$ 423,308	
18	FHWA 2024					\$ 406,250	E
19	Flood Repair 2024 LOC				\$ 829,557		
20	<b>Total ROAD GRANTS/ SPECIAL PROJECTS</b>	<b>\$ 217,240</b>	<b>\$ 14,800</b>	<b>\$ 125,000</b>	<b>\$ 957,308</b>	<b>\$ 853,047</b>	
21	<b>Total ROAD REVENUE</b>	<b>\$ 620,872</b>	<b>\$ 228,274</b>	<b>\$ 250,300</b>	<b>\$1,163,196</b>	<b>\$ 1,022,347</b>	
	<b>EXPENSES</b>						
	<b>PAYROLL</b>						
22	Road Dept. Salaries	\$ 200,127	\$ 223,176	\$ 245,000	\$ 242,959	\$ 255,000	
23	Road Dept. FICA/MEDI/ STATE	\$ 15,310	\$ 17,073	\$ 19,280	\$ 19,470	\$ 20,630	
24	<b>Total PAYROLL</b>	<b>\$ 215,436</b>	<b>\$ 240,249</b>	<b>\$ 264,280</b>	<b>\$ 262,429</b>	<b>\$ 275,630</b>	
	<b>ROAD EXPENSES</b>						
25	Municipal Roads Permit	\$ 1,350	\$ 2,005	\$ 1,350	\$ 1,350	\$ 1,350	
26	Gas, Oil, Diesel	\$ 71,778	\$ 67,034	\$ 70,000	\$ 69,778	\$ 70,000	
27	Tires	\$ 5,075	\$ 15,863	\$ 5,000	\$ 7,223	\$ 6,000	
28	Radios	\$ 795		\$ 1,000	\$ 1,169	\$ 2,500	
29	Town Truck Leases	\$ 75,642	\$ 66,362	\$ 136,970	\$ 91,604	\$ 100,921	
30	Contribution to Capital Equipment Reserve	\$ 40,000	\$ 45,000	\$ 50,154	\$ 50,154	\$ 50,000	
31	Contribution to Retreatment Reserve	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 50,000	
32	Contribution to Bridge Reserve						
33	<b>Total ROAD EXPENSES</b>	<b>\$ 239,641</b>	<b>\$ 241,264</b>	<b>\$ 309,474</b>	<b>\$ 266,278</b>	<b>\$ 280,771</b>	
	<b>TOWN GARAGE</b>						
34	Mileage	\$ 43	\$ 6	\$ 100	\$ 63	\$ 100	
35	Equip: Repairs/Supplies	\$ 25,722	\$ 35,814	\$ 30,000	\$ 39,867	\$ 35,000	
36	Other Benefits	\$ 6,419	\$ 7,329	\$ 7,500	\$ 8,215	\$ 8,000	
37	Office Supplies	\$ 421	\$ 562	\$ 500	\$ 447	\$ 500	
38	Road Crew Notices	\$ 464	\$ 232	\$ 500	\$ 202	\$ 500	

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
39	Training	\$ 285	\$ 3,960	\$ 1,000	\$ 40	\$ 1,000	
40	Tools		\$ 1,048	\$ 1,200	\$ 691	\$ 1,000	
41	Equipment Purchase	\$ 115,000		\$ 60,000	\$ 57,813	\$ 112,000	C
42	Bldg: Repairs & Maint.	\$ 556	\$ 2,810	\$ 2,000	\$ 2,113	\$ 2,000	
43	<b>Total TOWN GARAGE</b>	<b>\$ 148,910</b>	<b>\$ 51,762</b>	<b>\$ 102,800</b>	<b>\$ 109,450</b>	<b>\$ 160,100</b>	
	<b>ROAD MAINTENANCE</b>						
44	Contracted Services	\$ 18,227	\$ 16,580	\$ 20,000	\$ 22,459	\$ 25,000	
45	Contracted Roadside Mowing	\$ 5,200	\$ 6,725	\$ 8,000	\$ 6,600	\$ 7,500	
46	Retreatment					\$ 150,000	D
47	Equipment Rental						
48	Culverts	\$ 4,574	\$ 6,529	\$ 7,000	\$ 6,943	\$ 14,000	
49	Dust Control	\$ 18,445	\$ 15,325	\$ 20,000	\$ 10,749	\$ 15,000	
50	Gravel, Crushed Stone	\$ 80,746	\$ 69,158	\$ 70,000	\$ 73,167	\$ 75,000	
51	Salt	\$ 26,802	\$ 36,424	\$ 40,000	\$ 31,882	\$ 40,000	
52	Winter Sand	\$ 15,012	\$ 17,250	\$ 16,000	\$ 20,699	\$ 16,000	
53	Supplies	\$ 1,534	\$ 869	\$ 1,500	\$ 772	\$ 1,500	
54	Ditch Maintenance	\$ 239	\$ 198	\$ 3,000	\$ 267	\$ 3,000	
55	Signs	\$ 771	\$ 2,127	\$ 2,500	\$ 1,926	\$ 2,500	
56	Guard Rails			\$ 5,000			
57	<b>Total ROAD MAINTENANCE</b>	<b>\$ 171,550</b>	<b>\$ 171,184</b>	<b>\$ 193,000</b>	<b>\$ 175,464</b>	<b>\$ 349,500</b>	
	<b>ROAD GRANTS/SPECIAL PROJECTS</b>						
58	Grants in Aid	\$ 14,137	\$ 16,657	\$ 18,000	\$ 9,735	\$ 15,000	
59	Paving 2022	\$ 339,402					
60	Paving 2025					\$ 130,000	B
61	County Road Relocation	\$ 11,932					
62	FEMA DR4720 Storm 2023		\$ 60,268				
63	FEMA DR4810 Storm 2024				\$ 416,005		
64	FHWA 2024				\$ 413,552		E
65	Flood Repair 2024 LOC Payback					\$ 829,557	
66	<b>Total ROAD GRANTS/SPECIAL PROJECTS</b>	<b>\$ 365,471</b>	<b>\$ 76,925</b>	<b>\$ 18,000</b>	<b>\$ 839,293</b>	<b>\$ 974,557</b>	



		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
67	<b>Total ROADS EXPENSE</b>	\$1,141,007	\$ 781,385	\$ 887,554	\$1,652,913	\$ 2,040,558	
<b>RETREATMENT REVENUE</b>							
68	Interest on Investments	\$ 197	\$ 93	\$ 100	\$ 220	\$ 220	
69	Revenue From Town	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 50,000	
70	Revenue From State Grant						
71	<b>Total RETREATMENT REVENUE</b>	\$ 45,197	\$ 45,093	\$ 45,100	\$ 45,220	\$ 50,220	
<b>RETREATMENT EXPENSES</b>							
73	Retreatment Used	\$ 153,000				\$ 100,000	B
74	<b>Total RETREATMENT EXPENSES</b>	\$ 153,000				\$ 100,000	
75	<b>Total RETREATMENT NET REVENUE MINUS EXPENSE</b>	\$(107,803)	\$ 45,093	\$ 45,100	\$ 45,220	\$ (49,780)	
<b>ROAD CAPITAL EQUIPMENT REVENUE</b>							
76	Interest on Investments	\$ 119	\$ 171	\$ 150	\$ 201	\$ 200	
77	Revenue From Town	\$ 40,000	\$ 45,000	\$ 50,154	\$ 50,154	\$ 50,000	
78	Sale of Equipment						
79	<b>Total ROAD CAPITAL EQUIPMENT REVENUE</b>	\$ 40,119	\$ 45,171	\$ 50,304	\$ 50,356	\$ 50,200	
<b>ROAD CAPITAL EQUIPMENT EXPENSES</b>							
80	Road Capital Equipment Used	\$ 115,000	\$ 14,293	\$ 60,000	\$ 57,813		
81	<b>Total ROAD CAPITAL EQUIPMENT EXPENSES</b>	\$ 115,000	\$ 14,293	\$ 60,000	\$ 57,813		
82	<b>Total ROAD CAPITAL EQUIPMENT NET REVENUE MINUS EXPENSE</b>	\$ (74,881)	\$ 30,878	\$ (9,696)	\$ (7,457)	\$ 50,200	

#### Footnotes

- A** A portion of 2025 revenue was received from the State in 2024 to assist in flood repairs.
- B** This is for repaving the Peacham/Danville Rd near Ewell Pond.
- C** This is for buying out the lease for the 10-wheel 2023 truck.
- D** This is to fund a new plan to shim and overlay a mile of paved road annually.
- E** Federal Highway Administration (FHWA)

## Peacham Listers

The Peacham Board of Listers manages property transfers and improvements, current use, homestead declarations, parcel map updates, and other responsibilities of the Listers' office.

### Grand List

This year there were 682 taxable properties in the Peacham Grand List compared with 680 in 2023. Total taxable property values were \$1,409,788 compared with \$1,400,936 in 2023.

### Property Transfers

In 2024, there were 40 property transfers compared with 32 in 2023.

### What is Current Use?

Vermont's Current Use program was established by the Vermont legislature in 1978 as the Use Value Appraisal of Agricultural, Forest, Conservation, and Farm Buildings Property. The program allows property owners to reduce the assessed value of a property if they agree to not develop their property and to maintain it as open land in active use for agriculture or forest management. Currently more than 19,000 parcels of land are enrolled in the Current Use program, totaling more than 2.5 million acres, about one-third of Vermont's total land.

In 2024, there were 155 parcels in Peacham enrolled in current use, totaling 15,871 acres. The total assessed value of these parcels was \$56,588,200, with a land use exemption of \$17,875,500.

For more information about the Current Use program and to find out whether your property may be eligible, visit <https://tax.vermont.gov/property/current-use>.



### Important reminders

- Permits are required for all new structures or property improvements. Farmers are not exempt, but no permit fee is assessed.
- If you own and occupy a homestead as your domicile as of April 1, 2025, you must file a homestead declaration by April 15, even if you are filing for an extension. Late declarations impact your tax bill, homestead payments, and current use.

The town of Peacham is required by the state to conduct a new reappraisal of all town properties every five years. We have contracted with an accredited appraisal company who will be conducting the reappraisal starting in 2027.

We look forward to helping Peacham residents with any questions or issues regarding property improvements, assessments or taxes, and you're always welcome to stop in to review parcel and owner information or to share updates. Our office hours are Tuesday from 9:00am – 12:00 pm or you can email us at [listeners@peacham.org](mailto:listeners@peacham.org) or call us at (802) 592-3011.

Jean Dedam

Nathan Colpitts

Sarah Lydon

## Planning Commission

Members: Anna Rubin (Chair), Adam Dobson, Katherine Siner, Marilyn Magnus, Christian Snow

The Planning Commission members are appointed by the Selectboard as citizen planners and work to develop plans and implementation policies that affect how our community manages changes in growth and development. We meet monthly to address issues that have been identified as priority by our neighbors and by the state.

Our work in 2024 continued to focus on amendments to Peacham's bylaws to correct inconsistencies with current statute. The Planning Commission worked with consultants recommended by Northeastern Vermont Regional Planning Association and supported by a grant. The consultants audited current bylaws (from 2017), identified priority changes, and recommended amendments.

The Planning Commission held a Public Hearing on June 25, 2024. This meeting was warned in the Caledonian Record and advertised publicly, according to state requirements. Following the public hearing, Planning Commission members decided to submit the proposed amendments to the Selectboard for formal review and approval. Planning Commission members discussed the proposed changes with Selectboard members, who agreed to hold a Public Hearing on October 2, 2024, as the final step in the process to adopt the proposed edits.

Planning Commission members are engaged with issues that involve all of us to promote a vibrant and healthy community.

## Permit Guidelines

A Permit is required for:

- **Building/altering, subdividing, or change in use of parcel:** No land development may begin until a zoning permit has been issued by the Zoning Administrator as provided for in §4443, Title 24, VSA and Town of Peacham Zoning Regulations, Article 1, §103. The fee for a building permit application is \$40.00 plus a \$10.00 recording fee — \$50 total.
- **Appeal to Development Review Board:** All zoning permits referred to or appealed to the Peacham Development Review Board cost \$40.00.
- **Road access:** A permit is required from the Selectboard for any access from a property onto state highways and town roads (VSA 19, §§1-43 Act 460). The fee is \$27.00.
- **Fire:** A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You may, only with permits from ANR and the Fire Warden, burn construction or demolition debris which includes an old barn, shed, house or similar structure; this also applies to any untreated dimensional lumber. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. The contact person is Addison Pound, who can be reached at (802)828-1288 or [Addison.Pound@vermont.gov](mailto:Addison.Pound@vermont.gov). This is wood only and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call Aaron Morton, Fire Warden, at (802)274-3845. More information can be found online at [www.Peacham.org](http://www.Peacham.org). Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact the Fire Warden to request a burn permit. Please plan ahead. He may not always be available when you would like to burn.

# Peacham Zoning Administrator

25 permits were processed by the Zoning Administrator in 2024. There were 23 approved permits with 2 referrals to the Development Review Board. Permits issued: 23 building permits. Approved by the DRB: 1 subdivision application and 1 variance application.

Total Zoning Permit Applications:	25
Approved Building Permit Applications:	23
Approved Subdivision Application:	1
Approved Variance Application:	1

Bob Hansen - Peacham Zoning Administrator

## Development Review Board (DRB)

The DRB held two public hearings in 2024 to consider:

1. A variance for construction of a coveted outdoor space on the rear of the existing library building. The application was approved.
2. Subdivision of the Charles Bunting property at 1535 Penny Street. The application was approved.

On November 21, the DRB committee met and elected Adam Dobson as the Chair.

Matt Kempton, Marilyn Magnus, Rick Scholes, Rusty Barber, Geoff Sewake, Anna Rubin  
Adam Dobson, Chair

## Lister/Planning/Zoning Revenue and Expense Details

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
	<b>ZONING REVENUE</b>						
1	Zoning Fees	\$ 630	\$ 405	\$ 500	\$ 750	\$ 700	
2	Zoning Fines						
3	Development Review Board Fees	\$ 105	\$ 80	\$ 120	\$ 120	\$ 120	
4	<b>Total ZONING REVENUE</b>	<b>\$ 735</b>	<b>\$ 485</b>	<b>\$ 620</b>	<b>\$ 870</b>	<b>\$ 820</b>	
	<b>LISTERS/PLANNING/ZONING (L/P/Z) GRANTS/SPECIAL PROJECTS</b>						
5	Energy Committee Grant Revenue		\$ 4,000				
6	Planning By-Laws Grant			\$ 9,960		\$ 9,960	
7	<b>Total L/P/Z GRANTS/SPECIAL PROJECTS</b>		<b>\$ 4,000</b>	<b>\$ 9,960</b>		<b>\$ 9,960</b>	
	<b>RESTRICTED MONEY RECEIVED</b>						
8	VT Money for Reappraisal	\$ 6,717	\$ 6,726	\$ 6,726	\$ 6,745	\$ 11,745	
9	Lister Education Fund						
10	<b>Total RESTRICTED MONEY RECEIVED</b>	<b>\$ 6,717</b>	<b>\$ 6,726</b>	<b>\$ 6,726</b>	<b>\$ 6,745</b>	<b>\$ 11,745</b>	

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
	<b>RESTRICTED MONEY USED</b>						
11	VT Money For Reappraisal						
12	Lister Education Fund						
13	Total RESTRICTED MONEY USED						
14	<b>Total LISTER/PLANNING/ZONING</b>	<b>\$ 7,452</b>	<b>\$ 11,211</b>	<b>\$ 17,306</b>	<b>\$ 7,615</b>	<b>\$ 22,525</b>	
	<b>LISTERS/PLANNING/ZONING Expenses</b>						
	<b>PAYROLL</b>						
15	Lister Salaries	\$ 11,709	\$ 12,599	\$ 20,500	\$ 13,281	\$ 20,500	
16	Lister FICA/MEDI/STATE	\$ 1,141	\$ 1,230	\$ 1,890	\$ 1,330	\$ 1,950	
17	Zoning Administrator	\$ 3,200	\$ 3,475	\$ 3,475	\$ 3,475	\$ 3,562	
18	<b>Total PAYROLL</b>	<b>\$ 16,050</b>	<b>\$ 17,304</b>	<b>\$ 25,865</b>	<b>\$ 18,086</b>	<b>\$ 26,012</b>	
	<b>LISTER EXPENSES</b>						
19	VALA Dues	\$ 50	\$ 0	\$ 50		\$ 50	A
20	Lister Mileage	\$ 102	\$ 74	\$ 250	\$ 252	\$ 250	
21	Lister Supplies	\$ 105	\$ 338	\$ 300	\$ 123	\$ 300	
22	Lister Postage	\$ 90	\$ 13	\$ 200	\$ 72	\$ 200	
23	Lister Computer Expense	\$ 0	\$ 2,256	\$ 1,500	\$ 1,054	\$ 500	
24	Lister Equipment	\$ 0	\$ 0	\$ 0			
25	Lister IT	\$ 966	\$ 550	\$ 550	\$ 500	\$ 500	
26	Lister Training	\$ 0	\$ 0	\$ 500		\$ 500	
27	Tax Maps	\$ 3,000	\$ 1,500	\$ 2,000	\$ 1,700	\$ 2,000	
28	Lister Legal Expense	\$ 0	\$ 0	\$ 0			
29	Lister Consulting	\$ 0	\$ 0	\$ 0			
30	VT Reappraisal Money Spent	\$ 0	\$ 0	\$ 0			
31	Lister Notices	\$ 0	\$ 0	\$ 0			
32	Contribution to Reappraisal Fund					\$ 5,000	
33	<b>Total LISTER EXPENSES</b>	<b>\$ 4,314</b>	<b>\$ 4,731</b>	<b>\$ 5,350</b>	<b>\$ 3,701</b>	<b>\$ 9,300</b>	
	<b>ZONING EXPENSE</b>						
34	Zoning Postage	\$ 16		\$ 50		\$ 50	

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
35	Zoning Supplies		\$ 75	\$ 100		\$ 100	
36	Zoning Training						
37	Zoning Legal Expense	\$ 2,075					
38	Zoning Notices						
39	Development Review Board Notices	\$ 590	\$ 300	\$ 500	\$ 576	\$ 600	
40	Development Review Board Supplies						
41	Development Review Board Postage	\$ 122	\$ 143	\$ 150	\$ 20	\$ 100	
42	<b>Total ZONING EXPENSE</b>	<b>\$ 2,803</b>	<b>\$ 518</b>	<b>\$ 800</b>	<b>\$ 596</b>	<b>\$ 850</b>	
	<b>PLANNING EXPENSES</b>						
43	Northeastern Vermont Development Association	\$ 549	\$ 608	\$ 608	\$ 608	\$ 608	
44	Planning Postage						
45	Planning Supplies			\$ 850	\$ 185	\$ 500	
46	Planning Notices						
47	Energy Committee Expenses	\$ 5,284	\$ 2,192	\$ 3,250	\$ 590		
48	<b>Total PLANNING EXPENSES</b>	<b>\$ 5,833</b>	<b>\$ 2,800</b>	<b>\$ 4,708</b>	<b>\$ 1,383</b>	<b>\$ 1,108</b>	
	<b>LISTER/PLANNING/ZONING GRANTS/SPECIAL PROJECTS</b>						
49	Energy Committee Grant Expense		\$ 3,523	\$ 477		\$ 477	
50	Planning By-Laws Grant		\$ 5,875	\$ 4,085	\$ 4,285		
51	<b>Total LISTER/PLANNING/ZONING GRANTS/SPECIAL PROJECTS</b>		<b>\$ 9,398</b>	<b>\$ 4,562</b>	<b>\$ 4,285</b>	<b>\$ 477</b>	
	<b>RESTRICTED MONEY CREDITED</b>						
52	VT Money for Reappraisal	\$ 6,717	\$ 6,726	\$ 6,726	\$ 6,745	\$ 11,745	
53	Lister Education Fund						
54	<b>Total RESTRICTED MONEY CREDITED</b>	<b>\$ 6,717</b>	<b>\$ 6,726</b>	<b>\$ 6,726</b>	<b>\$ 6,745</b>	<b>\$ 11,745</b>	
	<b>RESTRICTED MONEY SPENT</b>						
55	VT Money for Reappraisal						
56	Lister Education Fund						
57	<b>Total RESTRICTED MONEY SPENT</b>						

		Actual	Actual	Budget	Actual	Budget	Note
		2022	2023	2024	2024	2025	
58	Total LISTERS/PLANNING/ ZONING	\$ 35,716	\$ 41,477	\$ 48,011	\$ 34,796	\$ 49,492	
<b>Footnote</b>							
A	VT Association of Listers and Assessors						

### Transfer Station Revenue and Expense Details

		Actual	Actual	Budget	Actual	Budget
		2022	2023	2024	2024	2025
1	<b>TRANSFER STATION REVENUE</b>	\$ 41,636	\$ 46,907	\$ 51,700	\$ 54,820	\$ 55,000
<b>TRANSFER STATION EXPENSES</b>						
<b>PAYROLL</b>						
2	Waste Transfer Salaries	\$ 8,292	\$ 9,612	\$ 9,920	\$ 9,643	\$ 10,168
3	Transfer Station FICA/MEDI/ STATE	\$ 373	\$ 735	\$ 780	\$ 760	\$ 825
4	<b>Total PAYROLL</b>	\$ 8,666	\$ 10,347	\$ 10,700	\$ 10,403	\$ 10,993
<b>OTHER TRANSFER STATION EXPENSES</b>						
5	Gas For Compactor				\$ 191	\$ 70
6	Repairs & Maint.	\$ 192	\$ 582	\$ 1,000	\$ 15	\$ 1,000
7	Contracted Services	\$ 1,420	\$ 2,040	\$ 2,040	\$ 2,040	\$ 2,040
8	Recycling: Cont. Services	\$ 4,602	\$ 4,647	\$ 5,000	\$ 4,397	\$ 5,000
9	Trash Removal	\$ 28,030	\$ 38,030	\$ 42,000	\$ 36,359	\$ 40,000
10	<b>Total TRANSFER STATION EXPENSES</b>	\$ 34,245	\$ 45,298	\$ 50,040	\$ 43,002	\$ 48,110
<b>TRANSFER STATION OFFICE</b>						
11	Supplies	\$ 66	\$ 382	\$ 700	\$ 266	\$ 700
12	Heating Fuel	\$ 341	\$ 187	\$ 500	\$ 331	\$ 500
13	<b>Total TRANSFER STATION OFFICE</b>	\$ 408	\$ 569	\$ 1,200	\$ 596	\$ 1,200
14	<b>Total TRANSFER STATION EXPENSES</b>	\$ 43,318	\$ 56,214	\$ 61,940	\$ 54,002	\$ 60,303
15	<b>TRANSFER STATION NET-INCOME</b>	\$ (1,682)	\$ (9,307)	\$ (10,240)	\$ 819	\$ (5,303)

## Delinquent Taxes

Total collected in 2024:	\$	40,711.62
Total interest collected in 2024:	\$	5,743.75
Total penalty collected in 2024:	\$	5,137.89
Delinquent Tax Collector Salary in 2024:	\$.	5,139.19

Parcels Delinquent as of 01/30/2025. For a current list, please contact the Town Clerk's Office.

Parcel ID	Property Owner	Year	Amount Due
00503-000	Bradley, Kathy	2023	\$ 717.43
01904-001	Burrington, Tony S. Jr.	2023	\$ 2,910.36
01904-001	Burrington, Tony S. Jr.	2024	\$ 2,666.19
00533-000	Cournoyer, Gerald; Cournoyer, Michele	2024	\$ 1,127.41
OMP43-000	Griffin, Bonnie Trust; Boardman, Julie Ainsworth	2023	\$ 6,383.72
OMP43-000	Griffin, Bonnie Trust; Boardman, Julie Ainsworth	2024	\$ 6,193.89
00820-002	Hendrick, Sam	2024	\$ 892.48
06112-000	Hudson, Gary; Hudson, Pamela	2023	\$ 11,267.22
06112-000	Hudson, Gary; Hudson, Pamela	2024	\$ 10,932.22
OPP01-001	Jewett Heirs and Assigns	2022	\$ 1,209.92
OPP01-001	Jewett Heirs and Assigns	2023	\$ 1,210.04
OPP01-001	Jewett Heirs and Assigns	2024	\$ 1,174.03
00639-001	Kavalski, Patricia Trust	2024	\$ 143.58
00707-010	Lindstrom, Matthew	2024	\$ 332.20
OMP21-000	Martin's Cove Trust	2024	\$ 3,617.79
05003-017	Morin, Joseph Heirs	2023	\$ 1,210.04
05003-017	Morin, Joseph Heirs	2024	\$ 1,174.03
02011-002	Pippa, Michelle	2024	\$ 1,306.35
OMP24-000	Primmer, Daniel	2023	\$ 2,896.79
OMP24-000	Primmer, Daniel	2024	\$ 3,305.29
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2023	\$ 3,253.61
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2024	\$ 3,575.56
04603-001	Sainty, Constance	2024	\$ 2,089.03
06142-000	Spaulding, David; Spaulding, Leslie	2024	\$ 2,000.00
00139-000	Stawiecki, Karen	2024	\$ 2,912.90
01304-000	Switser, Tory	2024	\$ 1,380.47
04904-000	Turner, Thomas; Vanderlas, Tamsen	2024	\$ 2,659.65
00308-001	Unknown	2018	\$ 406.79
00308-001	Unknown	2019	\$ 137.12



00308-001	Unknown	2020	\$	136.55
00308-001	Unknown	2021	\$	122.94
00308-001	Unknown	2022	\$	110.34
00308-001	Unknown	2023	\$	110.32
00308-001	Unknown	2024	\$	106.97
02408-000	Varnum, James M. Estate	2022	\$	6,923.31
02408-000	Varnum, James M. Estate	2023	\$	6,923.46
02408-000	Varnum, James M. Estate	2024	\$	6,717.56
02504-000	Varnum, Mack	2022	\$	902.31
02504-000	Varnum, Mack	2023	\$	902.47
02504-000	Varnum, Mack	2024	\$	875.60
00531-000	Wagner, Robert Estate	2023	\$	303.75
00531-000	Wagner, Robert Estate	2024	\$	3,516.44
<b>Total Due</b>			<b>\$</b>	<b>106,738.13</b>
<b>Total Prior to 2024</b>			<b>\$</b>	<b>48,038.49</b>
<b>Total Due for 2024</b>			<b>\$</b>	<b>58,699.64</b>



## Town Debt Outstanding, Real Estate and Equipment Inventory

STATEMENT OF LEASE OBLIGATION 12/31/2024	
2025 International HV613 10-Wheel Dump/Plow Truck (3-Year Lease) to be received in 2025	\$ 56,227
2024 International HV507 6-Wheel Dump/Plow Truck (3-Year Lease) received in 2024	\$ 44,694
2023 International HV613 10-Wheel Dump Truck with Plow, to be purchased in 2025 after a 3-year lease	\$ 0
<b>Total</b>	<b>\$ 100,921</b>

INVENTORY OF REAL ESTATE 12/31/2024		
Description	Value	Parcel ID
Fire House, Roller Barn, Village Green	\$ 217,700	04201-000
Town Forest	\$ 136,100	03110-000
Garage and Salt Shed	\$ 143,400	00204-001
Town Hall	\$ 322,800	00145-003
Transfer Station	\$ 44,400	00204-000
Cemetery	\$ 85,200	00603-005
Luther Fletcher Parker Field	\$ 53,400	00146-001
3.3 acres behind Peacham Historical House (from VLT)	\$ 55,400	00603-003
Old Cemetery	\$ 2,000	04305-005
Worcester Cemetery	\$ 600	05201-005
Devil's Hill	\$ 39,800	06508-002
Ewell's Mill Historic Park	\$ 5,100	01805-001
Town Line Cemetery (Peacham/Groton)	\$ 700	05904-005
East Peacham Wildlife Sanctuary	\$ 25,700	00225-001
<b>Total</b>	<b>\$ 1,132,300</b>	

INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
<b>Highway</b>						
2025 International 10-Wheel Dump Truck with Plow, 3-year lease	2025	10	0%	\$ 280,000		
2024 International 6-Wheel Dump Truck with Plow, 3-year lease	2024	10	10%	\$ 188,981		
2023 International 10-Wheel Dump Truck with Plow, to be purchased in 2025 after a 3-year lease	2022	10	30%	\$ 280,000		
2024 F-350 Pickup with Plow	2024	10	10%	\$ 70,000	\$ 7,000	\$ 7,000
2022 CAT 420 Backhoe	2022	15	20%	\$ 115,000	\$ 7,667	\$ 23,000
2017 John Deere 544K Loader	2017	20	40%	\$ 160,000	\$ 8,000	\$ 64,000
2011 Caterpillar Grader	2011	15	93%	\$ 350,000	\$ 23,333	\$ 326,667
1989 Ford Culvert Pumper (formerly Fire Dept)	2019	10	60%			

<b>INVENTORY OF PEACHAM EQUIPMENT</b>	<b>Purch. year</b>	<b>Lifespan (years)</b>	<b>% used</b>	<b>Cost to replace</b>	<b>Suggested Annual reserve</b>	<b>Suggested reserve to date</b>
York rake	2013	40	30%	\$ 6,200	\$ 155	\$ 1,860
Culvert thawing rig, with trailer	2013	10	120%	\$ 5,000	\$ 500	\$ 5,000
Chloride tank (750 gallon)	1998	10	270%	\$ 1,200	\$ 120	\$ 1,200
Chloride tank (2,500 gallon)	2000	15	167%	\$ 3,000	\$ 200	\$ 3,000
2021 brush chipper	2021	15	27%	\$ 28,000	\$ 1,867	\$ 7,467
6,000 gallon diesel fuel tank and pump	1993					
2008 Titan 8000 generator	2008					
2008 Honda water pump	2008					
Lincoln welder	1988					
AgriMetal bale chopper	2004	10	210%	\$ 7,500	\$ 750	\$ 7,500
GPS Enabled Tablet	2019	5	120%	\$ 500	\$ 100	\$ 500
Laptop PC	2019	5	120%	\$ 1,000	\$ 200	\$ 1,000
<b>Totals</b>					<b>\$ 49,892</b>	<b>\$ 448,193</b>
<b>Office</b>						
Laptop PC	2024	5	20%	\$ 1,000	\$ 200	\$ 200
Laptop PC	2023	5	40%	\$ 1,000	\$ 200	\$ 400
Desktop PC	2022	5	60%	\$ 1,000	\$ 200	\$ 600
Server PC	2021	5	80%	\$ 4,000	\$ 800	\$ 3,200
Desktop PC	2018	5	140%	\$ 1,200	\$ 240	\$ 1,200
Apple Laptop	2018	5	140%	\$ 2,000	\$ 400	\$ 2,000
Copier	2015	8	125%	\$ 7,500	\$ 938	\$ 7,500
<b>Totals</b>					<b>\$ 2,778</b>	<b>\$ 14,900</b>
<b>Lister</b>						
Desktop PC	2023	5	40%	\$ 1,000	\$ 200	\$ 400
Desktop PC	2023	5	40%	\$ 1,000	\$ 200	\$ 400
Desktop PC	2015	5	200%	\$ 500	\$ 100	\$ 500
Printer	2023	3	67%	\$ 300	\$ 100	\$ 200
<b>Totals</b>					<b>\$ 600</b>	<b>\$ 1,500</b>

# Grand List Computations 2024

## Grand List Computations 2024

Appraised Valuations 140,959,000.00 Exemptions already accounted for  
 Grand List Set July 23, 2024  
 Total \$ 140,959,000.00 x .01 = \$ 1,409,590.00

FY25 Education Property Tax Rate (Set by Vermont Dept. of Taxes)

Homestead rate	1.9727
Non-Residential rate	1.6735

Town Taxes to be raised (Set at Town Meeting)

General	\$ 1,145,965.61
Appropriations	\$ 69,729.00

Local Agreement (Veteran's exemption)	\$ 600.00
---------------------------------------	-----------

Total \$ 1,216,294.61

Town tax rate  
 \$ 1,216,294.61 / \$ 1,409,590.00 = 0.8629

**TOTAL HOMESTEAD TAX RATE 2.8356**  
**TOTAL NON-RESIDENTIAL TAX RATE 2.5364**

### Peacham Selectboard

*[Signature]* 8-7-2024  
 Alfred Dedam, Chair Date  
*[Signature]* 8-7-2024  
 Peter Craig Date  
*[Signature]* 8/7/24  
 Molly Willard Date  
*[Signature]* 8/7/24  
 Andrea Kane Date  
*[Signature]* 8-7-24  
 Will Kempton Date

## Notes

These calculations show how the 2024 property taxes were determined. The new 2025 property tax rates will be determined this July. These are the sum of the Town tax rate and the Education tax rates for Residents and Non-residents. The Town tax rate is determined by the Town taxes to be raised (as voted at Town Meeting) divided by the total value of taxable property in the Town (as determined by the Grand List in July.) Peacham's Education tax rates are set on July 1 by the State of Vermont. The Town uses these rates to generate tax bills in August.



## Town Elected Officials

Office:	Officer:	Term ends at Town meeting in
Auditors	Beatrice Ring Jill Hurst Charlotte Mooney	2025 2026 2027
First Constable Second Constable	John Sheehan Joe Layn	2025 2025
Delinquent Tax Collector	John Sheehan	2025
Library Representative	Charlotte Mooney	2027
Listers	Jean Dedam Nathan Colpitts Sarah Lydon	2025 2026 2027
Moderator	Tim McKay	2025
School Directors	Mark Clough (3-year term) Alexandra MacLean (2-year term) Dan Devine (3-year term) Diana Senturia (2-year term) Andra Hibbert (3-year term)	2025 2025 2026 2026 2027
Select Board	Alfred Dedam (3-year term) William Kempton (1-year term) Peter Craig (3-year term) Christian Snow (2-year term) Molly Willard (3-year term)	2025 2025 2026 2026 2027
Town Clerk	Rebecca Washington	2026
Town Treasurer & Tax Collector	Rebecca Washington	2026

## Appointments by the Selectboard 2024

Appointment:		App't ends
Cemetery Preservation Committee	Karen Lewis Karen Gallas Annette Lorraine Sharon Jones Wendy Morgan Dave Stauffer	2025 2025 2026 2026 2027 2027
Cemetery Sexton	Ron Craig	2025
Conservation Commission	Michelle Morton Neil Monteith Carol Fox Ron Miller Marilyn Magnus Joe Layn (ex officio)	2025 2026 2026 2026 2027 Ex officio
CUD Representatives	Jock Gill Karen Lewis	2025 2025
Development Review Board	Geoffrey Sewake Anna Rubin Rusty Barber	2025 2025 2025
Development Review Board (cont.)	Marilyn Magnus Matt Kempton Rick Scholes Adam Dobson	2026 2026 2027 2027
Energy Committee	Bruce Westcott Morgan Gold Jock Gill Thomas Bryer Charlie Byron Allison Webster Bruce Courtot (alternate)	2025 2025 2026 2026 2027 2027 2025
Emergency Management Coordinator	Neil Monteith Andrea Kane (alternate)	2025 2025
911 Coordinator	Sarah Lydon	2025
Fence Viewers	Betsy McKay Kalanani Gallas Kathy Corcoran	2025 2025 2025
Fire Chief	Jeff Berwick	2025
Fire Warden	Aaron Morton	2026
Green Up Chair	Rose Dedam	2025
Health Officer	Josh Kantrowitz	2027
Deputy Health Officer	Katherine Siner	2027
Memorial Day Chair	Vacant	2025
NEKWMD Representative	Amber Lowell	2025
NVDA Representative	Anna Rubin	2026

Planning Commission	Katherine Siner Marilyn Magnus Adam Dobson Anna Rubin Christian Snow (alternate)	2025 2025 2026 2027 2025
Recreation Committee	Rachael Moragues Ian Boswell Greg Lockhart Gretchen Boswell (alternate)	2025 2025 2025 2025
Road Foreman	Jeremy Withers	2027
Selectboard Clerk	Anna Carvalho	2025
Service Officer	Nicole Wolfgang	2025
Tree Board	Cornelia Hasenfuss Neil Monteith Jason Bean Christian Snow Joe Layn	2025 2025 2026 2027 2027
Tree Warden	Joe Layn	2025
Deputy Tree Warden	Jason Bean	2025
Zoning Administrator	Robert Hansen	2025



## Other Elected Officials

Justices of the Peace (all terms expire in 2025):

Cynther Greene  
Sam Kempton  
Sabrina Kaufman  
Diana Senturia  
Nathan Colpitts

State Representative (term expires in 2025):

Henry Pearl

State Senator (term expires in 2025):

Jane Kitchel

US Representative (term expires in 2025):

Becca Balint

US Senator: Bernie Sanders (2025),

Peter Welch (2029)



## Other Peacham Reports

### Peacham Children's Center (PCA)

Peacham Children's Center, Inc., is a 501(c)(3) non-profit with a mission to support high quality, affordable childcare for the families of Peacham and surrounding towns. Since 2021, we have contracted with Heather Smires to operate Peacham Children's Academy (PCA) in the fully renovated ground-floor space of the Peacham Congregational Church's Olde Meeting House. Heather also operates Peacham Afterschool Learning at the Peacham Elementary School, as well as ABC & LOL Preschool and Childcare Center in St. Johnsbury.

PCA is currently serving 21 infants and toddlers, 10 pre-K children, and up to 11 school-age children during vacations and holidays (when the after-school program at the elementary school is not in session). This past summer, using money from a grant provided by "Let's Grow Kids," PCA provided a 7-week summer program for 20 after-school-age children. The program provided theater, dance, art and a variety of outdoor activities and field trips. Planning is now underway to use the Peacham Elementary School building and grounds as a base for this program for summer 2025.

As always, we are grateful for our ongoing collaboration with Peacham Congregational Church, which licenses space in their meeting house to us. We initially cooperated on extensive renovations—insulation, heating, lighting, and new entryways—and the purchase of shares in Peacham Community Solar to utilize locally produced solar energy for most of the electricity used in the building. PCA shares use of the renovated church social hall and kitchen. We continue to work together to manage costs and share facilities.

We are also very grateful to our donors, whose contributions have supported the development of the facilities and continue to help us keep Peacham childcare local, at the most reasonable rates available in the area.

Finally, the caring and skilled staff at PCA, led by Director Jeanna Berwick, deserves a tremendous shout-out for their dedication. Their excellent work continues to make this all possible.

Peacham Children's Center Board of Directors: Tim McKay, Geoff Fried, Patrice McDonough, Gretchen Boswell, Sarah Kempton, Abby Young.

### Peacham Collaborators

For the past 20 years, a group of representatives from many of the organizations in Peacham has met at least every other month at the library, and more recently on Zoom, to discuss the activities of each of these groups, to share ideas for cooperation and mutual aid, and to address issues that are or will soon be facing our town.

For example, we often hear regular updates from organizations such as Aging Well in Peacham, Peacham Children's Center, Peacham Congregational Church, Peacham Community Housing, East Peacham Schoolhouse, Peacham Historical Association, Peacham Library and more. We also hear from groups planning special events and who may need additional support, such as the Winter Carnival, the July 4th



Tractor Parade, the Farmer's Market, Fall Fondo, Fall Foliage, Community Suppers and other events hosted by the school and/or our churches, as well as special holiday activities for Memorial Day, Veteran's Day, Halloween, Thanksgiving and Christmas/Hanukkah.

The meetings often share current information about major events that take place in our town and explore possible ideas and ways to work together. For example, the Collaborators Group helped to organize the Town Meeting potluck luncheon for many years and, more recently, explored ways to further develop Peacham's Fall Foliage. This year it was especially helpful to learn more about the rescue and clean-up efforts from the July flooding, as well as the emergency relief efforts; key players provided important updates, shared reflections and answered questions.

The Peacham Collaborators' meetings are scheduled from 8:30-10:00 on the first Saturday morning of even-numbered months (February, April, June, August, October, and December.) The meetings take place on Zoom and an email is sent ahead of time with the agenda and the Zoom link. Notes and recordings from these meetings are prepared and distributed to those who are on the Collaborators' email list. Even if you are not able to attend the meetings, those who receive the notes and recordings often comment on how helpful it is to learn more about what is happening in our town. We are exploring ways to share this information, so it is more accessible to everyone.

The Collaborators Group is entirely voluntary. There is no staff, no budget, and no by-laws, just a friendly gathering with good discussion that is fun, enlightening and productive. Everyone is invited to participate as it is so valuable to have different perspectives offered and shared. For more information, please contact Melissa Hough at [mdhough10@gmail.com](mailto:mdhough10@gmail.com).

Melissa Hough

## **Peacham Community Housing (PCH)**

Peacham Community Housing (PCH) plays an important role in the well-being of the Peacham Community. PCH is a 501(c)(3) non-profit whose mission is to support and enable community projects that enhance Peacham's quality of life, including:

- Housing and services specifically for low and moderate-income individuals, families, seniors and people with disabilities
- Advancing the health and well-being of the community by supporting or building foundations and services for fresh local food supplies, local farm and woodland products, locally made goods and sustainable commerce
- Providing opportunities for public gatherings, communication, education, safety, health and fitness, and the arts

Specifically, PCH works to ensure a high quality of living for the seniors who reside at the Academy Apartments by overseeing the management of both the building and grounds, and by encouraging social activities which help to foster a sense of community. PCH owns and maintains the Guild, where local craftspeople are able to sell their goods, and owns the Peacham Café, which serves as a hub of community activity and delicious food.

Of note during the past year, PCH has:

- For Exceptional Volunteer Service to the Peacham Community, honored the following people with the Harry Barnes Award:
  - Rose Dedam, Alex MacLean and the July flood response volunteers
  - Marilyn and David Magnus
- Hosted another community-wide meeting regarding a PCH/RuralEdge partnership that would enable rehabilitation of the Science Building and Academy Apartments
- Used its non-profit status to collect donations that were 100% directed to the Peacham Emergency Relief Fund, which benefitted victims of the July flood
- Been awarded a \$50,000 grant from the Preservation Trust of Vermont for historic preservation and to improve accessibility and efficiency of the Guild building
- Continued to host the Peacham Farmers Market on the Academy Green, as well as several other community events
- Included the Academy Apartments in the Halloween festivities
- Hosted Holiday Festivities at the Academy Apartments
- The Peacham Farmers Market hosted more than fifteen different vendors over the course of the summer, selling everything from locally grown vegetables, hot sauce, maple syrup and locally produced crafts to wood-fired pizza and Middle Eastern and Puerto Rican food. The market featured weekly live music and hosted tables and activities from community organizations.

These and more are done with a small, volunteer Board of Directors. If you have any questions or ideas that would help us support our mission, we urge you to reach out to a board member or email us at: [peachamcommunityhousing@gmail.com](mailto:peachamcommunityhousing@gmail.com) and visit us online via Facebook, [www.peacham.org/portfolio/peacham-community-housing/](http://www.peacham.org/portfolio/peacham-community-housing/) & [www.peacham.net/pch](http://www.peacham.net/pch).

**PCH Board of Directors:** Jake Thomas, Pres.; Sarah Lydon, V.P.; Morgan Gold, Secr.; Lisa Moore, Treas.; Pat Cousineau, Tenant Representative; Diana Senturia; Allie Webster.

## **Peacham Emergency Relief Fund (PERF)**

The Peacham Covid Relief Fund was established in 2020 in response to the anticipated financial stress to Peacham residents brought on by the Covid pandemic. The name was changed in 2021 to the Peacham Emergency Relief Fund (PERF) to allow broader access to funding, given the long-term economic effects over the past four plus years.

Thanks to the generosity of many Peacham people and friends of Peacham, \$17,342.71 was raised for the fund. Over the past four plus years, the fund has helped 14 families and residents of Peacham with grants totaling \$13,190.94.

In July of 2024, the Committee was able to pivot effectively to help flood relief efforts following the horrible flooding. Thanks to the incredible leadership efforts of Alex MacLean, Rose Dedham and Margaret MacLean, significant funds were raised specifically to help those families affected by the flood. The flood relief application was sent out quickly, and the Committee responded to completed applications in a timely way. All applications received were thoroughly and consistently vetted, awarded equitably and fairly commensurate to need. After the flooding, we awarded 9 families over \$151,238 for flood recovery and relief efforts.

While there are still limited funds in the PERF, additional dollars are needed to prepare for the next crisis, be it a flood, fire, wind storm, etc. Please donate if you can. As economic challenges persist for many Peacham families, I would hope folks would continue to support the fund. Tax deductible donations can be made to the "Town of Peacham" with the "PERF" in the memo line. Many thanks to all who helped support this important fund.

All of the grantees have expressed deep gratitude to the community for helping them through some very difficult times. In terms of gratitude, I want to express my personal thanks to the PERF Advisory Committee: Jeff Berwick, Ralph Crocker, Jean Dedham, Cynther Greene, Sabrina Kaufman, Margaret MacLean, and Jim Minichiello. Their thoughtful vetting and timely review of applications made the process work well. Thank you!

Respectfully Submitted,  
Dave Edwards, Fund Administrator

## **Peacham Energy Committee (PEC)**

**2024 Annual Report – Peacham Energy Committee (PEC)**

<https://peacham.org/energy-committee/>

**Members:** Charlie Byron, current Chair; Allie Webster, former Chair; Tom Bryer; Jock Gill; Bruce Westcott; Alternates: Bruce Courtot, Morgan Gold

The Peacham Energy Committee is dedicated to finding ways for Peacham to help slow climate change while also accomplishing immediate goals such as reducing our energy expenditures, improving our energy resilience in the face of more extreme weather, and keeping more of our energy spending within the local economy.

In 2024 we completed two important projects:

**Window Dressers Community Build.** Led by Tom Bryer and Karen Lewis for a third year, neighboring energy committees and over 40 volunteers came together to build insulating window inserts — custom-made for each client — that are helping folks across the County save money on energy bills and feel cozier in the cold! Window Dressers 2024 built:

- 269 insulating window inserts, with a total value of \$14,482
- 42 for Peacham residents!
- 136 special rate inserts for low-income households, valued at \$9,426.60

**Town Hall Energy & Resilience Upgrades** — Facilitated by past Chair Allie Webster, Peacham received FREE building energy audits for the Town Hall, Garage and Fire Department, through the Vermont Municipal Energy Resilience Program (MERP.)

In 2025, the Committee will be working to formulate further proposals for energy improvements that can benefit the Town in immediate, concrete ways, as well as the planet's climate over the long term.

The PEC had a change of leadership in 2024 as Chair Allie Webster and her family moved to Costa Rica. Allie was a superb Chair, organizing both the Committee and many projects over her 3-year tenure. We will miss Allie and hope to welcome her, Jake, and Finn back to Peacham at some point in the future.

Finally, Vermont has a wealth of incentive programs Town residents can take advantage of, that also combine short-term savings with long-term climate benefits:

**Efficiency Vermont Incentives:** Home Repair program; Home Performance with ENERGY STAR weatherization; Home Electric System Upgrade; Heat Pump Water Heater; and 2023 & 2024 Residential Flood Recovery rebates. [www.encyvermont.com/rebates](http://www.encyvermont.com/rebates)

NETO-NEK Weatherization Professionals offer FREE whole-house weatherization services if you meet income guidelines or receive benefits such as Reach Up, Seasonal Fuel Assistance, or SSI. On average, the program makes about \$10,000 worth of improvements per home, installs about 1,500 square feet of insulation, and reduces drafts by about 40%. [www.vtneto.org](http://www.vtneto.org)

GMP Energy Incentives: [greenmountainpower.com/rebates-programs](http://greenmountainpower.com/rebates-programs)

WEC Energy Incentives: [washingtonelectric.coop/energy-coach-home](http://washingtonelectric.coop/energy-coach-home)



## Peacham Fire District No. 1 Prudential Committee

The Annual Meeting was held on February 13, 2024, at 7:00 PM at the Peacham Library with six members of the fire district in attendance. The proposed budget was discussed, water rent was approved at the rate of \$800 per year, and the village tax rate was voted at 8% per \$100 of the 2023 Grand List. Elections were held with the following results: Thor Magnus was elected for a 2-year term on the Prudential Committee. There were no nominations for the 3-year term on the Prudential Committee. Jonathan Kaplan was elected as Clerk for the year and Bruce Westcott was elected Treasurer and Collector of taxes for the year. Reports were presented to the voters by the Prudential Committee, Water Operator, Treasurer and Examiner.

It was good to have a year without significant surprises or leaks. A service line to one house froze in January and another broke in November. Both were repaired by the homeowners. Otherwise, it was a very quiet year. Water usage was normal and consistent throughout the year. The Fire District continued to remain in good standing with State requirements and water quality tests met all standards.

Having said that, mother nature did throw some curve balls. In December, a prolonged power outage left us with only the springs for water for 5 days. This reinforced our desire to have a backup generator. Had this power outage happened another time of the year, we would not have been able to provide water to the village after several days. In early spring, a lightning strike burned out some of the control panel. Fortunately, we had spare parts and could return it to functionality, but we are now working on getting a new panel. Finally, while the devastating floods of July did not affect the Fire District severely compared to the rest of town, it did damage the overflow from the springs which took them offline. With the help of the town road crew, we were able to repair the overflow pipe, but as of this writing the springs are still offline.

We have begun the permitting process to upgrade the control shed and to dig a third well. We greatly appreciate and thank the voters of the Town of Peacham for appropriating \$23,000 to the Fire District. These funds are supporting all the efforts to upgrade, modernize and improve the sustainability of operations.

We also thank the Peacham Town Road Crew, who cleared access to the reservoir and control shed during the winter months. And thank you to Peacham Library for providing a location for our annual and monthly meetings.

Thank you for your continued support. The Prudential Committee: Thor Magnus, Jonathan Kaplan

## **Peacham Fire Warden**

In 2024, 47 permits were issued for legal burning in our town. A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. A site visit may or may not be required before issuing a permit.

You may, only with proper permits from both the fire warden and ANR, burn construction or demolition debris which includes an old barn, shed, house or similar structure — this includes untreated dimensional lumber. This is wood only and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. You will need a burn permit AND an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. The contact person is Addisan Pound, who can be reached at (802)828-1288 or [Addisan.Pound@vermont.gov](mailto:Addisan.Pound@vermont.gov). Please plan ahead as it will take time to obtain this ANR permit.

Please reach out to me with any questions you have about burning or the permitting processes.

Please remember that all burning on the island in Peacham Pond is banned permanently. The number of resources that are required to extinguish a fire at that location are considerable. Often the fire moves into the ground, requiring multiple visits. Acquiring a boat or boats to move equipment and firefighters into place, lack of radio communications and no cellular reception to either call for additional help or cancel incoming units, as well as the safety aspect of navigating the algae-covered rocks around the island, all came into consideration. Signage is posted on the island.

ANR is working on an online permitting process. I do not have a specific date when this will be available for use, but I will update the town office when I have more information so that a link can be posted on the website. With changes on the horizon with the State's permitting processes, beginning January 1, 2025, there will no longer be a keyman position and all burn permits will need to be requested directly from the Fire Warden.

To request a burn permit please call me at least 24 hours before you wish to begin your burn.

**Fire Warden - Aaron Morton - 802-274-3845 [aaronmmorton@gmail.com](mailto:aaronmmorton@gmail.com)**

*To report any type of fire, please call 911 immediately.*

## **Peacham Historical Association (PHA)**

The Peacham Historical Association (PHA) is requesting that our annual appropriation request for 2024 remain at \$2000.00. This is the same as last year.

In 2024, we collaborated with the library assisting with the speaker series and Summer film series. We welcomed Kevin Johnson from the Penobscot Maritime Museum who presented the Eastern Illustration Company's History and the role Postcards played in preserving and promoting tourism in Peacham and the North East region.

Over the past years, PHA has expanded our:

- Presence in town-wide celebrations (4<sup>th</sup> of July, Fall Foliage, Winter Carnival and Halloween events.)
- Further interaction with our Elementary School projects enhancing student knowledge of town history (Class visits to our *Picture Perfect* postcard exhibit at the Historic House.)
- PHA had nearly 500 visitors this year.
- We have an intern from St. Johnsbury via Capstone.

We promoted Peacham tourism with a spot interview featured on WCAX with Katharine Huntley. We improved our internet presence through our website and on social media. The second edition of *Historic Homes of Peacham* was released in August 2024. This request will allow us to continue our genealogy and historical research and to develop programs at the Historical House and online.

We are grateful for the town's support in the past and are hoping for continued support as we continue to expand our visibility, as well as our commitment to keeping Peacham's history alive and well cared for.

Please visit our website to learn more about our organization, our events, publications, projects and opportunities to volunteer: [www.peachamhistorical.org](http://www.peachamhistorical.org).

## Peacham Library

**"Everything you need for a better future and success has already been written. And guess what? All you have to do is go to the library."**

— Henri Frederic Amiel (Swiss philosopher)

Nearly 8,800 people visited Peacham Library during the past fiscal year! The library hosted 280 programs and events (that's a 50% increase over last year!) throughout the year for all ages, attended by over 3,700 people. Our regular programs included weekly Coffee Hour, Story Time, Meditation Hour, Tai Chi, French Conversation and monthly meetings of Readers' Delight and "Aging Well in Peacham." We have hosted a few Photographers Gatherings and some "Crafters and Puzzlers" afternoons. Our Winter Coffeehouse Series featured Fifth Business, Rake Factory Union, Alive and Well, and Dana Robinson. Gilmore Gallery featured exhibits which included a display of Dick & Dottie's Peacham, Jutta Scott, CCSU Students, Dean Bornstein, Jay Hessey, and Ed Kadunc's Danville Artist Group. We had a Story Time once a week during the school year and at the Farmers' Markets in the summer. Classes from the Elementary School walked up for library visits a few times during the year. We have also had Children's Yoga, Everything's A Drum and tie-dye programs for kids. Other programs held this past year include winter armchair travel programs presented by Peacham residents, eclipse and telescope programs from Bill Vinton, and the Summer Series featuring movies filmed here in Peacham. We partnered with Peacham Congregational Church to host Lee Webster and her "Going Out Green" presentation. In the fall we once again served as the pie stop for the Annual Fall Fondo. Thanks to Kalanani Gallas for offering the free series, "Breathe as Medicine." Eric Hansen talked about "A Loon's Life," Sara Grey and Kieron Means sang Western Songs and discussed their origins, René Simakaski led a sing-a-long of happy songs! Our final event of the year was the Holiday High Tea, filled with good food, good cheer and good neighbors.



We circulated over 8,000 items, which is about the same as last year. Nearly one third of items are borrowed through Libby (eBooks and audiobooks) and Kanopy (movies.) We fulfilled over 600 special requests from patrons, providing books and movies from other libraries. This year we added the streaming video service Biblio+ for our patrons to enjoy.

The Town Selectboard, Planning Commission, Development Review Board, Cemetery Committee, Peacham Community Housing, PFD #1, Peacham Historical Association, School Board, Peacham Congregational Church, Peacham Corner Guild, Peacham Children's Center and the Democratic Caucus, all held meetings at the library.

If you haven't stopped in lately, please plan to soon. As the weather turns warmer we will be using our new back porch, which was built last summer thanks to a \$14,600 grant from the Association of Rural and Small Libraries. Thanks to a grant from the Network of the National Library of Medicine, we have new computers for patrons and our webpage has been upgraded and modernized!

Peacham Library exists because of you, our community. Thank you for all you do to help us bring the library and its resources to you. Thank you, too, for your generosity and support at Town Meeting and throughout the year.

Respectfully submitted, Susan Smolinsky, Director

Board of Trustees:

Barb Schoolcraft, President      Ken Kraus, Vice Pres.      Joanna Bodenweber, Secretary

Jean Dedam, Treasurer

Jennifer Barlow, Gretchen Boswell, Nathan Colpitts, Charlotte Mooney, Melody Morrison

Library Staff:

Kathleen Barber, Barbara Hegenbart, Kat Jensen, Jenny Roy

## **Peacham Meetinghouse**

Since its 1806 construction and move to its current location (1844), the Peacham Meetinghouse has been used for both Church and community purposes by the Peacham residents. The Meetinghouse is owned and operated for the community by the Peacham Congregational Church – a 501(c)(3) non-profit corporation. The Church and the Meetinghouse receive no Peacham tax dollars. Town Meeting, school concerts and professional performances, the non-profit Peacham Children's Center, special family events and community discussions: they all happen at the Meetinghouse!

The past three years have seen great improvements in Meetinghouse utilities and safety systems, drainage, insulation, and general repairs. The Children's Center, operated on the ground floor, has supported better heating, insulation and other renovations to provide professional child care for families from Peacham and the region. The Center also helps pay for the heat and electricity needed in the Meetinghouse and for other ongoing maintenance.



In the past three years Peacham residents have seen the "Preservation in Progress" at the Meetinghouse. The most visible work has included:

- Filling of wall and ceiling cavities with cellulose insulation all over the Meetinghouse
- Repairing water and snow damage to the lower side "carriage" porch and door
- Re-hanging of the double front doors to open (much more safely) to the outside
- Installing bird screens in the bell tower arches

Finally the summer of 2024 saw repairs and painting work on the bell tower and steeple, restoration of the four historic windows on the front and rear of the Meetinghouse, and other projects. We all owe so much to Peacham residents Jeff Lane, Dan Devine, and Leslie Witt, and to St. Jay contractor, Isaac Poe. Without their dedication the planned work – and the emergency repair of a huge side window – could not have been completed.

In 2025 and beyond, you'll be invited to learn and participate in community meetings to consider how to make the Meetinghouse more valuable and available for expanded community opportunities. We'll explore plans for making further investments into Meetinghouse safety and accessibility and expanded facilities for community use.

Learn more about our Meetinghouse at <https://www.peachamchurch.org/the-olde-meeting-house>. You can make a contribution to the Capital Fund needed to continue preserving and upgrading the Meetinghouse at [https://giving.servantkeeper.com/peachamchurch\\_donations](https://giving.servantkeeper.com/peachamchurch_donations).

## Vital Statistics 2024

Births		
Wesley James Craig	January 6th	Dani Cochran & Peter Craig
Bonnie Diane Boswell	January 25th	Gretchen & Ian Boswell
Savine Elizebeth Miller	April 13th	Molly & Gavin Miller
Rae Alexandra Junda	June 17th	Nicole Karnath & Maxwell Junda
David Weston Giroux	August 4th	Ashton & Nathan Giroux
Alice Catherine Davis-MacLean	November 21st	Skye MacLean & Wesley Davis

Deaths	
David F. Evans	March 19th
Alan M. Greenleaf	June 15th
Dylan G. Kempton	July 10th
David R. Magnus	July 25th
Mary V. Williams	December 21st

## Regional Reports

### Caledonia County Sheriff's Report

970 Memorial Drive St. Johnsbury, VT 05819.

P: (802)748-6666 F: (802)748-1684

Website: [caledoniasheriff.net](http://caledoniasheriff.net)

Email: [caledoniasheriff.net](mailto:caledoniasheriff.net)

Upon taking office in February 2023, I was eager to make positive changes within the department. I immediately sought qualified competent applicants to add to the department's depleted roster. During the spring and summer I was able to add four new deputies to the ranks resulting in 11 deputies employed with the department. I reconnected with area Law Enforcement, Fire, Emergency Services, Mental Health and Human Services Agencies not only in Caledonia County but State-wide. Much of these relationships resulted

in opportunities to train, assist with service to community members and law enforcement, and combine resources to best serve the community. We completed our annual financial audit for the department in 2023 and it resulted in no findings or problems of any kind.

We continue to add vehicles to our fleet; 3 new patrol cruisers were purchased, replacing an aging fleet that has served us well. We have 9 marked cars, a transport van for prisoner transports, and one unmarked car for civil process service. The radar cart was deployed throughout the county providing speed deterrence where deployed.

It was my great pleasure to return to security services at this year's Caledonia County Fair. This would not have been possible without the dedication of my staff, but also much appreciated help from The Lamoille County Sheriff's Department. The department was also contacted throughout the year by several towns for contracted patrols. Of the 17 towns in the county, the department provides services to 13 of these towns. Due to staffing shortages it has been difficult to provide consistent services to these communities, but we are working hard to improve, as well as increase, our presence to provide consistent, quality, and cost-effective Law Enforcement Services to all of you. As much as possible, we maintain an active presence with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. The department maintains a Take Back Drugs Location serving as a drop off for expired, unused and no longer needed Rx medications. 2023 saw the expiration of many deputies' body armor. Grant money provided by the US Department of Justice sees to it that every six years body armor is replaced to provide every sworn member of Law Enforcement access to daily-worn body armor. I took this opportunity to upgrade body armor, providing all of us with the most protection available. The department also purchased Axon body-worn cameras with funds received from a grant from the state of Vermont. I continue to apply for grants and seek funding to provide the most modern, quality, cost prohibitive equipment for the department to best serve the community.

I would like to announce the retirement of Sergeant Steven Gadapee and Deputy Gilbert Roberts. Each served over 30 years as Law Enforcement Officers and will be missed.

Having served with the department for 18 years I will continue to make my best effort to serve all of you in this wonderful community whether you live, work, play or raise a family. I am always available for any questions or comments here at the office and feel free to visit our Facebook page as well.

James Hemond Caledonia County Sheriff

## **Caledonia District 2025 Legislative Report**

Greetings! I would be remiss if I didn't begin this legislative report by providing thanks for the honor that the 12 towns in the Caledonia District have entrusted me with. I am extremely grateful for the opportunity to represent your community in Montpelier. Please don't hesitate to get in touch with any questions or concerns that you might have.

As I write this, Vermont's Legislature has been in session for only 7 days, with at least 16 more weeks to go before May's expected adjournment. Please look for legislative updates in local newspapers, online media, social media, and Front Porch Forum. Voters spoke clearly on November 5th about their concerns related to affordability, housing, energy and public safety. My focus this session will be on making progress on all of these important topics.

On Jan. 22nd, the Legislature will receive Governor Scott's public education reform proposal from Secretary Zoie Saunders. It is expected that this proposal will be comprehensive and propose significant changes to how Vermont funds and delivers education, including governance and accountability. Education is a very important and sensitive subject. Please stay informed and in contact with your school board.

On January 16<sup>th</sup>, the Public Utilities Commission delivered its final report on the Clean Heat Standard. Their findings determine that a gallon fee of \$0.58 (starting at \$0.10) on heating fuel is required to meet the goals in the Global Warming Solutions Act. I am not supportive of an additional fee and will instead continue to support the use of Vermont General Fund monies to leverage federal programs and Energy Efficiency Vermont as partners in reducing Vermont's carbon footprint.

I continue to support housing initiatives focused on reducing the cost of housing for all Vermonters through public infrastructure investment, relaxing permitting and regulations, providing certainty to developers, and encouraging mass building and housing density.

Our judicial system and communities continue to struggle with drug crime and violence and repeat offenders. In 2024, Vermont passed legislation aimed at removing repeat offenders from our communities and reducing the backlog in our court system. These are starting to work, but we need to do more this year.

Thank you for the opportunity to serve! Be Well! — Senator Scott Beck



## **Caledonia Essex Area Ambulance Service Inc.**

*Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.*

2024 has been very busy with both increased 911, as well as inter-facility transports. As we continue to monitor post pandemic trends/volumes, we experienced record-breaking months with an increase in inter-facility transports in 2024. We continue to see many of our tertiary care centers, such as DHMC and UVMHC, that we commonly transfer to overwhelmed and unable to accept, requiring us to travel longer distances, such as Portsmouth and Concord, NH, as well as Albany, NY. We completed 652 inter-facility transports in 2024.

In 2024, there were 844 non-billable responses down from 1,047 in 2023. Responses such as lift assist, medical aid, treat/release calls are now billing Medicaid and other insurances. We have been able to see increased revenues in 2024 as a result. Unfortunately, at this time Medicare does not allow for billing of non-transports and they are our most commonly billed provider. We are hopeful that we will see some changes in the future.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements that are not keeping up with those increases. In a recently published Medicare Ground Ambulance Data collection system report (Year 1 and Year 2 Analysis) mean cost per transport across all services was \$2,673. The average reimbursement across all payers for that same transport was \$1,147. We continue to monitor and support any opportunities to ensure EMS is an essential service. We aim to provide our workforce professionals who stand ready 24/7/365 the pay and benefits they deserve for this highly demanding profession.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program for our region. We continue to host regular EMS training courses to keep our professionals ready to meet the job's continuous advancing of both clinical knowledge and skill competencies.

Some highlights in 2024:

- Helped provide our community partners with access to over 50 AEDs in our community and surrounding communities by organizing a group purchase with Zoll Medical. Public access AEDs will save lives!
- Organized and participated in the first ever large-scale, hospital-based, active shooter exercise in the State of Vermont. Several agencies participated and responded to a simulated active shooter within a hospital setting.
- Working closely with SJFD we supported our local, state and federal partners with tactical EMS supporting high risk warrants in the surrounding area, and most recently a nearly 36-hour manhunt for the officer-involved shooting in St. J. With some grant funding we were able to outfit our personnel with tactical equipment: ballistic vests, helmets and other specialized equipment to operate in the warm zone and stand ready at these high threat incidents. It is paramount that with the increase in incidents of violence we are responding to, our staff is protected as much as possible.
- We continue to have conversations with our partners at SJFD and are actively exploring Fire-Based EMS. More to come in 2025. We continue to always explore ways to improve upon the services we provide and to recruit and retain high quality professionals.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. We proudly serve 10 towns : Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. CALEX responded to 2,704 911 responses, 652 being inter-facility transfers and medical transports. Our average response time to the scene for our entire service area was 7.71 minutes. Overall, our agency responded to 3,356 requests for service. These inter-facility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility, such as DHMC or UVMHC and other hospitals across New England.

As we end 2024, I look forward to a safe and successful year of providing the very best pre-hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests, so we can continue providing the very best Emergency Medical Care to the region. Lastly, please take some time and learn CPR / AED use. We would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted, Michael J. Wright, NRP, EMS Chief / Chief Executive Officer

## **Caledonia Home Healthcare and Hospice (CHHC)**

Caledonia Home Healthcare's financial future continues to be unpredictable given constant changes in the reimbursement policies of the government and private insurance plans. One hundred percent of this appropriation will be used for direct patient services.

We greatly appreciate the support from your town.

Treny Burgess, Director

Caledonia Home Healthcare & Hospice



## **Catamount Arts**

The residents and voters of Peacham have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, Peacham helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

In June 2023, Catamount Arts voluntarily closed our Eastern Avenue arts center due to concerns about environmental contaminants. We suspended film screenings, but continued all other programming without missing a beat, even opening a temporary box office on Railroad Street! In June 2024, after a year of intensive environmental remediation, the community joined us in a celebratory parade back into our safely rehabilitated Eastern Avenue Arts Center where we welcomed you back with live music and a gallery show!

For the remainder of 2024, we screened nearly 100 films and live performances (including live and encore screenings of Operas from The Met); offered camps and workshops ranging from EPIC Music to acting and mixed media; produced dozens of summer concerts, Catamount Bluegrass Nights, and other live performances (including many at the York Street Meeting House and Vermont State University); began the first half of the KCP Presents series (presenting another exhilarating season with international performance tours from Ireland, the United Kingdom, and the Czech Republic, bringing innovative step dancing, orchestral music, world-class acapella, and award-winning theater), and, of course, presented First Night North in St. Johnsbury (bringing nearly 200 artists to a dozen venues for eight straight hours of family-friendly entertainment.) We also strengthened partnerships with other community organizations including Umbrella, the Vermont Humanities Council, and with our friends in northern New Hampshire.

We want to thank the voters in the town of Peacham for your steadfast support.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$5 million each year to the

local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. We look forward to seeing all of you, the Catamount Arts community, at Catamount Arts in 2025!

## Fairbanks Museum

The Museum's mission is to inspire wonder, curiosity and responsibility for the natural world. This is accomplished through museum visitation, camps, on and offsite school and public programs, Vermont's only public planetarium, and weather forecasting and interpretation. Peacham's appropriation, which is based on \$1 per person according to the 2000 census, will be used for general operations and will entitle all Peacham residents to free, unlimited, general admission in 2025. This year the free admission benefit was used for 251 visits by Peacham residents, and we strongly encourage residents to use this benefit as much as possible.

In 2024, we transformed our campus with the opening of our new Tang Science Annex full of hands-on exhibits. In addition, we opened a 500 acre nature preserve at Matsinger Forest in Danville and created the EarthWalk-Fairbanks village for camps, Forest School, and adult programming. The April eclipse was the largest event in Museum history and could not have been more spectacular. Our outdoor classroom was again transformed into a butterfly house for the summer, and Franklin's Guides led the way to further discovery for our visitors. Campers learned about plants, animals, drones and robots. We debuted new engaging movies in our planetarium, and we welcomed artist/author Rosemary Mosco for a residency and Eddy Lecture, as well as world-renowned musician Paul Winter. With community support, the Museum is fully engaged in community economic, educational and cultural development initiatives, and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

In 2025, we will continue to expand programming at Matsinger Forest with EarthWalk-Fairbanks and our successful mushroom foraging series. Our theme for next year will be insects with a new photography exhibit from AMNH in our rotating gallery and a display of ant colonies' casts in our atrium. A new planetarium movie on butterfly migration will continue the theme, as well as classes, afterschool programs and camps that focus on insects and the natural world. We will also be transforming a balcony alcove with a new exhibit in January and expanding our Diderot encyclopedia exhibit. The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement and collaborative planning that keep our programs relevant and vital. The Fairbanks Museum greatly appreciates Peacham's support and looks forward to welcoming your residents to their museum.

## Green Up Day Vermont



Your help is crucial in sustaining this mission of clean environments and teaching our youth to care about and get involved in their communities. Your annual contribution is so appreciated and makes a real impact.

Green Up Day saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects, we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: "The Most Pledges Received to Pick up Trash in 24 hours." Vermont is the only state in the nation that can boast this achievement and the only state that offers a program like Green Up Day. As one of Vermont's favorite traditions, it is imperative for today's and future generations to keep building pride, awareness and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally many volunteers and pay for many flood clean-up projects across the state.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero — Donate on **Line 23 of the Vermont State Income Tax Form** or at [www.greenupvermont.org](http://www.greenupvermont.org). **Green Up Vermont is a 501c3 nonprofit.**

**Green Up Day is May 3rd.**  
**Kate Alberghini, Executive Director**

## **Kingdom Animal Shelter**

**KINGDOM ANIMAL SHELTER MISSION STATEMENT:** Kingdom Animal Shelter is a limited-access, **primarily volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused, or neglected animals into safe, life-long homes. We respect the inherent value of every animal in our care, and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and the trap/neuter/release (TNR) of feral and barn cats; these cats are a serious and ongoing problem in the communities we serve. We take in cats from Peacham, Waterford, Barnet, St. Johnsbury, Danville, Burke, Cabot, Lyndon, Passumpsic, Groton, Concord, Kirby, Walden, Hardwick, Sheffield, Sutton, Wheelock and Ryegate. From September 2023 through September 2024, we took in 62 cats and 74 cats were placed in their forever homes. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs an average of \$500 for vaccinations, testing, spay/neuter, other medical treatment, food and lodging between intake and adoption.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized with our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$120,000 (excluding depreciation,) which pays for veterinary bills, food, rent, utilities and supplies. To help in our fundraising efforts, we attend Danville Autumn on the Green; have yard sales in the spring, summer, and fall; sell calendars at local businesses as a part of our calendar fundraiser in the fall; and have our Memorial Tree and Giving Tuesday fundraisers in the winter. In April, we have a rabies vaccination clinic and pets — both dogs and cats — receive a one- or three-year vaccination, as appropriate for \$25.00.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors  
Helen Morrison, President  
Nancy Rivet  
Rod Lauman  
Kathy Bouffard  
Caleb Stone  
Julia Perch

## **Local Health Office Annual Report**

There are twelve Local Health Offices in Vermont, linking communities to the Department of Health. **The St. Johnsbury Office covers towns in Caledonia, southern Essex and part of Orange counties.**

Below are some highlights from 2024.

## **Pregnant People, Infants and Children**

In 2024, our WIC Program supported over 775 pregnant people, infants and kids under 5.

- We offer healthy food, breastfeeding help, nutrition advice, and community links.
- With Salvation Farms, we provide free seasonal produce to families.
- Our team offers services through tele-WIC and at clinics.
- We also collaborate with NEKCA/Lyndon Institute Early Education at their new Family Resource Center.

## **Collaborations and Collective Impact**

Our team is actively collaborating in the Community. Here are some 2024 highlights:

- We partnered with NVRH and others for a community health needs assessment.
- We reached out at the St. Johnsbury Community Hub.
- We assessed walking and biking safety in rural areas.
- We partnered with St. Johnsbury School to enhance health and mental health services.

## **Prepared and Responsive**

Our team is ready for community needs and health threats. In 2024, we:

- Vaccinated uninsured people against COVID, flu and Mpox, teaming up with St. Johnsbury Community Hub, Bridges to Health and others.
- Gave out free water test kits after historic flooding.
- The Northeast Kingdom Medical Reserve Corps (MRC) held preparedness events and Stop the Bleed classes. It also helped with shelter and recovery after floods.



# NEK Broadband Communications Union District Annual Report

# 2024 ANNUAL REPORT



As of August 16, 2024 NEK Broadband and CVFiber merged under 30 U.S.A. 3052a forming new Communications Union District (CUD) dba NEKCV. NEK Broadband and CVFiber will continue to use their brands within their respective territories.

The district now includes 91 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties.


50 of our towns currently have public fiber-optic infrastructure, and 57 towns have started pre-construction licensing work.

Residential Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings on NEK Broadband and CVFiber websites.

## CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR

2024	85	Towns Served
	681	Miles in Data
	8,200	Addresses Passed
2025	50	Towns Served
Projected	1,165	Miles
	15,000	Addresses Passed

**8200**   
**SERVICE AVAILABLE**  
WE NOW OFFER SERVICE TO  
8200 ADDRESSES IN THE  
NEKCV.

**681**   
**MILES OF NETWORK**  
AT THE END OF 2024, WE  
NOW HAVE 681 MILES OF  
FIBER NETWORK  
THROUGHOUT THE NEKCV.

**1199**   
**CUSTOMERS SERVED**  
NEKCV MORE THAN  
DECEASED THE NUMBER OF  
CUSTOMERS SERVED IN 2024



## GRANTS & FINANCING

We were awarded \$2,647,776 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$2M as a match for our broadband equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$90 million in Central Vermont.

## BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 13.

We have active warehouses in Ferrisville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Residential Technicians/Installers.

## BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber Communications Union District - 2024 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget	Projected 2024 Year End at 8/30/24	2025 Proposed 2025 Budget
<b>Surpluses from Prior Fiscal Years</b>			<b>\$1,832,742</b>
<b>Income</b>			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,865,821	3,442,342	3,656,318
Capital Grant Revenue	36,200,196	16,607,768	36,529,445
Other Revenue	\$0	\$1,037,450	\$1,467,280
<b>TOTAL CASH IN</b>	<b>\$38,938,272</b>	<b>\$22,762,502</b>	<b>\$43,900,825</b>
<b>Expenses</b>			
Operational Cost	\$375,012	\$629,390	\$1,247,698
Administrative Costs	\$1,865,821	\$2,035,607	\$3,656,318
Construction Costs	\$36,200,196	\$17,451,128	\$36,529,445
<b>TOTAL CASH OUT</b>	<b>\$38,464,729</b>	<b>\$21,190,454</b>	<b>\$41,632,802</b>
<b>Annual Net Cashflow</b>	<b>\$473,543</b>	<b>\$1,572,048</b>	<b>\$2,268,023</b>

## SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at [get.nekbroadband.org](http://get.nekbroadband.org), or [cvfiber@nekbroadband.org](mailto:cvfiber@nekbroadband.org)

## **Northeast Kingdom Council on Aging**

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation to support our work with older Vermonters living in your community. As a rural community, we value the support of towns helping to keep vital services available to its residents.

During the last fiscal year we provided services to 57 residents and services included;

- Home-delivered meals
- Congregate meal options
- Case Management
- Helpline for Information and Referral
- Health Insurance Counseling
- Options Counseling
- Volunteer supports
- Technology assistance
- Wellness programs

Providing these services allows older residents to explore resources allowing them to age in place and are a key component to people being able to receive the necessary supports to do so.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years.

Please feel free to contact me should you have questions or need additional information.

Meg Burmeister  
Executive Director

## **Northeast Kingdom Human Services**

As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services is available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, Telehealth, homes, schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices. Emergency Services are available 24/7.

Between July 1, 2023, and June 30, 2024, NKHS provided supportive services to 2,826 individuals, 7 lived in the Town of Peacham, benefiting from 398 service hours. NKHS also provided 332 hours of community outreach, including Starting Over Strong VT support, and training in the Northeast Kingdom impacting 6,244 individuals.

We strive to respond to community needs with quality care and your support is integral to our mission. Thank you for considering our request.

Kelsey Stavseth, Executive Director

Northeast Kingdom Human Services Board of Directors and Leadership Team

## **Northeast Kingdom Learning Services**

At NEKLS, we are dedicated to providing impactful educational opportunities through our Adult Education and Literacy (AEL) program, K-12 Tutorial program, and the Ready, Set, Grow Childcare Center (RSG). Our mission is to empower communities like the town of Peacham by offering quality learning experiences that support personal and professional growth.

We envision a future where all individuals can access the education they need to enhance their skills and achieve their goals. Your support is essential in making this vision a reality.

Our Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport, and St. Johnsbury, serve individuals aged 16 and older who are seeking to:

- Earn their high school diploma or GED
- Acquire skills for career transitions
- Improve reading, writing and math abilities

- Prepare for college or workforce training
- Learn or enhance English language skills as a second language

Additionally, our Tutorial program partners with local schools throughout the NEK, providing essential support to help K-12 students achieve academic success.

In Newport, our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, is licensed to serve 99 children, ensuring high quality early education and care.

We invite you to support NEKLS in fostering educational growth within your community. Together, we can make a lasting impact on the future of education in Peacham.

Respectfully submitted,  
Michelle Faust, Executive Director

## Northeast Kingdom Waste Management District Reports

(802)626-3532 OR (800)734-4602 FAX (802)626-3519  
[www.nekwmd.org](http://www.nekwmd.org)

Please find enclosed the NEKWMD budget for 2025. The NEKWMD Board of Supervisors passed the budget at their regularly scheduled meeting on December 10, 2024. Two public hearings were held to receive comments on the 2025 budget: November 12th and December 10th, 2024.

The 2025 budget represents an increase of 8.8% compared to the 2024 budget — \$83,568. The increase is due primarily to the addition of one full-time employee and existing employee wage increases.

There are several key items likely to affect member towns in 2025. These include:

- A per capita assessment of \$1.15 will be assessed in 2025. This rate will remain unchanged from 2024. This assessment is used exclusively for employer-sponsored health insurance.
- The surcharge rate for 2025 is \$29.50/ton, an increase of \$2.75/ton. This increase represents a \$0.07 increase in the disposal cost of a typical 30 gallon trash bag.
- Stop charges for servicing district schools and recycling facilities will increase in 2025. Schools will be charged \$37/stop (up from \$33) and recycling facilities will be charged \$50/stop (up from \$49.)

Fees for compost totes are increasing from \$10/tote in 2024 to \$11.50/tote in 2025. The composting fees are a direct pass-through from our service provider. This is the first increase in several years.

The per ton charge for tires will remain the same in 2025. Individual tire prices will also remain unchanged.

Please do not hesitate to contact me if you have any questions.

Paul A. Tomasi, Executive Director





## **Northeast Kingdom Youth Services (NEKYS)**

2024 NEKYS Served 22 in Peacham

***NEKYS has been offering vital, supportive services for youth and families since 1975. In 2023, NEKYS served 417 individuals throughout Caledonia and Southern Essex Counties.***

### **NEKYS Family Programs Provide:**

- After-hours emergency support to families in crisis.
- Supportive counseling for youth and families, case management, family mediation and support for youth and families within their schools.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

### **NEKYS Youth Programs Include:**

- After-hours emergency support for youth, families, and individuals in crisis.
- Support to local, young people ages 15-22 who are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance misuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people.
- Encouragement for each young person to identify strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which includes in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting the youth and families in our community. Please call our office at 748-8732 if you have any questions.

## **Rural Community Transportation (RCT)**

RCT is a non-profit 501(c)(3) corporation, which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY 2024, RCT provided 449 rides, traveling 14,710 miles at a total cost of \$14,327. RCT continued to provide safety-focused, demand-based rides and all buses operated fare free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of Peacham.

Renee Stalczynski, Office Administrator

## Support and Services at Home (SASH)

The SASH program is offered throughout the State of Vermont and is designed to provide personalized, coordinated care to help participants stay at home safely regardless of age or residential setting. It uses state Medicare funds in a targeted way, knowing that it is both cost-effective and preferential for people to stay in their homes rather than move to higher care facilities before it is really needed. To that end, there is *no cost* for an individual to participate in SASH.

Each SASH participant has an assigned coordinator and community wellness nurse. Together, they provide individualized care, including food assistance, assistance with housing, and application assistance for fuel and food benefits. They also provide regular blood pressure checks, medication reconciliations and home visits to help alleviate isolation. SASH also regularly offers wellness programming, such as exercise and balance training. As opportunities for assistance become available, SASH staff are always there to assist participants in any way they can.

In Peacham, we provide SASH services to around 16 people at any given time. This coming year we expect to partner with the Clara Martin Center to hire a mental health coach to provide wellness programming to the Peacham community.

It takes many dedicated people, and a lot of funding, to make these services available, and town appropriations go a long way to meeting our funding needs. Thank you for your assistance in this request.

Sincerely,

Gary Chester, M.Ed. SASH Program Director  
RuralEdge  
(802) 535-3555

## Umbrella

### Activity Report for Town of Peacham Fiscal Year 2025: July 2024 – June 2025

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

**Social Change** focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY24, Our Social Change programs saw extraordinary growth, doubling their reach to local schools to provide prevention education and support to 2,670 youth, and conducting multiple training sessions and workshops for 1,369 adults.

**Advocacy Program** serves survivors of domestic and sexual violence, stalking, teen-dating violence, as well as violence related to gender or sexual orientation, all of which we characterize as gender-based violence. In our work, clients lead and we support them in any way they need us to, including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY24, Advocacy supported approximately 509 survivors of domestic and sexual violence.

**Family Based Services** focuses on child care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized child care placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY24, Kingdom Child Care Connection program served over 740 families. The Family Room facilitated safe, supervised visits for more than 90 children.

**Economic Empowerment** serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti*, wrap around women to support them in building job-readiness skills while helping them to address challenges in their lives, so they are able to move towards financial self-sufficiency. In FY24, as part of the skill-building program, participants packaged nearly 39,509 meals to homebound seniors.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 20 households in the Town of Peacham were served by Umbrella in Fiscal Year 2024 and the community as a whole benefited from prevention and outreach

programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Peacham's support.

Respectfully,  
Amanda Cochrane, Executive Director

## **VT Rural Fire Protection Program**

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support for the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician, Troy Dare, helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, designs installations, and finds financial resources to support the costs of construction.

During the 27+ years of the program, 1,224 grants totaling over \$2.9 million have been provided to Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program is managed by the Vermont Association of Conservation Districts (VACD.) VACD is the membership association of Vermont's fourteen Natural Resources Conservations Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

The Rural Fire Protection Grant Program offers State grant awards up to \$10,000 per project. Additional Federal funding can provide an additional \$5,000-\$10,000 per project for more expensive special case projects. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, drafting site development, and bridge-mounted dry hydrants are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2023 was \$227,662 of which \$105,483 was paid in grants to support the construction and repair of 13 rural fire protection projects throughout Vermont. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Division of Fire Safety of the Vermont Department of Public Safety, through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks, and Recreation. Unfortunately, these grants do not completely cover the costs of the program.

235 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Please feel free to contact me or Jill Arace, Executive Director of VACD, with any questions you may have.

Troy Dare, Program Manager & contact person for Town Appropriation business  
Vermont Rural Fire Protection Program (802) 828-4582 | [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com)

Jill Arace, Executive Director Vermont Association of Conservation Districts (VACD)  
(802) 496-5162 | [jill.arace@vacd.org](mailto:jill.arace@vacd.org)

Rural Fire Protection Task Force Members:

Bill Sanborn, Chair, Town of Maidstone

Walter Bothfeld, Jr., Cabot Volunteer Fire Department

Tyler Hermanson, VT Enhanced 9-1-1

Mike Greenia, Vermont Division of Fire Safety, Department of Public Safety

Dan Dilner, VT Forest Parks & Recreation

Haley Pero, Senator Bernie Sanders Office

**Income**

Town Appropriations/Donations	9,150
VT Dept. of Public Safety, Division of Fire Safety	177,110
VT Dept. of Forests, Parks and Recreation (US Forest Service)	25,000
Sale of Dry Hydrant Spare Parts	6,010
VACD	<u>10,392</u>

**Total Income** **227,662**

**Expense**

Personnel	91,057
Travel	2,994
Office and Program Oversight	23,993
Dry Hydrant Spare Parts	4,135
Rural Fire Protection Grants to Towns & Fire Departments	<u>105,483</u>

**Total Expense** **227,662**

Net Income 0

**Vermont Association for the Blind and Visually Impaired**

For many years, the Town of Peacham has supported our mission to help Vermonters with visual impairments to be more independent, cultivate adaptive skills and improve their quality of life. With your help the Vermont Association for the Blind and Visually Impaired (VAVBI) has completed another successful year. Thank you for your ongoing support!

It costs VABVI approximately \$1,000 to provide one year of service to each adult client. In fiscal year 2024, the agency provided services to a total of 1,083 Vermont residents. This total includes 2 adults in Peacham, and 52 adults and 12 students in Caledonia County.

Last year Vermont towns and cities provided us with \$27,824 in support, which went directly to client services.

Thank you for your consideration.

Samantha Gougher, Development Associate

(802) 863-1858 ext. 219 or [sgougher@vabvi.org](mailto:sgougher@vabvi.org).



## West Barnet Senior Meal Site

All the folks here at the West Barnet Senior Meals Site are asking for your support to help us continue our mission of providing nourishing meals to seniors. Our dining room continues to be full most days. We provided a large number of take-outs and we have a large number of homebound patrons who rely on us to deliver to them.

We enjoy the distinction of being one of the most-popular and most-attended meal sites in the Northeast Kingdom. We presently have 172 people in our current registration list. Folks come from a total of 27 villages, with the highest numbers coming from St. Johnsbury (30), Barnet (28), Monroe (23), Ryegate (17), Groton (11), and Peacham (10), and many of the others with over five people coming. Even though not all of them come at once, many come regularly.

Our operating costs have continued to go up in 2024 with the increased cost of food. We get some of our food from the Vermont Food Bank, but purchase many items from other sources because their supplies are varied and limited. With rent, insurance and other operating costs continuing to rise, every contribution we receive is put to use and valued. We have several individuals who also give donations that speak to the importance of our place in the community.

We provide fellowship as well as food. It is well-known that loneliness is a big factor for seniors and the relationships that exist among our patrons have a unique value. We are more than a provider of a meal, we are a provider of a welcome, warm place to be included.

We greatly appreciate your support again this year for our nonprofit organization and thank you in advance for that support.

Benih A. Au  
Linda A. Choate  
Secretary, West Barnet Senior Meal Site

## Town Information

### Dog Licenses and License Rates

Dog Licenses 2024		2025 Rates for Dog Licenses	
95 dog licenses were issued.		Dog license fees are increasing by \$2 in 2025.	
Income:	\$910.00	All prices include State Program Fee	\$7.00 (Included)
Expenses:	\$460.00 – Rabies	Neutered or spayed	Total \$11.00
	\$126.21- Tags	Intact	Total \$16.00
Net Income:	\$323.79		

Please note: Dogs younger than 6 months old will be registered for free. We feel it's more important to get them into our system early on rather than waiting for vaccinations. Rabies information will be required once vaccinations are received. The Peacham Dog Ordinance is available at the Town Office, wag, wag, woof.

### Dogs of Peacham

Abby, Abby, Ammi Heart, Angus, Apollo, Ares, Baby Girl, Baile, Baxter, Bear, Blast, Blaze, Blizzard, Brewster, Bruce, Buckwheat, Buster, Cacia, Calypso, Carter, Charlie, Chinook, Clara, Coal, Cooper, Cooter, Cora, Dashy, Duke, Dylan, Ellie Mae, Emma, Emma, Evie, Francis, Frank, Gordon, Grace, Gus, Haley, Happy Rock, Hester, Indiana Jone, Indy, Izzy, John, Katie, Keegan, Lenore, Lily, Loki, Lola, Lola, Louie, Lulu, Maggie, Maggie, Maizy, Marlin, Max, Maxine, Mazie, Merlin, Millie, Millie, Mitzi, Nellie, Nova, Odin, Oliver, Otis, Paisley, Peaches, Penny, Rubin, Rip, Rosie, Roux, Sadie, Sailor, Sheena, Stella, Thelonus, Tinker, Toby, Tug, Tully, Velocity, Violet, Winnie, Winston, Winston, Woody, Zeus

# Recycling Guidelines, Waste Fees and Hazardous Waste Information

List of Items NOT ACCEPTED for Recycling  
Please put the following items in your trash unless otherwise stated

## Unacceptable Plastics Include:

Any **black** plastic containers  
Screw-top Caps  
Motor oil, gas containers  
Pesticide containers  
Styrofoam of any kind  
Planting pots and trays  
Plastic furniture  
Plastic Toys  
Coffee Makers  
Coat hangers  
Vinyl Siding  
Maple Tubing  
CDs, DVDs, VHS, and cases  
Water line pipes and plastic tubing of any size  
**Hard, rigid plastic** (if it shatters, it's not accepted)

## Unacceptable Plastic Bags and Films

Any films with food residue

## Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers  
Aluminum Flashing (recycle with scrap metal)  
Coffee Bags

## Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans  
Large Pieces of Metal  
Nails, Screws, Fasteners  
Any tin that is a non-food container

## Unacceptable Cardboard

Pringles containers  
Milk and Juice Cartons of any kind  
Ice cream and waxy or plastic frozen food boxes  
Cardboard with metallic interior  
Single-use coffee cups  
Soiled Cardboard  
Waxy Cardboard

## Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)  
White or Brown Boxboard (recycle with cardboard)  
Shiny, glossy, or metallic papers  
Paper plates, cups, bowls  
Single-use cups  
Napkins, paper towels, tissue paper

## Unacceptable Glass

Crystal  
Incandescent light bulbs  
Automotive lights  
Pyrex  
Porcelain

## Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)  
"Biodegradable" cutlery, bowls, plates, utensils  
Food utensils  
Plates, bowls, cups  
Plastic bags  
Styrofoam  
Keurig cups

Town Highway #2, E. Peacham Rd. Saturdays, 8:00am — 4:00pm

### **ADDITIONAL ACCEPTED MATERIALS:**

**FOOD SCRAPS:** All food scraps, including meat, bones, dairy. Remove PLU stickers. No plastics, metals, paper.

**HOUSEHOLD TRASH:** Trash disposal at transfer station. Punch cards for trash disposal available for purchase at transfer station (checks only) or at Town Office (cash or check).

Residents can also contract with private haulers for curbside collection. Find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>.

**SPECIAL WASTES:** Scrap metal, Electronics (TVs, computers, radio/stereos, gaming systems, telephones,) automotive batteries, household batteries (all primary & rechargeable,) metal aerosol cans, hard cover books, fluorescent bulbs. Tires (fees apply.)

**CLOTHING AND TEXTILES:** Drop and Swaps are held annually. Call for more information.

**HOUSEHOLD HAZARDOUS WASTE :** May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, and special Saturday events (no appt. necessary) throughout the District June-September. Call for details. IF YOU HAVE ANY QUESTIONS, CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602 or [www.nekwmd.org](http://www.nekwmd.org), e-mail [outreach@nekwmd.org](mailto:outreach@nekwmd.org).

<div style="display: flex; justify-content: space-between; align-items: center;"> <span>↓</span> <span style="font-size: 1.2em; font-weight: bold;">SORT ITEMS</span> <span>↓</span> </div>	
<p style="text-align: center; font-weight: bold; margin: 0;"><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored &amp; white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p style="text-align: center;"><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p> <p style="text-align: center; font-weight: bold; margin: 10px 0 0 0;"><u>TIN CANS</u></p> <p>Labels are OK. Labeling not required. Separate from aluminum cans. Tin is magnetic.</p> <p style="text-align: center;"><b>*MUST BE RINSED*</b></p>	<p style="text-align: center; font-weight: bold; margin: 0;"><u>CORRUGATED CARDBOARD, BOXBOARD, &amp; BROWN KRAFT BAGS</u></p> <p>All Corrugated and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p style="text-align: center;"><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></p> <p style="text-align: center;"><i>*LOXLS MUST BE FLATTENED*</i></p> <p style="text-align: center; font-weight: bold; margin: 10px 0 0 0;"><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Labeling not required.</p> <p style="text-align: center;"><i>Snack bags and candy wrappers are trash.</i></p> <p style="text-align: center;"><b>* MUST BE RINSED*</b></p>
<p style="text-align: center; font-weight: bold; margin: 0;"><u>GLASS BOTTLES &amp; JARS</u></p> <p>*Rinse. Remove Lids (recycle with tin)*</p> <p style="text-align: center;"><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p style="text-align: center; font-weight: bold; margin: 0;"><u>PLASTIC BAGS</u></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p style="font-weight: bold; margin: 0;"><u>PLASTIC CONTAINERS #1 – #4 &amp; #5 Food Containers</u></p> <p style="font-weight: bold; margin: 0;"><u>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, cleaner containers. #5 accepted if it's a food container.</p> <p style="font-weight: bold; margin: 0;"><i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<div style="display: flex; align-items: center; justify-content: center;"> <p style="margin: 0;"><b>NO...</b></p> </div> <p style="text-align: center; font-weight: bold; margin: 0;"><u>DIRTY OR UNRINSED ITEMS</u></p> <p style="text-align: center; font-weight: bold; margin: 0;">Black Plastic containers</p> <p style="text-align: center; font-weight: bold; margin: 0;">Plastic Containers larger than 2 Gallons</p>	

## Transfer Station Information

The Transfer Station will not accept cash. Check or Dump Card only. Dump Cards can be purchased by cash, check or card from the Town Clerk's Office and Marty's First Stop.

### Transfer Station Fees:

Item	Price
15 Gallon White Kitchen Bags	\$4.00
30 Gallon Black Bags	\$6.00
45 Gallon or Larger Contractor Bags	\$8.00
Truck Load (6-foot Bed)	\$50.00
Truck Load (8-foot Bed)	\$70.00
Dump Trailer or 1-ton Dump Truck	\$100.00
Bike-Large	\$8.00
Bike-Small	\$5.00
Car Battery	\$5.00
Car/Light Truck Tire (No Rims)	\$8.00
Dishwasher	\$15.00
Gas Grill (No Tank)	\$15.00
Hot Water Heater	\$15.00
Mattress or Box Spring-Twin	\$20.00
Mattress or Box Spring-Full	\$25.00
Mattress or Box Spring-Queen	\$30.00
Mattress or Box Spring-King	\$35.00
Overstuffed Chair	\$15.00
Push Mower (No Gas)	\$10.00
Recliner	\$30.00
Refrigerator or Freezer (Freon Allowed)	\$40.00
Sleeper Sofa	\$45.00
Snowblower	\$15.00
Sofa	\$35.00
Stove	\$15.00
Washer or Dryer	\$15.00
Other Bulky Waste	Attendant's Discretion

Please be courteous to Amber and respect her decisions. She has the final say, no discussions or debate. For extended hours you are welcome to take your refuse to the transfer station in St Johnsbury at 548 High Street. Their hours are 7:15am to 3:45pm, Monday–Thursday, Friday and Saturday 7:15 am to noon. They can be reached at 802-748-2332.



Access is available by appointment. Access is not guaranteed, but at the availability of the Attendant. Please call the Transfer Station Attendant, Amber Lowell, at 1-802-477-2950 to access after hours. The surcharge for this privilege is \$20/hour, \$20 minimum fee, plus the cost of refuse.

Please see the Attendant prior to dumping anything in the bulky waste container, metal container or the free shed.

<b>Paint Drop-off Locations:</b>	
Lyndonville Hardware	Lyndonville, VT
Poulin Lumber	Hardwick, VT
Sherwin-Williams	St. Johnsbury, VT



# Acceptable HHW Materials

## HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, NI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES \*

## GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

## GARAGE

- ANTIFREEZE
- BRAKE FLUID \*
- CORROSIVES

- CAR WAXES AND CLEANERS

## GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS \*
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES \*
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID \*
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS \*

\* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

## **PLEASE DO NOT BRING**

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY**  
**802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

## 2025 HOUSEHOLD HAZARDOUS WASTE Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 10	8:00 a.m. – 12:00 p.m.	Newbury, Town Garage
SATURDAY, MAY 17	8:00 a.m. – 12:00 p.m.	Guildhall, Salt Shed
SATURDAY, MAY 24	8:00 a.m. – 12:00 p.m.	Bloomfield, Town Office
SATURDAY, JUNE 7	9:00 a.m. – 1:00 p.m.	Derby, Recycling Center
SATURDAY, JUNE 21	8:00 a.m. – 12:00 p.m.	Westfield, Recycling Center
SATURDAY, AUGUST 2	8:00 a.m. – 12:00 p.m.	Brighton, Recycling Center
SATURDAY, AUGUST 16	9:00 a.m. – 1:00 p.m.	Marshfield, Town Office
SATURDAY, SEPT. 27	8:00 a.m. – 2:00 p.m.	Lyndon, Recycling Center
SATURDAY, OCTOBER 4	8:30 a.m. – 1:00 p.m.	Albany, Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 6 – Oct. 2, 2025.

**Not going to be able to make any of these dates? NOT A PROBLEM!** The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 6, 2025 to October 2, 2025. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

**\*\*HHW Collections are free and open to residents of all DISTRICT TOWNS\*\***

What are *Household Hazardous Products*? They are consumer products that contain ingredients that may be:

**Toxic**- poisonous if eaten, breathed, or absorbed through the skin

**Corrosive**- can burn or destroy living tissue if spilled on skin

**Reactive**- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

**Explosive**- can explode with exposure to heat or pressure

**Flammable/Ignitable**- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

### CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY

802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00.

## 2025 NEKWMD CALENDAR OF EVENTS

MAY 6	Household Hazardous Waste (HHW) Collection by appointment in Lyndonville begins
MAY 10	Newbury HHW Collection, Town Garage, 8am-12pm
MAY 17	Guildhall HHW Collection & Bulky Day, 5635 VT Route 102 (HWY Salt Shed) 8am-12pm
MAY 24	Bloomfield HHW Collection & Bulky Day, VT Route 102 Bloomfield, 8am-12pm
MAY 24	Albany Bulky Day, Albany Transfer Station, 8:30am-1pm
MAY 29 -May 31	Sutton Bulky Days, NEKWMD facility Lyndonville, Appointment required
JUNE 7	Derby HHW Collection, Derby Recycling Center, 9am-1pm
JUNE 14	Brunswick Bulky Day, Brunswick Town Offices, 8am-12pm
JUNE 21	Westfield HHW Collection, Westfield Recycling Center/Town Garage, 8am-12pm
JUNE 28	Unified Towns and Gores Bulky Day, Hatchery Brook Rd., Averill, 8am-12pm
JULY 19	Maidstone Bulky Day, 1342 Rte. 102 Maidstone 8am-12pm
AUGUST 2	Brighton HHW Collection, Brighton Recycling Center 8am-12pm
AUGUST 9	Unified Towns and Gores Bulky Day, Rte. 105 UTG Building, Ferdinand, 8am-12pm
AUGUST 16	Marshfield HHW Collection, Town Clerk's Office, 9am-1pm
AUG 28-30	Sutton Bulky Days, NEKWMD Facility, Lyndonville, Appointment required
SEPTEMBER 13	Bloomfield Bulky Day, VT Route 102 Bloomfield, 8am-12pm
SEPTEMBER 27	Cabot Bulky Day, Cabot Recycling Center, 8am-12pm
SEPTEMBER 27	HHW Collection, NEKWMD Office, No appointment necessary, 8am-2pm
OCTOBER 2	HHW Collection by appointment in Lyndonville ends
OCTOBER 4	Albany HHW Collection & Bulky Day, Albany Transfer Station, 8:30-1pm
OCTOBER 18	Brunswick Bulky Day, Brunswick Town Offices, 8am-12pm

For information on these events and others, contact the Northeast Kingdom Waste Management District at (802) 626-3532, 800-734-4602, by e-mail at [progmgr@nekwmd.org](mailto:progmgr@nekwmd.org) or check the updated calendar of events at [www.nekwmd.org](http://www.nekwmd.org)



# Town of Peacham School Reports 2024

SCHOOL FISCAL YEAR ENDING  
June 30, 2024



# School District Warning - Peacham

## WARNING FOR THE ANNUAL SCHOOL DISTRICT MEETING OF THE TOWN OF PEACHAM TO BE HELD ON MARCH 4, 2025

The legal voters of the town of Peacham are hereby warned to meet in the Peacham Meeting House on March 4, 2025, immediately following the annual Peacham Town Meeting, to transact the following business.

- ARTICLE 1:** To elect a School Moderator to conduct and govern the meeting.
- ARTICLE 2:** To hear and act upon the report of the Board.
- ARTICLE 3:** To elect one School Director for a term of 3 years.
- ARTICLE 4:** To elect one School Director for a term of 2 years.
- ARTICLE 5:** To elect a School District Clerk.
- ARTICLE 6:** To elect a School District Treasurer.
- ARTICLE 7:** Do the voters approve transferring \$15,000 from the capital fund to the general educator fund?
- ARTICLE 8:** Shall the voters authorize the School Board to borrow \$140,000 to repay the deficit over a term of three years, pursuant to 24 V.S.A. § 1523?
- ARTICLE 9:** Shall the voters of the Peacham school district approve the school board to expend \$ 2,831,362.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Peacham School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$ 15,916.00, which is 1.9 % lower than per pupil education spending for the current year.
- ARTICLE 10:** Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2025, in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?
- ARTICLE 11:** Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2025 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 12:** To transact any other non-binding business that may legally come before the meeting.

Dated at Peacham this 22<sup>nd</sup> day of January 2025.

Mark Cleugh, Chair  
Andra Hibbert, Vice Chair  
Alex MacLean  
Debra Scamato  
Daniel Devine



  
Rebecca Washington School District Clerk

# Peacham School Auditors' Report



December 2, 2024

School Board  
Caledonia Central Supervisory Union  
Danville, Vermont

We were engaged by Caledonia Central Supervisory Union and have audited the financial statements of the following:

- Caledonia Central Supervisory Union
- Cabot Town School District
- Caledonia Cooperative School District
- Danville Town School
- Peacham Town School District
- Twinfield Union School District # 33

as of and for the year ended June 30, 2024. A complete copy of the audited financial statements, including our opinion thereon, will be available for inspection at the Supervisory Union office.

*RHR Smith & Company*

Certified Public Accountants

504 Orchard Road, Buxton, Maine 04013  
Tel: (800) 300-7708 (207) 979-4606 Fax: (207) 529-4009

# Peacham School Reports

## Peacham School Board Report

We are incredibly proud to write to you about our school and present this budget to you, our community. All of us feel a deep gratitude to live somewhere that values education so deeply, and we thank you for everything you do to support our school.

Peacham Elementary Schools continues to be guided by Sam McLeod, whose leadership is collaborative, responsive, and deeply community-minded. His leadership is a living example of our deep belief in the value of small, community schools. Our school fosters vibrancy and strengthens community ties through daily interaction, communication, and connection. This role in the community, combined with strong leadership, means that the school is able to provide an exceptional student and family experience. Students are thriving academically and are also excited to go to school each day. Parents and caregivers have authentic partnerships with their child's educators built on respect and collaboration.

There are currently 58 students enrolled at the Peacham Elementary School. Beyond sixth grade, in fiscal year 2026, our community will support the learning of an estimated 50 students. These Peacham students are able to access high quality education in our greater community because of our town's commitment to education.

The board met in July for a productive retreat to align our values and goals following some shifts in board membership. We actively used these values in building our budget. In the budget process, we worked hard to balance several factors, many of which are beyond our control. First and foremost we considered our values around education and the needs of our community's children, while also being cognizant of the many financial pressures taxpayers face. We are also contending with a continued inflationary environment, which affects not just us but the schools to whom we send our middle and high schoolers.

In addition, we further reduced our spending so that we would be below the "excess spending threshold" set by the State of Vermont. We prioritized meeting this benchmark because we are concerned that in an effort to reform education spending, the Legislature might recommend consolidating small schools that either don't meet an enrollment threshold, are above that excess spending threshold, or both. There is little evidence that this kind of reform would actually save taxpayers money, and in our view it would be detrimental to kids, families, and our community as a whole. As a board, we are committed to advocating against any such policy and ensuring we are positioned to withstand these pressures as well as we can.

As always, please reach out to any board member with questions or concerns, and we look forward to seeing you at Town Meeting!

## Principal's Report

***The Peacham Elementary School is a community of learners and teachers dedicated to developing the ability of each individual to think and communicate clearly, to explore the world, to make responsible decisions, and to have concern for the common good.***

Peacham School Community,

In my fifth year of serving as the Principal of Peacham School, I am humbled by the enthusiastic and collaborative support of our community, caregivers, students and staff. I am proud to live and work in a community with jointly held values of service and collective responsibility. This spirit was clearly demonstrated as our community faced many profound challenges over the past year. Our community has persevered and thrived in the face of those challenges due to the unwavering mutual support and character of its citizens. It is our goal at Peacham School to model those values and inspire them in our students. In addition, we are working toward making our school a central part of the greater community as we work together to create a supportive and vibrant environment for all of us lucky enough to call Peacham home.

This year has been an amazing year of perseverance and resilience as our learners continue to grow a sense of community pride, the values of service-based leadership, and a focus on building community-based civic responsibility within our students. With that said, our overall theme for this year is "The Power of Community". It is difficult to find the words to express the gravity of the challenges our community faced this past summer. The resiliency, selflessness, and spirit of our community, however, is a beacon of pride and inspiration and represents the strength and resolve we all need moving forward into a future that will most certainly harbor many challenges. In Peacham, I know we will rise to those challenges together and collectively model that resiliency and power of community to our children. It has always been our goal to instill a "pride of place"



within our students, and the events of the past summer have done much to strengthen and reinforce that resolve. We live in a unique and special place, not just because of the scenery or the natural resources, but because of the giving and indomitable nature of our people. It is one of our primary goals to teach our kids how to be a vital and contributing part of a community. To that end, we are very fortunate to have the community of Peacham serve as a bright and shining model of what a community should be. To everyone, staff, students, parents, and community members, thank you for joining us as we grow toward our mission of becoming a vital and essential community school which not only echoes, but leads forward in shaping and strengthening the values of this wonderful place we all call home.

Best Regards,

Sam McLeod, Principal

## **Peacham School Parent Teacher Friends Group — 2024-2025**

Peacham PTF is a steady, reliable, fun connection between the school and community. Rooted deep within our mission, our work continues to support Peacham students' educational journey through providing opportunities for community engagement. Highlighting a sense of pride in our community is a guiding principle for our events this year.

The Fall Foliage luncheon has become a tradition not to be missed. In early October children serve delicious corn chowder and quiche while younger children show off their crafts that are for sale. Each year our quiche recipes improve, students are praised for their poise and composure in hosting guests from around the world, and PTF embraces the opportunity to help our small school shine as a center-point of town.

With new energy to make the holiday special, we had a tremendous Halloween parade with community made decorations, activities, and a movie on the tennis courts. While wreaths continue to be an important fundraiser for November, this year-only we also sold cut Christmas trees. The Wine, Pine, and Dine event was brought back, and brought together community members for an evening of wreath crafting and social connections.

Winter wellness programming will include both cross country skiing and alpine lessons for 2025 and the town skate rink is furnished with a new liner and open for community use.

Please join us for our 32nd annual Mud and Muck Auction on April 5th at the Peacham Town Gym. This will be free to attend and only in-person! Our sweet theme for this year is Peacham Pride- extending the key pride in place value our students learn in school.

Peacham PTF seeks to enrich Peacham students' experience by connecting our school and community. Thank you to everyone who contributes and supports Peacham PTF. You make a difference by investing in our town's future through supporting our children.

*The mission for Peacham PTF is to enrich education and community experiences by supporting Peacham School. Parents, teachers, and community members work to expand opportunities and promote quality education through engagement with arts, science, wellness, and community. We are a non-profit with efforts from busy, hard-working and dedicated parents, school staff, and a caring community.*

## **Caledonia Central Supervisory Union Reports: 2024-2025**

### **Superintendent's Report**

#### **Matt Foster, Superintendent of Schools**

As the recently selected Superintendent of Schools for Caledonia Central Supervisory Union (CCSU), I am excited to share our progress and vision for the future. This year marks a significant transition for our supervisory union, and I am grateful to be part of a dedicated team committed to enhancing our students' educational experience.

We have welcomed new staff members in key positions: Martha Demers as our Project AWARE and MTSS Coordinator, Michael Fredieu as our HR Director, and Mike Moriarty as Assistant Superintendent. Their expertise will be invaluable as we navigate the challenges and opportunities that lie ahead for our students.

I want to recognize the remarkable leadership of Mark Tucker, who served the Caledonia Supervisory Union from 2019 to 2024. His guidance during the merger of supervisory unions and through the unprecedented challenges of COVID-19 has laid a strong foundation for our future. We all owe him our gratitude for his years of dedicated service to public education.

In our short time here, Mike Moriarty and I have initiated a collaborative effort with staff, students, and community members to develop a 3-5 year strategic plan for our schools. Our process began by asking ourselves a critical question: What do we want our students to be able to know and do upon graduation to be successful in our ever-changing world? Next, we will begin to determine how we adapt what we do and align our resources to ensure we can provide the education our students need to achieve this vision for the future.

We have also been working to improve how we deliver education to our students through the Multi Tiers Services and Supports (MTSS) model of instruction. This refining of the work was begun last year and has been moving forward this year. This model focuses on all students receiving a high level of instruction and then using student learning data to meet student needs.

COVID has impacted our students' academic success and their social-emotional well-being. Through Project AWARE, Martha Demers has been leading this charge by working with our schools to identify what we currently do to support our students' social and emotional well-being, and also to identify resources and to connect our schools with outside support to strengthen what we currently provide for our students.

Together, we will build a strong educational framework that prioritizes the success and well-being of our students. Thank you for your support as we embark on this important journey.

Sincerely,

A handwritten signature in black ink that reads "Matthew Foster". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Matt Foster  
Superintendent of Schools  
Caledonia Central Supervisory Union

## **CCSU Department of Curriculum, Instruction and Assessment**

**Des Hertz, Director of Curriculum and Instruction**  
**Jen Lemery, Curriculum Specialist**

In partnership with building principals, the central office team, and other leaders across the Supervisory Union, we work to accomplish the goals we collectively set forth in the areas of academic achievement and ensuring safe and healthy schools. During the 2023-24 school year, we achieved significant milestones and continue to work hard to ensure high-quality instruction and opportunities for all students.

### **Curriculum and Instruction**

In 2023-24, four groups composed of teachers and principals representing all seven CCSU schools met several times throughout the year to refine our multi-tiered systems of support. These groups focused on improving systems in the following areas: Universal Design for Learning, Social-Emotional Learning, Educational Support Teams, and Instructional Best Practices in Literacy. The work of these teams is being implemented in schools during the 2024-25 school year.

Schools in the SU piloted evidence-based reading programs to enhance reading instruction grounded in the science of reading. This year, two schools are implementing one of these programs, *Bookworms*, while three others are piloting it. Our supervisory union leaders and teachers have worked diligently to ensure compliance with Vermont Act 139, a law requiring evidence-based reading instruction in grades K-3.

## Assessment

The 2023-24 school year marked the second year of implementation of the Vermont Common Assessment Program (VTCAP), an annual summative assessment for students in grades 3-9 and 11. CCSU schools also utilized STAR, a screening and progress-monitoring assessment, along with other tools to measure student growth. In 2024-25, STAR Early Literacy was added to assess students in grades K-2, expanding our local common assessment system.

Last year, the Supervisory Union on boarded a data management tool called EduClimber, which assists teachers in supporting students through a multi-tiered system of supports. In 2024-25, teachers and administrators from across the SU are working to refine and revise reporting standards in core content areas, with the goal of creating a single set of proficiencies for all K-8 students.

## Professional Learning

In August 2024, Danville School hosted a CCSU EdCamp for teachers. Professional learning opportunities were offered over two days before the contracted start of school. These included sessions on best practices in early and adolescent literacy instruction, engaging math instruction, and play-based PreK practices.

During the 2024-25 school year, All Learners Network math coaches are working in all schools, and literacy coaches from the University of Delaware are supporting the implementation of literacy programs. The curriculum department continues to publish a bi-monthly newsletter highlighting professional learning opportunities outside of the SU.

Thank you for the continued community support of CCSU schools. The growth and accomplishments of our students reflect the coordinated efforts of families, students, teachers, leaders, and community members.

## Student Services

### Vicki A. Hummer & Allie Monahan, Co-Directors

The Caledonia Central Supervisory Union Student Services Department is responsible for overseeing all things related to Special Education, Section 504, McKinney Vento, and English Language Learners. This year the Student Services Department transitioned to a Co-Director Model to share leadership, divide workload, and to provide diversity in decision-making. This Co-Director Model also collaborates with our school-based administrators and the Central Office.

**Special Education** refers to students with educational disabilities who meet the criteria for eligibility for an Individual Education Plan (IEP). CCSU is required to follow state special education rules, which are developed in accordance with the federal law called Individuals with Disabilities Education Act (IDEA). According to the most recent data, there are 294 students with IEPs in CCSU. The last of the Vermont Agency of Education's rule changes known commonly as Act 173 went into effect July 1, 2023. Those changes primarily relate to how eligibility is determined for students with a specific learning disability as well as allowing teams to look at functional skills when considering areas of need related to a disability. We continue to provide professional development opportunities for our special educators related to Act 173, reading interventions such as Fast ForWord and Lindamood Bell's Seeing Stars, as well as IEP documentation systems including EdDocs and GoalBook. In March of 2025, we are providing Orton Gillingham training, a multi-sensory teaching strategy for reading, to continue to support our Special Educators in teaching our students to read.

**Section 504** is part of the Americans with Disabilities Act, and affords students with impairments equal access to education. Students with Section 504 plans may need accommodations or services due to their impairment which impacts a major life activity. Section 504 is overseen federally by the Office of Civil Rights. According to the most recent data, there are 110 students eligible for Section 504 in CCSU.

**The McKinney-Vento Homeless Assistance Act** provides educational protections and support to families experiencing homelessness, which is defined as lacking fixed, adequate, regular nighttime residence. Unfortunately, homelessness occurs throughout the state and the country, and this Act ensures access to education without delay for those students.

**English Language Learners** are supported, instructed, and monitored by a certified teacher in accordance with state rules. Evaluations are required to monitor students' progress towards effective communication skills

regarding listening, speaking, reading, and writing. These assessments are administered each spring. Similar to last year, we continue to focus on collaboration. Student Services continue to collaborate with the Curriculum Department in leading the MTSS Systems Group, a group of administrators charged with creating MTSS structures throughout the entire supervisory union. Student Services continue to collaborate with the Finance Department in ensuring data is accurately tracked to make sure districts are receiving any financial support from the state to which they are entitled. With the changes in school funding in effect, this is especially important. Student Services continue to collaborate with IT and Curriculum in creating a consistent process

used by staff throughout the SU for requesting any software or app to ensure the request is sustainable and meets privacy standards. This collaboration has been vital in beginning the work needed to benefit all students and to continue to move CCSU forward in the best interest of all.

## **Human Resources**

### **Michael Fredieu, Director**

The 2024-2025 school year began with some new faces in the SU office. Joining the team are Superintendent Matt Foster, Assistant Superintendent Mike Moriaty, Director of Human Resources Michael Fredieu, and rejoining us is Co-Director of Student Services Vicki Hummer. We are grateful for the foundation laid by those before us as we transition into our roles. A very special thank you goes to outgoing Director of Human Resources, Vanessa Koch, for her 13 years of service to the SU and for establishing a solid foundation on which we continue to build.

This school year has brought many opportunities to improve our operations and focus, especially in Human Resources. We are working diligently to further develop our policies, procedures, and job descriptions to ensure they align with the mission of CCSU. Additionally, we are expanding our outreach by utilizing additional online platforms to better advertise job postings and attract top-tier candidates.

We are also exploring ways to increase staff retention. This year, we have added three additional supplemental voluntary insurances (Critical Illness, Accident, and Short-Term Disability) to provide staff with more options to plan for situations where such coverage would be beneficial. Beginning in January 2025, we will offer a 457(b) Deferred Compensation Plan through Corebridge Financial as an additional retirement savings option.

The Human Resources department will continue to work tirelessly to support our staff in every way possible to help fulfill the mission of CCSU.

## **Food Services**

### **Tanika Stewart, Director**

When I came on board as the Food Service Director three years ago, CCSU's Food Service Program was struggling to find a clear voice. A voice that both listened and responded to the wants and needs of the students. A voice that challenged notions of what "school meals" should look and taste like. A voice that could bring together the classroom, the cafeteria and the community through one common denominator...GREAT FOOD. And so, in an effort to increase the quality, variety, and locality of our food, our program set forth with three simple goals: 1) Make great food, 2) Source ingredients locally and holistically, 3) Minimize waste. Through the hard work of our Food Service team, we have made great strides towards all of these goals over the last year.

Step one: Make great food. It is a seemingly simple task, but highly regulated USDA and AOE meal pattern requirements create obstacles for schools to offer food that is both scratch made and individualized. Consequently, these obstacles encourage the use of prepackaged and processed food. In spite of this challenge, however, our Cooks have exemplified their commitment to making scratch made food on every level. From breakfast sandwiches to smoothies and seasonal muffins, our schools are part of an elite group of schools that provide a scratch made offering as part of its breakfast menu almost every day. Furthermore, every lunch features an extensive salad bar with fresh and local ingredients year round. Every day, our students are offered choices that are comforting and familiar while also being challenged to expand their palettes in fun and adventurous ways. And every day, they walk into their classroom ready to learn because they have the benefit of a full and happy belly. At its core, that is what food service is all about.

Step two: Source ingredients locally and holistically. Again, it is a seemingly simple task, but one that is complicated by local, state and federal procurement regulations that dictate most public schools' procurement

parameters, including a state negotiated contract with a primary distributor that solicits primarily pre-made and highly processed foods. In spite of these obstacles, our schools have opted to utilize local vendors and distributors to rely less on its primary distributor and more on local vendors and suppliers. While the cost of local purchasing is invariably higher than ordering from a non-local supplier, we continue to work to increase our local spending in a way that will make us eligible for additional local incentive grants, while also working conscientiously within our current budget.

Step three: Minimize waste. As a program, we are committed to minimizing food waste by developing a meal pattern plan that uses the same seasonal ingredients in different ways throughout a menu cycle so that everything is utilized and that there is little-to-no waste. Furthermore, some of our Head Cooks have initiated a “soup du jour” as a way to utilize leftover and often local ingredients to offer a creative daily option. Finally, Peacham School has taken on the exceptional challenge of reducing waste by moving away from the purchase of individually packaged cereals, juices and milk. In one year alone, Peacham School will have prevented approximately 7,000 plastic cereal containers, 5,200 disposable juice containers, and 17,500 individual milk containers from going into the garbage. This willingness to go above and beyond to promote and embody the values of Peacham School and the local community as a whole fully embodies what our CCSU Food Service Program is all about.

In summary, we, as a Food Service team, continue to work in a way that reflects the values of our school and our community. We are working to support healthy choices, environmental consciousness and student agency in a way that is accessible and achievable. Thank you for the opportunity to let us serve the School, feed your children, and be part of this truly special community.



## IT

### Scott Marshia – Director

#### Network:

- The current CCSU network infrastructure is a joint effort between CCSU tech staff and ENA/Zayo. Our current bandwidth at the schools range from 500 MB to 2 GB depending on location and student count. We currently have wireless in all schools and have devices in most classrooms.
- Over the past year the tech department has been upgrading all our wireless hives to newer Extreme Networks hardware. We have also been redesigning our network to provide better network protection and increased network performance.

## **Devices:**

- Currently there is a mixed inventory of devices being used throughout the SU. This includes Chromebooks, Windows and Apple devices. Currently we are servicing 1500+ devices.
- All students in the SU are 1 to 1 with Chromebooks. Staff have a combination of Apple, Chromebooks and Windows devices. The SU is currently looking at replacing more of the Apple and Windows devices with Chromebooks as a cost saving measure.
- All of our devices are on a replacement cycle depending on the type of device: Apple & Windows – 5 Years, Chromebooks – 3-4 Years.

## **Software & Applications:**

- The SU is in the process of updating and implementing some new software programs. For communication the SU will be making the switch to ParentSquare. The ParentSquare software will be used to maintain our websites, improve communication and help engage families by allowing schools to more easily share information.
- Over the past year curriculum and tech have been implementing EduClimber. EduClimber is used to house SU academic data and allows for better data analysis and visualization.
- The SU is moving to online registration for the upcoming school year. Thank you to Danville for testing this out during the fall registration season.

## **Early Education and Afterschool Program**

### **Bethany Hale, Director**

CCSU Preschool classrooms continue to evolve into diverse and welcoming learning environments focused on meeting the needs of each and every child. Our seven schools provide early education experiences in ten classrooms which include outdoor learning spaces that focus on social-emotional learning, physical development, language development, cognitive skills, literacy, mathematics, science and technology, social studies, and the arts. For the 23/24 school year, we served 121 3–5-year-old children in our schools with five schools offering preschool programming five, full days a week for the entirety of the school year.

Our Act 166, Universal Prekindergarten, partners within our communities are critical to bridging a gap for working families. In the last year, CCSU has partnered with nine private childcare providers to support families in quality early childhood education experiences in our communities. This has allowed 20 more 3-year-olds and 9 more 4-year-olds to engage in preschool education. We also partner with other school districts and supervisory unions to ensure children are accessing this education.

Over the course of the 2023-2024 school year, all of our school districts could offer afterschool programming to students. These programs were fully funded through ARP ESSER funding that ended on September 30th, 2024. Each school district was able to secure local funding through the FY25 budget process to host programs at their schools with 6 of the 7 schools successfully offering this programming for the fall of 2024.

Our 2024 CCSU Summer Learning Program was funded through ARP ESSER as well. The programs were offered at Danville and Twinfield Union Schools. Students from Barnet, Danville, Peacham, Walden, and Waterford were provided transportation to Danville. Twinfield hosted students from Cabot, Marshfield, and Plainfield. The programs not only provide essential services for our students who require summer IEP services but also for a large group of our CCSU students in grades 1-8 and even some high school students working toward graduation competencies. The programming offered two meals each day, exciting learning opportunities, and enrichment for over 200 CCSU students.

# School Financial Reports

## Peacham School District Funding Sources

	TOTAL		
RESIDENTS	\$1,091,827.00	42%	ONLY 42% of Education Needs are paid by RESIDENTS
NON-RESIDENTS	\$1,214,927.00	47%	
GEN EDUCATION FUND	\$286,340.00	11%	
	\$2,593,094.00		58% of Education Needs are paid by NON Residents





### RESIDENT Homestead Demographics

INCOME GROUPING	Resident Homesteads		
Less than \$47,000	61	23%	Pay ONLY a flat 2.0% of their Income
Greater than \$47K, Less than \$90K	77	29%	Pay the FY26 Income Sensitive rate of 2.60% on their Income
Greater than \$90K, Less than \$128K	54	20%	Pay a combination of Income Sensitive rate & Homestead Tax Rate
Greater than \$128K	78	29%	Pay the Full Homestead Tax Rate of: \$1.93 or \$1,930 per \$100,000 of Housesite Value
Total	270		51% of Peacham Residents pay Either 2.0% or 2.60% of their Income for Property Taxes

Maximum Household Income limit dropped to \$115K. Waiting on revised homestead Tax demographic data



**Home Value and Income**

FY26 Budget							
		2.00%		2.60%			\$1.93
	PEACHAM	Homestead Income					
	Homestead Value	\$ 35,000	\$ 47,000	\$ 60,000	\$ 90,000	\$ 110,000	\$ 115,001
	\$ 100,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 2,857	\$ 1,934
	\$ 150,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 2,857	\$ 2,901
	\$ 200,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 2,857	\$ 3,869
	\$ 225,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 2,857	\$ 4,352
	\$ 250,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 3,340	\$ 4,836
	\$ 300,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 4,307	\$ 5,803
	\$ 350,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 5,275	\$ 6,770
	\$ 400,000	\$ 700	\$ 940	\$ 1,558	\$ 2,337	\$ 6,242	\$ 7,737
\$1.93	\$ 450,000	\$ 1,667	\$ 1,907	\$ 2,525	\$ 3,304	\$ 7,209	\$ 8,704
	\$ 500,000	\$ 2,634	\$ 2,874	\$ 3,492	\$ 4,272	\$ 8,176	\$ 9,671
	\$ 550,000	\$ 3,601	\$ 3,841	\$ 4,460	\$ 5,239	\$ 9,143	\$ 10,638
	\$ 600,000	\$ 4,569	\$ 4,809	\$ 5,427	\$ 6,206	\$ 10,110	\$ 11,606
51% of Peacham Residents pay Either 2.0% or 2.60% of their Income for Property Taxes							
FY25 Budget							
		2.00%		3.18%			\$1.97
	PEACHAM	Homestead Income					
	Homestead Value	\$ 35,000	\$ 47,000	\$ 60,000	\$ 90,000	\$ 115,000	\$ 128,001
	\$ 100,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 3,661	\$ 1,973
	\$ 150,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 3,661	\$ 2,959
	\$ 200,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 3,661	\$ 3,945
	\$ 225,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 3,661	\$ 4,438
	\$ 250,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 4,154	\$ 4,932
	\$ 300,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 5,140	\$ 5,918
	\$ 350,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 6,127	\$ 6,904
	\$ 400,000	\$ 700	\$ 940	\$ 1,910	\$ 2,865	\$ 7,113	\$ 7,891
\$1.97	\$ 450,000	\$ 1,686	\$ 1,926	\$ 2,896	\$ 3,851	\$ 8,099	\$ 8,877
	\$ 500,000	\$ 2,673	\$ 2,913	\$ 3,883	\$ 4,838	\$ 9,086	\$ 9,863
	\$ 550,000	\$ 3,659	\$ 3,899	\$ 4,869	\$ 5,824	\$ 10,072	\$ 10,849
	\$ 600,000	\$4,645	\$4,885	\$5,855	\$6,810	\$11,058	\$11,836
51% of Peacham Residents pay Either 2.0% or 3.18% of their Income for Property Taxes							



**Peacham School District 3-Year Tax Comparison**

<b>Homestead Tax Rate</b>		<b>FY24 BUDGET</b>	<b>FY25 BUDGET</b>	<b>FY26 BUDGET</b>
Total Expenditures		2,292,405	2,675,594	2,831,362
less offsetting local Revenues	-	(89,741)	(82,500)	(49,000)
<b>Total Education Spending Need</b>		<b>2,202,664</b>	<b>2,593,094</b>	<b>2,782,362</b>
<b>Equalized Pupils / LTW ADM Pupils</b>	÷	96.62	159.86	174.81
Ed Spend / LTWADM per Pupil		22,797	16,221	15,916
Excess Spending Threshold		22,204	TBD	15,927
Amount /LTWADM over Threshold				-
Education Spending plus Excess Spending				15,916
Residential Homestead <b>Property</b> Yield		15,479	9,893	11,879
Statewide Average CLA Adjustment	×			72.36%
<b>Statewide Adjusted Property Yield</b>				<b>8,596</b>
Equalized Homestead Tax Rate (Pre-CLA)	÷	\$1.47	\$1.64	\$1.85
Common Level of Appraisal (CLA)		88.53%	83.12%	69.27%
Statewide Average CLA Adjustment	÷			72.36%
Statewide Adjusted CLA				95.73%
<b>Homestead Residential Tax Rate</b>	÷	<b>\$1.66</b>	<b>\$1.97</b>	<b>\$1.93</b>
Tax Increase/(decrease)		0.08	0.31	(0.04)
% Tax Increase/(decrease)		5%	19%	-2%
<b>Household income Percentage</b>				
<b>Educ. Spending plus Excess Spending</b>		<b>22,797</b>	<b>16,221</b>	<b>15,916</b>
<b>Residential Homestead Income Yield</b>		<b>17,600</b>	<b>10,110</b>	<b>12,260</b>
Factor for Income Sensitivity		129.53%	160.45%	129.83%
Base income percent		2.00%	2.00%	2.00%
<b>Income Sensitive Tax Rate</b>		<b>2.59%</b>	<b>3.21%</b>	<b>2.60%</b>
Equalized (Pre-CLA) Non Residential Rate	1.39		1.39	1.79
Non Residential Tax Rate		\$1.57	\$1.67	\$1.87
Increase (Decrease) in Education Spending		182,023	390,430	189,268
1 cent on Tax Rate =		13,240	13,145	14,385
"Statewide adjustment" means the ratio of the aggregate education property tax grand list of all municipalities to the aggregate value of the equalized education property tax grand list of all municipalities"				

**Peacham School Tax Impact Year Over Year**

<b>Peacham Tax Impact Year over Year</b>				
<b>December 13, 2024</b>	<b>FY24 Budget</b>	<b>FY25 Budget</b>	<b>FY26</b>	<b>Tax Change</b>
	<b>VOTER APPROVED</b>	<b>VOTER APPROVED</b>	<b>Proposed</b>	
<b>Education spending</b>	\$ 2,202,664	\$ 2,593,094	\$ 2,782,362	0.09
<b>Equalized / LTW ADM pupils</b>	96.62	159.86	174.81	-0.10
<b>Amount per pupil</b>	\$ 22,797	\$ 16,221	\$ 15,916	
<b>Excess spending Threshold</b>	22,204	TBD	15,927	
<b>Penalty Amt per Pupil</b>	\$ 593	\$ 0	\$ 0	
<b>Ed Spending Per Pupil Penalty Calc</b>	\$ 23,390	\$ 0	\$ 15,916	
<b>Homestead Property Yield (set by Legislature) Per \$1.00</b>	\$ 15,479	\$ 9,893	\$ 11,879	-0.20
<b>Statewide Average CLA Adjustment</b>			72%	
<b>Statewide Adjusted Property Yield</b>			\$ 8,596	
<b>Equalized (Pre-CLA) Homestead Tax Rate</b>	\$ 1.47	\$ 1.64	\$ 1.85	\$ 0.21
<b>Penalty Tax Rate</b>	\$ 0.00	\$ 0.00	\$ 0.00	
<b>Common Level of Appraisal (CLA)</b>	88.53%	83.12%	69.27%	-0.14
<b>Statewide Average CLA Adjustment</b>			72%	
<b>Statewide Adjusted CLA</b>			96%	
<b>Actual Homestead (Post-CLA) Rate</b>	\$ 1.66	\$ 1.97	\$ 1.93	\$ (0.04)
<b>Income Yield (set by Legislature)</b>	\$ 17,600	\$ 10,110	\$ 12,260	
<b>Income Sensitive Tax Rate</b>	2.59%	3.21%	2.60%	-0.61%
<b>Equalized (Pre-CLA) Non Residential Rate</b>	\$ 1.39	\$ 1.39	\$ 1.79	\$ 0.40
<b>Non Residential Tax Rate</b>	\$ 1.57	\$ 1.67	\$ 1.87	\$ 0.20

**Property Taxes Based on Home Value and Income**

<b>Property Taxes Based on Home Value</b>						
	<b>FY26 BUDGET</b>		<b>FY25 BUDGET</b>		<b>FY24 BUDGET</b>	
<b>Household Income (Greater Than &gt; \$115,000)</b>						
House Site Assessed Value	\$ 100,000	\$ 300,000	\$ 100,000	\$ 300,000	\$ 100,000	\$ 300,000
Grand List @ 1%	\$ 1,000	\$ 3,000	\$ 1,000	\$ 3,000	\$ 1,000	\$ 3,000
Residential Tax Rate (See Estimated Tax Calculation)	\$ 1.93	\$ 1.93	\$ 1.97	\$ 1.97	\$ 1.66	\$ 1.66
Estimated Residential Education Property Tax	\$1,934.27	\$5,802.80	\$1,972.63	\$ 5,917.88	\$1,663.60	\$4,990.79
Increase (Decrease) in taxes from prior year	\$ (38.36)	\$ (115.08)	\$ 309.03	\$ 927.09	\$1,663.60	\$4,990.79
Percent Change from prior year	-1.94%	-1.94%	18.58%	18.58%		
<b>Property Taxes Based on Household Income</b>						
Household Income	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
<b>House site Assessed Value (Less Than) &lt; \$400,000</b>						
Income Sensitivity Rate	2.60%	2.60%	3.21%	3.21%	2.59%	2.59%
Maximum Residential Education Property Tax	\$1,298.25	\$1,298.25	\$1,604.45	\$1,604.45	\$1,295.29	\$1,295.29
Increase (Decrease) in taxes from prior year	(\$306.21)	(\$306.21)	\$309.16	\$309.16	\$29.79	\$29.79
Percent Change from prior year	-19.08%	-19.08%	23.87%	23.87%	2.35%	2.35%



**Peacham School District Budget — Revenue**

<b>Revenue General Fund</b>						
		<b>Budget FY24</b>	<b>Actual FY24</b>	<b>Budget FY25</b>	<b>Budget FY26</b>	<b>Increase/ (Decrease)</b>
<b>Local</b>						
1300	Tuition (pre-k or K-6)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
1510	Interest Income	\$ 8,000	\$ 36,382	\$ 22,500	\$ 34,000	\$ 11,500
1700	Student fees	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
1900	Donations & refunds	\$ 0	\$ 789	\$ 0	\$ 0	\$ 0
1900	Fund Balance OR Reserve	\$ 0	\$ 0	\$ 60,000	\$ 15,000	\$ (45,000)
	<b>Total Local Revenue</b>	<b>\$ 8,000</b>	<b>\$ 37,171</b>	<b>\$ 82,500</b>	<b>\$ 49,000</b>	<b>\$ (33,500)</b>
<b>State</b>						
3110	Education Fund Payments	\$ 2,201,664	\$2,202,664	\$ 2,593,094	\$ 2,782,362	\$ 189,268
3114	On Behalf Voc Ed	\$ 1,000	\$ 0	\$ 0	\$ 0	\$ 0
	<b>Total Education Spending</b>	<b>\$ 2,202,664</b>	<b>\$2,202,664</b>	<b>\$ 2,593,094</b>	<b>\$ 2,782,362</b>	<b>\$ 189,268</b>
3145	Small Schools Grant	\$ 81,741	\$ 81,741	\$ 0	\$ 0	\$ 0
	<b>Total State Revenue</b>	<b>\$ 2,284,405</b>	<b>\$2,284,405</b>	<b>\$ 2,593,094</b>	<b>\$ 2,782,362</b>	<b>\$ 189,268</b>
<b>Federal</b>						
4592	CRF-LEA Grant via CCSU	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
1900	ESER II Subgrant via CCSU	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5900	E-Rate	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	<b>Total Federal Revenue</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>Other</b>						
5200	Transfer from Capital Reserve	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5482	Medicaid Grant	\$ 0	\$ 12,393	\$ 0	\$ 0	\$ 0
5483	EPSDT Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5990	Prior Year Adjustment	\$ 0	\$ 173	\$ 0	\$ 0	\$ 0
	<b>GENERAL FUND TOTALS</b>	<b>\$ 2,292,405</b>	<b>\$2,334,142</b>	<b>\$ 2,675,594</b>	<b>\$ 2,831,362</b>	<b>\$ 155,768</b>

**Peacham School District Budget — Expenditure Details by Function**

For Fiscal Year:		30-Jun-24	30-Jun-24	30-Jun-25	30-Jun-26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
<b>Regular Ed Instruction PRE K</b>		<b>Function</b>		<b>1101-01</b>		
100	Salaries	103,450	102,769	87,148	88,412	1,264
200	Benefits	24,668	21,012	34,738	27,242	(7,496)
300	Professional Services	500	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services - Prek Tuition	6,000	0	0	0	0
600	Supplies	1,250	1,095	1,250	1,250	0
700	Equipment	0	0	0	0	0
800	Other	0	70	0	0	0
	<b>Total</b>	<b>135,868</b>	<b>124,945</b>	<b>123,136</b>	<b>116,904</b>	<b>(6,232)</b>
<b>Regular Ed Instruction</b>		<b>Function</b>		<b>1101-11</b>		
100	Salaries	377,214	372,632	394,251	391,685	(2,566)
200	Benefits	127,597	140,006	158,079	178,487	20,408
300	Professional Services	500	21	3,000	0	(3,000)
400	Property Services	0	439	0	0	0
500	Other Services	0	40	0	0	0
600	Supplies	7,000	4,050	8,000	8,000	0
700	Equipment	0	557	0	0	0
800	Other	0	0	0	0	0
	<b>Total</b>	<b>512,311</b>	<b>517,745</b>	<b>563,330</b>	<b>578,172</b>	<b>14,842</b>
<b>Special Ed Instruction</b>		<b>Function</b>		<b>1201</b>		
500	Other Services	142,686	166,682	195,488	165,255	(30,233)
	<b>Total</b>	<b>142,686</b>	<b>166,682</b>	<b>195,488</b>	<b>165,255</b>	<b>(30,233)</b>
<b>Reg Instruction- SECONDARY</b>		<b>Function</b>		<b>1101 &amp; 1301 -31</b>		
500	Tuition out Expense (7-12)	861,250	932,139	1,067,000	1,221,500	154,500
800	Other - PY Tuition/ Deficits	0	20,437	0	28,742	28,742
	<b>Total</b>	<b>861,250</b>	<b>952,576</b>	<b>1,067,000</b>	<b>1,250,242</b>	<b>183,242</b>
<b>Co- Curricular ELO</b>		<b>Function</b>		<b>1400 &amp; 1501</b>		

For Fiscal Year:		30-Jun-24	30-Jun-24	30-Jun-25	30-Jun-26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	0	0	40,000	0	(40,000)
200	Benefits	0	0	3,060	0	(3,060)
500	Other Purchased Services	0	0	0	0	0
600	Supplies	0	0	1,940	0	(1,940)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>45,000</b>	<b>0</b>	<b>(45,000)</b>
	<b>Total of Instruction</b>	<b>1,652,115</b>	<b>1,761,949</b>	<b>1,993,954</b>	<b>2,110,573</b>	<b>116,619</b>
<b>Student Support Services</b>						
<b>Guidance</b>		<b>Function</b>		<b>2120</b>		
100	Salaries	21,008	24,275	24,409	28,058	3,649
200	Benefits	4,335	2,315	4,789	5,240	451
600	Supplies	750	274	500	500	0
700	Equipment	0	0	0	0	0
800	Other	0	25	0	0	0
	<b>Total</b>	<b>26,093</b>	<b>26,889</b>	<b>29,698</b>	<b>33,798</b>	<b>4,100</b>
<b>Health</b>		<b>Function</b>		<b>2132</b>		
100	Salaries	30,984	29,634	29,688	31,969	2,281
200	Benefits	6,658	7,200	8,185	9,124	939
500	Other Services	31,277	29,173	31,125	31,235	110
600	Supplies	500	108	0	500	500
700	Equipment	0	237	0	0	0
800	Other	0	0	0	0	0
	<b>Total</b>	<b>69,419</b>	<b>66,351</b>	<b>68,998</b>	<b>72,828</b>	<b>3,830</b>
<b>Student Support</b>		<b>Function</b>		<b>2190</b>		
300	Professional Services	0	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	250	541	500	750	250
700	Equipment	0	267	0	0	0

For Fiscal Year:		30-Jun-24	30-Jun-24	30-Jun-25	30-Jun-26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
800	Other	0	0	0	0	0
	<b>Total</b>	<b>250</b>	<b>808</b>	<b>500</b>	<b>750</b>	<b>250</b>
	<b>Total of Student Support</b>	<b>95,762</b>	<b>94,049</b>	<b>99,196</b>	<b>107,376</b>	<b>8,180</b>
<b>Improvement of Instructional Support</b>						
<b>Professional Development</b>		<b>Function</b>		<b>2212</b>		
100	Salaries	1,500	6,700	3,000	7,000	4,000
200	Benefits	7,115	21,385	7,000	9,000	2,000
300	Professional Services	4,000	4,722	10,000	10,000	0
400	Property Services	0	0	0	0	0
500	Other Services	15,498	14,949	17,208	15,887	(1,321)
	<b>Total</b>	<b>28,113</b>	<b>47,756</b>	<b>37,208</b>	<b>41,887</b>	<b>4,679</b>
<b>Library</b>		<b>Function</b>		<b>2220</b>		
100	Salaries	7,269	10,952	7,675	7,669	(6)
200	Benefits	1,252	944	1,289	1,323	34
500	Other Services	0	300	300	0	(300)
600	Supplies	1,750	557	1,750	1,750	0
700	Equipment/Software	300	0	0	0	0
800	Other	0	0	0	0	0
	<b>Total</b>	<b>10,571</b>	<b>12,753</b>	<b>11,014</b>	<b>10,742</b>	<b>(272)</b>
<b>Technology</b>		<b>Function</b>		<b>2230</b>		
400	Repairs/Maint	0	195	3,000	1,000	(2,000)
500	SU Assessment	39,527	38,536	42,809	33,265	(9,544)
600	Supplies	0	1,562	500	1,500	1,000
700	Hardware/Sftware	1,000	12,509	1,000	12,500	11,500
800	Other	0	0	0	0	0
	<b>Total</b>	<b>40,527</b>	<b>52,802</b>	<b>47,309</b>	<b>48,265</b>	<b>956</b>
<b>General Admin</b>		<b>Function</b>		<b>2311-2315</b>		
100	Salaries	3,000	2,020	2,500	2,500	0
200	Benefits	150	55	0	0	0
300	Professional Services	10,000	7,150	10,000	9,000	(1,000)

For Fiscal Year:		30-Jun-24	30-Jun-24	30-Jun-25	30-Jun-26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
400	Property Services	0	0	0	0	0
500	Other Services	3,250	2,964	3,250	3,000	(250)
600	Supplies	0	212	0	0	0
800	Other	0	0	0	0	0
	<b>Total</b>	<b>16,400</b>	<b>12,402</b>	<b>15,750</b>	<b>14,500</b>	<b>(1,250)</b>
	<b>Total of Instructional Support</b>	<b>95,611</b>	<b>125,712</b>	<b>111,281</b>	<b>115,394</b>	<b>4,113</b>
<b>Administrative Function</b>						
<b>Superintendent Office</b>		<b>Function</b>		<b>2320</b>		
300	Professional Services	33,615	40,106	50,842	40,735	(10,107)
	<b>Total</b>	<b>33,615</b>	<b>40,106</b>	<b>50,842</b>	<b>40,735</b>	<b>(10,107)</b>
<b>Principal's Office</b>		<b>Function</b>		<b>2410</b>		
100	Salaries	112,776	115,101	117,029	120,772	3,743
200	Benefits	44,614	43,384	50,192	55,839	5,647
300	Professional Services	2,500	3,182	2,500	2,500	0
500	Other Services	750	1,012	750	750	0
600	Supplies	750	3,344	2,500	4,000	1,500
700	Equipment	0	2,295	0	0	0
800	Other	750	739	750	750	0
	<b>Total</b>	<b>162,140</b>	<b>169,056</b>	<b>173,721</b>	<b>184,611</b>	<b>10,890</b>
<b>Fiscal Operations</b>		<b>Function</b>		<b>2520</b>		
300	Professional Services	1,000	0	500	0	(500)
500	Other Services	31,389	31,585	34,031	29,114	(4,917)
600	Supplies	0	0	0	0	0
800	Other	13,000	21,914	23,750	30,750	7,000
	<b>Total</b>	<b>45,389</b>	<b>53,499</b>	<b>58,281</b>	<b>59,864</b>	<b>1,583</b>
	<b>Total of Administration Functions</b>	<b>241,144</b>	<b>262,661</b>	<b>282,844</b>	<b>285,210</b>	<b>2,366</b>
<b>Operations</b>		<b>Function</b>		<b>2610</b>		
100	Salaries	17,581	19,365	23,779	20,140	(3,639)
200	Benefits	2,577	1,700	2,998	2,895	(103)
300	Professional Services	3,000	4,294	3,000	4,000	1,000



For Fiscal Year:		30-Jun-24	30-Jun-24	30-Jun-25	30-Jun-26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
400	Property Services	19,600	23,715	21,500	22,750	1,250
500	Other Services	13,000	12,770	11,500	13,250	1,750
600	Supplies	28,000	30,863	33,000	32,000	(1,000)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
	<b>Total</b>	<b>83,758</b>	<b>92,708</b>	<b>95,777</b>	<b>95,035</b>	<b>(742)</b>
<b>Equipment</b>		<b>Function</b>		<b>132/133</b>		
400	Property Services	55,553	37,128	1,000	1,100	100
500	Other Services	0	0	0	7,346	7,346
	<b>Total</b>	<b>55,553</b>	<b>37,128</b>	<b>1,000</b>	<b>8,446</b>	<b>7,446</b>
<b>Transportation</b>		<b>Function</b>		<b>542/543</b>		
500	Direct Transportation Services	34,133	19,650	41,581	50,296	8,715
500	Other Transportation Services	1,000	2,683	2,000	3,000	1,000
	<b>Total</b>	<b>35,133</b>	<b>22,333</b>	<b>43,581</b>	<b>53,296</b>	<b>9,715</b>
	<b>Total of Operation/ Transport</b>	<b>174,444</b>	<b>152,169</b>	<b>140,358</b>	<b>156,777</b>	<b>16,419</b>
<b>Food Service</b>		<b>Function</b>		<b>3120</b>		
300	Direct Transportation Services	33,329	55,450	47,961	56,032	8,071
	<b>Total</b>	<b>33,329</b>	<b>55,450</b>	<b>47,961</b>	<b>56,032</b>	<b>8,071</b>
<b>Long Term Debt</b>		<b>Function</b>		<b>5100</b>		
800	Interest	0	0	0	0	0
900	Principal	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Transfers</b>		<b>Function</b>		<b>5230</b>		
900	Other	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Grand Totals</b>	<b>2,292,405</b>	<b>2,451,989</b>	<b>2,675,594</b>	<b>2,831,362</b>	<b>155,768</b>

# Caledonia Central Supervisory Union Budget

## CCSU Budget — Revenue

Caledonia Central Supervisory Union Budget Summary						
	FY26					
	For Fiscal Year:	2023-2024	2023-2024	2024-2025	2024-2025	
	Revenue	FY24	FY24	FY25	FY26	
	<u>SU Wide Activities</u>	<u>Budget</u>	<u>Actual</u>	<u>REVISED Budget</u>	<u>Budget</u>	<u>Increase/ (Decrease)</u>
1943	Tuition- SpED Excess Cost	100,000	318,635	100,000	130,000	30,000
1510	Interest Income	0	3,235	0	0	0
1941	Special Ed Assessment-SU	3,565,609	3,674,033	4,195,954	4,048,891	(147,063)
56 27/34	General Assessment-SU	1,118,704	1,234,271	1,460,638	1,450,454	(10,184)
1941	Educational Services - SU	2,147,181	2,030,137	2,311,556	2,273,544	(38,012)
1990	Miscellaneous Revenue	0	326	0	0	0
	<b>Local:</b>	<b>6,931,494</b>	<b>7,260,637</b>	<b>8,068,148</b>	<b>7,902,889</b>	<b>(165,259)</b>
3150	State Transportation Aid	510,800	468,909	464,175	439,386	(24,789)
3220	Census Block Grant (ACT 173)	3,696,035	3,696,035	3,570,586	3,479,524	(91,062)
3202	Special Ed Reimbursement	0		0	0	0
3203	Special Ed Extraordinary	1,402,000	1,427,093	1,373,638	1,966,738	593,100
3205	State Placed Reimbursement	0	66,567	0	59,497	59,497
3308	Voc Trans - State Reimb	0	66,661	35,000	45,000	10,000
4592	CRF - LEA Grant Revenue	0				0
4597	ESSER II CRF Revenue	0				0
5200	Interfund Transfer	0	13,072	0	0	0
135/143	Prior Year / VSBIT Refunds	0	1,190	0	0	0
	<b>State/Other</b>	<b>5,608,835</b>	<b>5,739,527</b>	<b>5,443,399</b>	<b>5,990,146</b>	<b>546,747</b>
	<b>Sub Total</b>	<b>12,540,329</b>	<b>13,000,164</b>	<b>13,511,547</b>	<b>13,893,034</b>	<b>381,487</b>
	<b>FTE</b>	<b>135.7</b>		<b>129.7</b>	<b>114.7</b>	<b>(15.0)</b>
	<b>Totals</b>	<b>12,540,329</b>	<b>13,000,164</b>	<b>13,511,547</b>	<b>13,893,034</b>	<b>381,487</b>

**CCSU Budget — Expenditures**

For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
<b>Special Education Instruction</b>		<b>Function</b>	<b>1200</b>		<b>Program</b>	<b>211</b>
100	Salaries	3,266,044	3,106,651	3,295,627	2,924,748	(370,879)
200	Benefits	1,509,036	1,174,339	1,376,212	1,474,667	98,455
300	Professional Services	1,079,000	1,561,004	1,285,500	1,281,000	(4,500)
400	Property Services	0	0	0	0	0
500	Other Services	1,281,800	1,301,512	1,219,806	1,739,000	519,194
600	Supplies	22,750	27,522	22,250	16,500	(5,750)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		<b>7,158,630</b>	<b>7,171,028</b>	<b>7,199,395</b>	<b>7,435,915</b>	<b>236,520</b>
<b>Mental &amp; General Health Services</b>		<b>Function</b>	<b>530/533</b>			
100	Salaries	158,779	153,321	163,122	174,068	10,946
200	Benefits	63,859	78,638	81,687	80,032	(1,655)
300	Professional Services	0	2,092	0	0	0
500	Other Services	0	24	0	0	0
		<b>222,638</b>	<b>234,074</b>	<b>244,809</b>	<b>254,100</b>	<b>9,291</b>
<b>Psychological Services</b>		<b>Function</b>	<b>2140</b>		<b>Program</b>	<b>211</b>
100	Salaries	81,955	0	81,955	134,197	52,242
200	Benefits	29,606	0	31,921	41,752	9,831
300	Professional Services	13,500	222,883	95,000	88,500	(6,500)
600	Supplies	1,500	5,303	2,000	5,000	3,000
		<b>126,561</b>	<b>228,186</b>	<b>210,876</b>	<b>269,449</b>	<b>58,573</b>
<b>Speech &amp; Language</b>		<b>Function</b>	<b>2150</b>		<b>Program</b>	<b>211</b>
100	Salaries	367,191	336,046	412,881	453,348	40,467
200	Benefits	78,239	85,144	116,103	128,901	12,798
300	Professional Services	48,000	120,352	127,000	61,000	(66,000)

For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
400	Property Services	0	0	0	0	0
500	Other Services	7,500	5,075	6,750	4,500	(2,250)
600	Supplies	4,750	5,124	7,250	5,500	(1,750)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		<b>505,680</b>	<b>551,740</b>	<b>669,984</b>	<b>653,249</b>	<b>(16,735)</b>
<b>Occupational Therapy</b>		<b>Function</b>	<b>2160</b>		<b>Program</b>	<b>211</b>
100	Salaries	214,583	218,126	222,362	240,694	18,332
200	Benefits	91,431	71,368	78,439	87,110	8,671
300	Professional Services	16,500	0	3,500	0	(3,500)
400	Property Services	0	0	0	0	0
500	Other Services	2,500	812	2,500	500	(2,000)
600	Supplies	1,750	1,171	2,500	1,000	(1,500)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		<b>326,764</b>	<b>291,477</b>	<b>309,301</b>	<b>329,304</b>	<b>20,003</b>
<b>Physical Therapy/ Visually Impaired</b>		<b>Function</b>	<b>217/218</b>		<b>Program</b>	<b>211</b>
100	Salaries	0	0	41,200	47,486	6,286
200	Benefits	0	0	38,271	21,007	(17,264)
300	Professional Services	91,900	117,936	95,500	124,000	28,500
600	Supplies	3,000	0	0	0	0
		<b>94,900</b>	<b>117,936</b>	<b>174,971</b>	<b>192,493</b>	<b>17,522</b>
<b>Curriculum Development SPED</b>		<b>Function</b>	<b>2210</b>		<b>Program</b>	<b>211</b>
200	Benefits - Tuition Reimb	4,500	3,687	11,500	7,000	(4,500)
300	Professional Services	10,500	12,525	15,000	25,000	10,000
		<b>15,000</b>	<b>16,212</b>	<b>26,500</b>	<b>32,000</b>	<b>5,500</b>

For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
<b>Curriculum Development</b>		<b>Function</b>	<b>2210</b>			
100	Salaries	146,230	154,384	167,265	175,550	8,285
200	Benefits	73,483	70,039	94,374	90,853	(3,521)
300	Professional Services	5,000	4,245	5,000	3,000	(2,000)
400	Property Services	0	0	0	0	0
500	Other Services	8,500	16,288	11,000	11,000	0
600	Supplies	5,500	1,017	5,500	4,500	(1,000)
700	Equipment	0	0	0	0	0
800	Other	3,000	2,094	3,000	3,000	0
		<b>241,713</b>	<b>248,067</b>	<b>286,139</b>	<b>287,903</b>	<b>1,764</b>
<b>Staff Training</b>		<b>Function</b>	<b>2213</b>			
300	Professional Services	25,000	3,710	10,000	10,000	0
		<b>25,000</b>	<b>3,710</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>
<b>Technology Supervision</b>		<b>Function</b>	<b>2225</b>			
100	Salaries	334,086	300,463	348,120	321,240	(26,880)
200	Benefits	181,238	184,868	232,696	225,267	(7,429)
300	Professional Services	250	961	250	250	0
400	Property Services	0	0	0	0	0
500	Other Srvcs-Licenses fees	110,250	141,340	85,250	91,250	6,000
600	Supplies	20,000	21,103	36,000	32,000	(4,000)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		<b>645,824</b>	<b>648,734</b>	<b>702,316</b>	<b>670,007</b>	<b>(32,309)</b>
<b>General Admin</b>		<b>Function</b>	<b>2310</b>		<b>Programs</b>	<b>100 &amp; 211</b>
100	Salaries	500	600	500	600	100

For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
200	Benefits	50	43	50	50	0
300	Professional Services	21,000	46,334	21,000	31,500	10,500
500	Other Services	12,000	17,034	14,000	17,500	3,500
800	Other	10,500	21,556	11,000	12,000	1,000
		<b>44,050</b>	<b>85,567</b>	<b>46,550</b>	<b>61,650</b>	<b>15,100</b>
<b>Negotiations</b>		<b>Function</b>	<b>2318</b>			
300	Professional Services	20,000	1,273	20,000	20,000	0
600	Supplies	0			0	0
		<b>20,000</b>	<b>1,273</b>	<b>20,000</b>	<b>20,000</b>	<b>0</b>
<b>Superintendents Office</b>		<b>Function</b>	<b>2321</b>			
100	Salaries	279,454	313,175	442,698	425,116	(17,582)
200	Benefits	112,555	130,875	194,776	164,422	(30,354)
300	Professional Services	9,000	10,325	15,000	15,000	0
400	Property Services	63,250	67,728	68,250	68,000	(250)
500	Other Services	33,500	53,717	69,500	71,000	1,500
600	Supplies	8,200	20,882	9,700	12,200	2,500
700	Equipment	0	0	0	0	0
800	Other	8,500	6,883	8,500	8,500	0
		<b>514,459</b>	<b>603,584</b>	<b>808,424</b>	<b>764,238</b>	<b>(44,186)</b>
<b>Special Education Services Admin</b>		<b>Function</b>	<b>2420</b>		<b>Program</b>	<b>211</b>
100	Salaries	95,790	12,599	12,670	22,630	9,960
200	Benefits	45,818	12,836	13,188	18,246	5,058
300	Professional Services	5,000	7,942	5,000	8,000	3,000
400	Property Services	0	6,099	6,000	6,000	0
500	Other Services	14,500	22,783	22,000	25,000	3,000
600	Supplies	3,500	2,268	3,500	3,500	0



For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
700	Equipment	0	0	0	0	0
800	Other	2,500	5,591	2,500	2,500	0
		<b>167,108</b>	<b>70,118</b>	<b>64,858</b>	<b>85,876</b>	<b>21,018</b>
<b>Fiscal Services</b>		<b>Function</b>	<b>2520</b>			
100	Salaries	340,845	349,994	361,846	377,052	15,206
200	Benefits	140,350	152,227	168,318	174,014	5,696
300	Professional Services	35,500	22,408	28,000	28,000	0
400	Property Services	0	0	0	0	0
500	Other Services	2,000	4,459	4,000	5,000	1,000
600	Supplies	13,500	5,344	13,500	7,500	(6,000)
700	Equipment	0	0	0	0	0
800	Other	8,000	9,138	10,000	10,000	0
		<b>540,195</b>	<b>543,570</b>	<b>585,664</b>	<b>601,566</b>	<b>15,902</b>
<b>Plant Operations</b>		<b>Function</b>	<b>2600</b>			

For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
100	Salaries	354,274	304,697	308,714	287,281	(21,433)
200	Benefits	170,697	150,213	167,143	149,288	(17,855)
500	Other Services	0	4,007	0	0	0
600	Supplies	0	0	0	0	0
		<b>524,971</b>	<b>458,917</b>	<b>475,857</b>	<b>436,569</b>	<b>(39,288)</b>
<b>Transportation</b>		<b>Function</b>	<b>2711</b>			
100	Salaries	213,607	229,740	242,737	236,586	(6,151)
200	Benefits	112,479	79,359	94,394	97,656	3,262
300	Professional Services	4,500	2,124	5,500	4,500	(1,000)
400	Property Services	171,730	202,541	230,250	194,892	(35,358)
500	Other Services	399,000	398,039	429,610	445,264	15,654
600	Supplies	84,000	60,600	70,500	67,000	(3,500)
700	Equipment	0	0	0	0	0
800	Other	1,750	2,583	1,750	3,250	1,500
		<b>987,066</b>	<b>974,986</b>	<b>1,074,741</b>	<b>1,049,148</b>	<b>(25,593)</b>
<b>Transportation Voc</b>		<b>Function</b>	<b>2713</b>			
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
600	Supplies	0	0	0	0	0
		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Transportation Extra</b>		<b>Function</b>	<b>2721</b>			
100	Salaries	10,000	15,495	15,250	16,500	1,250
200	Benefits	765	1,325	1,615	1,700	85
500	Other Services	0	0	0	0	0
		<b>10,765</b>	<b>16,820</b>	<b>16,865</b>	<b>18,200</b>	<b>1,335</b>
<b>Transportation SPED</b>		<b>Function</b>	<b>2711</b>		<b>Program</b>	<b>211</b>
100	Salaries	0	30,314	28,923	29,766	843
200	Benefits	0	2,760	4,374	4,601	227



For Fiscal Year:		FY24	FY24	FY25	FY26	
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
400	Property Services	0	2,781	3,000	3,000	0
500	Other Services	366,000	698,309	547,000	684,000	137,000
600	Supplies	3,000	0	1,000	0	(1,000)
		<b>369,000</b>	<b>734,163</b>	<b>584,297</b>	<b>721,367</b>	<b>137,070</b>
<b>Subgrant ESSERS II to Districts</b>			<b>Function</b>	<b>5500</b>		
Object	Title	Budget	Actual	Budget	Budget	Incr/ (Dcrs)
930	Subgrant Transfer	0	0	0	0	0
		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grand Totals</b>		<b>12,540,324</b>	<b>13,000,164</b>	<b>13,511,547</b>	<b>13,893,034</b>	<b>381,487</b>

#### CCSU Assessments

		FY24 Budget	FY25 Budget	FY26 Budget		
LOCAL FUNDS (1)		Peacham	Peacham	Peacham	V\$	Comments
<b>General Assess</b>	Supt office & Board	33,615	50,842	40,735	(10,107)	
<b>General Assess</b>	Bus office/ Fiscal	31,389	34,031	29,114	(4,917)	
<b>Education Services</b>	Curriculum Dev	15,498	17,208	15,887	(1,321)	
<b>Education Services</b>	Technology	37,527	40,809	32,265	(8,544)	
<b>Education Services</b>	Physical Health	31,277	31,125	31,235	110	
<b>Education Services</b>	Mental Health	N/A	N/A	N/A		
<b>Education Services</b>	Transportation	34,133	41,581	50,296	8,715	Eliminate Butler Services in FY26- \$50,296
<b>Education Services</b>	Plant & Operations	-	-	7,346	7,346	DW Facilities Director Share
<b>Special Ed Assess</b>	SpED	142,686	195,488	165,255	(30,233)	
<b>Food Services</b>	Food Services	33,329	47,961	56,032	8,071	New CBA, Healthcare, Inflation of Food & Supplies
<b>Totals</b>		<b>359,454</b>	<b>459,045</b>	<b>428,165</b>	<b>(30,880)</b>	

**Caledonia Central Supervisory Union Assessments by School District**

<b>FY26 Proposed Budget</b>								
<b>LOCAL FUNDS (1)</b>		<b>Caledonia Coop</b>	<b>Danville</b>	<b>Peacham</b>	<b>Cabot</b>	<b>Twinfield</b>	<b>Totals</b>	<b>V FY25</b>
General Assess	Supt office & Board	254,750	230,369	40,735	109,354	210,680	845,888	(29,086)
General Assess	Bus office/ Fiscal	182,073	164,647	29,114	78,157	150,576	604,566	18,902
Education Services	Curriculum Dev	99,354	89,846	15,887	42,649	82,167	329,903	33,764
Education Services	Technology	201,781	182,469	32,265	86,617	166,875	670,007	(32,309)
Education Services	Physical Health	57,120	36,741	31,235	17,441	33,601	176,137	2,287
Education Services	Mental Health	31,184	46,779	N/A	N/A	N/A	77,963	7,004
Education Services	Transportation	214,665	207,152	50,296	43,817	67,035	582,965	(9,470)
Education Services	Plant & Operations	45,944	41,547	7,346	167,845	173,886	436,569	(39,288)
Special Ed Assess	SpED	1,431,111	943,930	165,255	754,140	754,454	4,048,890	(147,064)
<b>Totals</b>		<b>2,517,983</b>	<b>1,943,480</b>	<b>372,132</b>	<b>1,300,019</b>	<b>1,639,274</b>	<b>7,772,888</b>	<b>(195,260)</b>
								-2.5%
<b>FUND (6)</b>								
Food Services		259,546	117,940	56,032	102,689	111,146	647,353	129,100
								-0.8%
Fund 1 Difference from FY25		(206,746)	(10,686)	(38,952)	(33,034)	94,157	(195,260)	
Fund 6 Difference from FY25		69,011	43,994	8,071	(18,713)	26,737	129,100	(66,160)

**CCSU Cost Breakout By School District**

<b>School District</b>	<b>Revised SpED</b>		<b>Revised HC</b>	
	<b>FY24 Budget</b>	<b>FTE</b>	<b>FY25 Budget</b>	<b>FTE</b>
<b>Barnet</b>	1,045,819	12.2	1,244,318	10.6
<b>Walden</b>	902,806	5.6	1,046,218	6.3
<b>Waterford</b>	1,001,129	13.5	1,210,162	14.9

School District	FY24 Budget	FTE	Revised SpED			Revised HC		
			FY25 Budget	FTE		FY26 Budget	FTE	
<b>Caledonia Coop</b>	2,949,754	31.2		3,500,698	31.8		3,590,200	26.4
<b>Danville</b>	2,842,446	35.7		2,657,800	32.7		2,697,413	27.3
<b>Peacham</b>	458,638	5.8		517,930	5.9		458,494	5.0
<b>Cabot</b>	1,931,619	19.3		2,086,464	17.1		2,178,161	15.4
<b>Twinfield</b>	2,016,366	24.5		2,062,649	22.8		2,150,562	21.2
<b>District wide*</b>	2,341,501	19.2	18.7%	2,686,006	19.3	19.9%	2,818,204	19.4
	<b>12,540,324</b>	<b>135.7</b>		<b>13,511,547</b>	<b>129.7</b>		<b>13,893,034</b>	<b>114.7</b>
<b>*District wide break out</b>								
<b>Supt office &amp; Boards</b>	578,509	3.0		874,974	4.0		845,388	4.0
<b>Bus office/ Fiscal</b>	540,195	5.0		585,664	5.0		601,566	5.0
<b>Facility Director</b>	-	0.0		-	0.0		152,556	1.0
<b>Curriculum Dev</b>	266,713	1.7		296,139	1.8		297,903	1.8
<b>Technology</b>	645,824	6.0		702,316	6.0		670,007	5.0
<b>Health Services</b>	120,152	2.4		135,055	2.4		134,908	2.4
<b>SpED</b>	190,108	1.1		91,858	0.1		115,876	0.2
	<b>2,341,501</b>	<b>19.2</b>		<b>2,686,006</b>	<b>19.3</b>		<b>2,818,204</b>	<b>19.4</b>

#### Peacham School Staff List

Name	FTE	Position Type	Amount
<b>Boswell, Gretchen K.</b>	0.20	Teacher Foreign Language	\$10,191.20
<b>Colosa, Kevin</b>	0.33	Teacher Music	\$26,284.00
<b>Doyon, Deborah</b>	0.40	Teacher Nurse	\$29,688.00
<b>Ferry, Robert M.</b>	0.50	Custodian Help	\$18,885.96
<b>Fortier, Laryssa A.</b>	1.00	Teacher Grade 5/6	\$54,878.00
<b>Gadapee, Lacey B.</b>	1.00	Paraeducator - Regular	\$20,293.35
<b>Hudson, Jayden A.</b>	1.00	Teacher - Grade K/1	\$49,648.00
<b>Kaldor, Ruth</b>	0.20	Teacher Art	\$16,296.00

<b>Locke, Aimee L</b>	1.00	Teacher Intervention	\$62,432.00
<b>McGinn, Marcianne</b>	1.00	Admin Assistant	\$34,368.00
<b>McLeod, Samuel C</b>	1.00	Principal	\$79,568.00
<b>Ostrander Kurrle, Regina M</b>	0.40	Teacher PE	\$33,949.00
<b>Ruggles, Heather T</b>	1.00	Teacher Pre-K	\$57,877.00
<b>Stone, Leslie</b>	0.80	Paraeducator - Regular	\$19,291.86
<b>Tinkham, Brittany D</b>	1.00	Teacher Grades 3/4	\$62,723.00
<b>Waldner, MaryLynn</b>	1.00	Teacher Grade 1/2	\$61,124.00
<b>Young, Pamela D.</b>	0.50	Teacher Guidance Counselor	\$26,470.00

### Caledonia Central Supervisory Union Staff List

<b>Location</b>	<b>Name</b>	<b>FTE</b>	<b>Position Type</b>	<b>Amount</b>
<b>Twinfield School</b>	Adams, Amy	1.00	Food Service Worker	\$33,866.80
<b>CCSU</b>	Ashley, James E.	0.50	Bus Driver	\$9,040.50
<b>Barnet School</b>	Austin, Ireland P.	1.00	Para - Special Education	\$24,114.83
<b>CCSU</b>	Barter, Jacqueline	1.00	SLP&SLPA	\$83,413.00
<b>Twinfield School</b>	Basa, Ginger	1.00	Para - Special Education	\$24,346.24
<b>Walden School</b>	Bedor, Samantha J	1.00	Para - Special Education	\$44,798.40
<b>Waterford School</b>	Beland, Chelsey R.	1.00	Para - Special Education	\$25,912.80
<b>Twinfield School</b>	Bialowoz, Paul T	1.00	Teacher - Special Education	\$69,718.00
<b>CCSU</b>	Bissell, Martha	1.00	Bus Driver	\$17,171.00
<b>Danville School</b>	Blake, Aimee E.	1.00	Teacher - Special Education	\$72,892.00
<b>Danville School</b>	Blowey, Mary	1.00	Food Service	\$27,889.20
<b>Danville School</b>	Bresnahan, Lindsey C.	1.00	Para - Special Education	\$24,114.83
<b>CCSU</b>	Briggs, Denise	1.00	Transportation Coordinator	\$25,462.00
<b>CCSU</b>	Briggs, Denise	1.00	Bus Driver	\$17,171.00
<b>Danville School</b>	Brill, Heather L.	1.00	Para - Special Education	\$35,451.68
<b>Danville School</b>	Brill, Karrie A.	0.60	Para - Special Education	\$14,468.90
<b>Danville School</b>	Brill, Karrie A.	0.40	Para - Special Education	\$14,180.67
<b>Twinfield School</b>	Brochu, Jerome C	1.00	Maintenance and Transportation	\$54,225.36
<b>Walden School</b>	Brochu, Jessica	1.00	Teacher - Special Education	\$59,478.00
<b>CCSU</b>	Brock, Molly	0.40	Consultant	\$33,633.60
<b>CCSU</b>	Buck, Kelsi L.	1.00	LNA	\$32,034.15

<b>Location</b>	<b>Name</b>	<b>FTE</b>	<b>Position Type</b>	<b>Amount</b>
<b>CCSU</b>	Buck, Miranda A	1.00	LNA	\$32,981.18
<b>Waterford School</b>	Buckley, Vivian	0.50	Food Service	\$12,292.00
<b>Barnet School</b>	Calcagni, Renee	1.00	Para - Special Education	\$25,912.80
<b>CCSU</b>	Callan, Katie L	1.00	Admin Assistant	\$52,200.00
<b>Barnet School</b>	Carpenter, Tammy	1.00	Teacher - Special Education	\$59,817.00
<b>Danville School</b>	Cassidy, Mary	1.00	Teacher - Special Education	\$64,128.00
<b>CCSU</b>	Cavarretta, Laura	1.00	Teacher - Special Education	\$63,109.00
<b>Barnet School</b>	Chase, Evan	1.00	Para - Special Education	\$40,260.00
<b>Danville School</b>	Clancy, Emily	1.00	Para - Special Education	\$29,385.23
<b>Danville School</b>	Clark, Allana	1.00	Para - Special Education	\$29,385.23
<b>Twinfield School</b>	Coates, Rhonda	1.00	Teacher - Special Education	\$70,681.00
<b>CCSU</b>	Cole, Nichole	1.00	Finance Assistant	\$64,247.76
<b>Twinfield School</b>	Collier, Lee R	1.00	Food Service Worker	\$50,822.00
<b>CCSU</b>	Concessi, Michael P	1.00	Business Manager	\$133,900.00
<b>Cabot School</b>	Curschmann, Jennifer L	1.00	Cabot	\$35,000.00
<b>Peacham School</b>	Davidson, Jessie A.	1.00	Food Service	\$30,509.76
<b>Twinfield School</b>	Davis, Elisha J.	1.00	Para - Special Education	\$24,346.24
<b>CCSU</b>	Davison, Kelly E.	0.20	Bus Driver	\$8,074.50
<b>CCSU</b>	Demers, Martha L.	1.00	Consultant	\$80,000.00
<b>Danville School</b>	DeShone, Kerrie	1.00	Para - Special Education	\$39,555.45
<b>Twinfield School</b>	Dickinson, Elizabeth	1.00	Para - Special Education	\$25,759.89
<b>Waterford School</b>	DLeon, Samantha	1.00	Teacher - Special Education	\$65,729.00
<b>Peacham School</b>	Douglas, William	0.80	Para - Special Education	\$23,508.18
<b>Cabot School</b>	Dunbar, Luna	1.00	Para - Special Education	\$22,255.97
<b>Twinfield School</b>	Dupont, Catherine M	1.00	Teacher - Special Education	\$72,673.00
<b>Cabot School</b>	Dutil, Rick	1.00	Cabot	\$47,601.60
<b>CCSU</b>	Edgar, Jason N	1.00	Technology	\$55,227.60
<b>Barnet School</b>	Emmons, Belinda	1.00	Food Service	\$30,509.76
<b>Cabot School</b>	Feldman, Tamara L	1.00	Para - Special Education	\$20,842.31
<b>Twinfield School</b>	Fisher, Alyssa F.	1.00	SLP&SLPA	\$62,064.00
<b>Danville School</b>	Flannery, Amy L	1.00	Teacher - Special Education	\$78,522.00
<b>Twinfield School</b>	Forest, Walter	1.00	Para - Special Education	\$20,842.31

Location	Name	FTE	Position Type	Amount
CCSU	Foster, Matthew	1.00	Superintendent	\$150,000.00
Peacham School	Foster, Nicole R	1.00	Para - Special Education	\$35,451.68
Twinfield School	Franks, Stephen S	1.00	Maintenance and Transportation	\$34,545.00
CCSU	Fredieu, Michael E.	1.00	Human Resources	\$87,000.00
CCSU	Gallagher, Helene M	1.00	Teacher - Special Education	\$83,154.00
Twinfield School	Gibbs, Michael T	1.00	Maintenance and Transportation	\$51,803.28
Twinfield School	Gilbert, Kimberlynn A.	1.00	Teacher - Special Education	\$39,762.27
CCSU	Gillespie, Dianne M	1.00	Finance Assistant	\$52,847.28
Twinfield School	Goodlin, Jessica	1.00	Para - Special Education	\$22,956.75
Peacham School	Guy, Michele	0.50	Para - Special Education	\$12,299.00
CCSU	Hale, Bethany	1.00	EE Coordinator	\$90,700.00
Danville School	Hall, Christina	1.00	Para - Special Education	\$24,114.83
Danville School	Hallam, Douglas J.	1.00	Para - Special Education	\$22,261.95
Twinfield School	Harvey, Rita M	1.00	Para - Special Education	\$26,460.68
CCSU	Hayden, Beth A.	1.00	Admin Assistant	\$45,936.00
Danville School	Heiser, Heather	1.00	Para - Special Education	\$29,385.23
CCSU	Hertz, Analisa D	1.00	Curriculum Instruction Coordinator	\$97,603.00
Twinfield/Cabot Schools	Hohn, Rebecca S	1.00	Teacher - Special Education	\$77,372.00
Cabot School	Horne, Allison	1.00	Para - Special Education	\$37,743.75
Twinfield School	Howard, Linda	1.00	Para - Special Education	\$30,677.47
CCSU	Hummer, Vicki A	1.00	Special Services Coordinator	\$105,000.00
CCSU	Keefe, Ellie	1.00	Finance Assistant	\$58,965.12
Danville School	Kelly, Darcey S	1.00	Teacher - Special Education	\$67,084.00
Cabot School	Kerrigan, Kyla R	1.00	Teacher - Special Education	\$57,176.00
Walden School	Kimball, Pamela J.	1.00	Food Service	\$29,060.40
Danville School	Lawlor, Annie M	1.00	Food Service	\$22,659.98
CCSU	Lawrence, Brandon M.	1.00	Maintenance and Transportation	\$103,000.00
CCSU	Lemery, Jennifer H	1.00	Curriculum Instruction Coordinator	\$84,900.00
Cabot School	Lindert, Jennifer	1.00	Teacher - Special Education	\$75,127.00
Danville School	Lopez, Cora N.	1.00	Para - Special Education	\$36,646.20
Twinfield School	Luce, Jordan T.	1.00	Para - Special Education	\$18,739.96

Location	Name	FTE	Position Type	Amount
CCSU	Lynch, Abigail D.	1.00	Admin Assistant	\$43,848.00
Peacham School	Lyon, Linda J	1.00	Teacher - Special Education	\$77,337.00
CCSU	MacDonald Heit, Connor	1.00	Technology	\$50,529.60
Barnet /Peacham Schools	MacDonald, Heather S	1.00	SLP&SLPA	\$83,412.00
Cabot School	Manning, Stephenie	1.00	Para - Special Education	\$19,644.93
Waterford School	Marchand, Michael L	1.00	Para - Special Education	\$25,912.80
Danville School	Marcotte, Ana	1.00	Para - Special Education	\$37,743.75
Danville School	Marshall, Robert J.	1.00	Para - Special Education	\$12,010.95
CCSU	Marshia, Scott	1.00	Technology	\$96,700.00
CCSU	Martin, Suzanne M	1.00	Technology	\$54,747.36
CCSU	McCarthy, Jennifer R.	1.00	OT	\$84,872.00
Danville School	McCarthy, Kathleen	1.00	Para - Special Education	\$24,543.00
Waterford School	McGinn, David N	1.00	Para - Special Education	\$29,385.23
Danville School	McNeil, Brett	1.00	Para - Special Education	\$33,088.23
Danville School	McNeil, Brett	0.20	Bus Driver	\$14,000.00
Danville School	Miller, Katherine	1.00	Teacher - Special Education	\$74,538.00
Walden School	Millington, Chelsea N.	1.00	Para - Special Education	\$22,261.95
Danville School	Mitchell, Lindsey	1.00	Para - Special Education	\$37,743.75
CCSU	Monahan, Allison S	1.00	Special Services Coordinator	\$105,000.00
CCSU	Mooney, Mark	0.00	Consultant	\$20,000.00
CCSU	Moriarty, Michael D.	1.00	Superintendent	\$121,000.00
CCSU	Morrison, Tina G.	1.00	Finance Assistant	\$54,392.40
Waterford School	Moyse, Georgette	1.00	Para - Special Education	\$41,133.83
Danville School	Mundinger, Cheryl	1.00	Para - Special Education	\$29,385.23
Cabot School	Nally, Rebecca	1.00	Teacher - Special Education	\$75,052.00
Walden School	Neddo, Samantha M	1.00	Para - Special Education	\$24,114.83
CCSU	Nelson, Savannah L.	1.00	LNA	\$31,800.83
Barnet School	Nester, Kathryn	1.00	Teacher - Special Education	\$61,801.00
Danville School	Nishball-Williams, Beth	1.00	Teacher - Special Education	\$74,221.00
Twinfield School	Pasculano, Emma S.	0.50	Teacher - Special Education	\$26,131.50
Barnet School	Patoine, Cheryl	1.00	Para - Special Education	\$5,138.40

Location	Name	FTE	Position Type	Amount
Danville School	Pelletier, Shannon	0.50	Para - Special Education	\$12,861.24
CCSU	Pelletier, Shannon	1.00	Bus Driver	\$16,128.00
Twinfield School	Perkins, Nicole	1.00	Para - Special Education	\$27,874.33
Barnet School	Pierce, Marta	1.00	Para - Special Education	\$24,114.83
Barnet School	Pratt, Abriale M.	1.00	Para - Special Education	\$24,114.83
Twinfield/Cabot/Walden Schools	Robinson, Maryellen	1.00	OT	\$67,197.60
Waterford School	Robinson, Tracy M.	0.30	Para - Special Education	\$7,234.45
Waterford School	Robinson, Tracy M.	0.50	Para - Special Education	\$17,725.84
Waterford School	Robinson, Tracy M.	0.20	Para - Special Education	\$5,728.82
CCSU	Savoca, Linda M.	0.10	Bus Driver	\$2,260.13
Twinfield School	Schiff, Jonathan D.	1.00	Para - Special Education	\$19,440.74
Cabot School	Scribner, Abigail	1.00	Para - Special Education	\$18,321.19
CCSU	Shea, Kelsey	1.00	OT	\$75,000.00
Waterford School	Sherburne, Sandra	1.00	Teacher - Special Education	\$72,892.00
CCSU	Simpson, Courtney Rae	0.80	SLP&SLPA	\$24,442.94
Cabot School	Snay, Candice M.	1.00	Para - Special Education	\$21,555.18
Cabot School	Snay, Phillip E.	1.00	Para - Special Education	\$20,842.31
CCSU	Snodgrass, Emily C	1.00	Food Service	\$41,161.60
Danville School	Stafford, Jennifer	1.00	Teacher - Special Education	\$63,739.00
CCSU	Stewart, Tanika M	1.00	Food Service	\$61,000.00
Peacham School	Stone, Leslie	0.20	Para - Special Education	\$4,822.97
CCSU	Streeter, Michele M.	1.00	Teacher - Special Education	\$61,532.00
Danville School	Sweet DeMasi, Jennifer	1.00	SLP&SLPA	\$74,305.00
Cabot School	Talbert, Samantha J	1.00	Cabot	\$19,550.43
Cabot School	Tatro, Marie J.	1.00	Para - Special Education	\$29,976.68
Twinfield School	Terry Deforge, Maureen	1.00	Para - Special Education	\$22,255.97
Waterford School	Thomas, Abygail	1.00	Food Service	\$30,509.76
Danville School	Towle, Shelley R	1.00	Food Service	\$33,320.64
Waterford School	Trottier, Janice	0.30	Para - Special Education	\$13,711.28
Waterford School	Trottier, Janice	0.70	Para - Special Education	\$19,590.15
Twinfield School	Vorce, Saige A.	1.00	Food Service Worker	\$33,866.80



Location	Name	FTE	Position Type	Amount
CCSU	Waldron Shover, Jessica L.	1.00	Behavior Anaylst	\$72,000.00
Cabot School	Ward, Angela	1.00	Para - Special Education	\$20,842.31
CCSU	Ware, Matthew B.	0.50	Bus Driver	\$18,081.00
CCSU	Warner, Jason E.	1.00	Technology	\$45,852.48
Cabot School	Watson, Lauren C	1.00	Teacher - Special Education	\$64,508.00
Danville School	Webster, Amanda M.	1.00	Para - Special Education	\$25,488.00
CCSU	Wentworth, Sarah	1.00	Teacher - Special Education	\$52,263.00
Danville School	White, Ann R.	1.00	Food Service	\$20,887.62
Danville School	Whitney, Shaylene R.L.	1.00	Para - Special Education	\$37,815.12
Twinfield School	Wilder, Tiffany A.	1.00	Para - Special Education	\$18,739.96
Waterford School	Willey, Cordell S.	1.00	Para - Special Education	\$24,114.83
Danville/Waterford Schools	Willis, Melanie	1.00	Teacher - Regular	\$33,765.00
CCSU	Winot, Tracy	1.00	SLP&SLPA	\$77,583.00
Cabot School	Withers, Connie	0.50	Cabot	\$28,323.72
Cabot School	Withers, Connie	0.25	Cabot	\$9,495.50
Cabot School	Withers, Connie	0.20	Cabot	\$5,320.00
CCSU	Wright, Walker D.	1.00	School Psychologist	\$47,033.00
CCSU	Yandow, Tamra N	0.80	Physical Therapist	\$75,310.00
Peacham School	Young, Pamela	0.50	Para - Special Education	\$18,907.56

## Minutes from 2024 School and Town Meeting

### School Meeting Minutes 2024

The legal voters of the Town of Peacham met at the Peacham Meetinghouse in Peacham, Vermont on Tuesday, March 5, 2024 at 10:00am.

School Moderator Tim McKay opened the meeting and turned Article 1 over to School Board Chair Mark Clough.

**Article 1:** To elect a School Moderator to conduct and govern the meeting.

Dick Browne nominated Tim McKay. There were no other nominations. Adam Kane moved to close nominations. Tim McKay was elected as School Moderator by a voice vote.

**Article 2:** To hear and act upon the report of the Board.

School Board Chair Mark Clough explained that Principal Sam Mcleod and the School Board would be giving a presentation on the state of the school.

Principal Sam Mcleod shared his appreciation for the attendance at the taco night/informational meeting the night before. He is planning on holding regular community dinners every two months at the school and encouraged all community members to attend. Mcleod then described the mission of the school and what they attempt to instill in the students, including responsibility for their own actions, understanding that actions have consequences, the power to make their own choices, and responsibility for their own academic pathways and for more than just themselves. He thanked Rick Witt and Bruce MacLean for going through the process of getting their CDL licenses to serve the community by driving the bus. Mcleod thanked the Peacham PTF for fundraising efforts which support activities such as the ski program, supplemental science program, and gymnastics program. He thanked the teachers for tirelessly and selflessly working with the students to provide a supportive school environment and childhood and thanked outgoing Superintendent Mark Tucker for his support of the Peacham community, teachers, and his mentorship.

Mark Clough expressed how fortunate the community is to have Mcleod as a leader at the school and pointed out that Mcleod also got his CDL license to help drive the bus. He thanked School Director Cornelia Hasenfuss for her seven years of service on the School Board and thanked Mark Tucker, who is retiring, for being a great resource and support.

Cornelia Hasenfuss explained that she has served on the CCSU board, along with Mark Clough, for the past three years. The Caledonia Central Supervisory Union (CCSU) is made up of seven towns and five school districts. She thanked Mark Tucker for his five years of service and welcomed incoming Superintendent Matt Foster and the incoming Assistant Superintendent. The budget would not be possible without the work of the team in the business office at the CCSU, led by Mike Concessi, who help find fiscally-responsible ways to support our small school. So much is centralized through state mandates with very little control over much of the shared costs of the CCSU. The majority of Peacham's share of the CCSU budget is derived from special ed costs, tech and curriculum development support, the nursing director, managing the busing contract, facilities management, and food service. Small schools have to collaborate and the CCSU team works tirelessly to provide guidance for staff development and help with the delivery of an outstanding education. A more equitable division of CCSU costs was put into place a few years ago. Hasenfuss thanked the rest of the current School Board and thanked previous School Directors that she worked with as well.

**Article 3:** To elect one School Director for a term of 3 years.

Katherine Siner nominated Andra Hibbert. There were no other nominations. Dick Browne moved to close nominations and have the Clerk cast one ballot for Andra Hibbert. Seconded by Rick Scholes. Andra Hibbert was elected as School Director for a term of 3 years by a ballot vote.

**Article 4:** To elect one School Director for a term of 2 years.

Adam Kane nominated Diana Senturia. There were no other nominations. Dick Browne moved to close nominations and have the Clerk cast one ballot for Diana Senturia. Seconded by Peter Craig. Diana Senturia was elected as School Director for a term of 2 years by a ballot vote.

**Article 5:** To elect a School District Clerk.

Peter Craig nominated Rebecca Washington. There were no other nominations. Rebecca Washington was elected as School District Clerk by a voice vote.

**Article 6:** To elect a School District Treasurer.

Barry Lawson nominated Rebecca Washington. Rebecca Washington declined the nomination.

E Kaufman nominated Jen Surat. Jen Surat declined the nomination.

Mark Tucker explained that the Treasurer is responsible for interfacing with the CCSU in Danville and reviewing warrants and invoices as prepared for the School District by the CCSU. It needs to be someone who is available on a scheduled basis, but it is not a major time commitment.

Jock Gill nominated Morgan Gold. Sam Mcleod nominated E Kaufman.

Ballot results: 94 total votes, Morgan Gold-60 votes, E Kaufman-34 votes.

Morgan Gold was elected as School District Treasurer by a ballot vote.

**Article 7:** Shall the voters of the Peacham School District authorize the Peacham School Board to expend two million six hundred twelve thousand five hundred ninety-four dollars (\$2,612,594.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year?

Dick Browne moved the article. Seconded by Betsy McKay.

Alex MacLean moved to amend article 7 to increase the warned expenditure amount by \$63,000, for a new total of \$2,675,594.00. Jerry Senturia seconded.

There was no objection to letting Superintendent Mark Tucker, who is not a registered voter of Peacham, speak.

Mark Tucker explained that the board and the administration understand that the budget is a big ask for the community with a significant impact on the homestead tax rate. The impact on the homestead tax rate will hit differently based on income sensitivities. On a positive note, an adjustment to the method of calculating pupil weighting went into effect this year. The new formula takes into account school size, rurality, and the poverty level in the community. Peacham has benefited from the new pupil weighting. However, the legislation was written in such a way that it unintentionally created a loophole that allowed any school district to take advantage of a 5% tax cap, which was only intended for the school districts that were losing students with the new weighting formula. The 5% tax cap was initially available to any district that kept the increase to its per pupil education spending under 10% since last year. In the initial draft of its budget, the Peacham School Board made the difficult decision to remove funding for the Peacham Afterschool Learning (PAL) program to remain under the 10% increase and benefit from the 5% tax cap. PAL had previously been funded by federal grants that are no longer going to be available as of the end of September. The board planned to look for other means of funding the afterschool program. To correct the loophole that was allowing districts to add up to 10% to their budgets without homestead tax rate implications, the legislature rescinded the part of Act 127 that created the 5% tax cap and replaced it with more targeted assistance to districts that were losing pupils. Since the tax cap was no longer available to the Peacham School District, the School Board would like to put back in the budget \$45,000 for PAL and an additional \$18,000 as an adjustment to what was originally projected for secondary tuition costs. The Peacham budget is up 16.7% since last year, which is under the statewide average of 22%-23%. Most of the increase is due to inflationary factors such as the cost of health insurance, negotiated teacher contracts, and tuition costs for grades 7-12. Secondary tuition costs, which are out of the School Board's control, make up over 40% of the school's budgeted expenditures. Another thing that's happening in the legislature is changes to the property yield rate, which may or may not affect the final tax rates. Peacham is the highest performing school in the CCSU and the students benefit from a high quality of education as well as a safe, supportive learning environment.

School Board Chair Mark Clough explained that the budget does not include any additional expenses other than inflationary increases. There are no new teachers or staff members being added. Shutting down the school and paying tuition for all of the students would not save significant money. The School Board recognizes the value of having a school in town.

Becky Jensen asked how many students currently use the afterschool program. Sam McLeod answered that the consistent average this year is 20 and it has been 30 in some years past. This is anywhere from one-third to one-half of the current student population of 66 students. The older students don't tend to utilize the program.

Becky Jensen asked what the potential homestead tax rate was with the article amendment. Mark Clough answered that the homestead tax rate would go from \$1.96 to \$2.00 with the amendment.

Rose Dedam asked about the excess spending threshold and penalty. Mark Clough answered that the excess spending threshold has gone away with the new act.

Adam Kane asked about school budgets being delayed due to the work being done in the legislature. Tucker responded that the recommendation for delaying school votes was intended for those districts that had loaded up their budgets under the Act 127 tax cap to adjust their budgets downward. Because Peacham took the fiscally responsible road and did not try to leverage the loophole in Act 127, there is no need to delay the budget vote. There is no fat in the budget and, in fact, the School Board decided to spend \$43,000 in reserves from prior years' surpluses to keep expenditures down.

Bruce Westcott asked about the future of changes and increases in budgets due to costs like healthcare and tuition. Mark Clough answered that budgets are being driven by inflationary pressures and that the legislature is struggling with how education is funded long-term.

David Farnham explained that he lives on Peacham Pond, that there are no services in that area, and that it's hard to live here. However, he appreciates the school and the community that is precious to him and asked about the cost per pupil. Mark Clough answered that, due to the new formula, the cost per pupil has dropped to \$16,221 and explained that Peacham's CLA is off which affects the tax rate. The School Board tries to make the school as cost effective as possible.



Joel Wright asked about how the tax rate is set once the budget is voted on. Mark Clough answered that the property yield, the town's CLA, and a number of other factors affect the tax rate, which won't be known until the legislature is out of session.

Beatrice Ring asked if there is any grant money available that could be used for the afterschool program. Mark Tucker explained that the current grant funding for the afterschool program would no longer be available, that Peacham would not qualify for the 21<sup>st</sup> Century grant, and that money from the cannabis tax that was originally set aside in the ed fund for after-school and summer programs was taken out of the ed fund so that private programs could access it as well. However, they are constantly looking for grant opportunities.

Mark Clough pointed out the Income Tax Grid on page 19 of the Town Report which shows that 70% of Peacham residents will be eligible for a discount off of the full homestead tax. The discount is based on homestead value and household income and only 30% of Peacham residents will pay the full \$2.00 tax rate.

Moderator Tim McKay re-read the motion, to amend article 7 to increase the amount by \$63,000. The amendment passed by voice vote.

Article 7 now reads: Shall the voters of the Peacham School District authorize the Peacham School Board to expend two million six hundred seventy-five thousand five hundred ninety-four dollars (\$2,675,594.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year?

Mark Milazzo commented that the School Board says that it doesn't control most of the numbers in the budget but that the state legislators would say that the town votes on the numbers in the budget, which feels like the taxpayers are going around in circles. He will vote no on the budget, which he really struggles with as his mom was a teacher and he's a big believer in education. Vermont is becoming unaffordable for regular people and at some point, the large increases have to stop.

Gretchen Boswell explained that School Director Alex MacLean reached out to her as an organizer of the bike event Peacham Fall Fondo when the School Board was looking into funding for the afterschool program. Boswell feels very strongly about thinking creatively and offered to donate funds from the 2024 Fall Fondo to the afterschool program.

Jenny Mackenzie explained that educating students takes more funds than it used to and spoke in support of the school.

Julie Hansen explained that the time to invest in education is now and that Vermonters can argue, organize, and find a different way to fund education. There are ways to reduce costs without impacting the children being served.

Mark Clough, as a citizen, explained that he knows what goes into a budget and it's unfounded to stop the budget and hurt the Peacham community. The School Board scrubbed the budget really hard and the social services and other services that schools are required to provide are not fair, but there are other ways to handle it than trying to upset the process through Peacham directly.

Jay Hessey explained that he feels torn because he supports public education. Although Peacham can't change the way that schools are funded, he thinks that at some point, something needs to change. He feels frustrated that the voters are left with an either/or and feels that there has to be some effort to make changes and start the ball rolling. He doesn't want to vote no, but he does want to know that there's something coming out of this meeting.

Kathleen Buck asked if there was a discussion by the School Board on making the afterschool program a fee-based program. Alex MacLean answered that it would cost around \$25 per day per child which would be unaffordable for working parents.

Rose Dedam encouraged the voters not to vote down the school budget as a way to make a point to the legislature. Peacham School is a great school and this is how much it costs to run it.

Jock Gill said that it would be an ineffective gesture to vote the budget down and he encouraged voters to write to elected reps Jane Kitchel and Henry Pearl to express their opinions about school funding.

Rick Scholes explained that he was part of a committee about 20 years ago that looked into closing the school and tuitioning students out to other schools. They discovered that it didn't work then economically and that it wouldn't work now. The problem is the way that education is funded state wide.

Mark Simakaski moved to close the discussion and take a vote. Motion passed by a voice vote.

Moderator Tim McKay re-read the article, as amended. Article 7 passed by a voice vote.

**Article 8:** Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2025 in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?

Dick Browne moved the article. Seconded by Rick Scholes. Article 8 passed by a voice vote.

**Article 9:** Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2024 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

Dick Browne moved the article. Seconded by Diana Senturia. Article 9 passed by a voice vote.

**Article 10:** To transact any non-binding business that may legally come before the meeting.  
Becky Jensen thanked Cornelia Hasenfuss for her seven years of service on the School Board.

Dick Browne moved to adjourn. Seconded by Peter Craig. Meeting adjourned at 12:02pm.  
The foregoing is approved and attested by:

Peacham School Board:  
  
Mark Clough  
  
Alex MacLean  
  
Andrea Hilbert  
  
Dan Devine  
  
Diana Senturia

Moderator:  
  
Timothy McKay  
  
School Clerk:  
  
Rebecca Washington

# Town Meeting Minutes 2024

The legal voters of the Town of Peacham met at the Peacham Meetinghouse in Peacham, Vermont on Tuesday, March 5, 2024 at 1:00pm.

Moderator Tim McKay opened the meeting and turned Article 1 over to Selectboard Chair Dick Browne.

**Article 1:** To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.

Annette Lorraine nominated Tim McKay. There were no other nominations. Tim McKay was elected as Moderator by a voice vote.

**Article 2:** To receive the report of the Town Auditors.

Auditor Jill Hurst explained that the Town Auditors, which include Hurst, Beatrice Ring, and, until recently, Joe Alper, have two responsibilities. One is to review the books throughout the year and ensure that there is no misuse of funds and that things are done in accordance with the votes of the Selectboard and Town Meeting. There were no problems found in 2023. The other duty is to put together the Town Report, which this year includes a redesign of some of the reports in the town section. The Auditors welcome feedback on the redesign. Hurst thanked Joe Alper for his service as a Town Auditor over the past two years.

**Article 3:** Shall the voters approve total fund expenditures for operating expenses of \$2,731,059.13, of which \$1,145,965.61 shall be raised by taxes and \$1,585,093.52 by nontax revenue?

Annette Lorraine moved the article. Seconded by Diana Senturia.

Selectboard Chair Dick Browne announced that, although the Town waived the penalty for late-filed homestead declarations during Covid, the Selectboard has reinstated the 4% penalty for 2024 and homestead declarations are due to the state by April 15<sup>th</sup>. Joe Alper asked if the homestead declaration is a separate form than the state income tax return. Browne and Town Clerk/Treasurer Rebecca Washington answered that it can be done along with the state income tax return or it can be filed separately. Cathy Browne added a reminder that some people do not have to file income tax returns but should still file the homestead declaration (HS-122) and the income sensitivity form (HI-144), which can be found on the Vermont Department of Taxes website. Wendy Morgan explained that the income sensitivity form, filed in conjunction with the homestead declaration, could help a property taxpayer get up to \$8,000 in a property tax credit on their tax bill, which would be paid by the state to the town.

Dick Browne explained that there is no fat in the town budget. The over 8% increase is due to an increase in the cost of health insurance, salary increases for town employees, and increases in the cost of supplies, materials, and equipment. What's not included in the budget this year is the cost to retreat paved roads. The most recent estimate from Pike Industries to shim and overlay one mile of road was \$150,000. Peacham has ten miles of paved roads and, theoretically, a shim and overlay lasts about ten years. Therefore, one mile of road should be repaved every year. This does not include sections of roads that need to be rebuilt, which require a grant from the state. The town will need to start planning on spending \$150,000 per year to shim and overlay a section of paved road. It is not included in the 2024 budget, but could be added by a motion to amend the article from the floor. Rusty Barber asked if the state funds any of Peacham's roadwork. Browne answered that the town receives money from the state that's calculated based on road mileage and class of the roads, but that it does not cover the cost of retreatment.

Moderator Tim McKay re-read the article. Article 3 passed by a voice vote.

**Article 4:** Shall the voters authorize the borrowing for renovating the Town Hall building in an amount not to exceed \$350,000 to be financed over a period not to exceed five years?

Rick Scholes moved the article. Seconded by Diana Senturia

Dick Browne explained that there's a lot of maintenance of the Town Hall building that has been deferred for many years. Additionally, the Post Office has requested new carpeting, painting, new windows, and a reduction in rented space. Retired architect Rusty Barber worked with the Selectboard to identify five main areas that need to be dealt with in the building.

- The west wall desperately needs to be waterproofed and insulated and needs a foundation drain. These steps will address the mold issues.
- The ancient heating system consisting of a hot water boiler fired by propane needs to be addressed. The two Modines that hang from the ceiling in the gym are in the way, the Post Office heating doesn't work well

and is noisy, there is no heating in the bathrooms, and the current system is not efficient. With the help of the Energy Committee, a plan was developed to install heat pump systems in the gym and the first floor, which will be much more efficient and provide heating and cooling to places in the building that are currently unheated.

- In addition to its other requests, the Post Office has also requested a 24-hour lobby which will require a renovation of the building's lobby area to secure the town offices after hours.
- The building currently has many ADA issues. The door to the Town Clerk's office, the bathrooms, and the access to the gym are currently not up to code.
- The first floor space would be reconfigured during the renovation. The space in the back of the building that is currently rented by the Post Office would be turned into a technology-equipped meeting room and storage space. The current meeting room would be converted to the listers office to give them more room. The bathrooms would be completely renovated.

Dick Browne explained that, between what's left in the ARPA fund and what's in the Capital Building Fund, the town has about \$250,000-\$265,000 that the Selectboard could spend on the renovation. The total project will cost about double that and having the ability to borrow money will allow the Selectboard to put the whole project out to bid to a general contractor. The Selectboard will also be chasing grants to help pay back some of what the town borrows. Dick Browne has already applied for a grant that would cover 80% of the HVAC expense. There are also grants available for insulation and for replacing the downstairs windows. Other details of the plan include the current heating system remaining in place as a backup, all of the lighting on the first floor being replaced with LED lights, the addition of a covered walkway to the front entrance, and painting the exterior of the building.

Mel Reis asked how the \$350,000 related to the budget approved in article 3. Dick Browne answered that it would be in addition to the town budget, and would be borrowed as needed.

E Kaufman asked if there were elements of the project that could be done by volunteers or at a reduced cost by local people with equipment. Dick Browne explained that it would depend on how the RFP gets put out. Some aspects of the project might not be involved in the general contractor's RFP and might go to local people.

Annette Lorraine asked if the Department of Corrections might be available to help with town projects. Dick Browne explained that he has a call out to see if they would be available for painting, but that he hasn't heard back from them.

Brian Barney asked if there has been an asbestos evaluation and Dick Browne answered that there has not been one to date.

Joel Wright asked if there is a possibility of the Post Office helping fund the project. Dick Browne answered that there are some small details they might do like putting in more parcel lockers, but that they are not putting a lot of money into it.



Rick Scholes asked about getting a long-term contract with the Post Office before spending money on the renovation. Dick Browne explained that it is a possibility but there are still several years left on the current lease. The Selectboard can look into it.

Barry Lawson would love to see the renovation be done and done as well as possible and asked about the borrowed money being spread out over a few years. Dick Browne answered that financing would be over five years and that grants would hopefully pay back some of the borrowed money.

Katherine Siner asked if there is any money available due to the building being in a historic district and asked about who currently cleans and maintains the building. Dick Browne explained that they will be looking into money from various historic preservation groups. Rebecca Washington explained that the Town Office staff cleans the lower floor of the building and reports any maintenance issues to the Selectboard before making calls to have repairs done. The gym has a sign-up spreadsheet for cleaning that is used by frequent gym users.

Becky Jensen asked at what point the town would replace the floor in the gym and explained that there is increased use of the gym including basketball, childcare, pickleball, a dance group, and other various uses. Dick Browne answered that, when the current floor was installed, there were serious issues discovered underneath which would make replacing the floor pricey. They could look into grant money to see if there is funding available, but that it's not in the current plan.

Beatrice Ring asked if some of the ARPA funds that are going towards the lower floor could be used to replace the gym floor. She explained that one of the proposals for ARPA funds was to improve the gym and that ARPA funds were meant to make the community more available and to have a place for the community to gather. Dick Browne answered that part of the project is to make the gym more accessible by turning the old tennis courts into ADA parking with an accessible entrance to the gym.

Jerry Senturia asked how the gym was going to be improved with the new heating system. Dick Browne responded that the heating in the gym would be improved, both by heating and cooling the whole space including the bathroom, and by doing some insulation. The windows have already been replaced and are not part of the project.

Moderator Tim McKay re-read the article. Article 4 passed by a voice vote.

**Article 5:** Shall the voters appropriate the sum of \$9,929, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2023.

The article was moved by Jill Hurst. Seconded by Diana Senturia.

Dick Browne explained that last year the Selectboard decided to break out the Peacham organizations' requests and/or the requests that had increased from the group in article 5.

Mel Reis expressed appreciation for the town's support of Northeast Kingdom Council on Aging and explained their mission and how last year's appropriation was used.

Adam Kane expressed appreciation for the town's support of the Fairbanks Museum and explained that Peacham residents get free admission to the museum.

Beatrice Ring wondered if, next year, the Selectboard could look into why SASH's appropriation request is for \$2,000, which is not proportional to their services nor proportional to Peacham's population. Dick Browne answered that they did not request SASH's appropriation requests for other towns and said that it would be appropriate to request that information in the future.

Moderator Tim McKay re-read the article. Article 5 passed by a voice vote.

**Article 6:** Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?

Jane Woodhouse moved the article. Seconded by Diana Senturia.

Morgan Gold thanked the town for its support of PCH. PCH works to help support affordable housing and community in Peacham as the owner of structures in town such as the Café building, the Guild building, the Academy Apartments, and the town green. They are still working on subdividing the Academy Apartments and the old, vacant science building from the green and working with Rural Edge to transform and rehab the



science building to create more affordable housing. The timeline that they're currently working on is securing funding and completing the property transfer by the summer and having construction done by late 2025. There will be a community forum in the spring to keep everyone up-to-date.

Moderator Tim McKay re-read the article. Article 6 passed by a voice vote.

**Article 7:** Shall the voters appropriate the sum of \$2,000, to be raised in taxes, to support the Peacham Historical Association? This is an increase of \$500 from 2023's appropriation of \$1,500.

Jane Alper moved the article. Seconded by Diana Senturia. Article 7 passed by a voice vote.

**Article 8:** Shall the voters appropriate the sum of \$33,800, to be raised in taxes, to support the Peacham Library? This is an increase of \$1,800 from 2023's appropriation of \$32,000.

Johanna Branson moved the article. Seconded by Diana Senturia.

Cathy Browne thanked the town for its support of the library over the years. This year's increase is reflective of basic cost of living increases. The library plans to make small increases to its request each year instead of making a larger increase request every few years.

Article 8 passed by a voice vote.

**Article 9:** Shall the voters appropriate the sum of \$23,000, to be raised in taxes, to support Peacham Fire District #1? This is an increase of \$20,000 from 2023's appropriation of \$3,000.

Diana Senturia moved the article. Seconded by Dart Thalman.

Jonathan Kaplan explained that the increase is not a permanent increase. The Fire District initially put together a proposal for ARPA money that would increase resiliency against climate change, which included digging another well, enabling the district to maintain status as a volunteer organization, and putting in a generator. Kaplan expressed his gratitude for the attention that the ARPA committee put into the proposal and its recommendation that they receive \$80,000 in ARPA funds. Since the Selectboard decided to use ARPA funds for other projects, this \$23,000 appropriation request would go toward replacing the 20 year old control board. The water users are already bearing over \$1,000,000 in debt from replacing the pipes.

Moderator Tim McKay re-read the article. Article 9 passed by a voice vote.

**Article 10:** Shall the Town pay its real property taxes to the Town Treasurer on or before November 1, 2024, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

Rick Scholes moved the article. Seconded by Diana Senturia. Article 10 passed by a voice vote.

**Article 11:** Shall the voters of the Town of Peacham, pursuant to 17 VSA 2650(b), approve increasing membership on the Selectboard from three members to five members, with the additional two members to serve two year terms?

Annette Lorraine moved the article. Seconded by Diana Senturia.

Barry Lawson asked why. Dick Browne explained that it was one of the recommendations that came out of the Peacham Democracy Committee's report. Expanding the Selectboard would get more voices on the board, lighten the work load on individual members, and allow for conversations about town business between two members outside of a meeting, which currently violates open meeting law.

Moderator Tim McKay re-read the article. Article 11 passed by a voice vote.

**Article 12:** To elect a Selectboard member for a term of three years.

Karen Lewis nominated Dave Edwards. Rusty Barber nominated Will Kempton. Chuck Gallagher nominated Molly Willard. Will Kempton nominated Christian Snow. Barry Lawson nominated Morgan Gold. Morgan Gold declined the nomination. Rusty Barber nominated Andrea Kane.

Becky Jensen got clarification from Moderator Tim McKay that a majority was needed to be elected. Moderator Tim McKay further explained the rules of procedure.

Rusty Barber withdrew the nomination for Will Kempton. Will Kempton withdrew the nomination for Christian Snow. Rusty Barber withdrew the nomination for Andrea Kane.

Ballot results: 97 total votes, Molly Willard-72 votes, Dave Edwards-25 votes.

Molly Willard was elected as Selectboard member for a term of three years by a ballot vote.

**Article 13:** If Article 11 passes, to elect a Selectboard member for a term of two years.

Adam Kane nominated Andrea Kane. Peter Craig nominated Christian Snow. Karen Lewis nominated Dave Edwards. Rusty Barber nominated Will Kempton.

Rick Scholes moved to close nominations. Seconded by Diana Senturia. The motion passed by a voice vote.

Christian Snow introduced himself and Adam Kane introduced Andrea Kane, who was not present.

Ballot results: 94 total votes, Andrea Kane-58 votes, Christian Snow-16 votes, Will Kempton-14 votes, Dave Edwards-6 votes.

Andrea Kane was elected as Selectboard member for a term of two years by a ballot vote.

**Article 14:** If Article 11 passes, to elect a Selectboard member for a term of one year. This term will increase to two years beginning at the 2025 Town Meeting, in order to properly stagger the terms.

Mark Simakaski nominated Christian Snow. Karen Lewis nominated Dave Edwards. Rusty Barber nominated Will Kempton. Johanna Branson nominated Wendy Morgan. Wendy Morgan declined the nomination.

Peter Craig moved to close nominations. Seconded by Jane Alper. The motion passed by a voice vote.

Ballot results: 92 total votes, Will Kempton-44 votes, Christian Snow-32 votes, Dave Edwards-15 votes, Kristin Wood (write-in)-1 vote.

No candidate achieved a majority of votes so the vote had to take place a second time.

Ballot results for the second vote: 91 total votes, Will Kempton-59 votes, Christian Snow-26 votes, Dave Edwards-6 votes.

Will Kempton was elected as Selectboard member for a term of one year by a ballot vote.

**Article 15:** To elect a Lister for a term of three years.

Nathan Colpitts nominated Sarah Lydon. Rick Scholes moved to close the nominations and have the Clerk cast one ballot for Sarah Lydon. Seconded by Peter Craig. Sarah Lydon was elected as Lister for a term of three years by a ballot vote.

**Article 16:** To elect an Auditor for a term of three years.

Beatrice Ring nominated Charlotte Mooney. Rick Scholes moved to close the nominations and have the Clerk cast one ballot for Charlotte Mooney. Seconded by Jock Gill. Charlotte Mooney was elected as Auditor for a term of three years by a ballot vote.

**Article 17:** To elect an Auditor for a term of one year to complete a vacated three-year term.

Jill Hurst nominated Beatrice Ring. Peter Craig moved to close the nominations and have the Clerk cast one ballot for Beatrice Ring. Seconded by Karen Lewis. Beatrice Ring was elected as Auditor for a term of one year by a ballot vote.

**Article 18:** To elect a First Constable for term of one year.

Peter Craig nominated John Sheehan. John Sheehan was elected as First Constable for a term of one year by a voice vote.

**Article 19:** To elect a Second Constable for a term of one year.

Peter Craig nominated Joe Layn. Joe Layn was elected as Second Constable for a term of one year by a voice vote.

**Article 20:** To elect a Delinquent Tax Collector for a term of one year.

Peter Craig nominated John Sheehan. John Sheehan was elected as Delinquent Tax Collector for a term of one year by a voice vote.

**Article 21:** To elect a Trustee of the Peacham Library (to represent the Town) for a term of three years.

Barb Schoolcraft nominated Charlotte Mooney.

Barb Schoolcraft thanked outgoing Library Trustee Craig Harrison for his six years of service.

Charlotte Mooney was elected as Trustee of the Peacham Library (to represent the Town) for a term of three years by a voice vote.

**Article 22:** To elect a name for the 2024 Town of Peacham plow truck for a term of three years.

Moderator Tim McKay moved to suspended the rules to delay this vote until after article 23. The motion passed by a voice vote.

**Article 23:** To transact any other non-binding business that may legally come before the meeting.

Rusty Barber explained that the 2024 Farm Support Grant applications were available on the back table.

Jock Gill explained that NEK Broadband has started hooking up customers who are along the backbone. On April 1<sup>st</sup>, a bundle of internet and phone will be offered. Karen Lewis spoke about the great experience she had with the team who connected her house.

Dave Stauffer said that the cemetery took a big hit with the snow storms over the winter and that there will be a community cleanup scheduled in April.



Betsy McKay thanked Dick Browne for his service on the Selectboard.

Greg Lockhart referenced page 99 of the Town Report and spoke about the efforts of the Peacham Democracy Committee and their focus on getting more community members engaged. Members of the committee have been knocking on doors with surveys and the survey is available on the back table or as a Google doc. One of the issues under consideration is to move the time of Town Meeting to allow for more participation. Andrea Otto spoke about trying to get more community members to participate in the process of Town Meeting and encouraged everyone to fill out the survey.

Jeff Berwick explained that the Fire Department received a \$203,000 grant for new fire fighter equipment and that a new rescue truck cab and chassis was purchased with ARPA funds.

Jock Gill said that the Energy Committee is looking for one more member and that there is also the need for an NEK Broadband alternate representative.

Tim McKay explained that one of the things that came out of the Democracy Committee workshops was the idea of changing the time and/or date of Town Meeting. State statute allows for towns to meet on any of the three days preceding the first Tuesday in March. Many towns meet on other days and it has been successful in some towns and not in others. He encouraged everyone to fill out the survey. Mercy Browne pointed out that the committee should try to reach those people who were not at Town Meeting. Tim McKay responded that the survey group has been working on reaching those people as well.

**Article 22 (revisited):** To elect a name for the 2024 Town of Peacham plow truck for a term of three years.

Anna Carvalho nominated Snow Buster, as chosen by the 3/4 grade class at the Peacham School, and Evermore, as chosen by the 5/6 grade class at the Peacham School. Snow Buster was elected as the name for the 2024 Town of Peacham plow truck for a term of three years by a hand vote.

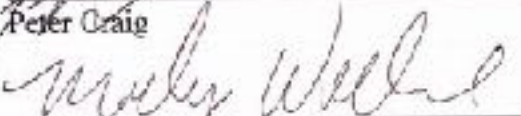
Jill Hurst moved to adjourn. Seconded by Diana Senturia. Meeting adjourned at 3:33pm.

The foregoing is approved and attested by:

**Peacham Selectboard:**

  
\_\_\_\_\_  
Alfred Dedam

  
\_\_\_\_\_  
Peter Craig

  
\_\_\_\_\_  
Molly Willard

  
\_\_\_\_\_  
Andrea Kane

  
\_\_\_\_\_  
Will Kempton

**Moderator:**

  
\_\_\_\_\_  
Timothy McKay

**Town Clerk:**

  
\_\_\_\_\_  
Rebecca Washington



# PEACHAM VERMONT 2024 ANNUAL REPORT TOWN & SCHOOL

