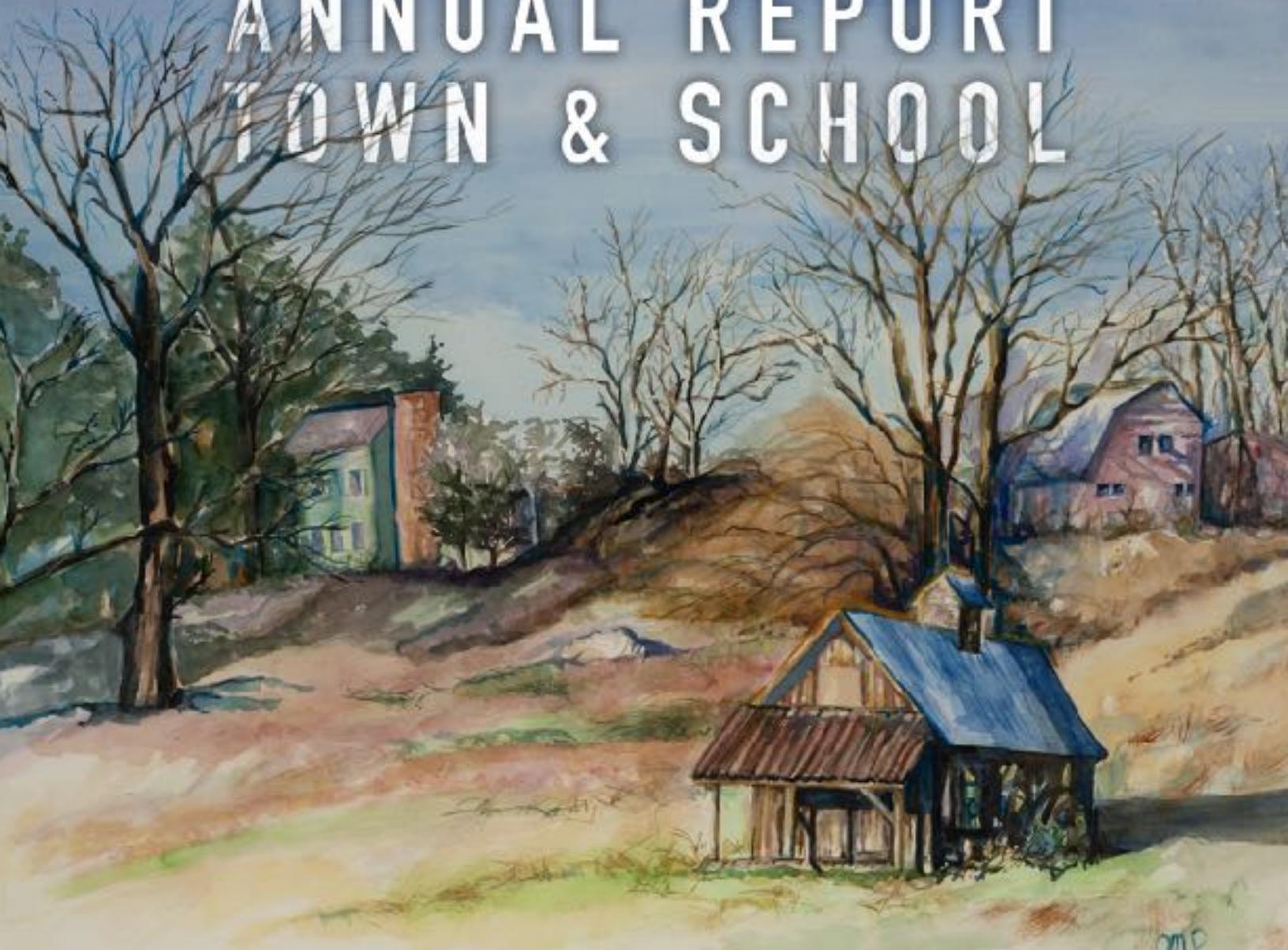


PEACHAM VERMONT

2025

ANNUAL REPORT TOWN & SCHOOL



Peacham Town Meeting Day

Tuesday, March 3, 2026

Peacham Meetinghouse

(Peacham Congregational Church, opposite Town Clerk's office)

School Meeting

10 AM

Child Care Provided

Town Meeting Potluck Luncheon at about 12 PM

Please bring your favorite dish!

Last names beginning with:

A-K – Please bring a side dish or salad

L-Z – Please bring a main dish

Beverages, rolls and desserts are provided.

\$4 per person; kids under 5 are free.

Please thank all the many volunteer helpers.

Town Meeting

Immediately following the School Meeting

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Annual Report of the Town Officers **Town of Peacham**

www.peacham.org

The 2025 Winner of the Harry Barnes Award for Extraordinary Volunteer Service to the Peacham Community is awarded annually by Peacham Community Housing based on Peacham residents' nominations. This year's award goes to Jutta Scott.



Jutta's many activities in the community include leading the effort to prepare the historical documentation to establish the Peacham Corner Historic District on the National Register; serving as President of the Peacham Library Board and chairing the Library's Bicentennial Campaign; successfully earning a grant to establish the Peacham Pathways Recreational Trails Project; and most long-lasting, providing leadership for the Peacham Historical Association as a principal author for several award-winning publications, fund raising for the development of the Archival Research Center for the PHA collections and serving as PHA President. Her dedication to fundraising for the Library and the Historical Association have been outstanding. She definitely exemplifies a true volunteer in the manner of Harry Barnes.

Town of Peacham School Reports 2025

SCHOOL FISCAL YEAR ENDING
June 30, 2025



School District Warning - Peacham

WARNING FOR THE ANNUAL SCHOOL DISTRICT MEETING OF THE TOWN OF PEACHAM TO BE HELD ON MARCH 3, 2026

The legal voters of the town of Peacham are hereby warned to meet in the Peacham Meeting House on March 3, 2026, beginning at 10:00 a.m., to transact the following business.

- ARTICLE 1:** To elect a School Moderator to conduct and govern the meeting.
- ARTICLE 2:** To hear and act upon the report of the Board.
- ARTICLE 3:** To elect one School Director for a term of 3 years.
- ARTICLE 4:** To elect one School Director for a term of 2 years.
- ARTICLE 5:** To elect a School District Clerk
- ARTICLE 6:** To elect a School District Treasurer
- ARTICLE 7:** Shall the voters of the Peacham School District authorize the Peacham School District's Board of Directors to take all actions necessary to sell the Peacham Elementary School to the Town of Peacham, VT, for the amount of \$1?
- ARTICLE 8:** Shall the voters of the Peacham school district approve the school board to expend **\$2,921,099**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The **Peacham School** District estimates that this proposed budget, if approved, will result in per pupil education spending of **\$15,897**, which is **.12%** lower than per pupil education spending for the current year.
- ARTICLE 9:** Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2027, in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?
- ARTICLE 10:** Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2026, in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 11:** To transact any other non-binding business that may legally come before the meeting.

Dated at Peacham this 21st day of January 2026.

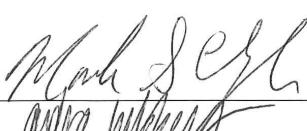
Mark Clough, Chair

Andra Hibbert, Vice Chair

Alex MacLean

Diana Senturia

Daniel Devine



Attest: Rebecca Washington School District Clerk

Peacham School Auditors' Report



Proven Expertise & Integrity

December 22, 2025

School Board
Caledonia Central Supervisory Union
Danville, Vermont

We were engaged by Caledonia Central Supervisory Union and have audited the financial statements of the following:

- Caledonia Central Supervisory Union
- Cabot Town School District
- Caledonia Cooperative School District
- Danville Town School
- Peacham Town School District
- Twinfield Union School District # 33

as of and for the year ended June 30, 2025. A complete copy of the audited financial statements, including our opinion thereon, will be available for inspection at the Supervisory Union office.

Certified Public Accountants

RHR Smith & Company

Peacham School Board Report

We are grateful to present this budget to you and share an update about our school. All of us feel a deep gratitude to live somewhere that values education so deeply, and we thank you for everything you do to support our school and Peacham students.

We are grateful for Sam McLeod's many years of dynamic leadership at Peacham Elementary School, and wish him all the best! In the spring, we hired Lydia Cochrane as the principal to replace Sam. Her leadership has impressed us as a board, from the interview process through her first months in the role. She immediately understood the strengths of the school and identified important areas for growth. She is committed to building systems to meet students and staff where they are and help them grow their potential. She also has built genuine relationships with everyone in the building, increasing an already tangible sense of belonging. Lydia has also continued much of the work of community engagement through meals and gatherings with various town groups. Students are thriving academically and demonstrate genuine enthusiasm for school each day. Parents and caregivers have developed authentic partnerships with their child's educators built on respect and collaboration.

Much of our energy in 2025 was directed toward understanding and following the development of what became Act 73. It has been, and continues to be, an uncertain time for Vermont education. We continue to believe that small, efficiently run, community schools are vital. It is critical for children that they be educated close to home in a context that knows and understands them well while meeting their needs. An elementary school is also a key source of vitality for a town, contributing to community life and attracting new families. There is little evidence that consolidating districts would actually save taxpayers money, and in our view, it would be detrimental to kids, families, and our community as a whole. As a board, we are committed to advocating against any such policy and ensuring we are positioned to withstand these pressures as effectively as possible.

Because uncertainty persists, we are asking for your vote at Town Meeting to sell the school building to the town and lease it back to the school district in perpetuity, so that the town retains control of this rather significant community asset.

We have continued to be fiscally conscious in a continued inflationary environment. While much of our budget is beyond our control, we used our values around education and the needs of our community's children, while also being cognizant of the many financial pressures taxpayers face, as our guide. While our spending has increased by approximately 3%, because of the common level of appraisal set by the state, our tax rate will increase by 5%, which is still only half of the projected statewide increase.

As always, please reach out to any board member with questions or concerns, and we look forward to seeing you at Town Meeting!

Principal's Report

This is my first year serving as the principal of Peacham Elementary School. As a Peacham resident, I am truly excited for the opportunity to lead a school in my own community. I feel fortunate to follow in the footsteps of Sam McLeod and the strong community he cultivated during his tenure.

Our school community fully embodies our mantra: **“Strength in Learning and Pride in Community.”** We are working hard to ensure that each day at PES is filled with learning, creativity, and connection. Across all grades, students understand that school is a place to learn, to be safe, and to have fun. If you ask a PreK student why they need to be quiet in the hallway, they'll happily explain, “...because the big kids have learning jobs too!”

Our goal for the year is that 100 percent of our students will show growth in their math and literacy skills this year.

Literacy Initiatives: We launched a new literacy program, BookWorms, for grades K-4 to support the development of foundational literacy skills and fill the gap in our previous curriculum. To continue the development of fluent readers and writers, grades 5 and 6 are using the resources of Empowering Writers.

Assessments: We developed a new assessment plan that streamlines the tools used so we can better plan instruction and track growth across the grade levels.

Socio-emotional Learning: School Counselor Pam Young and Special Educator Linda Lyon are collaborating to enhance students' executive functioning and community skills.

Looking Ahead: We will continue downhill skiing at Burke and cross-country skiing, thanks to the PTF, Tim McKay, and all volunteers.

Science Curriculum: We will continue to work with organizations like NorthWoods, the Fairbanks and VINs to enhance our science curriculum and learning experiences for all students.

Cultural Connections: Teachers have been highlighting the uniqueness of growing up in Peacham and Vermont through engaging lessons and community interactions. Thank you to the Peacham Historical Society, Peacham Library, PCH, and more!

Facilities: Our building and grounds are in great shape! We do not have any major concerns for the future. Our staff is incredible. They work tirelessly to design rigorous, engaging lessons that not only challenge students academically but also highlight the uniqueness of growing up in Peacham and Vermont – an especially important focus for our rural community. In addition, it is not just teachers contributing to learning—several community members have joined us to share their passions, whether by helping students use microscopes, map Ash trees on the Nature Trail, or serving as guest readers for the week. One of the most memorable moments this year was during our holiday luncheon, when community elders shared and compared playground rhymes with our 5th and 6th graders.

Whether it's the echoes of "Hot Cross Buns" on the recorder, the cheers that come with leveling up in MathFactsLab, or the electric silence of students writing furiously during a brain dump, the school building is alive with learning.

Thank you to everyone for your continued support. You are what makes Peacham the amazing community school that it is!

Best, Lydia Cochrane, Principal

Peacham School Parent Teacher Friends Group — 2025-2026

Peacham PTF is a steady, reliable, and fun connection between the school and the wider community. At the heart of our mission is supporting students' educational journeys by creating meaningful opportunities for community engagement. Cultivating pride in our town continues to guide our events and initiatives this year.

Our Fall Foliage Luncheon has become a beloved tradition. In early October, students serve delicious corn chowder and quiche while younger children display and sell their handmade crafts. Each year, our recipes improve, our students are recognized for their poise in welcoming guests from near and far, and the PTF embraces the chance to help our small school shine as a centerpiece of Peacham.

With renewed energy around seasonal celebrations, this year's Halloween event was a tremendous success, with community-made decorations, good food in the gym, activities for all ages, and a movie to finish the evening. Wreath sales remained an important November fundraiser, and we were grateful to sell out quickly.

Each summer, the PTF participates in Peacham's annual Fourth of July tractor parade by offering a 50/50 raffle, a fun tradition that brings the community together while supporting the school.

New this year, in collaboration with local partners, the PTF helps sponsor the town ice rink by the fire station, providing families with a welcoming place to skate and gather throughout the winter. Winter wellness programming will continue to offer both cross-country skiing and alpine lessons, including 2026 alpine sessions at Burke Mountain.

We invite everyone to join us for the 33rd annual Mud and Muck Auction on March 28 at the Peacham Town Gym. This free, in-person event brings together community members for an evening that directly supports our school.

Peacham PTF is dedicated to enriching students' experiences by strengthening the connection between school and community. Thank you to everyone who contributes time, energy, or support. Your involvement makes a meaningful difference in the lives of our children and in the future of our town.

Mission Statement

The mission for Peacham PTF is to enrich education and community experiences by supporting Peacham School. Parents, teachers, and community members work together to expand opportunities and promote high-quality education through engagement with the arts, science, wellness, and community. We are a non-profit supported by committed parents, school staff, and a caring community.

Reports from Caledonia Central Supervisory Union

2025-2026 School Year

Matt Foster, Superintendent of Schools
Mike Moriarty, Assistant Superintendent

We are pleased to share our progress and our vision for the Caledonia Central Supervisory Union (CCSU), and to thank you for the strong partnership that makes our work possible. This year has brought uncertainty at the state and federal levels, but it has also revealed the resilience, dedication, and shared commitment of our students, families, educators, staff, and community partners.

Highlights from the past year

- Negotiated and approved three-year contracts for both our support staff and certified staff, supporting stability and continuity.
- Implemented electronic contracts to streamline processes for employees.
- Launched a standardized onboarding process for new staff, helping new colleagues acclimate quickly and effectively.
- Updated our online presence and enhanced communications to better connect with families and the broader community.
- Implemented an online staff support “ticket” system for human resources and facilities needs.
- Began work on a standardized K-8 report card system to provide clear, consistent information about student progress.
- Initiated a Student Voice Advisory Committee composed of students in grades 6-11 from across our SU to advise district and school leadership, improve connections to our schools, and elevate youth voice.
- Implemented a new teacher and staff evaluation system.
- Welcomed new leaders in key roles: Patti Sprague, Curriculum Director; John Burke, Chief Financial Officer; and Tommy Bricco, Facilities Director. Their expertise will help us navigate opportunities and challenges ahead for all learners.

Strategic planning and our vision

During the 2024-2025 school year, we engaged our community in developing the CCSU Strategic Plan—a five-year pathway that aligns work across districts and schools. The plan reflects a shared vision: CCSU graduates are confident, compassionate, and equipped with the critical thinking, creativity, and relationship-building skills they need to lead, innovate, and positively impact their communities. They are prepared to contribute to a diverse and changing world.

In fall 2025, the CCSU Board adopted a mission statement to accompany the new vision:

It is the mission of the Caledonia Central Supervisory Union and its member districts to inspire and prepare students to become curious, lifelong learners and engaged community members who contribute meaningfully to a diverse and changing world, through equitable access to high-quality education, innovative teaching, and a safe, supportive environment.

Our planning process sought to answer essential questions about how our society is changing, the hopes and aspirations of our community for young people, and the design of learning experiences that ensure equitable access to high-quality education for all.

Strategic goals to guide our work

- **Goal 1:** CCSU will strengthen its culture so that schools are places where all people want to be.
- **Goal 2:** CCSU will become a sought-after place for talented and caring professionals, ensuring students are supported by dedicated educators.
- **Goal 3:** CCSU will cement its position as a highly effective union of schools, ensuring every student receives equitable, high-quality education across all campuses.

If you have any questions regarding this process or plan, please contact Assistant Superintendent Mike Moriarty at mike.moriarty@ccsuvt.net

Looking ahead

Together, we will continue to build an educational framework that prioritizes the success and well-being of every student. Thank you for your ongoing support as we continue on this important journey.

CCSU Department of Curriculum, Instruction, and Assessment

Patti Sprague, Director of Curriculum and Instruction
Jen Lemery, Curriculum Specialist

In partnership with building principals, central office staff, and other leaders across the Supervisory Union, we continue to work toward our shared goals of academic achievement and ensuring safe, healthy schools. During the 2025–26 school year, our schools and central office are focused on strengthening high-quality instruction and providing equitable opportunities for every student.

Curriculum and Instruction

The Curriculum, Instruction, and Assessment Department continues to build coherence across schools, guided by our departmental values: *learning, student outcomes, aligned systems, intentional collaboration, sustainable progress, informed decision-making, and equity and access*. These values shape ongoing efforts to support high-quality instruction for all learners.

Educators are participating in Professional Learning Communities (PLCs) and professional development sessions that focus on aligning instruction with CCSU and Vermont Agency of Education proficiencies. Content and grade-level teams are refining curriculum, implementing best instructional practices, and coordinating cross-school initiatives. K–5 teachers continue training with the University of Delaware to support the Bookworms reading curriculum, while school leaders work to strengthen classroom implementation. Interventionists from across CCSU are collaborating to refine academic intervention systems and progress monitoring, with particular attention to mathematics. CCSU is also partnering with Demonstrated Success, through funding from Project AWARE, to strengthen Multi-Tiered Systems of Support (MTSS) that respond effectively when students need supplemental instruction.

Assessment

Educators are using multiple academic measures, including DIBELS, STAR, VTCAP, preschool observations, and social-emotional screeners, to monitor student learning. A committee is reviewing and refining the Local Common Assessment System to provide clarity and alignment across schools, supporting the use of data to guide instructional decisions and student growth. In alignment with Vermont Act 139, families of K–3 students are notified when literacy assessment results indicate a need for additional support. Data from triannual assessments is shared with Boards after each testing window.

Professional Learning

Professional learning opportunities continue to support teachers and leaders in strengthening instructional practices, curriculum alignment, and proficiency-based learning. Mentor teachers guide new educators, interventionists collaborate across schools, and PLCs provide space to calibrate scoring, share strategies, and plan engaging lessons. MTSS work with Demonstrated Success is helping staff better identify and support students needing supplemental instruction. Resources are also being allocated to support multilingual learners, including curricular materials and translation services for families.

Looking Ahead

The work of aligning curriculum, instruction, assessment, and professional learning is ongoing. The growth and accomplishments of our students reflect the coordinated efforts of families, students, teachers, leaders, and community members. We are grateful for the continued support of CCSU communities as we strive to provide every learner with high-quality, equitable educational experiences.

Student Services

Allie Monahan & Vicki Hummer, Co-Directors of Student Services

The Caledonia Central Supervisory Union Student Services Department oversees Special Education, Section 504, and McKinney-Vento.

Special Education refers to students with educational disabilities who meet eligibility criteria for an Individual Education Plan (IEP). CCSU follows state special education regulations developed in accordance with the federal Individuals with Disabilities Education Act (IDEA). According to current data, there are 277 students with IEPs and 120 students with a Section 504 Plan in CCSU. The Vermont Agency of Education has made changes to its integrated monitoring system, moving away from a tiered, cyclical system and towards a differentiated one. CCSU will enter integrated monitoring in FY27, with reporting for Indicator 11 (initial evaluations) beginning on February 1, 2026. Professional development for special education staff continues to include Orton Gillingham (a reading intervention), progress monitoring IEP goals, ensuring educational benefit, and training on IEP documentation systems such as Ed Doc and Goalbook. Allie and Vicki remain active members of the Vermont Council of Special Education Administrators; Allie serves on the Rules and Regulations committee.

Section 504 of the Americans with Disabilities Act ensures students with impairments equal access to education. Students with Section 504 plans may need accommodations or services when an impairment substantially limits a major life activity. Section 504 is federally overseen by the Office of Civil Rights. According to current data, 105 students at CCSU are eligible for Section 504.

The **McKinney-Vento Homeless Assistance Act** provides educational protections and support to families experiencing homelessness, defined as lacking a fixed, adequate, and regular nighttime residence. Unfortunately, homelessness occurs throughout the state and the country, and this Act ensures prompt access to education for those students.

Continuing CCSU's multi-year focus on MTSS, Student Services partners with central office departments to strengthen fiscal and educational stewardship of special education services and supports, including participation on the SU MTSS, Project AWARE, and Tech Vetting teams.

Early Education, Afterschool Program and Summer Learning

Bethany Hale, Director of Early Education and Afterschool Program

CCSU Preschool classroom staff completed a professional development series last spring on embedding language and literacy into all learning domains and activities. The virtual series was developed with the needs of CCSU Preschool classroom child assessment data in mind, as well as teachers' feedback on their professional learning preferences.

After the conclusion of the 2024–25 school year, teachers, paraprofessionals, and early childhood special educators were introduced to a new comprehensive curriculum that allows them to use studies — similar to themes — that align with the AOE-required child assessment system, Teaching Strategies GOLD, and that offers planning and materials to support learning across all domains. Implementation of this curriculum began in the fall, and staff are modifying it as appropriate to meet the needs of their students and school communities.

CCSU Preschool is operating nine classrooms for the 25/26 school year. We were unable to hire a qualified teacher for one school, requiring families to find alternative placements. The director and the school principal worked together to communicate with families about this unexpected situation. Five students enrolled in other CCSU Preschool classrooms, and at least five others were placed in private preschool programs.

In 2025, all of our school districts offered afterschool programming to students, with only one school unable to secure staff to operate a program. Five programs were fully funded through local funding approved at town meetings across the supervisory union, with funds supplemented for increased community partnerships and enrichment activities through the Statewide Afterschool Grant awarded in 2024. One school's program is fully funded by a center-option grant from the same funding source.

Our 2025 CCSU Summer Learning Program looked very different from previous years. Formerly fully funded through ARP ESSER, two schools — Twinfield and Cabot — had funding to operate programming. Cabot's Statewide Afterschool Grant included funding for a five-week summer program. Unfortunately, there was not enough student interest to operate the program this year. Voters in Marshfield and Plainfield supported a FY26 budget that included funding for a program at Twinfield Union School. Administrators worked to include

students from Cabot whose families expressed interest in a summer program, allowing them to attend the four-week program at Twinfield Union School. The program was well attended, with over 100 CCSU students participating in academic learning and enrichment activities during July.

Human Resources

Michael Fredieu, Human Resources Director

The 2025–26 school year began with new faces in the SU office. Patti Sprague joined the team as Director of Curriculum. Tommy Bricco joined the team as Director of Facilities. Patti and Tommy bring strong knowledge and experience to their roles. They have already made a positive impact on CCSU. We appreciate the service and foundation provided by their predecessors, Dez Hertz and Brandon Lawrence. We wish them success in their new endeavors.

This school year has provided opportunities to strengthen our Human Resources operations. We are implementing an online ticketing system for Human Resources. This system supports clear communication and timely processing of requests. Working with the finance department, we have improved the process for renewing contracts for teachers and support staff. Contracts are now issued through the Employee Portal, which provides easier access for staff.

We are updating policies, procedures, and job descriptions to align with CCSU's mission. We are expanding how we advertise open positions across additional online platforms to reach strong candidates. We are also focusing on strategies that support retention.

The Human Resources department will continue to support staff in any way possible so they, in turn, can deliver on CCSU's mission.

Facilities

Tommy Bricco, Facilities Director

New CCSU Facilities System(s) & Processes

In late September, to better streamline and track maintenance requests/needs across our SU, we customized and extended the IncidentIQ portal (currently used to track IT requests) to include facilities as well. Since launching this platform, 493 tickets have been submitted. The range of requests, starting with the most common, includes HVAC needs, followed by custodial support, plumbing, and grounds maintenance. Having access to these reporting metrics now provides us with a further glimpse into how we prioritize our capital planning for the building's MEP (Mechanical, Electrical, Plumbing) systems.

In October, I worked alongside our IT department to create a formal Request for Proposals (RFP) bidding page on our CCSU website. This page is now live and will house all open RFPs for upcoming capital projects across our schools. This new process provides a higher level of transparency & equal opportunity for contractors to submit bid proposals for all projects that exceed the \$40,000 threshold (per board policy).

In November, we created a new page on the CCSU website that houses our Community Facilities Request applications. This page now provides individuals and organizations looking to rent our spaces access to event liability insurance through VSBIT'S GatherGuard.

Current SU Capital Improvement Projects

Danville: After the district was awarded the COPs Grant Funding to provide upgrades to the school's security systems, i.e., locks, PA system, and cameras, this project is now listed as one of the open RFPs on the SU website and will be completed during the summer of 2026.

Cabot: On November 6, 2025, an RFP was posted to solicit bids on security upgrades (fob access readers) to Cabot school's exterior doors around campus. Pending board approval on December 15, 2025, this project will take place over the summer of 2026

Twinfield: During the summer of 2026, we will replace the existing main simplex fire panels (one is over 30 years old and the other was installed in 1982) and corresponding devices, i.e., detectors, pull stations, and transponders.

CalCoOp: In January 2026, there will be several open RFPs posted to the website that include the following capital projects:

Barnet: Replace 50 windows (currently over 30 years old)

Walden: Upgrades made to their existing fire panel (current is over 30 years old), and corresponding devices, i.e., detectors, transponders.

Waterford: Adding a storage space/extension to the exterior facade of the building

Information Technology

**Scott Marshia, IT Director
Network**

The CCSU network infrastructure is a shared effort between CCSU technology staff and ENA/Zayo. School bandwidth currently ranges from 500 MB to 2 GB, depending on building location and student enrollment. All schools have wireless coverage, and most classrooms are equipped with connected devices.

Over the past year, the technology department has upgraded wireless access points to newer Extreme Networks hardware. At the same time, the network has been redesigned to strengthen security and improve overall performance and reliability.

Devices

CCSU supports a mixed inventory of devices across the Supervisory Union, including Chromebooks, Windows devices, and Apple devices. Currently, more than 1,500 devices are actively supported. All students participate in a 1:1 Chromebook program. Staff use a combination of Apple, Chromebook, and Windows devices. As a cost-saving measure, the SU is exploring replacing additional Apple and Windows devices with Chromebooks over time.

Devices are replaced on a scheduled cycle based on type:

- Apple and Windows devices: 5 years
- Chromebooks: 3–4 years

Software and Applications

The Supervisory Union is in the process of updating and implementing several new software systems. For communication, CCSU is transitioning to ParentSquare. ParentSquare supports school websites, improves communication, and helps engage families by making it easier to share information across schools. Over the past two years, the curriculum and technology departments have been implementing EduClimber. EduClimber houses academic data across the SU and supports improved data analysis and visualization. The SU moved to online registration this fall and plans to expand this system to include new student registration in 2026.

In 2026, CCSU will also implement a digital substitute finder. This tool will streamline the process of covering staff absences, reduce unfilled classrooms, promote consistency across schools, and save office staff time so they can focus on supporting students and teachers.

Child Nutrition

Tanika Stewart, Child Nutrition Director

This year, CCSU's Food Service Program has been both a challenge and a victory, and most of all, a testament to the incredible work that can come from a community of people coming together to do the most essential thing of all: feeding our kids.

Most of our challenges this year have come from unforeseen cuts to Federal funding for programs that support both public school Food Service programs and outside sources of food for children and families in need. However, wherever there is a challenge, there is an opportunity.

This summer, with a lot of hard work and support, CCSU operated a four-day-a-week Open Meal Site for six weeks (three days a week at Danville and 1 day a week at Barnet). At both of our sites, we offered a free hot lunch to all children, along with multiple days' worth of bagged breakfasts and lunches they could take home so they would have access to free, healthy meals every day of the week. The Summer Food Service Program was a huge victory, both for our Food Service Program and for our greater community as a whole.

Where there is an opportunity for victory, there are silent heroes. The development of a two-school open meal summer site required an enormous commitment from a small group of people who had their feet on the

ground and their hearts in the game throughout the summer. From our two Head Cooks, Abby Thomas and Shelley Towle, to our Barnet School Principal Sam McLeod who not only identified the need for this service in our community but also put the work in to make it successful, and to the rest of the CCSU team, school boards and community groups for supporting and promoting this very necessary program, it truly took a village to support keeping our children fed this summer. Thank you all for your hard work.

Throughout the year, our National School Lunch and Breakfast programs have continued to thrive. The percentage of breakfasts and lunches that we serve continues to rise, and so does our ability to buy our food locally. Last school year, we reached a local spending threshold of over 20 percent, qualifying us for significant Local Spending Grant funds in this school year. As a Food Service program, we continue to focus on purchasing local and seasonal products that not only feed our children but also feed our local economy.

In summary, we, as a Food Service team, have continued to work in ways that reflect the values and needs of our schools and our community. We are working to support a sense of food security both during and beyond our school days. Thank you for the opportunity to let us serve the schools within the CCSU, feed your children, and be part of this truly special community. I look forward to another year of progress.



School Financial Reports

Peacham School District 3-Year Tax Comparison

January 6, 2026	FY24 Budget	FY25 Budget	FY26	FY27 Proposed	Tax Change (Year over Year) FY27 Vs. FY26)
	VOTER APPROVED	VOTER APPROVED	VOTER APPROVED		
Education spending	2,202,664	2,593,094	2,782,362	2,896,065	4.09%
Equalized / LTW ADM pupils	96.62	159.86	174.81	182.18	
Amount per pupil	\$22,797	\$16,221	\$15,916	\$15,897	
Excess spending Threshold	22,204	TBD	15,927	16,472	
Penalty Amt per Pupil	\$593	\$0	\$0	\$0	
Ed Spending Per Pupil Penalty Calc	\$23,390	\$0	\$15,916	\$15,897	
Homestead Property Yield (set by Legislature) Per \$1.00*	\$15,479	\$9,893	\$11,879	\$12,641	6.41%
Statewide Average CLA Adjustment			72.36%	70.33%	
Statewide Adjusted Property Yield			\$8,596	\$8,849	2.95%
Equalized (Pre-CLA) Homestead Tax Rate	\$1.47	\$1.64	\$1.85	\$1.80	-2.79%
Penalty Tax Rate	\$0.0000	\$0.0000	\$0.00	\$0.00	
Common Level of Appraisal (CLA)	88.53%	83.12%	69.27%	54.76%	-20.95%
Statewide Average CLA Adjustment			72%	70.33%	
Statewide Adjusted CLA			96%	77.86%	
Actual Homestead (Post-CLA) Rate	\$1.66	\$1.97	\$1.93	\$2.31	19.43%
Income Yield (set by Legislature)*	\$17,600	\$10,110	\$12,260	\$12,154	
Income Sensitive Tax Rate*	2.59%	3.21%	2.60%	2.53%	-2.56%
Equalized (Pre-CLA) Non Residential Rate	1.39	1.39	1.791	1.810	1.06%
Non Residential Tax Rate	\$1.57	\$1.67	1.871	2.325	24.27%

* Source: December 1, 2025 Dept. Of Tax Notice

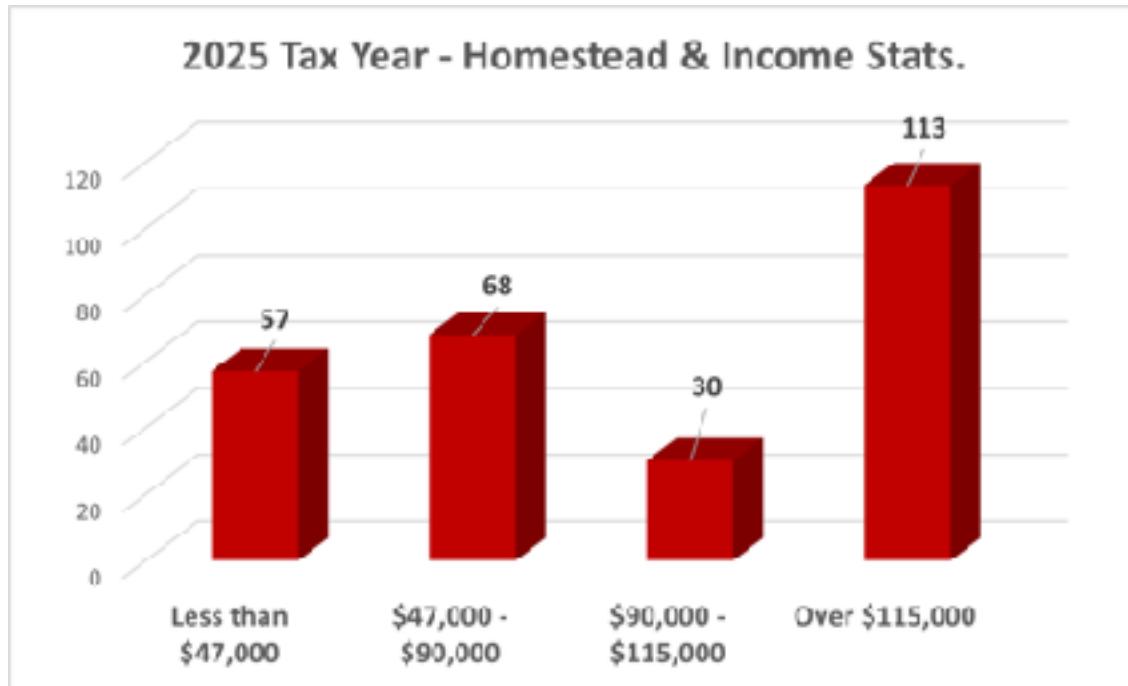
Peacham School Tax Income Impact

		PROPOSED		VOTER APPROVED		VOTER APPROVED		VOTER APPROVED	
Estimated Tax Rates Calculation		FY27 BUDGET		FY26 BUDGET		FY25 BUDGET		FY24 BUDGET	
Budgeted Expenditures	1	\$2,921,099		\$2,831,362		\$2,675,594		\$2,292,405	
Less: Local Revenues	2	(25,034)		(49,000)		(82,500)		(89,741)	
Net Education Fund Spending	3	2,896,065		2,782,362		2,593,094		2,202,664	
Equalized Pupils / LTW ADM Pupils (1)	4	182.18		174.81		159.86		96.62	
Education spending per pupil		15,897	Line 3 / Line 4	15,916	Line 3 / Line 4	16,221		22,797	
Excess Spending Threshold per pupil		16,472		15,927		TBD		22,204	
Per pupil amount above threshold		0		0		0		0	
Education spending per pupil w/ Penalty	5	15,897		15,916		16,221		22,797	
Property Yield	6	12,640	Initial base rate	11,879		9,893		15,479	
Statewide Average CLA Adjustment	7	70.33%		72%					
Statewide Adjusted Property Yield	8	8,849	Line 6 * Line 7	8,596	Line 6 * Line 7	8,596			
Equalized (Pre-CLA) Homestead Tax Rate	9	\$ 1.80	Line 5 / Line 8	\$ 1.85	Line 5 / Line 8	\$ 1.64		\$ 1.47	
Common Level of appraisal (CLA) (3)	10	54.76%		69.27%		83.12%		88.53%	
Statewide Average CLA Adjustment	11	70.33%		72%					
Statewide Adjusted CLA	12	77.86%	Line 10 / Line 11	96%	Line 10 / Line 11				
Actual Homestead (Post-CLA) Rate		\$2.31	Line 9 / 12	\$1.93	Line 9 / 12	\$1.97		\$1.66	
Change from Prior Year Actual Tax Rate(\$)		\$0.11		-\$0.04		\$0.31		\$1.66	
Residential Homestead Income Yield	13	12,641		12,260		10,110		17,600	
Factor for Income Sensitivity	14	125.75%	Line 5 / Line 13	129.82%	Line 5 / Line 13	160.45%		129.53%	
Base income percent	15	2.00%		2.00%		2.00%		2.00%	
Income Sensitive Tax Rate		2.53%	Line 14 x 15	2.60%	Line 14 x 15	3.21%		2.59%	
Equalized (Pre-CLA) Non Residential Rate (2)	16	\$1.810		\$1.791		\$1.391		\$1.386	
Statewide Adjusted CLA	17	77.86%		96%		83%		88.53%	
Non Residential Tax Rate		\$2.3250	Line 16 x 17	\$1.87	Line 16 x 17	\$1.67		\$1.57	

Peacham Education Funding Sources

FY26 Peacham Education Fund Sources			
Funding Source	TOTAL	% of Total	Explanation Of Funding Source
HOMESTEAD	\$984,013	35.4%	In Vermont, a homestead is your primary residence, owned and occupied by an individual resident as their main home, qualifying for a lower education property tax rate and potential tax credits
NON-HOMESTEAD	\$1,368,245	49.2%	A non-homestead property is essentially any property that isn't your primary home, including rentals (if leased over 182 days), second homes, vacation properties, or areas of your home used for business, all subject to a higher statewide education tax rate.
GEN EDUCATION FUND	\$430,105	15.5%	The General Fund is a fund that pools state education taxes (property, sales, rooms/meals) into one pot, funding voter-approved local school budgets through a statewide system. The amount here is what has been provided to the Town of Peacham from the state.
TOTAL OF EDUCATION FUNDING SOURCES	\$2,782,362	100.0%	

Homestead Income Numbers



Peacham School District Budget — Revenue

Revenue General Fund					
		Budget FY25	Budget FY26	Budget FY27	Increase/ (Decrease)
Local					
1300	Tuition (pre-k or K-6)	\$0.00	\$0.00	\$0.00	\$0.00
1510	Interest Income	\$22,500.00	\$34,000.00	\$25,034.00	(\$8,966.00)
1700	Student fees	\$0.00	\$0.00	\$0.00	\$0.00
1900	Donations & refunds	\$0.00	\$0.00	\$0.00	\$0.00
1900	Fund Balance OR Reserve	\$60,000.00	\$15,000.00	\$0.00	(\$15,000.00)
	Total Local Revenue	\$82,500.00	\$49,000.00	\$25,034.00	(\$23,966.00)
State					
3110	Education Fund Payments	\$2,593,094.00	\$2,782,361.67	\$2,896,065.00	\$113,703.33
3114	On Behalf Voc Ed	\$0.00	\$0.00	\$0.00	\$0.00
	Total Education Spending	\$2,593,094.00	\$2,782,361.67	\$2,896,065.00	\$113,703.33
3145	Small Schools Grant	\$0.00	\$0.00	\$0.00	\$0.00
	Total State Revenue	\$2,593,094.00	\$2,782,361.67	\$2,896,065.00	\$113,703.33
Federal					
4592	CRF-LEA Grant via CCSU	\$0.00	\$0.00	\$0.00	\$0.00
1900	ESER II Subgrant via CCSU	\$0.00	\$0.00	\$0.00	\$0.00
5900	E-Rate	\$0.00	\$0.00	\$0.00	\$0.00
	Total Federal Revenue	\$0.00	\$0.00	\$0.00	\$0.00
Other					
5200	Transfer from Capital Reserve	\$0.00	\$0.00	\$0.00	\$0.00
5482	Medicaid Grant	\$0.00	\$0.00	\$0.00	\$0.00
5483	EPSDT Funds	\$0.00	\$0.00	\$0.00	\$0.00
5990	Prior Year Adjustment	\$0.00	\$0.00	\$0.00	\$0.00
	GENERAL FUND TOTALS	\$2,675,594.00	\$2,831,361.67	\$2,921,099.00	\$89,737.33

Peacham School District Budget — Expenditures

For Fiscal Year:		30-Jun-25	30-Jun-25	30-Jun-26	30-Jun-27	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
Regular Ed Instruction PRE K						
100	Salaries	87,148	90,606	88,412	105,187	16,775
200	Benefits	34,738	12,539	27,242	29,204	1,962
300	Professional Services	0	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services - Prek Tuition	0	0	0	0	0
600	Supplies	1,250	1,189	1,250	1,400	150
700	Equipment	0	131	0	0	0
800	Other	0	523	0	0	0
		123,136	104,988	116,904	135,791	18,887
Regular Ed Instruction						
100	Salaries	394,251	426,042	391,685	431,513	39,828
200	Benefits	158,079	144,451	178,487	191,073	12,586
300	Professional Services	3,000	473	0	0	0
400	Property Services	0	459	0	0	0
500	Other Services	0	440	0	0	0
600	Supplies	8,000	6,348	8,000	8,500	500
700	Equipment	0		0	0	0
800	Other	0	35	0	0	0
		563,330	578,248	578,172	631,086	52,914
Special Ed Instruction						
500	Other Services	195,488	180,315	165,255	182,962	17,707
		195,488	180,315	165,255	182,962	17,707
Reg Instruction- SECONDARY						
500	Tuition out Expense (7-12)	1,067,000	1,070,024	1,221,500	1,144,500	(77,000)
800	Other - PY Tuition/Deficits	0	17,947	28,742	28,742	0
		1,067,000	1,087,971	1,250,242	1,173,242	(77,000)
Co- Curricular ELO						
100	Salaries	40,000	0	0	0	0
200	Benefits	3,060	0	0	0	0
300	Professional Services	0	45,000		0	
500	Other Purchased Services	0		0	0	0
600	Supplies	1,940	0	0	0	0
700	Equipment	0	0	0	0	0

For Fiscal Year:		30-Jun-25	30-Jun-25	30-Jun-26	30-Jun-27	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
800	Other	0	0	0	0	0
		45,000	45,000	0	0	0
Total of Instruction		1,993,954	1,996,521	2,110,573	2,123,081	12,508
Student Support Services						
Guidance						
100	Salaries	24,409	26,738	28,058	29,678	1,620
200	Benefits	4,789	4,191	5,240	5,393	153
600	Supplies	500	100	500	500	0
700	Equipment	0	0	0	0	0
800	Other	0	273	0	0	0
		29,698	31,302	33,798	35,571	1,773
Health						
100	Salaries	29,688	29,688	31,469	32,436	967
200	Benefits	8,185	14,511	9,124	9,514	390
500	Other Services	31,125	30,125	31,235	32,586	1,351
600	Supplies	0	70	500	500	0
700	Equipment	0	37	0	0	0
800	Other	0	0	0	0	0
		68,998	74,432	72,328	75,036	2,708
Student Support						
300	Professional Services	0	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	0	25	0	0	0
600	Supplies	500	1,785	750	1,000	250
700	Equipment	0		0	0	0
800	Other	0		0	0	0
		500	1,810	750	1,000	250
Total of Student Support		99,196	107,544	106,876	111,607	4,731
Improvement of Instructional Support						
Professional Development						
100	Salaries	3,000	3,700	7,000	7,000	0
200	Benefits	7,000	381	9,000	9,000	0
300	Professional Services	10,000	18,692	10,000	10,000	0
400	Property Services	0	0	0	0	0
500	Other Services	17,208	15,812	15,887	16,819	932

For Fiscal Year:		30-Jun-25	30-Jun-25	30-Jun-26	30-Jun-26	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
		37,208	38,585	41,887	42,819	932
Library						
100	Salaries	7,675	8,941	7,669	9,425	1,756
200	Benefits	1,289	1,144	1,323	1,485	162
500	Other Services	300	0	0	0	0
600	Supplies	1,750	561	1,750	1,750	0
700	Equipment/Software	0	300	0	0	0
800	Other	0	0	0	0	0
		11,014	10,946	10,742	12,660	1,918
Technology						
400	Repairs/Maint	3,000	2,909	1,000	1,000	0
500	SU Assessment	42,809	46,094	33,265	44,957	11,692
600	Supplies	500	518	1,500	1,500	0
700	Hardware/Sfotware	1,000	3,511	12,500	9,000	(3,500)
800	Other	0	0	0	0	0
		47,309	53,032	48,265	56,457	8,192
General Admin						
100	Salaries	2,500	2,340	2,500	2,600	100
200	Benefits	0	147	0	0	0
300	Professional Services	10,000	7,100	9,000	9,000	0
400	Property Services	0	0	0		0
500	Other Services	3,250	3,318	3,000	3,100	100
600	Supplies	0	368	0	0	0
800	Other	0	0	0	0	0
		15,750	13,274	14,500	14,700	200
Total of Instructional Support		111,281	115,837	115,394	126,636	11,242
Administrative Function						
Superintendent Office						
300	Professional Services	50,842	48,490	40,735	47,820	7,085
		50,842	48,490	40,735	47,820	7,085
Principal's Office						
100	Salaries	117,029	107,936	120,772	125,504	4,732
200	Benefits	50,192	48,181	55,839	59,271	3,432
300	Professional Services	2,500	850	2,500	2,500	0
500	Other Services	750	191	750	800	50

For Fiscal Year:		30-Jun-25	30-Jun-25	30-Jun-26	30-Jun-27	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
600	Supplies	2,500	4,246	4,000	4,300	300
700	Equipment	0	0	0	0	0
800	Other	750	1,044	750	1,100	350
		173,721	162,448	184,611	193,475	8,864
Fiscal Operations						
300	Professional Services	500	0	0	0	0
500	Other Services	34,031	33,189	29,114	34,559	5,445
600	Supplies	0		0	0	0
800	Other	23,750	35,764	30,750	38,000	7,250
		58,281	68,953	59,864	72,559	12,695
Total of Administration Functions		282,844	279,892	285,210	313,854	28,644
Operations						
100	Salaries	23,779	21,605	20,140	24,416	4,276
200	Benefits	2,998	1,767	2,895	3,151	256
300	Professional Services	3,000	3,831	4,000	4,000	0
400	Property Services	21,500	31,003	22,750	32,000	9,250
500	Other Services	11,500	12,657	13,250	14,700	1,450
600	Supplies	33,000	33,995	32,000	34,500	2,500
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
		95,777	104,857	95,035	112,767	17,732
Equipment						
400	Property Services	1,000	2,170	1,100	2,200	1,100
500	Other Services	0	0	7,346	8,074	728
		1,000	2,170	8,446	10,274	1,828
Transportation						
500	Direct Transportation Services	41,581	37,380	50,296	50,296	0
500	Other Transportation Services	2,000	4,954	3,000	4,000	1,000
		43,581	42,335	53,296	54,296	1,000
Total of Operation/Transport		140,358	149,362	156,777	177,337	20,560
Food Service						
300	Direct Transportation Services	47,961	64,582	56,032	68,584	12,552
		47,961	64,582	56,032	68,584	12,552
Long Term Debt						
800	Interest	0	0	0	0	0

For Fiscal Year:		30-Jun-25	30-Jun-25	30-Jun-26	30-Jun-27	
Object	Title	Budget	Actual	Budget	Budget	Incr/(Dcrs)
900	Principal	0	0	0	0	0
		0	0	0	0	0
Transfers						
900	Other	0	0	0	0	0
		0	0	0	0	0
Grand Totals		<u>2,675,594</u>	<u>2,713,738</u>	<u>2,830,862</u>	<u>2,921,099</u>	<u>90,237</u>

CCSU Revenue and Expenses

Caledonia Central Supervisory Union Budget Summary						
FY27 - Annual Revenue/Expenditure Estimates						
For Fiscal Year:		2023-2024	2024-2025	2025-2026	2026-2027	
	Revenue	FY24	FY25	FY26	FY27	
	<u>SU Wide Activities</u>	<u>Actual</u>	<u>REVISED Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Increase/(Decrease)</u>
1943	Tuition- SpED Excess Cost	318,635	100,000	130,000	130,000	\$0.00
1510	Interest Income	3,235	0	0	10,000	\$10,000.00
1941	Special Ed Assessment-SU	3,674,033	4,195,954	4,048,891	4,662,733	\$613,842.14
56 27/34	General Assessment-SU	1,234,271	1,460,638	1,450,454	1,600,132	\$149,678.00
1941	Educational Services - SU	2,030,137	2,311,556	2,273,544	2,204,186	(\$69,358.00)
1990	Miscellaneous Revenue	326	0	0	0	\$0.00
	Local:	7,260,637	8,068,148	7,902,889	8,607,051	\$704,162.14
3220	Census Block Grant (ACT 173)	468,909	464,175	439,386	469,898	\$30,511.51
3202	Special Ed Reimbursement	3,696,035	3,570,586	3,479,524	3,396,432	(\$83,092.50)
3203	Special Ed Extraordinary		0	0	0	\$0.00
3205	State Placed Reimbursement	1,427,093	1,373,638	1,966,738	2,461,004	\$494,265.86
3308	Voc Trans - State Reimb	66,567	0	59,497	0	(\$59,497.00)
4592	CRF - LEA Grant Revenue	66,661	35,000	45,000	35,000	(\$10,000.00)
135/143	Prior Year / VSBIT Refunds	13,072	0	0	7,000	\$7,000.00
	State/Other	1,190	0	0	0	\$0.00
	Sub Total	5,739,527	5,443,399	5,990,146	6,369,334	\$379,187.87
	FTE					
	Totals	13,000,164	13,511,547	13,893,034	14,976,385	\$1,083,350.01
			129.7	144.0	136.0	(8.00)
		13,000,164	13,511,547	13,893,034	14,976,385	\$1,083,350.01

CCSU Assessments - Peacham

LOCAL FUNDS		FY24 Budget	FY25 Budget	FY26 Budget	FY27 Budget
General Assess	Supt office & Board	\$33,615	\$50,842	\$40,735	\$47,820
General Assess	Bus office/Fiscal	\$31,389	\$34,031	\$29,114	\$34,559
Education Services	Curriculum Dev	\$15,498	\$17,208	\$15,887	\$16,819
Education Services	Technology	\$37,527	\$40,809	\$32,265	\$37,957
Education Services	Physical Health	\$31,277	\$31,125	\$31,235	\$32,586
Education Services	Mental Health	N/A	N/A	N/A	N/A
Education Services	Transportation	\$34,133	\$41,581	\$50,296	\$50,296
Education Services	Plant & Operations	\$0	\$0	\$7,346	\$8,074
Special Ed Assess	SpED	\$142,686	\$195,488	\$165,255	\$182,962
Food Services	Food Services	\$33,329	\$47,961	\$56,032	\$74,608
		\$359,454	\$459,045	\$428,165	\$485,680



CCSU Cost Breakout By School District

Caledonia Central Supervisory Union Assessments by School District							
FY27 Annual Budget (July 1, 2026 Thru June 30, 2027)							
LOCAL FUNDS (1)		Caledonia Coop	Danville	Peacham	Cabot	Twinfield	Totals
General Assess	Supt office & Board	\$278,685	\$247,393	\$47,820	\$124,278	\$230,681	\$928,856
General Assess	Bus office/ Fiscal	\$201,403	\$178,789	\$34,559	\$89,815	\$166,711	\$671,276
Education Services	Curriculum Dev	\$98,017	\$87,011	\$16,819	\$43,710	\$81,133	\$326,690
Education Services	Technology	\$221,206	\$196,368	\$37,957	\$98,646	\$183,103	\$737,281
Education Services	Physical Health	\$61,201	\$39,571	\$32,586	\$19,878	\$36,898	\$190,134
Education Services	Mental Health	\$32,191	\$48,287	N/A	N/A	N/A	\$80,478
Education Services	Transportation	\$206,859	\$208,631	\$50,296	\$44,719	\$68,466	\$578,971
Education Services	Plant & Operations	\$47,053	\$41,770	\$8,074	\$33,625	\$160,109	\$290,632
Special Ed Assess	SpED	\$1,383,209	\$1,351,885	\$182,962	\$782,359	\$962,318	\$4,662,733
Fund(1)	Totals	\$2,529,824	\$2,399,705	\$411,072	\$1,237,031	\$1,889,420	\$8,467,051
Fund (6)							
Food Services		\$259,968	\$163,326	\$74,608	\$122,687	\$132,400	\$752,989
Grand Totals(Funds 1 & 6)		\$2,789,792	\$2,563,031	\$485,680	\$1,359,718	\$2,021,820	\$9,220,040

Caledonia Central Supervisory Union Assessments by School District

FY26 Annual Budget(July 1, 2025 Thru June 30, 2026)							
LOCAL FUNDS (1)		Caledonia Coop	Danville	Peacham	Cabot	Twinfield	Totals
General Assess	Supt office & Board	\$254,750	\$230,369	\$40,735	\$109,354	\$210,680	\$845,888
General Assess	Bus office/ Fiscal	\$182,073	\$164,647	\$29,114	\$78,157	\$150,576	\$604,566
Education Services	Curriculum Dev	\$99,354	\$89,846	\$15,887	\$42,649	\$82,167	\$329,903
Education Services	Technology	\$201,781	\$182,469	\$32,265	\$86,617	\$166,875	\$670,007
Education Services	Physical Health	\$57,120	\$36,741	\$31,235	\$17,441	\$33,601	\$176,137
Education Services	Mental Health	\$31,184	\$46,779	N/A	N/A	N/A	\$77,963
Education Services	Transportation	\$214,665	\$207,152	\$50,296	\$43,817	\$67,035.00	\$582,965
Education Services	Plant & Operations	\$45,944	\$41,547	\$7,346	\$167,845	\$173,886.25	\$436,569
Special Ed Assess	SpED	\$1,431,111	\$943,930	\$165,255	\$754,140	\$754,454.00	\$4,048,890

		\$2,517,983	\$1,943,480	\$372,132	\$1,300,019	\$1,639,274.18	\$7,772,888
FUND (6)							
Food Services		\$259,546.00	\$117,940.00	\$56,032.00	\$102,689.00	\$111,146.00	\$647,353
Grand Totals(Funds 1 & 6)		\$2,777,529	\$2,061,420	\$428,164	\$1,402,708	\$1,750,420	\$8,420,241

School Staff Lists

Peacham Staff

Name	Position Type	Description	FTE	Amount
Boswell, Gretchen K.	Teacher - Regular	Teacher Foreign Language	0.2	\$11,433.40
Boswell, Gretchen K.	Para - Regular	Para - Library	0.3	\$8,859.60
Cochrane, Lydia R.	Principal	Principal	1	\$82,000.00
Colosa, Kevin	Teacher - Regular	Teacher Music	0.33	\$27,204.00
Donahue, Jayne	Teacher - Regular	Teacher Art	0.2	\$14,606.00
Doyon, Deborah	Teacher - Regular	Teacher Nurse	0.4	\$30,727.00
Ferry, Robert M.	Maintenance	Custodian	0.5	\$21,610.80
Hudson, Jayden A.	Teacher - Regular	Teacher - Grade K/1	1	\$55,751.00
Locke, Aimee L	Teacher - Regular	Teacher Intervention	1	\$69,656.00
McCarthy, Kayla S.	Para - Prek	Paraeducator	1	\$24,257.20
McGinn, Marcianne	Administrative Assistant	Admin Asst Level I	1	\$43,344.00
Ostrander Kurrel, Regina M	Teacher - Regular	Teacher PE	0.2	\$17,568.50
Pomeroy, Lisa Michelle	Teacher - Regular	Long Term Sub	1	\$58,153.52
Ruggles, Heather T	Teacher - Prek	Teacher Pre-K	1	\$64,635.00
Tinkham, Brittany D	Teacher - Regular	Teacher Grades 3/4	1	\$64,918.00
Waldner, MaryLynn	Teacher - Regular	Teacher Grade 1/2	1	\$68,240.00
Young, Pamela D.	Teacher - Regular	Teacher Guidance Counselor	0.5	\$30,579.00

Caledonia Central Supervisory Union Staff List

Location	Name	Position Type	Description	FTE	Amount
Twinfield School	Adams, Amy	Food Service Worker	Cafeteria Worker	1	\$37,488.40
CCSU	Barter, Jacqueline	SLP&SLPA	Speech Language Pathologist	0.8	\$69,806.61
Twinfield School	Basa, Ginger	Para - Special Education	Paraeducator - SPED	1	\$35,507.40
Walden School	Bedor, Samantha J	Para - Special Education	Deaf/Blind Intervener	1	\$48,252.16
Waterford School	Beland, Chelsey R.	Para - Special Education	Paraeducator - SPED	1	\$30,498.00
Twinfield School	Bialowoz, Paul T	Teacher - Special Education	Teacher - Special Education 7-8	1	\$77,124.00
Danville School	Bissell, Martha	Bus Driver	Bus Driver	1	\$19,864.80
CCSU	Blake, Aimee E.	Teacher - Special Education	Teacher - Special Education	1	\$75,443.00

Location	Name	Position Type	Description	FTE	Amount
Barnet School	Blowey, Mary	Food Service	Cafeteria Worker	1	\$34,262.00
Twinfield School	Bonnell, Marlene A.	Para - Special Education	Paraeducator	1	\$21,779.55
Cabot School	Boyd, Kiley C.	Cabot	Cabot Act 78 AS	0	\$24,920.00
Danville School	Bresnahan, Lindsey C.	Para - Special Education	Para - Health SPED	1	\$31,781.40
CCSU	Bricco, Thomas A.	Facilities Director - DW	Facilities Director	0	\$115,000.00
Danville School	Briggs, Denise	Bus Driver	Bus Driver	0.5	\$19,864.80
CCSU	Briggs, Denise	Transportation Coordinator	Transportation Coordinator	1	\$10,797.00
Danville School	Brill, Heather L.	Para - Special Education	Para - Intensive Needs SPED	1	\$40,730.24
Danville School	Brill, Karrie A.	Para - Special Education	Para - Health SPED	1	\$30,649.80
Walden School	Brochu-Martinez, Jessica	Teacher - Special Education	Teacher - Special Education	1	\$66,437.00
CCSU	Brock, Molly	Consultant	School Nurse Coord	0.4	\$34,156.80
CCSU	Buck, Kelsi L.	LNA	LNA	1	\$33,175.20
CCSU	Buck, Miranda A	LNA	LNA	1	\$34,155.00
Waterford School	Buckley, Vivian	Food Service	Cafeteria Worker	0.5	\$15,577.00
CCSU	Burke, John P.	Business Manager	Business Manager	1	\$83,693.49
Barnet School	Calcagni, Renee	Para - Special Education	Para - Intensive Needs SPED	1	\$40,558.20
CCSU	Callan, Katie L	Admin Assistant	Administrative Assistant	1	\$57,420.00
Barnet School	Carpenter, Tammy	Teacher - Special Education	Teacher - Sped Interventionist	1	\$66,823.00
CCSU	Cavarretta, Laura	Teacher - Special Education	Out of District Case Manager	1	\$73,113.60
CCSU	Chase, Ashley E.	Food Service	Child Nutrition Asst Dir	1	\$28,425.60
Danville School	Cheney, Malcolm	Teacher - Special Education	Long Term Sub	0.25	\$15,646.20
Danville School	Clancy, Emily	Para - Special Education	Paraeducator - SPED	1	\$34,362.00
Danville School	Clark, Allana	Para - Special Education	Paraeducator - SPED	1	\$34,362.00
CCSU	Clark, Isayah N.	Technology	Technology Assistant	1	\$25,872.00
Twinfield School	Coates, Rhonda	Teacher - Special Education	Teacher - Special Education	1	\$73,155.00
CCSU	Cole, Nichole	Finance Assistant	Finance Assistant	1	\$77,506.56
Twinfield School	Collier, Lee R	Food Service Worker	Child Nutrition Director	1	\$52,346.66
CCSU	Crown, Kara A.	LNA	LNA	1	\$30,360.00
Cabot School	Curschmann, Jennifer L	Cabot	Food Service Worker	1	\$38,391.20
Peacham School	Davidson, Jessie A.	Food Service	Head Cafeteria Worker	1	\$41,292.00
Cabot School	Davison, Kelly E.	Bus Driver	Van Transportation	0.2	\$8,654.36

Location	Name	Position Type	Description	FTE	Amount
CCSU	Demers, Martha L.	Consultant	MTSS Coordinator - Grant Funded	1	\$82,400.00
Danville School	DeShone, Kerrie	Para - Special Education	Para - Intensive Needs SPED	1	\$45,440.64
Twinfield School	Dickinson, Elizabeth	Para - Special Education	Paraeducator	1	\$35,507.40
Waterford School	DLeon, Samantha	Teacher - Special Education	Teacher - Special Education Elementary	1	\$68,884.00
Peacham School	Douglas, William	Para - Special Education	Paraeducator - SPED	0.5	\$18,326.40
Cabot School	Dunbar, Luna	Para - Special Education	Paraeducator - SPED	1	\$30,056.40
Twinfield School	Dupont, Catherine M	Teacher - Special Education	Teacher - Special Education	1	\$75,217.00
CCSU	Edgar, Jason N	Technology	Technology Assistant	1	\$58,547.52
Barnet School	Emmons, Belinda	Food Service	Head Cafeteria Worker	1	\$41,292.00
Waterford School	Eschmann, Carl	Para - Special Education	Paraeducator - SPED	1	\$34,362.00
Twinfield School	Fisher, Alyssa F.	SLP	Speech Language Pathologist	1	\$68,240.00
Danville School	Flannery, Amy L	Teacher - Special Education	Teacher - Special Education	1	\$81,373.00
Twinfield School	Forest, Walter P	Para - Special Education	Paraeducator - SPED	1	\$28,317.60
CCSU	Foster, Matthew	Superintendent	Superintendent	0	\$152,000.00
Peacham School	Foster, Nicole R	Para - Special Education	Para - Intensive Needs SPED	1	\$38,184.60
Twinfield School	Franks, Stephen S	Maintenance and Transportation	Bus Driver	1	\$37,641.66
CCSU	Fredieu, Michael E.	Human Resources	Human Resource Director	1	\$96,000.00
CCSU	Gallagher, Helene M	Teacher - Special Education	Education Consultant - UVM I Team	1	\$85,648.00
Twinfield School	Gibbs, Michael T	Maintenance and Transportation	Bus Driver/Custodian	1	\$55,519.92
Twinfield School	Gilbert, Kimberlynn A.	Teacher - Special Education	Teacher - Special Education	1	\$57,167.00
CCSU	Gillespie, Dianne M	Finance Assistant	Finance Assistant	1	\$54,434.16
Peacham School	Guy, Michele	Para - Special Education	Paraeducator - SPED	0.5	\$14,987.60
CCSU	Hale, Bethany	EE Coordinator	Pre-K Coordinator	1	\$93,421.00
Danville School	Hall, Christina	Para - Special Education	Para - Intensive Needs SPED	1	\$37,342.80
Danville School	Hallam, Douglas J.	Para - Special Education	Para - Intensive Needs SPED	1	\$36,266.40
Twinfield School	Harvey, Rita M	Para - Special Education	Paraeducator - SPED	1	\$30,925.80
CCSU	Hayden, Beth A.	Admin Assistant	Special Services Admin. Assistant	1	\$47,314.08
Danville School	Heiser, Heather	Para - Special Education	Paraeducator - SPED	1	\$34,362.00

Location	Name	Position Type	Description	FTE	Amount
Walden School	Horne, Allison	Para - Special Education	Para - Intensive Needs SPED	1	\$40,654.80
Twinfield School	Howard Linda	Para - Special Education	Paraeducator - SPED	1	\$33,782.40
CCSU	Hummer, Vicki A	Special Services Coordinator	Director of Student Services	1	\$108,150.00
CCSU	Keefe, Ellie	Finance Assistant	Finance Assistant	1	\$66,252.24
Danville School	Kelly, Darcey S	Teacher - Special Education	Teacher - Special Education K-12	1	\$74,677.00
Cabot School	Kerrigan, Kyla R	Teacher - Special Education	Teacher - Special Education	1	\$60,143.00
Danville School	Lawlor, Annie M	Food Service	Cafeteria Worker	1	\$27,837.88
Danville School	Leadbeater, Mary S.	Teacher - Special Education	Long Term Sub	0.5	\$39,921.84
CCSU	Lemery, Jennifer H	Curriculum Instruction Coordinator	Curriculum Director	1	\$87,500.00
Cabot School	Lindert, Jennifer	Teacher - Special Education	Teacher - Special Education	1	\$77,756.00
Twinfield School	Luce, Jordan T.	Para - Special Education	Paraeducator - SPED	1	\$25,709.40
CCSU	Lynch, Abigail D.	Admin Assistant	Medicaid Administrative Assistant	1	\$45,163.44
Peacham School	Lyon, Linda J	Teacher - Special Education	Teacher - Special Education	1	\$81,373.00
CCSU	MacDonald Heit, Connor	Technology	Technology Assistant	1	\$53,557.20
CCSU	MacDonald, Heather S	SLP&SLPA	Speech Language Pathologist	1	\$86,331.00
Cabot School	Manning, Stephenie	Para - Special Education	Paraeducator	1	\$38,911.86
Waterford School	Marchand, Michael L	Para - Special Education	Paraeducator - SPED	1	\$32,430.00
Danville School	Marcotte, Ana	Para - Special Education	Para - Intensive Needs SPED	1	\$40,654.80
CCSU	Marshia, Scott	Technology	Technology Director	1	\$102,502.00
CCSU	Martin, Suzanne M	Technology	Data Manager	1	\$58,025.52
CCSU	McCarthy, Jennifer R.	OT	Occupational Therapist	1	\$87,418.16
Danville School	McCarthy, Kathleen	Para - Special Education	Paraeducator - SPED	1	\$34,362.00
Danville School	McNeil, Brett	Bus Driver	Bus Driver	0.2	\$8,768.28
Danville School	McNeil, Brett	Para - Special Education	Para - Intensive Needs SPED	1	\$40,353.04
Danville School	Miller, Katherine	Teacher - Special Education	Teacher - Special Education MS	1	\$81,373.00
Walden School	Millington, Chelsea N.	Food Service	Head Cafeteria Worker	1	\$34,528.40
Danville School	Mitchell, Lindsey	Para - Special Education	Para - Intensive Needs SPED	1	\$41,096.40
CCSU	Monahan, Allison S	Special Services Coordinator	Director of Student Services	1	\$108,150.00

Location	Name	Position Type	Description	FTE	Amount
CCSU	Moriarty, Michael D.	Superintendent	Asst Superintendent	0	\$124,630.00
CCSU	Morrison, Tina G.	Finance Assistant	Finance Assistant	1	\$56,021.04
Waterford School	Moyse, Georgette	Para - Special Education	Para - Health SPED	0.6	\$22,430.52
Waterford School	Moyse, Georgette	Para - Special Education	Para - Intensive Needs SPED	0.13	\$5,906.40
Waterford School	Moyse, Georgette	Para - Special Education	Paraeducator	0.27	\$9,163.20
Danville School	Mundinger, Cheryl	Para - Special Education	Paraeducator - SPED	1	\$34,362.00
Cabot School	Nally, Rebecca	Teacher - Special Education	Teacher - Special Education	1	\$81,304.00
Walden School	Neddo, Samantha M	Para - Special Education	Paraeducator - SPED	1	\$29,532.00
Barnet School	Nester, Kathryn	Teacher - Special Education	Teacher - Special Education	1	\$69,012.00
Danville School	Nishball-Williams, Beth	Teacher - Special Education	Teacher - Special Education	1	\$81,373.00
CCSU	Pasculano, Emma S.	Teacher - Special Education	ELL Teacher	0.8	\$48,308.80
Barnet School	Patoine, Cheryl	Para - Special Education	Para - Intensive Needs SPED	1	\$43,235.40
Danville School	Pelletier, Shannon	Bus Driver	Bus Driver	0.5	\$17,771.52
Danville School	Pelletier, Shannon	Para - Special Education	Paraeducator - SPED	0.5	\$15,750.40
Twinfield School	Perkins, Nicole, S	Para - Special Education	Paraeducator - SPED	1	\$30,925.80
Barnet School	Pierce, Marta	Para - Special Education	Paraeducator - SPED	1	\$29,049.00
CCSU	Rivers, Courtney C.	School Psychologist	School Psychologist	1	\$53,511.00
CCSU	Robinson, Maryellen	OT	OT Assistant	1	\$69,596.16
CCSU	Shea, Kelsey	OT	Occupational Therapist	1	\$77,250.00
Waterford School	Sherburne, Sandra	Teacher - Special Education	Teacher - Special Education Elementary	1	\$75,443.00
Cabot School	Snay, Candice M.	Para - Special Education	Paraeducator - SPED	1	\$28,752.30
Cabot School	Snay, Phillip E.	Para - Special Education	Paraeducator - SPED	1	\$27,882.90
CCSU	Sprague, Patti L.	Curriculum Instruction Coordinator	Curriculum Director	1	\$115,000.00
CCSU	Stewart, Tanika M	Food Service	Child Nutrition Director	1	\$69,113.00
CCSU	Streeter, Michele M.	Teacher - Special Education	Education Consultant - UVM I Team	1	\$63,378.00
Danville School	Sweet DeMasi, Jennifer	SLPA	Speech Language Pathologist	1	\$76,906.00
Cabot School	Talbert, Samantha J	Cabot	Cafeteria Worker	1	\$28,471.50
Cabot School	Tatrot, Marie J.	Para - Special Education	Paraeducator - SPED	1	\$33,012.36
Twinfield School	Terry DeForge, Maureen	Para - Special Education	Paraeducator - SPED	1	\$29,621.70

Location	Name	Position Type	Description	FTE	Amount
Waterford School	Thomas, Abygail	Food Service	Head Cafeteria Worker	1	\$37,902.80
Danville School	Towle, Shelley R	Food Service	Head Cafeteria Worker	1	\$41,292.00
Waterford School	Trottier, Janice	Para - Special Education	Para - Health SPED	0.46	\$17,445.96
Waterford School	Trottier, Janice	Para - Special Education	Paraeducator - SPED	0.54	\$18,326.40
Twinfield School	Tuthill, Aysha W.	Food Service Worker	Cafeteria Worker	1	\$30,636.00
Twinfield School	Vorce, Saige A.	Para - Special Education	Paraeducator	1	\$24,840.00
Barnet School	Walsh, Jennifer L.	Para - Special Education	Paraeducator - SPED	1	\$23,250.00
Cabot School	Ward, Angela	Para - Special Education	Paraeducator - SPED	1	\$28,317.60
Danville School	Ware, Matthew B.	Bus Driver	Van Transportation	0.5	\$19,266.72
Danville School	Webster, Amanda M.	Para - Special Education	Paraeducator - SPED	1	\$30,498.00
CCSU	Wentworth, Sarah	Teacher - Special Education	Teacher - Special Education	1	\$58,583.00
Danville School	White, Ann R.	Food Service	Cafeteria Worker	1	\$26,154.38
Danville School	Whitney, Shaylene R.L.	Para - Special Education	Paraeducator - SPED	1	\$40,730.24
Twinfield School	Wilder, Tiffany A.	Para - Special Education	Paraeducator - SPED	1	\$25,274.70
CCSU	Willis, Melanie	Mental Health Counselor	Mental Health Counselor	1	\$34,777.95
Cabot School	Withers, Connie J	Cabot	Cafeteria Worker	0.2	\$7,370.40
Cabot School	Withers, Connie J	Cabot	Custodian	0.25	\$10,403.48
CCSU	Wright, Walker D.	School Psychologist	School Psychologist	1	\$65,000.00
CCSU	Yandow, Tamra N	Physical Therapist	Physical Therapist	0.8	\$77,569.71
Peacham School	Young, Pamela	Para - Special Education	Para - Intensive Needs SPED	0.5	\$20,365.12

Peacham Town Meeting

Warning for the Annual Peacham Town Meeting

The legal voters of the Town of Peacham are hereby notified and warned to meet at the Peacham Meetinghouse in the Town of Peacham on Tuesday, March 3, 2026 immediately following the Annual Peacham School District Meeting to transact the following business:

1. To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.
2. To receive the report of the Town Auditors.
3. Shall the voters approve total fund expenditures for operating expenses of \$3,297,625.62, of which \$1,454,998.43 shall be raised by taxes and \$1,842,627.19 by nontax revenue.
4. Shall the voters appropriate the sum of \$10,679, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2025.

ORGANIZATION	Request	Services to Peacham (see agency reports for further information)
Caledonia Home Health Care and Hospice	\$2,000	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	\$500	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Fairbanks Museum & Planetarium	\$650	Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/information services.
Kingdom Animal Shelter	\$500	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent overpopulation and cruelty to animals.
Northeast Kingdom Council on Aging	\$660	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for Social Security and insurance; budgeting assistance.
Northeast Kingdom Human Services, Inc.	\$769	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Learning Services	\$300	Provides learning and childcare services throughout the Northeast Kingdom.
Northeast Kingdom Youth Services	\$500	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/mentoring programs; transitional living assistance.
Rural Community Transportation, Inc.	\$500	Regional public transportation services with scheduled services to Peacham.
SASH (Support and Services at Home)	\$2,000	SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy living planning.

Umbrella	\$500	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance.
VT Assoc. for the Blind and Visually Impaired	\$500	Training, services, support for visually impaired Vermonters.
Vermont Green Up	\$50	Green Up Day activities and supplies in Peacham provided by Vermont Green Up.
West Danville Community Club	\$500	For maintenance of free public beach at Joe's Pond.
Window Dressers	\$750	Provides low-cost window inserts to help improve the comfort and warmth of homes in Vermont.
<u>Repeat Requests for 2026:</u>	<u>\$10,679</u>	

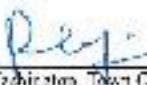
5. Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?
{Peacham Community Housing provides affordable housing for Peacham residents; historic preservation; support for community development projects including Café and Guild.}
6. Shall the voters appropriate the sum of \$2,000, to be raised in taxes, to support the Peacham Historical Association?
{The Peacham Historical Association provides community programs, exhibits, preservation of historic archives and collections, Peacham research, and publications.}
7. Shall the voters appropriate the sum of \$5,000, to be raised in taxes, to support Peacham Fire District #1?
{Peacham Fire District #1 maintains the water supply for Peacham Village, including public facilities.}
8. Shall the voters appropriate the sum of \$37,400, to be raised in taxes, to support the Peacham Library? This is an increase of \$1,800 from 2025's appropriation of \$35,600.
{The Peacham Library provides; library services, including books, periodicals, films, audio books, internet access, community programs and gatherings, technology training, used book sale, and municipal meeting space.}
9. Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support the West Barnet Senior Meal Site?
{The West Barnet Senior Meal Site provides nutritious, home-cooked meals twice a week for seniors in the area; available for dine-in, take-out, or delivery for those who are homebound.}
10. Shall the Town pay its real property taxes to the Town Treasurer on or before November 2, 2026, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?
11. To elect a Town Clerk for a term of three years.
12. To elect a Town Treasurer and Tax Collector for a term of three years.
13. To elect a Selectboard member for a term of three years.
14. To elect a Selectboard member for a term of two years.
15. To elect a Selectboard member for a term of one year to complete a vacated three-year term.
16. To elect a Lister for a term of three years.
17. To elect an Auditor for a term of three years.
18. To elect a First Constable for a term of one year.

19. To elect a Second Constable for a term of one year.
20. To elect a Delinquent Tax Collector for a term of one year.
21. To transact any other non-binding business that may legally come before the meeting.

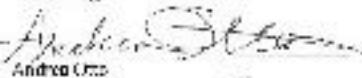
Dated in Peacham, Vermont, Tuesday 21. 3066

Respectfully yours

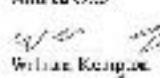

Alfred Duham

ATTEST 
Rebecca Washington, Town Clerk & Treasurer

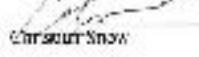
Peter Clark


Peter Clark

Andrea Otto


Andrea Otto

William Koenigwe


William Koenigwe

Christen Snow



Town Reports 2025

Selectboard Report

2025 proved to be a significantly drier year than years past, for which our community and infrastructure are grateful. Our Road Foreman and Town Clerk have been invaluable in helping the Selectboard and the Town navigate FEMA requirements and have successfully recovered nearly all of the funds expended in response to the devastating July 10 floods.

Determining the future of the washed-out Governor Mattocks Road has been an arduous process involving numerous site visits and professional assessments. The prevailing opinion of State Rivers and Streams engineers is that Governor Mattocks Road lies within an inherently unstable valley. As a result, many additional and costly mitigation measures would be required to rebuild the road in a sustainable manner. Unfortunately, FEMA and state programs will reimburse only approximately 83% of the cost to restore the road to its *pre-flood condition*. The remaining portion (~\$155k), combined with additional mitigation measures, strikes this Board as untenable for taxpayers, particularly given that the road does not serve any residences.

Accordingly, the Selectboard is in the process of identifying the appropriate steps to reclassify Governor Mattocks Road from a Class III road to a public trail. This change would allow the Town to work with the NRCD to pursue their own funding for clean water projects that would improve watershed health and, importantly, slow water flow before it reaches the village of South Peacham during future high-water events.

Similarly, the future of the bridge on Mill Trace Road remains uncertain. FEMA funding would only allow restoration to its pre-flood condition, a solution that engineers we have consulted are reluctant to approve. We continue to seek an engineering solution that fits within the available budget; however, if none can be identified, the Selectboard may ultimately be forced to consider abandoning the bridge.

The Selectboard has been particularly sensitive to the trend of increasing tax rates and has worked diligently to keep tax bill increases in line with inflation. After correcting for unusually high COVID-era inflation and addressing deferred maintenance practices, the Board is confident that the Town is now on stable footing, allowing us to care for municipal assets in the most efficient and responsible manner possible. Operating expenses have been carefully reviewed and reduced where feasible, while remaining mindful of the long-term needs of Town equipment and infrastructure.

We are pleased to see the Town Hall renovation project now underway. Rusty Barber has generously provided pro bono architectural and project management services and has overseen the many details involved in this long-anticipated effort. Ruggco and their subcontractors have done an excellent job executing a project that was originally conceived in 2015. Once complete, the renovation will provide much-needed energy efficiency improvements, additional office space for the Listers, expanded storage for the Town Clerk, and a dedicated conference room for the Selectboard. We appreciate the community's patience during construction and encourage residents to extend their thanks to Rusty should the opportunity arise.

The Peacham Selectboard: Alfred Dedam Chair, Peter Craig, William Kempton, Christian Snow, Andrea Otto

Town Clerk and Treasurer's Report

2025 was a year of recovery in Peacham. The aftermath of the catastrophic flooding in 2024, which destroyed many roads and damaged/destroyed homes, is still being dealt with. The two houses that are no longer safe to live in are going through the FEMA buyout process and the closings are scheduled for this February. Between FEMA and the Federal Highway Administration, Peacham has received \$943,440.70 in reimbursement/funding thus far (\$36,058.68 of that is a pre-payment for a project that has not yet been completed). We still anticipate reimbursement from FEMA for the repairs done on Rake Factory Road, as well as the state's share of the FEMA projects once all of Peacham's projects are closed out. Peacham as a community has amazed me at how beautifully it has come together and it feels like we're solidly on the road to recovery.

The proposed amount to be raised in taxes represents a decrease of 4.2% over last year. The yearly shim and overlay of a mile of paved road remains in the budget, but there are no additional paving projects planned for 2026. The town is still in the process of transitioning the town plow trucks from a lease program to a purchase program. In 2025, the first of the three plow trucks was bought out for \$112,000 after the end of a three-year lease. We don't have a buyout in 2026 since the other two leases end in 2027 and 2028, respectively. To prevent spikes in the budget over the next two years, the Selectboard is contributing an additional \$45,000 into the Road Capital Equipment Reserve this year to help pay for those buyouts.

After many years of the Cemetery Endowment Fund growing and not being used, the earnings from the fund are now being budgeted to be used to help pay for maintenance of the cemetery.

As many of you have probably noticed, the Town Hall renovation is finally underway! The contractor was selected in May with an anticipated project completion date of December 31, 2025. Unfortunately, the state permitting process took much longer than anticipated and, in order to receive the permit, additional work to adhere to building code had to be added to the project and the project start date was delayed. Because of the additional work required by the permit, as well as additional sitework/waterproofing work that was necessary in the rear of the building, there is an additional \$75,634 needed to complete the project. Thankfully, Selectboard member Andrea Otto and Rusty Barber worked hard to secure a \$17,728.50 recreational facilities grant from the state. The remaining \$57,905.50 is included in the proposed 2026 budget.

There will be three elections occurring in Peacham in 2026, each with a slightly different process:

- Annual School District Meeting/Annual Town Meeting: March 3rd at the Peacham Meeting House. The School District Meeting starts at 10:00am, with the Town Meeting immediately following. Voting is from the floor.
- August Primary: August 11th from 7:00am-7:00pm in the Town Gym. Voters will be given all available ballots but can only vote one party's ballot. Absentee ballots can be requested from the Town Clerk's Office or on vote.vermont.gov.
- General Election: November 3rd from 7:00am-7:00pm in the Town Gym. All qualified voters will be mailed a ballot by the Secretary of State's Office prior to the election. Challenged voters or newly registered voters can request absentee ballots from the Town Clerk's Office or on vote.vermont.gov. To vote in person, voters are encouraged to bring the ballot they received in the mail to the polls.

Notice to taxpayers: Homestead Declarations (HS 122) are due to the State of Vermont by April 15, 2026. There will be a 4% penalty assessed on parcels with late-filed Homestead Declarations.

I'd like to take this opportunity to thank all of the incredible town officials and employees that I have the privilege of working with every day. I couldn't think of a better group of people to have as stewards of Peacham. And a huge thank you to Assistant Town Clerk Jen Surat and Highway Foreman Jeremy Withers for making the mountain of FEMA paperwork (somewhat) manageable.

Please feel free to reach out with any questions or concerns.

Rebecca Washington
Peacham Town Clerk/Treasurer

Auditors' Report

We have examined the finances presented to us by the Town Treasurer. We have verified stated cash balances, inspected certificates of deposit, loan documents, and investment account statements. The checks written by the Town Treasurer are in accordance with statements and warrants.

Respectfully submitted by the Town of Peacham Auditors,

Jill Hurst, Charlotte Mooney, Robert Starbuck

Jill Hurst, Charlotte Mooney and Robert Starbuck, Town of Peacham Auditors



Town Financial Reports

Balance Sheet

Footnotes at the end of this chart.

		12/31/2022	12/31/2023	12/31/2024	12/31/2025	Footnotes
	Assets					
1	Main Checking	\$ 65,015	\$ 28,949	\$ (139,422)	\$ 175,977	A
2	ICS High Interest	\$ 346,779	\$ 452,699	\$ 876,314	\$ 330,023	A
3	Electronic Receiving	\$ 500	\$ 500	\$ 500	\$ 500	
4	Debit Card/ACH	\$ 1,058	\$ 1,000	\$ 1,000	\$ 1,000	
5	Road Retreatment	\$ 57,990	\$ 103,083	\$ 148,303	\$ 98,561	B
6	Road Capital Equipment	\$ 99,303	\$ 130,181	\$ 122,724	\$ 173,021	B
7	Fire Depart Equip				\$ 50,008	C
8	ARPA	\$ 214,216	\$ 108,440			
9	Total Assets	\$ 784,860	\$ 824,853	\$ 1,009,419	\$ 829,091	
	Liabilities					
10	VT State Withholdings					
11	Town Hall Renovation Note					D
12	Prop Tax Credit Payable	\$ 528	\$ 48	\$ 5,313		
	Town Restricted Funds					E
13	Working Capital Fund	\$ 181,694	\$ 181,694	\$ 181,694	\$ 181,694	
14	Capital Building Fund	\$ 152,220	\$ 156,638	\$ 260,880	\$ 99,673	F
15	Road Retreatment	\$ 57,990	\$ 103,083	\$ 148,303	\$ 98,561	B
16	Road Capital Equipment	\$ 99,303	\$ 130,181	\$ 122,724	\$ 173,021	B
17	Fire Department Equipment Capital				\$ 50,008	C
18	ARPA	\$ 214,216	\$ 108,440			
19	Conservation Reserve	\$ 10,164	\$ 9,846	\$ 9,846	\$ 9,448	
20	Bridge Fund	\$ 6,776	\$ 6,776	\$ 6,776	\$ 6,776	
21	New Recycling Shed	\$ 1,019	\$ 1,019	\$ 1,019	\$ 1,019	
22	Fire Warden Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
	State Restricted Funds					E
23	Restoration Land Records	\$ 23,007	\$ 23,571	\$ 26,291	\$ 22,789	
24	VT Money For Reappraisal	\$ 20,159	\$ 26,885	\$ 33,630	\$ 45,404	

		12/31/2022	12/31/2023	12/31/2024	12/31/2025	Footnotes
25	Lister Education Fund	\$ 15	\$ 15	\$ 15	\$ 15	
26	Ball Field Grant	\$ 4,318	\$ 4,318	\$ 4,318	\$ 4,318	
	Donation Pass-through Funds					E
27	Veterans' Memorial Fund	\$ 1,298	\$ 1,298	\$ 1,298	\$ 1,298	
28	Roller Barn Card Fund	\$ 31	\$ 187	\$ 251	\$ 489	
29	Jean Berwick Tent Fund	\$ 1,850	\$ 1,850	\$ 34	\$ 34	
30	Peacham Farm Support Fund	\$ 3,590	\$ 7,690	\$ 7,390		
31	Winter Carnival	\$ 2,683	\$ 5,442	\$ 4,018	\$ 3,195	
32	Ewell Mill Historic Site	\$ 359	\$ 359	\$ 359	\$ 359	
33	July 4th Gala	\$ (2,762)	\$ (1,042)	\$ 938	\$ 3,134	
34	Community Picnic	\$ 550	\$ 550	\$ 550	\$ 550	
35	Emergency Relief Fund	\$ 4,854	\$ 4,851	\$ 13,055	\$ 16,859	
36	Flood Relief Fund 2024			\$ 12,078		G
37	Dr. Luther Fletcher Parker Field Development Fund			\$ 5,725	\$ 4,906	
38	Emergency Response Auxiliary Fund			\$ 14,360	\$ 3,234	
39	Total Liabilities	\$ 784,860	\$ 774,698	\$ 861,865	\$ 727,785	
40	Assets - Liabilities		\$ 50,154	\$ 147,554	\$ 101,306	H

Town Debt Programs

Financing Programs	2025 (used)	2026 (Budget)		Footnote
Tax Anticipation Letter of Credit Pledged Note	\$220,000	\$500,000		I
Town Hall Loan Note 5yrs Repayment Schedule	\$ 0	\$ 350,000		D
STATEMENT OF LEASE OBLIGATION 12/31/2025	2026	2027	2028	
2024 International HV507 6 Wheel Dump/Plow Truck (3 year lease), received in 2024	\$ 44,694	Optional BuyOut Payment \$76,000		J
2025 International HV613 10 Wheel Dump/Plow Truck (3 year lease) received in 2025	\$ 56,227	\$ 56,227	Optional BuyOut Payment \$115,000	J

Footnotes	
A	ICS works with the Main Checking account. The overall balance has been reduced due to the start of the Town Hall Renovation.
B	See Highway Report section for details.
C	Newly created reserve account for Fire Department, which was approved at last year's town meeting.
D	Town has taken out a loan to help manage Town Hall Renovation cash flow. The loan amount is \$350,000 with a repayment schedule over 5 yrs. This was approved at the 2024 Town Meeting

Footnotes

E	All Restricted and Donations Pass-Through Funds are strictly controlled and any movement will be reported.
F	Balance reduced due to Town Building Renovations started in 2025.
G	Flood Relief Fund has been closed. All future donations for relief will go to Emergency Relief Fund.
H	The balance is due to town insurance and workers' comp insurance invoicing shifting from prepay annually to quarterly payments, as well as payments for road projects that were received earlier than anticipated. The Proposed Budget uses this balance as a carryover balance to apply to next year's revenue.
I	Town has entered into a Line of Credit to help manage cash flow until Tax payments are received. The amount used in 2025 was \$220,000 and was fully repaid within the same year. The amount available for 2026 is up to \$500,000 and will also be repaid within the year.
J	Town has leased its Trucks on a 3-year basis with Optional Buyouts to own the vehicles outright.

2025 Detailed Budget Report — Revenue and Expenses

FN column refers to footnotes at the end of this chart.

	Actual	Actual	Budget	Actual	Budget	FN
	2023	2024	2025	2025	2026	
REVENUES						
Revenue From CarryOver						
1	Prior Year Unexpended Funds	\$ 0	\$ 50,154	\$ 147,554	\$ 147,554	\$ 101,306 A
2	Total CARRYOVER	\$ 0	\$ 50,154	\$ 147,554	\$ 147,554	\$ 101,306
TAX RELATED						
3	Taxes - Current - Muni	\$ 3,074,332	\$ 3,413,534	\$ 3,855,037		B
4	Delinquent Taxes: Principal	\$ 60,538	\$ 40,712	\$ 41,000	\$ 70,336	\$ 50,000 C
5	Delinquent Taxes: Interest	\$ 6,796	\$ 5,744	\$ 5,500	\$ 10,654	\$ 6,700 C
6	Delinquent Taxes: Penalty	\$ 8,507	\$ 5,138	\$ 5,000	\$ 14,538	\$ 6,100 C
7	Municipal Tax Adjustment	\$ 20,536	\$ 36,564	\$ 32,225		D
8	Total TAX RELATED	\$ 3,170,709	\$ 3,501,691	\$ 51,500	\$ 3,982,791	\$ 62,800
CLERK'S OFFICE						
9	Town Clerk's Fees	\$ 5,662	\$ 7,139	\$ 7,000	\$ 7,325	\$ 7,300
10	Dog Licenses	\$ 446	\$ 433	\$ 450	\$ 423	\$ 430
11	Total CLERK'S OFFICE	\$ 6,108	\$ 7,572	\$ 7,450	\$ 7,748	\$ 7,730
STATE OF VERMONT						
12	Current Use Payback	\$ 104,791	\$ 121,340	\$ 120,000	\$ 158,128	\$ 152,068 E
13	PILOT State Land	\$ 37,803	\$ 37,803	\$ 37,803	\$ 37,803	\$ 37,803 F
14	PILOT Buildings	\$ 3,722	\$ 4,994	\$ 4,994	\$ 4,722	\$ 4,722 F

		Actual		Actual		Budget		Actual		Budget		FN
		2023		2024		2025		2025		2026		
15	Total ST OF VERMONT	\$	146,316	\$	164,136	\$	162,797	\$	200,653	\$	194,593	
	OTHER											
16	Rentals	\$	13,978	\$	14,941	\$	13,700	\$	15,001	\$	15,000	
17	Misc. Revenue	\$	5	\$	1			\$	4			
18	Liquor/Cannabis Fees			\$	100							
19	Interest on Investments	\$	379	\$	409	\$	400	\$	506	\$	500	
20	Total OTHER	\$	14,363	\$	15,451	\$	14,100	\$	15,511	\$	15,500	
	GRANTS/SPECIAL PROJECTS											G
21	Capital Building Fund Used			\$	2,345	\$	280,880	\$	206,207	\$	157,578	H
22	Town Hall Renovation Grant									\$	17,729	I
23	ARPA Money Used	\$	105,920	\$	108,506							
24	Restoration Land Records Used			\$	0	\$	7,500	\$	7,426			
25	Peacham Pond Grant	\$	2,731	\$	2,125	\$	5,547	\$	5,483	\$	7,523	
26	Land Record Digitization	\$	2,554	\$	1,230					\$	2,000	
27	Hazard Mitigation Plan Grant	\$	0	\$	0	\$	9,863	\$	2,850	\$	7,013	
28	Election Grant			\$	5,000							
29	Total GRANTS/ SPECIAL PROJECTS	\$	111,205	\$	119,206	\$	303,790	\$	221,966	\$	191,842	J
	RESTRICTED MONEY RECEIVED											
30	Restoration Land Records	\$	3,040	\$	3,950	\$	4,000	\$	3,924	\$	4,000	
31	Capital Building Fund	\$	5,000	\$	106,587	\$	20,000	\$	45,000	\$	57,906	K
32	Peacham Farm Support Fund	\$	8,257	\$	8,840			\$	9,251			
33	Roller Barn Cards	\$	234	\$	64			\$	238			
34	Winter Carnival	\$	4,261	\$	1,529			\$	2,123			
35	July 4th Gala	\$	2,610	\$	4,919			\$	3,939			
36	Emergency Relief Fund	\$	500	\$	9,092			\$	3,804			
37	Flood Relief Fund 2024			\$	163,316							
38	Dr Luther Fletcher Parker Field Development Fund			\$	7,450							

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
39	Emergency Response Auxilliary Fund		\$ 14,360				
40	Total RESTRICTED MONEY RECEIVED	\$ 23,902	\$ 320,107	\$ 24,000	\$ 68,279	\$ 61,906	J
41	Total RESTRICTED MONEY USED	\$ 10,506	\$ 174,272	\$ 288,380	\$ 259,383	\$ 159,578	
42	Total GENERAL REVENUE	\$ 3,483,110	\$ 4,352,591	\$ 999,571	\$ 4,903,885	\$ 795,255	
	ROAD REVENUE						
43	Permits	\$ 277	\$ 338	\$ 300	\$ 368	\$ 368	
44	State & FEMA	\$ 198,905	\$ 147,738	\$ 69,000	\$ 100,923	\$ 142,000	
45	Reserve Funds Used	\$ 14,293	\$ 57,813	\$ 100,000	\$ 100,000		
46	Road Grants/Special Projects	\$ 14,800	\$ 957,308	\$ 853,047	\$ 973,894	\$ 72,186	
47	Total ROAD REVENUE	\$ 228,274	\$ 1,163,196	\$ 1,022,347	\$ 1,175,185	\$ 214,554	L
	TRANSFER STATION REVENUE						
48	Total TRANSFER STATION REVENUE	\$ 46,907	\$ 54,820	\$ 55,000	\$ 54,133	\$ 55,000	M
	FIRE & SAFETY REVENUE						
49	Other Revenue	\$ 330	\$ 10,109		\$ 712		
50	Grants and Special Projects		\$ 175,645	\$ 18,009	\$ 23,759	\$ 393,669	
51	Total FIRE & SAFETY REVENUE	\$ 330	\$ 185,754	\$ 18,009	\$ 24,470	\$ 393,669	N
	CEMETERY REVENUE						
52	Total CEMETERY REVENUE	\$ 8,500	\$ 4,450	\$ 2,360	\$ 6,825	\$ 21,626	O
	LISTER/PLANNING/ZONING REVENUE						
53	Zoning Revenue	\$ 485	\$ 870	\$ 820	\$ 749	\$ 750	
54	Total L/P/Z GRANTS/ SPECIAL PROJECTS	\$ 4,000		\$ 9,960	\$ 9,960		
55	Restricted Money Received	\$ 6,726	\$ 6,745	\$ 11,745	\$ 11,774	\$ 11,774	
56	Total LISTER/PLANNING/ZONING	\$ 11,211	\$ 7,615	\$ 22,525	\$ 22,483	\$ 12,524	P
57	Total REVENUE	\$ 3,778,332	\$ 5,768,426	\$ 2,119,811	\$ 6,186,981	\$ 1,492,627	

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
	EXPENDITURES						
GENERAL GOVERNMENT							
	PAYROLL						
58	Selectboard Salaries	\$ 6,000	\$ 9,500	\$ 13,000	\$ 13,000	\$ 12,500	
59	Board Clerk Salary	\$ 5,938	\$ 6,011	\$ 6,500	\$ 6,800	\$ 6,682	
60	Animal Control Person		\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	
61	Town Clerk/Treasurer	\$ 42,334	\$ 47,472	\$ 50,750	\$ 53,652	\$ 53,731	
62	Asst Town Clerk/Treasurer	\$ 33,332	\$ 40,365	\$ 43,465	\$ 43,765	\$ 46,242	
63	Auditors' Salaries	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	
64	Constable	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	
65	Del Tax Collector	\$ 8,506	\$ 5,139	\$ 5,000	\$ 14,538	\$ 6,100	Q
66	FICA/MEDI/STATE	\$ 8,491	\$ 9,861	\$ 10,190	\$ 12,083	\$ 10,720	
67	Unemployment	\$ 1,421	\$ 1,300	\$ 1,179	\$ 1,214	\$ 1,316	
68	Workers Comp	\$ 15,765	\$ 16,494	\$ 20,000	\$ 0	\$ 18,525	R
69	Health Insurance	\$ 181,665	\$ 199,570	\$ 250,000	\$ 242,141	\$ 263,000	
70	Retirement	\$ 20,202	\$ 23,287	\$ 24,880	\$ 27,570	\$ 27,710	
71	Total PAYROLL	\$ 329,904	\$ 365,748	\$ 432,214	\$ 422,014	\$ 453,776	
	GENERAL EXPENSES						
72	VMCTA Dues	\$ 55	\$ 125	\$ 90	\$ 90	\$ 90	S
73	VLCT Dues	\$ 2,039	\$ 2,102	\$ 2,149	\$ 2,149	\$ 2,212	T
74	Town Insurance	\$ 30,138	\$ 22,020	\$ 25,000	\$ (83)	\$ 21,175	U
75	Prop. Tax Abatements	\$ 40	\$ 6,864		\$ 742		
76	Legal Expense			\$ 2,000	\$ 2,094	\$ 2,000	
77	County Tax	\$ 12,728	\$ 17,442	\$ 17,442	\$ 18,162	\$ 18,162	
78	Green-Up Day Event			\$ 200			
79	Tree Board			\$ 1,000		\$ 100	
80	Website	\$ 659	\$ 219	\$ 500	\$ 333	\$ 450	
81	Elections/Town Meeting	\$ 1,486	\$ 1,921	\$ 2,000	\$ 1,042	\$ 5,400	
82	Contribution to Capital Building Fund	\$ 5,000	\$ 106,587	\$ 20,000	\$ 45,000	\$ 57,906	K
83	Misc. Expenditure	\$ 55	\$ 255		\$ 25		
84	Tax Ant. Note: Interest	\$ 52	\$ 1,001	\$ 2,000	\$ 2,682	\$ 4,000	

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
85	School Allocation	\$ 2,028,651	\$ 2,306,754		\$ 2,352,257		V
86	Total GENERAL EXPENSES	\$ 2,080,904	\$ 2,465,290	\$ 72,381	\$ 2,424,493	\$ 114,951	
	TOWN OFFICE						
87	Telephone	\$ 3,360	\$ 3,971	\$ 4,000	\$ 3,514	\$ 4,000	
88	Electricity	\$ 6,686	\$ 7,797	\$ 7,800	\$ 8,349	\$ 8,400	
89	Mileage	\$ 738	\$ 708	\$ 700	\$ 622	\$ 700	
90	Supplies	\$ 2,603	\$ 2,746	\$ 3,000	\$ 3,040	\$ 3,000	
91	Dog Expense	\$ 115	\$ 126	\$ 130	\$ 132	\$ 130	
92	Land Record Books	\$ 327		\$ 350	\$ 347	\$ 350	
93	Postage	\$ 2,755	\$ 2,034	\$ 3,000	\$ 2,885	\$ 3,000	
94	Internet	\$ 4,208	\$ 4,420	\$ 4,500	\$ 4,080	\$ 4,080	
95	Computer Expense	\$ 1,250	\$ 99	\$ 1,500	\$ 700	\$ 1,300	
96	Training	\$ 328	\$ 645	\$ 600	\$ 427	\$ 600	
97	Service Support/Licensing	\$ 10,801	\$ 10,135	\$ 10,200	\$ 13,421	\$ 13,500	
98	Equipment	\$ 218		\$ 7,500	\$ 7,426		
99	IT Services	\$ 2,096	\$ 1,500	\$ 1,500	\$ 1,445	\$ 1,500	
100	Town Notices	\$ 48	\$ 312	\$ 250	\$ 48	\$ 250	
101	Town Hall Maintenance	\$ 7,101	\$ 1,447	\$ 10,000	\$ 1,734	\$ 8,000	
102	Mowing	\$ 33,800	\$ 36,000	\$ 37,500	\$ 37,500	\$ 37,500	
103	Heating Fuel	\$ 4,408	\$ 4,600	\$ 5,000	\$ 3,966	\$ 4,000	
104	Water	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	
105	Contracted Services	\$ 9,645	\$ 6,428	\$ 8,500	\$ 6,754	\$ 8,500	
106	Town Reports	\$ 2,750	\$ 2,701	\$ 2,700	\$ 1,670	\$ 1,700	
107	Total TOWN OFFICE	\$ 94,439	\$ 86,869	\$ 109,930	\$ 99,259	\$ 101,710	
	GRANTS/SPECIAL PROJECTS						
108	ARPA Projects	\$ 37,767					
109	Town Hall Renovation		\$ 1,205	\$ 278,690	\$ 206,207	\$ 523,117	W
110	Peacham Pond Grant	\$ 3,585	\$ 5,383	\$ 5,400	\$ 6,435	\$ 5,206	
111	Peacham Afternoon Care			\$ 10,000	\$ 10,000	\$ 10,000	
112	Land Record Digitization	\$ 2,554	\$ 1,230			\$ 2,000	
113	Hazard Mitigation Plan Grant		\$ 100	\$ 13,050	\$ 6,325	\$ 6,725	

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
114	Village Signs		\$ 2,345	\$ 2,190		\$ 2,190	
115	Election Grant		\$ 5,000				
116	FEMA Buyouts				\$ 2,500		
117	Total GRANTS/SPECIAL PROJECTS	\$ 43,906	\$ 15,263	\$ 309,330	\$ 231,467	\$ 549,238	
118	Total RESTRICTED MONEY CREDITED	\$ 23,902	\$ 320,107	\$ 24,000	\$ 68,279	\$ 61,906	
	RESTRICTED MONEY SPENT						
119	Restoration Land Records	\$ 2,554	\$ 1,230	\$ 7,500	\$ 7,426	\$ 2,000	
120	Conservation Reserve	\$ 318			\$ 398		
121	Capital Building Fund	\$ 582	\$ 2,345	\$ 280,880	\$ 206,207	\$ 157,578	H
122	Peacham Farm Support Fund	\$ 4,157	\$ 9,140		\$ 16,641		
123	Jean Berwick Tent Fund		\$ 1,816				
124	Winter Carnival	\$ 1,502	\$ 2,953		\$ 2,946		
125	July 4th Gala	\$ 890	\$ 2,939		\$ 1,743		
126	Emergency Relief Fund	\$ 504	\$ 887				
127	Flood Relief Fund 2024		\$ 151,239		\$ 12,078		
128	Dr Luther Fletcher Parker Field Development Fund		\$ 1,725		\$ 819		
129	Emergency Response Auxilliary Fund				\$ 11,126		
130	Total RESTRICTED MONEY SPENT	\$ 10,506	\$ 174,272	\$ 288,380	\$ 259,383	\$ 159,578	
131	Total GENERAL GOVERNMENT	\$ 2,583,562	\$ 3,427,550	\$ 1,236,235	\$ 3,504,895	\$ 1,437,703	
	ROADS						
132	Payroll	\$ 240,249	\$ 262,429	\$ 275,630	\$ 300,623	\$ 286,440	
133	Road Expenses	\$ 241,264	\$ 266,278	\$ 280,771	\$ 255,332	\$ 304,021	
134	Town Garage	\$ 51,762	\$ 109,450	\$ 160,100	\$ 168,699	\$ 69,140	
135	Road Maintenance	\$ 171,184	\$ 175,464	\$ 349,500	\$ 355,589	\$ 369,750	
136	Road Grants and Special Projects	\$ 76,925	\$ 839,293	\$ 974,557	\$ 1,082,692	\$ 72,078	
137	Total ROADS Expenses	\$ 781,385	\$ 1,652,913	\$ 2,040,558	\$ 2,162,935	\$ 1,101,429	L
	TRANSFER STATION						
138	Payroll	\$ 10,347	\$ 10,403	\$ 10,993	\$ 13,954	\$ 17,610	
139	Transfer Station Expenses	\$ 45,298	\$ 43,002	\$ 48,110	\$ 53,913	\$ 48,130	

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
140	Transfer Station Office	\$ 569	\$ 596	\$ 1,200	\$ 743	\$ 750	
141	Total TRANSFER STATION	\$ 56,214	\$ 54,002	\$ 60,303	\$ 68,610	\$ 66,490	M
	FIRE & SAFETY (F&S)						
142	Payroll	\$ 12,380	\$ 25,353	\$ 23,780	\$ 23,774	\$ 23,780	
143	F&S Expenses	\$ 98,002	\$ 121,933	\$ 125,226	\$ 164,757	\$ 170,872	
144	F&S Office	\$ 21,867	\$ 20,379	\$ 25,000	\$ 31,551	\$ 26,300	
145	F&S Grants and Special Projects	\$ 76,936	\$ 198,913	\$ 16,354	\$ 21,457	\$ 397,956	
146	Total FIRE & SAFETY	\$ 209,186	\$ 366,579	\$ 190,360	\$ 241,538	\$ 618,908	N
	CEMETERY EXPENSES						
147	Total CEMETERY EXPENSES	\$ 8,924	\$ 15,303	\$ 17,051	\$ 11,802	\$ 21,262	O
	LISTERS/PLANNING/ZONING						
148	Payroll	\$ 17,304	\$ 18,086	\$ 26,012	\$ 20,014	\$ 27,737	
149	Lister Expenses	\$ 4,731	\$ 3,701	\$ 9,300	\$ 8,010	\$ 9,750	
150	Zoning Expenses	\$ 518	\$ 596	\$ 850	\$ 1,092	\$ 1,015	
151	Planning Expenses	\$ 2,800	\$ 1,383	\$ 1,108	\$ 679	\$ 1,129	
152	Lister/Planning/Zoning Special Projects	\$ 9,398	\$ 4,285	\$ 477	\$ 48	\$ 429	
153	Restricted Money Credited	\$ 6,726	\$ 6,745	\$ 11,745	\$ 11,774	\$ 11,774	
154	Restricted Money Spent						
155	Total LISTERS/PLANNING/ZONING	\$ 41,477	\$ 34,796	\$ 49,492	\$ 41,616	\$ 51,834	P
	APPROPRIATIONS						
156	Adult Basic Ed/NEK Learning	\$ 300	\$ 300		\$ 300		
157	NEK Council on Aging	\$ 660	\$ 660		\$ 660		
158	Cal. Home Health & Hospice	\$ 2,000	\$ 2,000		\$ 2,000		
159	Fairbanks Museum	\$ 650	\$ 650		\$ 650		
160	NEK Human Services	\$ 769	\$ 769		\$ 769		
161	NEK Youth Services	\$ 500	\$ 500		\$ 500		
162	Peacham Fire District #1	\$ 3,000	\$ 23,000		\$ 5,000		
163	Peacham Library	\$ 32,000	\$ 33,800		\$ 35,600		
164	Rural Community Transport	\$ 500	\$ 500		\$ 500		

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
165	Umbrella	\$ 500	\$ 500		\$ 500		
166	Catamount Arts	\$ 500	\$ 500		\$ 500		
167	VT Association for the Blind	\$ 500	\$ 500		\$ 500		
168	W Danville Community Club	\$ 500	\$ 500		\$ 500		
169	Peacham Community Housing	\$ 1,000	\$ 1,000		\$ 1,000		
170	Green Up Vermont	\$ 50	\$ 50		\$ 50		
171	Kingdom Animal Shelter	\$ 500	\$ 500		\$ 500		
172	Peacham Historical Association	\$ 1,500	\$ 2,000		\$ 2,000		
173	SASH	\$ 2,000	\$ 2,000		\$ 2,000		
174	Window Dressers				\$ 750		
175	Total APPROPRIATIONS	\$ 47,429	\$ 69,729		\$ 54,279		
176	Total Expenditures	\$ 3,728,178	\$ 5,620,872	\$ 3,593,999	\$ 6,085,676	\$ 3,297,626	
177	Total GENERAL INCOME — EXPENSES	\$ 50,154	\$ 147,554	\$ (1,474,188)	\$ 101,306	\$ (1,804,998)	
178	Town Hall Renovation Loan Note Drawdown					\$ 350,000	
179	Total Amount for 2026 Budget					\$ (1,454,998)	
	RESERVES AND ENDOWMENTS						
	CEMETERY ENDOWMENTS						
180	Cemetery Endowment Revenue	\$ 21,681	\$ 17,150	\$ 19,300	\$ 21,691	\$ 21,500	
181	Cemetery Endowment Expense	\$ 1,536	\$ 1,772	\$ 1,760	\$ 1,927	\$ 19,026	O
182	Total CEMETERY ENDOWMENTS	\$ 20,146	\$ 15,378	\$ 17,540	\$ 19,763	\$ 2,474	
	CEMETERY WORKING CAPITAL						
183	Cemetery Working Capital Revenue	\$ 1,582	\$ 1,055	\$ 1,490	\$ 1,293	\$ 1,300	
184	Cemetery Working Capital Expenses	\$ 121	\$ 137	\$ 120	\$ 146	\$ 150	
185	Total CEMETERY WORKING CAPITAL	\$ 1,461	\$ 919	\$ 1,370	\$ 1,147	\$ 1,150	
	ROADS RETREATMENT						
186	Retreatment Revenue	\$ 45,093	\$ 45,220	\$ 50,220	\$ 50,258	\$ 50,250	
187	Retreatment Expense			\$ 100,000	\$ 100,000	\$ 0	
188	Total RETREATMENT	\$ 45,093	\$ 45,220	\$ (49,780)	\$ (49,742)	\$ 50,250	L
	ROAD CAPITAL EQUIPMENT						

		Actual	Actual	Budget	Actual	Budget	FN
		2023	2024	2025	2025	2026	
189	Road Capital Equipment Revenue	\$ 45,171	\$ 50,356	\$ 50,200	\$ 50,297	\$ 95,300	
190	Road Capital Equipment Expenses	\$ 14,293	\$ 57,813		\$ 0		
191	Total ROAD CAPITAL EQUIPMENT	\$ 30,878	\$ (7,457)	\$ 50,200	\$ 50,297	\$ 95,300	L
	ARPA						
192	ARPA Revenue	\$ 145	\$ 66				
193	ARPA Expenses	\$ 105,920	\$ 108,506				
194	Total ARPA	\$ (105,775)	\$ (108,440)				
	FIRE DEPARTMENT CAPITAL EQUIPMENT						
195	Fire Department Capital Equipment Revenue				\$ 50,008	\$ 50,100	N
196	Fire Department Capital Equipment Expense						
197	Total FIRE DEPARTMENT CAPITAL EQUIPMENT				\$ 50,008	\$ 50,100	N

2025 Budget Detail — Footnotes

These footnotes provide information on organization abbreviations and on significant differences between 2025 actual results and either that year's budget, the prior year's actual results, or next year's budget.

#	Footnote
A	Proposed Budget uses this 2025 Carryover balance (see corresponding footnote I in balance sheet footnotes) to apply to 2026 revenue, so it can be applied to delay payments from 2025.
B	Tax Revenue is not budgeted by the Selectboard. Town expenses are voted on at Town Meeting, from which the actual tax rate is calculated by the Selectboard and then the tax bills are mailed in August.
C	Determined by delinquencies and not fully predictable; budget is a conservative estimate.
D	Revenue received from State of Vermont paid as part of individual property taxes.
E	Revenue received from State of Vermont paid as part of current use programs.
F	PILOT: Payment in Lieu of Taxes.
G	These are amounts of funds taken from money already reserved for the designated purposes or grants received for special purposes.
H	Town Hall Renovations are taking longer than anticipated and have shifted into 2026. These were approved in previous years, but not yet spent.
I	Recreational Facilities Grant received from VT Dept. of Buildings and General Services.
J	Total Grants /Special Projects and Restricted Money Received are strictly controlled and align with Grants/Special Project & Restricted Money used.
K	New request to use Funds from Capital Building Restricted Reserves. The Renovation costs were increased due to State permitting. For more details see Treasurer's Report.
L	See details in Highway Foreman's Report and Financials.
M	See details in Transfer Station Report and Financials.
N	See details in Fire Department Report and Financials.
O	See details in Cemetery Preservation Committee Report and Financials.
P	See details in Listers/Planning/Zoning Administrators' Report and Financials.
Q	Percent of delinquent tax collected.
R	Invoicing and payments shifted to Quarterly from prepay annually.
S	VMCTA: Vermont Municipal Clerks and Treasurers's Association
T	VLCT: Vermont League of Cities and Towns
U	Invoicing and payments shifted to Quarterly from prepay annually.
V	School Allocation to be addressed in School Budget.
W	See Treasurer's Report for details of Town Hall Renovation Project.

Cemetery Preservation Committee

The Peacham Cemetery Preservation Committee is committed to the protection, maintenance and documentation of Peacham's historical burial grounds. Peacham's cemeteries are irreplaceable cultural and genealogical resources reflecting more than two centuries of local history. Visitors flock to the cemeteries for peaceful contemplation among the outstanding Northeast Kingdom views.

The 2025 season included the continued clean-up of monuments, as well as conservation of stones in need of straightening and/or repair. Dead and hazardous tree limbs were removed. Regular mowing and trimming were augmented with regular debris removal.

In addition to private burials and identifying lots for sale, Sexton Ron Craig kept clear the west tree line maintaining a beautiful view to the west. Ron regularly cleaned sites, pruned shrubs, bushhogged, cleared brush, installed flags for holidays, cleaned culverts, cleaned and inventoried the shed, installed corner stones, and power-washed and straightened stones in the old cemetery. He worked closely with Snapping Turtle Tree Works to get necessary tree work done. The old trees are evaluated and managed on a regular basis. Extensive tree removal and replanting is planned for 2026.



Ron met with the stone cleaning and repair firms to oversee work that is needed. Many old stones were broken this past year and needed repair. Each year stones are cleaned section by section.

Ron takes care and has a sense of pride in Peacham cemeteries. He is thoughtful and proactive. Dave Stauffer, meanwhile, has done excellent pro bono tree work for the cemetery. Most notably, he has continued to carefully manage the east tree line that follows along the area where Wes Davis plants. There now is a beautiful view to the east and the White Mountains. The work is ongoing. He also planted some young oaks by the old cemetery.

In 2025, members of the cemetery committee continued to refine the natural burial area with plans for an apple tree border and a wildflower meadow.

We look forward to a 2026 budget that will augment the many and significant volunteer efforts and allow us to realize our modest and thoughtful goals to keep up the town's most beautiful and meaningful sites. The Cemetery Preservation Committee remains dedicated to safeguarding the historic cemeteries entrusted to our care, as well as planning for future needs. We appreciate the ongoing support of the Selectboard, town employees, volunteers and residents. Together we ensure that Peacham's history endures for generations to come.

Karen Lewis (for the Cemetery Committee)

Cemetery Revenue and Expense Detail

		Actual	Actual	Budget	Actual	Budget	
		2023	2024	2025	2025	2026	Footnotes
	CEMETERY REVENUE						
1	Cemetery Plots	\$ 7,500	\$ 4,000	\$ 2,000	\$ 5,500	\$ 4,000	
2	Cemetery Markers	\$ 900	\$ 450	\$ 360	\$ 750	\$ 600	
3	Endowment Earnings Used					\$ 17,026	A
4	Equipment Sales				525		
5	Donations	\$ 100			50		
6	Working Capital Used						
7	Total CEMETERY REVENUE	\$ 8,500	\$ 4,450	\$ 2,360	\$ 6,825	\$ 21,626	
	CEMETERY EXPENSES						
8	Sexton Salaries	\$ 3,455	\$ 3,567	\$ 3,656	\$ 3,656	\$ 3,758	
9	Cemetery FICA/MEDI/STATE	\$ 264	\$ 285	\$ 295	\$ 296	\$ 304	
10	Mileage		\$ 56	\$ 100			
11	Supplies	\$ 1,205	\$ 537	\$ 900	\$ 350	\$ 500	
12	Stone Maintenance	\$ 1,000		\$ 1,000	\$ 1,000	\$ 1,000	
13	Stone Cleaning	\$ 3,000		\$ 3,000	\$ 3,000	\$ 3,000	
14	Building Repair/Maint.		\$ 2,546	\$ 2,000		\$ 500	
15	Equip Repair/Maint.		\$ 813	\$ 100		\$ 200	
16	Cemetery Improvements			\$ 3,000		\$ 1,000	
17	Misc. Expense					\$ 1,000	
18	Trees		\$ 7,500	\$ 3,000	\$ 3,500	\$ 10,000	
19	Cemetery Working Capital						
20	Total CEMETERY EXPENSES	\$ 8,924	\$ 15,303	\$ 17,051	\$ 11,802	\$ 21,262	
	CEMETERY ENDOWMENT REVENUE						
21	Donations						
22	Interest on Investments	\$ 4,246	\$ 5,006	\$ 4,300	\$ 5,594	\$ 5,500	
23	Gains (Losses)	\$ 17,435	\$ 12,144	\$ 15,000	\$ 16,097	\$ 16,000	
24	Total CEMETERY ENDOWMENT REVENUE	\$ 21,681	\$ 17,150	\$ 19,300	\$ 21,691	\$ 21,500	
	CEMETERY ENDOWMENT EXPENSES						
25	Investment Advisory Fees	\$ 1,536	\$ 1,772	\$ 1,760	\$ 1,927	\$ 2,000	

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
26	Endowment Earnings Used					\$ 17,026	A
27	Total CEMETERY ENDOWMENT EXPENSES	\$ 1,536	\$ 1,772	\$ 1,760	\$ 1,927	\$ 19,026	
28	Total CEMETERY ENDOWMENT NET REVENUE MINUS EXPENSE	\$ 20,146	\$ 15,378	\$17,540	\$19,763	\$ 2,474	
	CEMETERY WORKING CAP REVENUE						
29	Interest on Investments	\$ 365	\$ 434	\$ 340	\$ 475	\$ 475	
30	Gains (Losses)	\$ 1,217	\$ 622	\$ 1,150	\$ 818	\$ 825	
31	Town Contribution						
32	Total CEMETERY WORKING CAP REVENUE	\$ 1,582	\$ 1,055	\$ 1,490	\$ 1,293	\$ 1,300	
	CEMETERY WORKING CAPITAL EXPENSES						
33	Investment Advisory Fees	\$ 121	\$ 137	\$ 120	\$ 146	\$ 150	
34	Working Capital Used						
35	Total CEMETERY WORKING CAP EXPENSES	\$ 121	\$ 137	\$ 120	\$ 146	\$ 150	
36	Total CEMETERY WORKING CAP NET REVENUE MINUS EXPENSE	\$ 1,461	\$ 919	\$ 1,370	\$ 1,147	\$ 1,150	

Cemetery Assets

Assets	12/31/2022	12/31/2023	12/31/2024	12/31/2025
Cemetery Working Capital	\$ 10,125	\$ 11,586	\$ 12,504	\$ 13,652
Cemetery Endowment	\$ 127,564	\$ 147,710	\$ 163,088	\$ 182,851
Total assets	\$ 137,689	\$ 159,295	\$ 175,592	\$ 196,503

#	Footnote
A	Using reserved endowment funds to upgrade maintenance.

Peacham Fire Department

The Peacham Fire Department responded to 76 in-town fire and medical emergencies, and 123 mutual aid calls, for a total of 199 emergency calls in 2025. We received 20 mutual aid responses from surrounding towns.

Peacham continues to be on automatic call for any emergencies in Danville and medical calls in Barnet. Danville continues to respond to all calls in Peacham. This arrangement is working well for both departments and helps to ensure that enough members are present at emergencies. We expect to see the number of calls rise over the next year.

In 2025, Hannah Nichols and Patrick Thresher joined the department. We appreciate their commitment to helping protect the residents of Peacham in an emergency. Shane Thresher has decided to step down from the department as he is now a full-time firefighter with the Town of St. Johnsbury. We wish him well.

We were notified in 2025 that we received another FEMA grant for new equipment and a forestry vehicle. The total of these grants is \$373,667 with the town's portion of \$18,683 for a total of \$392,350. These grants are very hard to receive and we want to thank Mark Simakaski and Nichole Wolfgang for the hard work on writing these grants.

On an important medical note, we suggest that you speak with your family and your physician about end-of-life issues and complete a COLST (Clinician Order for Life Sustaining Treatment) document. When you are unable to speak for yourself, it is of great assistance to us and your family to have this document available which clearly states your wishes regarding emergency resuscitation efforts on your behalf. The best place to keep the COLST available to emergency responders is to put it in a labelled sealed envelope on the outside of your refrigerator.

As many of you know, we are an all-volunteer fire department and our BIGGEST challenge continues to be recruiting new members; not only for daytime calls but for all calls. When the call for help goes out, we need "all hands on deck." Please think about helping your neighbors during times of emergency. If you are interested in becoming a member or a department supporter, please do not hesitate to contact me. The department meets every Monday evening at 7:30 PM for a meeting or a training session.

I urge anyone who has a fire, police, or medical emergency to call 911 immediately. Please don't call any member of the department directly for an emergency. **CALL 911**. Also, please post your 911 location number so it is visible from the road day and night! If we can't see the number, we might not find you!



We thank you for your continued generosity which allows us to be well-equipped and well-trained. Thank you to those who honored loved ones with memorial gifts.

Jeffrey Berwick, Chief

Officers:

Jeff Berwick, Fire Chief, EMR
Chip Deasy, Deputy Chief, EMT
Mark Simakaski, Captain, FF1, VEFR
Kathy Corcoran, EMS Trainer, EMT

Members in Good Standing:

Jeff Lane, EMT
Nichole Wolfgang, EMT, FF
Robert Campbell, EMR, FF1
Neil Monteith, FF
Debi Smith, FF1, VEFR
Pat Thresher, FF
Mark Voels, FF
Robert Starbuck, FF, VEFR
Philip Engle, FF
August Simakaski, FF
Maxwell Post, FF
Hannah Nichols, EMT

Fire Department Revenue and Expense Detail

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
FIRE & SAFETY REVENUE (F&S)							
	F&S OTHER						
1	Insurance Claim	\$ 330	\$ 3,057		\$ 712		
2	Equipment Sales		\$ 7,052				
3	Total F&S OTHER	\$ 330	\$10,109		\$712		
F&S GRANTS/SPECIAL PROJECTS							
4	Grant Revenue				\$ 5,750	\$ 20,000	
5	AFG Equipment Grant		\$ 175,645	\$ 18,009	\$ 18,009	\$ 49,046	A
	AFG Forestry Truck Grant					\$ 324,623	B
6	Total F&S GRANTS/SPECIAL PROJECTS	\$ 175,645	\$ 18,009	\$ 23,759	\$ 393,669		
7	Total FIRE & SAFETY REVENUE		\$ 185,754	\$ 18,009	\$ 24,470	\$ 393,669	
FIRE & SAFETY EXPENSES							
	PAYROLL						
8	Fire Chief Salary	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
9	Fire Warden Salary	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
10	Fire and Rescue Salaries	\$ 10,000	\$ 21,450	\$ 20,000	\$ 20,000	\$ 20,000	
11	Fire FICA/MEDI/STATE	\$ 880	\$ 1,904	\$ 1,780	\$ 1,774	\$ 1,780	
12	Total PAYROLL	\$ 12,380	\$ 25,353	\$ 23,780	\$ 23,774	\$ 23,780	
FIRE AND SAFETY EXPENSES							
13	Calex Rescue Contract	\$ 16,019	\$ 31,545	\$ 34,000	\$ 31,630	\$ 31,545	
14	Dues & Fees	\$ 1,300	\$ 2,098	\$ 2,000	\$ 2,071	\$ 2,100	
15	Fire Dept. Insurance	\$ 15,613	\$ 16,484	\$ 16,500	\$ 17,288	\$ 17,500	
16	Fire Dept. Mileage		\$ 90	\$ 200		\$ 200	
17	Supplies	\$ 290	\$ 225	\$ 300		\$ 300	
18	Gas	\$ 124	\$ 1,582	\$ 900	\$ 594	\$ 900	
19	Heating Fuel	\$ 5,456	\$ 4,321	\$ 5,000	\$ 5,383	\$ 5,000	
20	Medical Supplies/Equip.	\$ 63	\$ 83	\$ 1,000		\$ 1,000	
21	Hepatitis B Shots			\$ 200		\$ 200	
22	Fire Equipment	\$ 8,905	\$ 15,378	\$ 11,000	\$ 7,664	\$ 8,000	

		Actual	Actual	Budget	Actual	Budget	
		2023	2024	2025	2025	2026	Footnotes
23	Hydrant			\$ 4,000		\$ 4,000	
24	Contribution to Fire Capital Equip.				\$ 50,000	\$ 50,000	C
25	Fire Truck Lease	\$ 50,114	\$ 50,127	\$ 50,126	\$ 50,127	\$ 50,127	
26	Total F&S EXPENSES	\$ 98,002	\$ 121,933	\$ 125,226	\$ 164,757	\$ 170,872	
	F&S OFFICE						
27	Fire Dept. Training	\$ 1,325	\$ 1,550	\$ 1,500	\$ 656	\$ 1,500	
28	24-hour Contract	\$ 5,651	\$ 8,181	\$ 8,500	\$ 8,728	\$ 8,800	
29	Repairs & Maint. Equip.	\$ 10,032	\$ 7,946	\$ 8,000	\$ 14,795	\$ 9,000	
30	Repairs & Maint. Bldg.	\$ 4,860	\$ 2,701	\$ 7,000	\$ 7,371	\$ 7,000	
31	Total F&S OFFICE	\$ 21,867	\$ 20,379	\$ 25,000	\$ 31,551	\$ 26,300	
	F&S GRANTS/SPECIAL PROJECTS						
32	AFG Grant Expense	\$ 8,783	\$ 178,199	\$ 16,354	\$ 19,994	\$ 49,046	A
33	AFG Equipment Grant - Town Match					\$ 2,452	
34	AFG Forestry Truck Grant					\$ 324,623	B
35	AFG Forestry Truck Grant - Town Match					\$ 16,231	
36	Rescue Truck Expense	\$ 68,153	\$ 20,714				
37	2025 Grant Expense				\$ 1,463	\$ 4,287	
38	2026 Grant Expense					\$ 1,317	
39	Total F&S GRANTS/ SPECIAL PROJECTS	\$ 76,936	\$ 198,913	\$ 16,354	\$ 21,457	\$ 397,956	
40	Total FIRE & SAFETY EXPENSES	\$ 209,186	\$ 366,579	\$ 190,360	\$ 241,538	\$ 618,908	
#	Footnote						
A	AFG - Assistance to Firefighters Grant						
B	AFG Award to replace the 1970's Forestry Truck						
C	Contributions to the new Fire Capital Equipment Fund established at 2025 Town Meeting.						

Highway Foreman's Report

A cold and snowy start to the year brought out the youth in some, triggering reminiscence about good old-fashioned winters and allowing the “highway guys” to enjoy winter road maintenance more, having less, warmer temps and icy road surfaces. With a peculiar, underwhelming mud season, the highway department made short order of getting frost-heaved roads back in shape for pleasant commuter travel. In the early summer months, the highway department made use of the desirable weather to complete most of the FEMA projects that time didn’t allow in 2024. Two FEMA-related projects still lay in the shadows as more engineering and planning need to transpire.

Warm, dry weather in early June allowed a contracted paving company to complete the “shim & overlay” budgeted for the patched pavement from flooding in 2024, as well as a full resurface of the Peacham Barnet Rd. in its entirety. In mid-June, the scheduled reconstruction project of a short, extremely unpleasant section of the Peacham Danville Rd was wrapped up in fashionable time with help from two local sub-contractors, as well as new asphalt and reinstallation of guardrails executed in late-July.

While torrential rains that pummeled Peacham on July 10th in 2023 and 2024 weighed heavy on many minds, and hopes of not bearing devastation for a third year in a row, Peacham was unscathed from yet another rain event on July 10th 2025. Not long after the early July rains, a record-breaking drought set in for an extremely dry late summer and fall causing strategic planning on certain areas of highway maintenance. As grading roads became difficult with the dry weather, the highway department made great improvements with much needed ditching in areas all throughout town, as well as culvert replacement of long-awaited, trouble-causing drainage culverts.

In late summer, the highway department completed two projects to prevent future erosion in those areas. With assistance from grant money, a gravel section of Bayley-Hazen Rd. received reshaped stone-lined ditches, as well as new drainage culverts and a fresh coat of gravel to resurface the roadway. Also, with help from Economic Flood Recovery funding, a much-needed stream bank stabilization project on Slack St. was completed to prevent further erosion of the stream bank at the roads edge.

As 2025 came to a close, I reflect on an outstanding year for the highway department, accomplishing much needed routine highway maintenance, as well as completing a handful of scheduled projects to not only support infrastructure but make it better all throughout town. And, as always, I feel truly blessed to be part of such a dedicated highway department and I thank all Peacham residents for continued support for the Peacham Highway Department.

Jeremy Withers, Highway Foreman



Road Revenue and Expense Details

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
	ROAD REVENUE						
	PERMITS						
1	Access Permits	\$ 17	\$ 68	\$ 50	\$ 68	\$ 68	
2	Excess Weight Permits	\$ 260	\$ 270	\$ 250	\$ 300	\$ 300	
3	Total PERMITS	\$ 277	\$ 338	\$ 300	\$ 368	\$ 368	
4	STATE & FEMA						
5	State: Highway Aid	\$ 198,905	\$ 147,738	\$ 69,000	\$ 70,923	\$ 142,000	A
6	Economic Flood Recovery				\$ 30,000		
7	Total STATE & FEMA	\$ 198,905	\$ 147,738	\$ 69,000	\$ 100,923	\$ 142,000	
	USE OF RESERVE FUNDS						
8	Retreatment Money Used			\$ 100,000	\$ 100,000		C
9	Capital Equip Money Used	\$ 14,293	\$ 57,813				
10	Total USE OF RESERVE FUNDS	\$ 14,293	\$ 57,813	\$ 100,000	\$ 100,000		
	ROAD GRANTS/SPECIAL PROJECTS						
11	Grants in Aid	\$ 14,800	\$ 45,000		\$ 15,000	\$ 24,000	
12	FEMA DR4720 Storm 2023		\$ 81,750	\$ 23,489	\$ 15,454	\$ 8,036	
13	FEMA DR4810 Storm 2024		\$ 1,000	\$ 423,308	\$ 529,889	\$ 40,150	
14	FHWA 2024			\$ 406,250	\$ 413,552		
15	Flood Repair 2024 LOC		\$ 829,557				
16	Total ROAD GRANTS/SPECIAL PROJECTS	\$ 14,800	\$ 957,308	\$ 853,047	\$ 973,894	\$ 72,186	
17	Total ROAD REVENUE	\$ 228,274	\$ 1,163,196	\$ 1,022,347	\$ 1,175,185	\$ 214,554	
	EXPENSES						
	PAYROLL						
18	Road Dept. Salaries	\$ 223,176	\$ 242,959	\$ 255,000	\$ 277,739	\$ 265,000	
19	Road Dept. FICA/MEDI/STATE	\$ 17,073	\$ 19,470	\$ 20,630	\$ 22,884	\$ 21,440	
20	Total PAYROLL	\$ 240,249	\$ 262,429	\$ 275,630	\$ 300,623	\$ 286,440	
	ROAD EXPENSES						
21	Municipal Roads Permit	\$ 2,005	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	
22	Gas, Oil, Diesel	\$ 67,034	\$ 69,778	\$ 70,000	\$ 46,311	\$ 50,000	
23	Tires	\$ 15,863	\$ 7,223	\$ 6,000	\$ 4,688	\$ 4,500	
24	Radios		\$ 1,169	\$ 2,500	\$ 2,062	\$ 2,250	
25	Town Truck Leases	\$ 66,362	\$ 91,604	\$ 100,921	\$ 100,921	\$ 100,921	

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
26	Contribution to Capital Equipment Reserve	\$ 45,000	\$ 50,154	\$ 50,000	\$ 50,000	\$ 95,000	
27	Contribution to Retreatment Reserve	\$ 45,000	\$ 45,000	\$ 50,000	\$ 50,000	\$ 50,000	
28	Total ROAD EXPENSES	\$ 241,264	\$ 266,278	\$ 280,771	\$ 255,332	\$ 304,021	
	TOWN GARAGE						
29	Mileage	\$ 6	\$ 63	\$ 100	\$ 97	\$ 90	
30	Equip: Repairs/Supplies	\$ 35,814	\$ 39,867	\$ 35,000	\$ 46,473	\$ 57,000	
31	Other Benefits	\$ 7,329	\$ 8,215	\$ 8,000	\$ 7,656	\$ 8,000	
32	Office Supplies	\$ 562	\$ 447	\$ 500	\$ 411	\$ 450	
33	Road Crew Notices	\$ 232	\$ 202	\$ 500	\$ 0	\$ 450	
34	Training	\$ 3,960	\$ 40	\$ 1,000	\$ 40	\$ 450	
35	Tools	\$ 1,048	\$ 691	\$ 1,000	\$ 914	\$ 900	
36	Equipment Purchase		\$ 57,813	\$ 112,000	\$ 112,000		B
37	Bldg: Repairs & Maint.	\$ 2,810	\$ 2,113	\$ 2,000	\$ 1,109	\$ 1,800	
38	Total TOWN GARAGE	\$ 51,762	\$ 109,450	\$ 160,100	\$ 168,699	\$ 69,140	
	ROAD MAINTENANCE						
39	Contracted Services	\$ 16,580	\$ 22,459	\$ 25,000	\$ 21,096	\$ 22,500	
40	Contracted Roadside Mowing	\$ 6,725	\$ 6,600	\$ 7,500	\$ 9,450	\$ 10,000	
41	Annual Paving			\$ 150,000	\$ 157,345	\$ 166,000	C
42	Culverts	\$ 6,529	\$ 6,943	\$ 14,000	\$ 10,448	\$ 12,600	
43	Dust Control	\$ 15,325	\$ 10,749	\$ 15,000	\$ 16,200	\$ 17,000	
44	Gravel, Crushed Stone	\$ 69,158	\$ 73,167	\$ 75,000	\$ 72,339	\$ 73,300	
45	Salt	\$ 36,424	\$ 31,882	\$ 40,000	\$ 42,486	\$ 45,000	
46	Winter Sand	\$ 17,250	\$ 20,699	\$ 16,000	\$ 17,809	\$ 16,000	
47	Supplies	\$ 869	\$ 772	\$ 1,500	\$ 881	\$ 1,500	
48	Ditch Maintenance	\$ 198	\$ 267	\$ 3,000	\$ 4,885	\$ 3,600	
49	Signs	\$ 2,127	\$ 1,926	\$ 2,500	\$ 2,651	\$ 2,250	
51	Total ROAD MAINTENANCE	\$ 171,184	\$ 175,464	\$ 349,500	\$ 355,589	\$ 369,750	
	ROAD GRANTS/SPECIAL PROJECTS						
52	Grants in Aid	\$ 16,657	\$ 9,735	\$ 15,000	\$ 15,238	\$ 24,000	
53	Paving 2025			\$ 130,000	\$ 107,671		D
54	Slack Street Project 2025				\$ 23,269		
55	FEMA DR4720 Storm 2023	\$ 60,268					

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
56	FEMA DR4810 Storm 2024		\$ 416,005		\$ 97,223	\$ 48,078	
57	FHWA 2024		\$ 413,552		\$ 9,393		E
58	Flood Repair 2024 LOC Payback			\$ 829,557	\$ 829,898		
59	Total ROAD GRANTS/ SPECIAL PROJECTS	\$ 76,925	\$ 839,293	\$ 974,557	\$ 1,082,692	\$ 72,078	
60	Total ROADS EXPENSE	\$ 781,385	\$ 1,652,913	\$ 2,040,558	\$ 2,162,935	\$ 1,101,429	
	RETREATMENT REVENUE						
61	Interest on Investments	\$ 93	\$ 220	\$ 220	\$ 258	\$ 250	
62	Revenue From Town	\$ 45,000	\$ 45,000	\$ 50,000	\$ 50,000	\$ 50,000	
63	Revenue From State Grant						
64	Total RETREATMENT REVENUE	\$ 45,093	\$ 45,220	\$ 50,220	\$ 50,258	\$ 50,250	
	RETREATMENT EXPENSES						
65	Retreatment Used			\$ 100,000	\$ 100,000		
66	Total RETREATMENT EXPENSES			\$ 100,000	\$ 100,000		
67	Total RETREATMENT NET REVENUE MINUS EXPENSE	\$ 45,093	\$ 45,220	\$ (49,780)	\$ (49,742)	\$ 50,250	
	ROAD CAPITAL EQUIPMENT REVENUE						
68	Interest on Investments	\$ 171	\$ 201	\$ 200	\$ 297	\$ 300	
69	Revenue From Town	\$ 45,000	\$ 50,154	\$ 50,000	\$ 50,000	\$ 95,000	
70	Total ROAD CAPITAL EQUIPMENT REVENUE	\$ 45,171	\$ 50,356	\$ 50,200	\$ 50,297	\$ 95,300	
	ROAD CAPITAL EQUIPMENT EXPENSES						
71	Road Capital Equipment Used	\$ 14,293	\$ 57,813				
72	Total ROAD CAPITAL EQUIPMENT EXPENSES	\$ 14,293	\$ 57,813				
73	Total ROAD CAPITAL EQUIPMENT NET REVENUE MINUS EXPENSE	\$ 30,878	\$ (7,457)	\$ 50,200	\$ 50,297	\$ 95,300	

Footnotes

A	Annual assistance from state for road maintenance.
B	This was for buying out the lease for the 10-wheel 2023 truck.
C	This was the annual paving initiative. In 2025, it was in South Peacham on the Peacham-Barnet Rd. and South Main St.
D	Was used for a section of the Peacham-Danville Road.
E	FHWA: Federal Highway Administration.

Peacham Listers

The Peacham Board of Listers manages property transfers and improvements, current use, homestead declarations, parcel map updates, and other responsibilities of the Listers' office.

Grand List

The number of taxable properties in 2025 remained at 682. Total taxable property values in 2025 were \$140,347,998.00 compared with \$140,978,800.00 in 2024.

Property Transfers

In 2025, there were 33 property transfers compared with 40 in 2024.

What is Current Use?

Vermont's Current Use program was established by the Vermont legislature in 1978 as the Use Value Appraisal of Agricultural, Forest, Conservation, and Farm Buildings Property. The program allows property owners to reduce the assessed value of a property if they agree to not develop their property and to maintain it as open land in active use for agriculture or forest management. Currently more than 19,000 parcels of land are enrolled in the Current Use program, totaling more than 2.5 million acres, about one-third of Vermont's total land.

In 2025, there were 154 parcels in Peacham enrolled in current use, totaling 15,845.45 acres. The total assessed value of these parcels was \$54,770,500 with a land use exemption of \$17,939,302.

For more information about the Current Use program and to find out whether your property may be eligible, visit <https://tax.vermont.gov/property/current-use>



Important reminders

- Permits are required for all new structures or property improvements. Farmers are not exempt but no permit fee is assessed.
- If you own and occupy a homestead as your domicile as of April 1, 2025, you must file a homestead declaration by April 15, even if you are filing for an extension. Late declarations impact your tax bill, homestead payments, and current use.

The town of Peacham is required by the state to conduct a new reappraisal of all town properties every five years. We have contracted with an accredited appraisal company who will be conducting the reappraisal starting in 2027. We look forward to helping Peacham residents with any questions or issues regarding

property improvements, assessments, or taxes, and you're always welcome to stop in to review parcel and owner information or to share updates. Our office hours are Tuesday from 9:00am – 12pm or you can email us at listers@peacham.org or call us at (802) 592-3011.

Jean Dedam

Nathan Colpitts

Clarissa Kendall

Planning Commission

Members: Anna Rubin (Chair), Adam Dobson, Marilyn Magnus, Doug Morton

The Planning Commission works to ensure our community maintains its character while complying with state regulations that involve development and planning. During 2025, the Planning Commission met monthly to focus on three primary activities:

1. We reviewed past changes and considered additional updates to the Zoning Bylaws after making changes to align with the HOMES Act of 2023.
2. We worked with Northeastern Vermont Development Association and the Peacham Selectboard to introduce changes to land use categories and planning strategies for community development and conservation as defined by Act 181, which passed into law June 2024. Act 181 overhauls Vermont's planning framework for coordinating state, regional, and municipal land use: "Recognizing that some areas of Vermont are planned for growth, contain necessary infrastructure (e.g. water, wastewater), and have sufficient local zoning regulations in place to adequately regulate development, Act 181 (H.687) modernizes how Vermont maps future land use, directs public investments to designated centers, and transitions Act 250 to location-based jurisdiction. Future Land Use Mapping Act 181 created consistent land use categories that all regional planning commissions must use in their regional plans to create a Future Land Use (FLU) map. The FLU map will guide development in the region by designating areas for growth, conservation, and other purposes, based on a variety of local factors."
3. We helped update Peacham's Hazard Mitigation Plan.

In 2026, we will continue to review planning strategies and zoning regulations. We're committed to ensuring that Peacham's Zoning Regulations align with current statute and uphold the vision outlined in our Town Plan.

Permit Guidelines

A Permit is required for:

- **Building/altering, subdividing, or change in use of parcel:** No land development may begin until a zoning permit has been issued by the Zoning Administrator as provided for in §4443, Title 24, VSA and Town of Peacham Zoning Regulations, Article 1, §103. The fee for a building permit application is \$40.00 plus a \$10.00 recording fee, \$50 total.
- **Appeal to Development Review Board:** All zoning permits referred to or appealed to the Peacham Development Review Board cost \$40.00.
- **Road access:** A permit is required from the Selectboard for any access from a property onto state highways and town roads (VSA 19, §§1-43 Act 460). The fee is \$27.00.
- **Fire:** A burn permit is required by state statute to burn natural wood and brush unless there is snow on the ground at the site of the burn. This may or may not require someone to inspect the site before issuing a permit.

You may, only with permits from ANR and the Fire Warden, burn construction or demolition debris which includes an old barn, shed, house or similar structure; this also applies to any untreated dimensional lumber. To do this you will need to request an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. Please plan ahead as it will take time to request this permit. The contact person is Addisan Pound, who can be reached at (802)828-1288 or Addisan.Pound@vermont.gov. This is wood only and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. Obtaining a burn permit does not excuse you from obtaining a permit from the Air Pollution Division.

To request a burn permit please call Aaron Morton, Fire Warden, at (802)274-3845. More information can be found online at www.peacham.org. Please do not call the Fire Chief or members of the Fire Department. They will tell you to contact the Fire Warden to request a burn permit. Please plan ahead. He may not always be available when you would like to burn.

Peacham Zoning Administrator

Eighteen permits were processed by the Zoning Administrator in 2025. There were 14 approved permits with four referrals to the Development Review Board. Permits received: 18 zoning applications. Approved by the DRB: One subdivision application and three variance applications.

Total Zoning Permit Applications: 18

Approved Building Permit Applications: 14

Approved Subdivision Application: 1

Approved Variance Applications: 3

Bob Hansen - Peacham Zoning Administrator

Development Review Board

The development review board had four public meetings in 2025:

1. Subdivision of the property at 859 Penny St: the application was approved.
2. A zoning variance at 703 Onion Point Road: the application was approved.
3. A zoning variance at 43 Slack Street: the application was approved.
4. A zoning variance at 311 Field Road: the application was approved.

Adam Dobson, Chair

Members: Rusty Barber, Cody Patno, Anna Rubin, Marilyn Magnus, Rick Scholes, Matt Kempton.

Lister/Planning/Zoning Revenue and Expense Details

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
	ZONING REVENUE						
1	Zoning Fees	\$ 405	\$ 750	\$ 700	\$ 549	\$ 550	
2	Development Review Board Fees	\$ 80	\$ 120	\$ 120	\$ 200	\$ 200	
3	Total ZONING REVENUE	\$ 485	\$ 870	\$ 820	\$ 749	\$ 750	
	LISTERS/PLANNING/ZONING (L/P/Z) GRANTS/SPECIAL PROJECTS						
4	Energy Committee Grant Revenue	\$ 4,000					
5	Planning By-Laws Grant			\$ 9,960	\$ 9,960		
6	Total L/P/Z GRANTS/SPECIAL PROJECTS	\$ 4,000		\$ 9,960	\$ 9,960		
	RESTRICTED MONEY RECEIVED						
7	VT Money for Reappraisal	\$ 6,726	\$ 6,745	\$ 11,745	\$ 11,774	\$ 11,774	
8	Total RESTRICTED MONEY RECEIVED	\$ 6,726	\$ 6,745	\$ 11,745	\$ 11,774	\$ 11,774	
9	RESTRICTED MONEY USED						
10	Total RESTRICTED MONEY USED						
11	Total LISTER/PLANNING/ZONING REVENUE	\$ 11,211	\$ 7,615	\$ 22,525	\$ 22,483	\$ 12,524	

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
	LISTERS/PLANNING/ZONING Expenses						
	PAYROLL						
12	Lister Salaries	\$ 12,599	\$ 13,281	\$ 20,500	\$ 14,950	\$ 22,000	
13	Lister FICA/MEDI/STATE	\$ 1,230	\$ 1,330	\$ 1,950	\$ 1,502	\$ 2,075	
14	Zoning Administrator	\$ 3,475	\$ 3,475	\$ 3,562	\$ 3,562	\$ 3,662	
15	Total PAYROLL	\$ 17,304	\$ 18,086	\$ 26,012	\$ 20,014	\$ 27,737	
	LISTER EXPENSES						
16	VALA Dues			\$ 50		\$ 50	A
17	Lister Mileage	\$ 74	\$ 252	\$ 250	\$ 379	\$ 450	
18	Lister Supplies	\$ 338	\$ 123	\$ 300	\$ 216	\$ 700	
19	Lister Postage	\$ 13	\$ 72	\$ 200	\$ 48	\$ 100	
20	Lister Computer Expense	\$ 2,256	\$ 1,054	\$ 500	\$ 110	\$ 450	
21	Lister IT	\$ 550	\$ 500	\$ 500		\$ 500	
22	Lister Training			\$ 500	357	\$ 500	
23	Tax Maps	\$ 1,500	\$ 1,700	\$ 2,000	\$ 1,900	\$ 2,000	
24	Contribution to Reappraisal Fund			\$ 5,000	\$ 5,000	\$ 5,000	
25	Total LISTER EXPENSES	\$ 4,731	\$ 3,701	\$ 9,300	\$ 8,010	\$ 9,750	
	ZONING EXPENSE						
26	Zoning Postage			\$ 50	\$ 24	\$ 25	
27	Zoning Supplies	\$ 75		\$ 100			
28	Development Review Board Notices	\$ 300	\$ 576	\$ 600	\$ 864	\$ 810	
39	Development Review Board Postage	\$ 143	\$ 20	\$ 100	\$ 204	\$ 180	
30	Total ZONING EXPENSE	\$ 518	\$ 596	\$ 850	\$ 1,092	\$ 1,015	
	PLANNING EXPENSES						
31	Northeastern Vermont Development Association	\$ 608	\$ 608	\$ 608	\$ 679	\$ 679	
32	Planning Supplies		\$ 185	\$ 500		\$ 450	
33	Energy Committee Expenses	\$ 2,192	\$ 590				
34	Total PLANNING EXPENSES	\$ 2,800	\$ 1,383	\$ 1,108	\$ 679	\$ 1,129	
	LISTER/PLANNING/ZONING GRANTS/SPECIAL PROJECTS						
35	Energy Committee Grant Expense	\$ 3,523		\$ 477	\$ 48	\$ 429	

		Actual	Actual	Budget	Actual	Budget	Footnotes
		2023	2024	2025	2025	2026	
36	Planning By-Laws Grant	\$ 5,875	\$ 4,285				
37	Total LISTER/PLANNING/ZONING GRANTS/SPECIAL PROJECTS	\$ 9,398	\$ 4,285	\$ 477	\$ 48	\$ 429	
	RESTRICTED MONEY CREDITED						
38	VT Money for Reappraisal	\$ 6,726	\$ 6,745	\$ 11,745	\$ 11,774	\$ 11,774	
39	Total RESTRICTED MONEY CREDITED	\$ 6,726	\$ 6,745	\$ 11,745	\$ 11,774	\$ 11,774	
40	RESTRICTED MONEY SPENT						
41	Total RESTRICTED MONEY SPENT						
42	Total LISTERS/PLANNING/ZONING	\$ 41,477	\$ 34,796	\$ 49,492	\$ 41,616	\$ 51,834	
Footnote							
A	VT Association of Listers and Assessors						

Peacham Transfer Station

		Actual	Actual	Budget	Actual	Budget	Footnote
		2023	2024	2025	2025	2026	
1	TRANSFER STATION REVENUE	\$ 46,907	\$ 54,820	\$ 55,000	\$ 54,133	\$ 55,000	
	TRANSFER STATION EXPENSES						
	PAYROLL						
2	Waste Transfer Salaries	\$ 9,612	\$ 9,643	\$ 10,168	\$ 12,920	\$ 16,290	
3	Transfer Station FICA/MEDI/STATE	\$ 735	\$ 760	\$ 825	\$ 1,034	\$ 1,320	
4	Total PAYROLL	\$ 10,347	\$ 10,403	\$ 10,993	\$ 13,954	\$ 17,610	A
	OTHER TRANSFER STATION EXPENSES						
5	Gas For Compactor		\$ 191	\$ 70	\$ 92	\$ 90	
6	Repairs & Maint.	\$ 582	\$ 15	\$ 1,000	\$ 6,093	\$ 900	
7	Contracted Services	\$ 2,040	\$ 2,040	\$ 2,040	\$ 2,040	\$ 2,040	
8	Recycling: Cont. Services	\$ 4,647	\$ 4,397	\$ 5,000	\$ 5,130	\$ 5,100	
9	Trash Removal	\$ 38,030	\$ 36,359	\$ 40,000	\$ 40,558	\$ 40,000	
10	Total TRANSFER STATION EXPENSES	\$ 45,298	\$ 43,002	\$ 48,110	\$ 53,913	\$ 48,130	
	TRANSFER STATION OFFICE						
11	Supplies	\$ 382	\$ 266	\$ 700	\$ 432	\$ 400	

		Actual	Actual	Budget	Actual	Budget	Footnote
		2023	2024	2025	2025	2026	
12	Heating Fuel	\$ 187	\$ 331	\$ 500	\$ 311	\$ 350	
13	Total TRANSFER STATION OFFICE	\$ 569	\$ 596	\$ 1,200	\$ 743	\$ 750	
14	Total TRANSFER STATION EXPENSES	\$ 56,214	\$ 54,002	\$ 60,303	\$ 68,610	\$ 66,490	
15	TRANSFER STATION NET-INCOME	\$ (9,307)	\$ 818	\$ (5,303)	\$ (14,477)	\$ (11,490)	

Footnote	
A	Payroll has increased due to the hiring of a second person in the recycling shed.

Delinquent Taxes

Total collected in 2025: **\$ 70,336.12**

Total interest collected in 2025: **\$ 10,654.10**

Total penalty collected in 2025: **\$ 14,538.00**

Delinquent Tax Collector Salary in 2025: **\$ 14,538.00**

Parcels Delinquent as of 01/29/2026. For a current list, please contact the Town Clerk's Office.

Parcel ID	Property Owner	Year	Amount Due
00503-000	Bradley, Kathy	2023	\$795.67
00503-000	Bradley, Kathy	2025	\$4,378.07
01904-001	Burrington, Tony S. Jr.	2023	\$3,194.28
01904-001	Burrington, Tony S. Jr.	2024	\$2,954.43
01904-001	Burrington, Tony S. Jr.	2025	\$3,062.07
00808-002	Campbell, John & Bevin	2025	\$10,997.01
02013-000	Cochrane, Lydia	2025	\$1,497.86
00533-000	Cournoyer, Gerald & Michele	2025	\$1,639.35
02808-002	Deyhle, Devon	2025	\$1,481.74
04202-000	Emmons, Nathaniel & Maria St. Pierre	2025	\$6,056.21
04206-000	Gilbreth, Wilson Irrevocable Trust	2025	\$3,579.42
06112-000	Hudson, Gary; Hudson, Pamelia	2025	\$12,299.79
02807-000	Iacono, Margaret & Francis	2025	\$459.22
04106-000	Iacono, Margaret	2025	\$4,796.20
00134-000	Jamieson, Douglas	2025	\$453.20
OPP01-001	Jewett Heirs and Assigns	2022	\$1,317.44
OPP01-001	Jewett Heirs and Assigns	2023	\$1,328.12
OPP01-001	Jewett Heirs and Assigns	2024	\$1,300.99
OPP01-001	Jewett Heirs and Assigns	2025	\$1,348.35
00707-010	Lindstrom, Matthew	2024	\$368.08

00707-010	Lindstrom, Matthew	2025	\$339.52
00215-000	Lyons, Jeffrey	2025	\$1,991.77
0MP21-000	Martin's Cove Trust	2024	\$4,008.87
0MP21-000	Martin's Cove Trust	2025	\$4,154.96
05003-017	Morin, Joseph Heirs	2023	\$1,328.12
05003-017	Morin, Joseph Heirs	2024	\$1,300.99
05003-017	Morin, Joseph Heirs	2025	\$1,348.35
00702-004	Nicol, John	2025	\$1,578.77
00145-004	Peacham Community Housing	2025	\$1,286.33
0MP24-000	Primmer, Daniel	2023	\$3,062.87
0MP24-000	Primmer, Daniel	2024	\$3,662.65
0MP24-000	Primmer, Daniel	2025	\$3,796.06
02011-003	Rich, Timothy	2025	\$1,450.42
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2023	\$3,478.57
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2024	\$3,962.08
00211-000	Roy, Richard Dale Jr.; Roy, Shalane	2025	\$4,325.25
04603-001	Sainty, Constance	2025	\$2,399.20
06142-000	Spaulding, David; Spaulding, Leslie	2025	\$3,882.88
01304-000	Switser, Tory	2025	\$1,459.60
04904-000	Turner, Thomas; Vanderlas, Tamsen	2025	\$2,087.51
00308-001	Unknown	2018	\$433.43
00308-001	Unknown	2019	\$146.72
00308-001	Unknown	2020	\$146.87
00308-001	Unknown	2021	\$133.02
00308-001	Unknown	2022	\$120.18
00308-001	Unknown	2023	\$121.12
00308-001	Unknown	2024	\$118.49
00308-001	Unknown	2025	\$122.88
02408-000	Varnum, James M. Estate	2025	\$7,714.94
02504-000	Varnum, Mack	2025	\$1,005.60
00531-000	Wagner, Robert Estate	2023	\$333.87
00531-000	Wagner, Robert Estate	2024	\$3,896.60
00531-000	Wagner, Robert Estate	2025	\$4,038.55
Total Due			\$132,544.54
Total Prior to 2025			\$37,513.46
Total Due for 2025			\$95,031.08

Town Real Estate and Equipment Inventory

INVENTORY OF REAL ESTATE 12/31/2024		
Description	Value	Parcel ID
Fire House, Roller Barn, Village Green	\$ 217,700	04201-000
Town Forest	\$ 136,100	03110-000
Garage and Salt Shed	\$ 143,400	00204-001
Town Hall	\$ 322,800	00145-003
Transfer Station	\$ 44,400	00204-000
Cemetery	\$ 85,200	00603-005
Luther Fletcher Parker Field	\$ 53,400	00146-001
3.3 acres behind Peacham Historical House (from VLT)	\$ 55,400	00603-003
Old Cemetery	\$ 2,000	04305-005
Worcester Cemetery	\$ 600	05201-005
Devil's Hill	\$ 39,800	06508-002
Ewell's Mill Historic Park	\$ 5,100	01805-001
Town Line Cemetery (Peacham/Groton)	\$ 700	05904-005
East Peacham Wildlife Sanctuary	\$ 25,700	00225-001
Total	\$ 1,132,300	



INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
Highway						
2025 International 10 Wheel Dump Truck with Plow, 3 year lease	2025	10	10%	\$ 280,000	\$ -	\$ -
2024 International 6 Wheel Dump Truck with Plow, 3 year lease	2024	10	20%	\$ 190,000	\$ -	\$ -
2023 International 10 Wheel Dump Truck with Plow	2022	10	40%	\$ 280,000	\$ 28,000	\$ 112,000
2024 F-350 Pickup with Plow	2024	10	20%	\$ 70,000	\$ 7,000	\$ 14,000
2022 CAT 420 Backhoe	2022	15	27%	\$ 115,000	\$ 7,667	\$ 30,667
2017 John Deere 544K Loader	2017	20	45%	\$ 180,000	\$ 9,000	\$ 81,000
2011 Caterpillar Grader	2011	15	100%	\$ 400,000	\$ 26,667	\$ 400,000
1989 Ford Culvert Pumper (formerly Fire Dept)	2019	10	70%	\$ -	\$ -	\$ -
York rake	2013	40	33%	\$ 6,200	\$ 155	\$ 2,015
Culvert thawing rig, with trailer	2013	10	130%	\$ 5,000	\$ 500	\$ 5,000
Chloride tank (750 gallon)	1998	10	280%	\$ 1,200	\$ 120	\$ 1,200
Chloride tank (2500 gallon)	2000	15	173%	\$ 3,000	\$ 200	\$ 3,000
2021 brush chipper	2021	15	33%	\$ 28,000	\$ 1,867	\$ 9,333
2008 Titan 8000 generator	2008	15	120%	\$ 5,000	\$ 333	\$ 5,000
2012 Wacker Neuson plate compactor	2012	15	93%	\$ 2,000	\$ 133	\$ 1,867
2019 Honda water pump	2019	10	70%	\$ 500	\$ 50	\$ 350
6000 gallon diesel fuel tank and pump	1993				\$ -	\$ -
Lincoln welder	1988				\$ -	\$ -
AgriMetal bale chopper	2004	10	220%	\$ 7,500	\$ 750	\$ 7,500
GPS Enabled Tablet	2019	5	140%	\$ 500	\$ 100	\$ 500
Laptop PC	2019	5	140%	\$ 1,000	\$ 200	\$ 1,000
Totals					\$ 82,742	\$ 674,432
Town Office						
Copier	2025	8	13%	\$ 7,500	\$ 938	\$ 938
Laptop PC	2024	5	40%	\$ 1,000	\$ 200	\$ 400
Laptop PC	2023	5	60%	\$ 1,000	\$ 200	\$ 600
Desktop PC	2022	5	80%	\$ 1,000	\$ 200	\$ 800
Server PC	2021	5	100%	\$ 4,000	\$ 800	\$ 4,000
Desktop PC	2018	5	160%	\$ 1,200	\$ 240	\$ 1,200
Apple Laptop	2018	5	160%	\$ 2,000	\$ 400	\$ 2,000

INVENTORY OF PEACHAM EQUIPMENT	Purch. year	Lifespan (years)	% used	Cost to replace	Suggested Annual reserve	Suggested reserve to date
Totals					\$ 1,840	\$ 8,600
Lister						
Desktop PC	2024	5	40%	\$ 1,000	\$ 200	\$ 400
Desktop PC	2023	5	60%	\$ 1,000	\$ 200	\$ 600
Desktop PC	2023	5	60%	\$ 1,000	\$ 200	\$ 600
Printer	2023	3	100%	\$ 300	\$ 100	\$ 300
Totals					\$ 500	\$ 1,500



Grand List Computations

Grand List Computations 2025

Appraised Valuations 139,246,000.00 Exemptions already accounted for

Grand List Set July 22, 2025
Total \$ 139,246,000.00 x .01 = \$ 1,392,460.00

FY26 Education Property Tax Rate (Set by Vermont Dept. of Taxes)

Homestead rate	1.9342
Non-Residential rate	1.7790

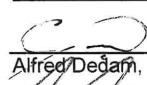
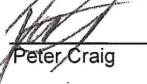
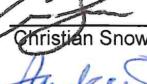
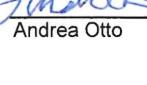
Town Taxes to be raised (Set at Town Meeting)

General	\$ 1,474,187.85
Appropriations	\$ 54,279.00
Article 5 (Fire Dept Capt Equip Fund)	\$ 50,000.00
Local Agreement (Veteran's exemption)	\$ 600.00
Total	\$ 1,579,066.85

Town tax rate
\$ 1,579,066.85 / \$ 1,392,460.00 = 1.1340

TOTAL HOMESTEAD TAX RATE 3.0682
TOTAL NON-RESIDENTIAL TAX RATE 2.9130

Peacham Selectboard

 8-6-25
Alfred Dedam, Chair Date
 8/6/2025
Peter Craig Date
 8-6-25
Will Kempton Date
 8/6/25
Christian Snow Date
 8/6/25
Andrea Otto Date

Town Elected Officials

Office:	Officer:	Term ends at Town meeting in
Auditors	Jill Hurst Charlotte Mooney Robert Starbuck	2026 2027 2028
First Constable Second Constable	John Sheehan Nate Giroux	2026 2026
Delinquent Tax Collector	John Sheehan	2026
Library Representative	Charlotte Mooney	2027
Listers	Nathan Colpitts Clarissa Kendall Jean Dedam	2026 2027 2028
Moderator	Tim McKay	2026
School Directors	Diana Senturia (2-year term) Andra Hibbert (3-year term) Mark Clough (2-year term) Dan Devine (3-year term) Alexandra MacLean (3-year term)	2026 2027 2027 2028 2028
Select Board	Peter Craig (3-year term) Christian Snow (2-year term) Andrea Otto (filling a 3-yr. term until 2026 Town Mtg.) William Kempton (2-year term) Alfred Dedam (3-year term)	2026 2026 2027 2027 2028
Town Clerk	Rebecca Washington	2026
Town Treasurer & Tax Collector	Rebecca Washington	2026

Appointments by the Selectboard 2025

Appointment:		App't ends
Cemetery Preservation Committee	Sharon Jones Annette Lorraine Wendy Morgan Dave Stauffer Karen Lewis Kalanani Gallas	2026 2026 2027 2027 2028 2028
Cemetery Sexton	Ron Craig	2026
Conservation Commission	Carol Fox Ron Miller Neil Monteith Marilyn Magnus Michelle Morton Jason Bean (ex officio)	2026 2026 2026 2027 2028 Ex officio
CUD Representatives	Jock Gill Karen Lewis	2026 2026

Development Review Board	Matt Kempton Marilyn Magnus Adam Dobson Rick Scholes Cody Patno Anna Rubin Rusty Barber	2026 2026 2027 2027 2028 2028 2028
Energy Committee	Jock Gill Thomas Bryer Charlie Byron Bevin Barber-Campbell Bruce Courtot	2026 2026 2027 2027 2028
Emergency Management Coordinator	Neil Monteith (alternate) Robert Starbuck	2026 2026
911 Coordinator	Clarissa Kendall	2026
Fence Viewers	Betsy McKay Kalanani Gallas Kathy Corcoran	2026 2026 2026
Fire Chief	Jeff Berwick	2026
Fire Warden	Aaron Morton	2026
Green Up Chair	Rose Dedam	2026
Health Officer	Josh Kantrowitz	2027
Deputy Health Officer	Marin Katz	2028
Memorial Day Chair	Vacant	
NEKWMD Representative	Amber Lowell	2026
NVDA Representatives	Anna Rubin Christian Snow	2026 2028
Planning Commission	Adam Dobson Christian Snow (alternate) Anna Rubin Marilyn Magnus Doug Morton	2026 2026 2027 2028 2028
Recreation Committee	Justin White Ian Boswell Greg Lockhart Gretchen Boswell (alternate)	2026 2026 2026 2026
Road Foreman	Jeremy Withers	2027
Selectboard Clerk	Anna Carvalho	2026
Service Officer	Nicole Wolfgang	2026
Tree Board	Jason Bean Joe Layn Christian Snow Ryan Chapell Neil Monteith	2026 2027 2027 2028 2028
Tree Warden	Jason Bean	2026
Deputy Tree Warden	Vacant	
Zoning Administrator	Robert Hansen	2027

Other Elected Officials

Justices of the Peace (all terms expire in 2027):

Cynther Greene
Sam Kempton
Diana Senturia
Rick Scholes

State Representative (term expires in 2027):

Greg Burtt

State Senator (term expires in 2027):

Scott Beck

US Representative (term expires in 2027):

Becca Balint

US Senator

Bernie Sanders (2031)
Peter Welch (2029)



Other Peacham Reports

Peacham Children's Center

Peacham Children's Center, Inc. (PCA) is a 501(c)(3) non-profit with a mission to support high quality, affordable childcare for the families of Peacham and surrounding towns. Since 2021, we have contracted with Heather Smires to operate Peacham Children's Academy (PCA) in the renovated ground-floor space of the Peacham Congregational Church's Olde Meetinghouse. Heather also operates Peacham Afterschool Learning (PAL) at the Peacham Elementary School, as well as ABC & LOL Preschool and Childcare Center in St. Johnsbury.

PCA is currently serving 16 infants and toddlers, six pre-K children, and up to 16 school-age children before and after school hours, during vacations and holidays (when the after-school program at the elementary school is not in session.) This past summer, the six-week summer program served a maximum of 34 after-school-age children and took place at the Peacham Elementary School building and grounds. The program provided a variety of opportunities for outdoor play, hiking, mini golfing, transportation to the Montshire and Fairbanks Museums, as well as the Kiwanis Pool for free swim lessons, and other local field trips. PCA hopes to again utilize the school as the site for the 2026 summer program; it was extremely successful and feedback from parents was very enthusiastic.

Our collaboration with the Peacham Congregational Church, which licenses space in their Meetinghouse to us, continues to thrive with the goal of preserving community use of the historic Meetinghouse while providing local childcare. The Church has been generous in sharing the use of the social hall and kitchen in addition to providing space exclusively designated to PCA. We are very grateful for this productive and cooperative relationship and support their efforts to maintain and improve the Olde Meeting House.

Jeanna Berwick, director of PCA, along with her very caring and experienced staff, deserve deep appreciation for their energy, passion and dedication to the work of caring for our young citizens and their families. Their commitment to the mission of PCA is truly incredible and we are very grateful to have such a wonderful childcare facility right here in Peacham.

Thank you, as well, to all the kind donors who have supported and continue to support childcare in the center of our small and mighty community. If you have any questions or concerns, or feel moved to make a donation to Peacham Children's Center, please don't hesitate to reach out to one of the board members listed below.

Peacham Children's Center Board of Directors: Geoff Fried, Tim McKay, Gretchen Boswell, Sarah Kempton, Abby Young.

Peacham Collaborators

For the past 20 years, a group of representatives from many of the organizations in Peacham have met at least every other month at the library, and more recently on Zoom, to discuss the activities of each of these groups, to share ideas for cooperation and mutual aid, and to address issues that are or will soon be facing our town.

For example, we often hear regular updates from organizations such as Aging Well in Peacham, Peacham Children's Center, Peacham Congregational Church, Peacham Community Housing, East Peacham Schoolhouse, Peacham Historical Association, Peacham Library and more. We also hear from groups planning special events who may need additional support, such as the Winter Carnival, the July 4th Tractor Parade, the Farmer's Market, Fall Fondo, Fall Foliage, Community Suppers and other events hosted by the school and/or our churches, as well as special holiday activities for Memorial Day, Veteran's Day, Halloween, Thanksgiving, and Christmas/Hanukkah.

The meetings often share current information about major events that take place in our town and explore possible ideas and ways to work together. For example, Peacham Collaborators helped to organize the Town Meeting potluck luncheon for many years and, more recently, explored ways to further develop Peacham's Fall Foliage. Last year it was especially helpful to learn more about the rescue and clean-up efforts from the July flooding, as well as the emergency relief efforts; key players provided important updates, shared reflections, and answered questions.

The Peacham Collaborators' meetings are scheduled from 8:30-10:00 on the first Saturday morning of even-numbered months (February, April, June, August, October, and December). The meetings take place on Zoom and an email is sent ahead of time with the agenda and the Zoom link. Notes and recordings from these meetings are prepared and distributed to those who are on the Collaborators' email list. Even if you are not

able to attend the meetings, those who receive the notes and recordings often comment on how helpful it is to learn more about what is happening in our town. We are exploring ways to share this information, so it is more accessible to everyone.

The Collaborators Group is entirely voluntary. There is no staff, no budget, and no by-laws, just a friendly gathering with good discussion that is fun, enlightening, and productive. Everyone is invited to participate as it is so valuable to have different perspectives offered and shared.

For more information, please contact Melissa Hough at mdhough10@gmail.com.

Peacham Community Housing

On behalf of Peacham Community Housing (PCH), I respectfully request that the Town of Peacham include an appropriation for PCH in the 2026 town budget.

Peacham Community Housing (PCH) is a 501(c)(3) non-profit whose mission is to support and enable community projects that enhance Peacham's quality of life, including housing and services specifically for low and moderate-income individuals, families, seniors, and people with disabilities. PCH is dedicated to providing affordable housing for Peacham residents while offering and supporting programs and services that strengthen community connection and improve quality of life for everyone in Peacham.

In service of that mission, PCH manages and maintains several key community assets, including the Science Building and the Academy Apartments. We also support community gathering and local commerce through our work with the Peacham Farmers Market, the Peacham Café, and the Guild—helping ensure there are welcoming, functional spaces where residents can connect and where local producers and craftspeople can earn income.

These efforts benefit residents who rely on stable housing at the Academy Apartments, individuals and families who use and depend on the Science Building, and community members who work at, shop at, or gather at the Café, the Farmers Market, and the Guild. Collectively, these community resources support Peacham's resilience by strengthening housing stability, encouraging local economic activity, and maintaining shared spaces that help keep our town vibrant and connected.

Town support helps PCH cover essential operating costs that keep these community assets accessible and in good working order—such as maintenance and repairs, insurance, utilities, and other operational needs—so we can continue serving Peacham reliably and responsibly.

Appropriation Request for 2026: \$1,000 (Same as last year)

Thank you for your consideration and for the Town's continued support. I would be glad to provide any additional information helpful for the budgeting process or the Town Report.

Morgan Gold, President, Peacham Community Housing LLC

Peacham Emergency Management

In 2025, Peacham's Emergency Management focus was on the State of Vermont mandate requiring Peacham to update and upgrade its Emergency Crisis Management efforts, which included the Localized Emergency Management Plan (LEMP) and the Localized Hazard Mitigation Plan (LHMP). The LEMP is the annual informational document registered at the State that includes Peacham's Emergency Contact Protocols; the LHMP is the 5-year plan that outlines the identification, strategy and action steps that Peacham will follow to help mitigate the risks to the town. Both documents will be approved by the Select Board and then registered at the State of Vermont.

Throughout 2026, the Peacham Emergency Management team will work with the Select Board, as well as vested parties within Peacham on the proposed actions steps, coordinate with the State of Vermont on any of its requirements, as well as conduct various public awareness sessions. Emergency Management works closely with Peacham Volunteer Fire Department, the Town Office and the Elementary School on various logistical and protocol aspects of its Emergency Operating Center and designated Shelter.

Robert Starbuck, Emergency Management Coordinator
Neil Monteith, Alternate

Peacham Emergency Relief Fund

The Peacham Covid Relief Fund was established in 2020 in response to the anticipated financial stress to Peacham residents brought on by the Covid pandemic. The name was changed in 2021 to the Peacham Emergency Relief Fund (PERF) to allow broader access to funding, given the long-term economic effects over the past five plus years.

Since 2020, through two separate successful fundraising efforts, and the generosity of many people, the PERF has raised: **\$30,652**.

During the past five years, the Fund has awarded **\$12,652** to **17** different Peacham families and individuals.

The current balance in the PERF is **\$16,762**.

During the devastating flooding in South Peacham in the summer of 2024, through various fundraising efforts led by Rose Dedham and Margaret and Alex Maclean, we raised **\$163,316** in dedicated contributions to help the **nine** families most heavily impacted by the flooding.

While there are still funds in the PERF, additional dollars are needed to prepare for the next crisis, be it a flood, fire, wind storm, etc. Please donate if you can. As economic challenges persist for some Peacham families, I would hope folks would continue to support the fund. Tax deductible donations can be made to the "Town of Peacham" with the "PERF" in the memo line. Many thanks to all who helped support this important fund.

All of the grantees have expressed deep gratitude to the community for helping them through some very difficult times. I want to express my personal thanks to Sabrina Kaufman and Jim Minichiello, who have resigned from the Committee after five years of outstanding service. We are pleased that Mark Washburn and Sarah Kempton have stepped up to join the Advisory Committee.

The PERF Advisory Committee includes: Jeff Berwick, Ralph Crocker, Jean Dedham, Cynther Greene, Sarah Kempton, Margaret Maclean and Mark Washburn. Their thoughtful vetting, and timely review of applications, has made the process work well. Thank you!

Dave Edwards, Fund Administrator

Peacham Energy Committee

The Peacham Energy Committee (PEC) focuses on two kinds of activities: first, helping Peachamites save energy and money through projects like tighter windows, insulation projects and many others. You could say, small-scale immediate things. And second, proposing larger projects that provide immediate benefits as well as helping to slow global warming in bigger ways. The latter are harder and take longer, but help show what can be done; the Community Solar Array we helped create two years ago is our best example so far.

What drives both kinds of activity is:

1. Global warming is real— its effects are bad and will get worse;
2. It may be too late to reverse climate change, but it can be slowed;
3. We can take action now to help people to cope with its effects, to slow it, and also to inspire bigger actions.

That's why we're working on this. Our report is divided into short-term, long-term, and membership.

Short-term

Window Dressers: In this annual project, community members get together to build custom energy-saving window inserts, basically inside storm windows, for their neighbors. The program was founded in Maine in 2010, and now supports local groups across New England with training and designs. This year's campaign delivered 175 inserts; 78 of them for 12 Peacham homes. The 5-day build was led by PEC member Tom Bryer and resident Karen Lewis — thank them both! If you're interested in participating next year, speak to Tom or email energy@Peacham.org.

Energy Volunteers Group: Member Bruce Courtot has been spearheading an effort to help people with a wider variety of energy-related needs, like small insulation or weather-sealing projects, or even wood-stacking. There are people in the community who could use help, but may not like to ask. Email Bruce at energy@Peacham.org with both offers to help or names of those who may need it.

Long-term

Community Solar Array: In 2023, the Peacham Community Solar Array was commissioned along one edge of Frank Miller's pasture on the Peacham Groton road in S. Peacham. First off, isn't it sited well? It's modest and not an eyesore! Shows what can be done when these projects are controlled locally. The array has been lowering an average member's electric bills since inception; the system operator reports this is typically over \$1,000/year! And inflation increases those savings over time. Thanks especially to former PEC Chair Allie Webster for her work in support of this project.

Further Solar Projects: The economic and regulatory climate for shared solar has changed dramatically with the recent Presidential election, but the Energy Committee is continuing to explore ways to get a second project off the ground. The first project benefited Green Mountain Power customers. Next we hope to help WEC members.

Membership

Lastly we had membership changes in 2025. Our thanks go to Allie Webster and Bruce Westcott for their great work on the Committee. And we welcome new members Bevin Barber-Campbell and Bruce Courtot, and new Chair Charlie Byron, to the group.

Charlie Byron, Chair

Peacham Fire District No. 1 Prudential Committee

The Annual Meeting was held on February 11, 2025, at 7:00 PM at the Peacham Library with eight members of the fire district in attendance. The proposed budget was discussed, water rent was approved at the rate of \$800 per year, and the village tax rate was voted at 8% per \$100 of the 2024 Grand List.

Elections were held with the following results: Jonathan Kaplan was elected for a three-year term on the Prudential Committee. Donal Gordon was elected for a two-year term on the Prudential Committee. There were no nominations for the one-year term on the Prudential Committee. Greg Lockhart was subsequently appointed by the Selectboard to serve that one-year term. Jonathan Kaplan was elected as Clerk for the year and Bruce Westcott was elected Treasurer and Collector of taxes for the year. Reports were presented to the voters by the Prudential Committee, Water Operator, Treasurer and Examiner.

The year had significant upgrades to the system. An emergency generator was purchased and installed, reducing risk of a prolonged power outage hampering the supply of water to the village. The control panel was replaced and the communication between the power source and the panel was upgraded to replace phone lines with radio signals, thus greatly reducing risk from lightning strikes disrupting and damaging the system. The Fire District continued to remain in good standing with State requirements and water quality tests met all standards.

The most impactful event was the prolonged drought in summer and fall. As of January 2026 we are still in a region characterized by NOAA as experiencing severe drought.

<https://droughtmonitor.unl.edu/CurrentMap/StateDroughtMonitor.aspx?VT>

The village residents were extremely cooperative in reducing usage and conserving water, and we greatly appreciate their willingness to alter patterns of water usage. It made a difference. The reduction in demand by conservation measures allowed the wells to continue providing the minimal amount of water needed without completely drying them out. Well recharge has seasonally improved so the crisis is over for now, but we are still running at a significant water deficit. We applied for a grant to dig a third well, but have yet to hear whether or not it was approved. A third well will improve our resilience during future drought conditions.

We thank the voters of Peacham for approving the annual appropriation for the Fire District. We know that everyone in the town benefits from the water system. We also thank the Peacham Town Road Crew, who cleared access to the reservoir and control shed during the winter months. And thank you to Peacham Library for providing a location for our annual and monthly meetings.

Thank you for your continued support.

Prudential Committee: Donal Gordon, Greg Lockhart, Jonathan Kaplan

Peacham Fire Warden

You may, only with proper permits from both the fire warden and ANR, burn construction or demolition debris which includes an old barn, shed, house or similar structure — this includes untreated dimensional lumber. This is wood only and you cannot burn plywood, treated wood, painted wood, and other hazardous materials mixed with the debris. You will need a burn permit AND an air pollution permit from the Air Pollution Division of the Agency of Natural Resources. The contact person is Addisan Pound, who can be reached at (802)828-1288 or Addisan.Pound@vermont.gov. Please plan ahead as it will take time to obtain this ANR permit.

Please reach out to me with any questions you have about burning or the permitting processes.

Please remember that all burning on the island in Peacham Pond is banned permanently. The number of resources that are required to extinguish a fire at that location are considerable. Often the fire moves into the ground, requiring multiple visits. Acquiring a boat or boats to move equipment and firefighters into place, lack of radio communications and no cellular reception to either call for additional help or cancel incoming units, as well as the safety aspect of navigating the algae-covered rocks around the island, all came into consideration. Signage is posted on the island.

To request a burn permit please call me at least 24 hours before you wish to begin your burn.

Fire Warden - Aaron Morton - 802-274-3845 aaronmmorton@gmail.com

To report any type of fire, please call 911 immediately.

Peacham Historical Association

The Peacham Historical Association (PHA) is a member-based, non-profit organization focused on preserving the History of Peacham, its residents and its experiences. PHA has over 100 members, serves over 175 residents and had over 500 visitors in 2025. PHA proudly manages the Historical School Building, the Blacksmith Shop, and its award-winning Archives and Research building with goal of increasing tourism to Peacham as well as supporting local research. The PHA and its local contributors continues to author and publish a collection of Peacham-based historical books. Enhancing visitor's and researcher's experiences are core to PHA efforts.

In 2025, PHA was open throughout the summer/autumn, being a key attraction for residents and visitors to Peacham. In addition to participating in the various town events (4th of July, Fall Foliage), PHA created and provided its main exhibition, titled "Hats & Dresses – Changing times in Peacham as seen through the clothing of the 1920's-1940". We continued our cooperation with the Peacham Library on the Summer Series of lectures and activities. The PHA continues to be a key resource for those conducting research into history, including their own family's genealogy. We are especially pleased that programs with Peacham Elementary School have continued and expanded.

As PHA gains momentum in its next century of activities, in 2026 we will concentrate on developing a long-term strategic plan focused on organizational sustainability, expanded visitor attractions, and significant improvements to the research center. PHA will be an integral part of the Peacham's participation in Vermont's 250th celebrations; our focus will be "Settlement of Peacham – 1776" with attention spanning from pre-1776, through its initial development and then up to 1820; there will be a main exhibit and a lecture series, as well as unique participation in the Town's calendar of events. A special feature of PHA's involvement of the VT250 will be interactions with the Elementary School.

Peacham Historical Association welcomes all residents to be involved and will be launching a volunteer program, a high school internship program and enhanced research experience as well as upgrades to the website and online access.

Please visit our website to learn more about our organization, our events, publications, projects and opportunities to volunteer: www.peachamhistorical.org.

Peacham Library

Peacham Library Report for 2025

“A library is a house of hope. It’s a place where we all, whatever our situation, can feed our ideas and develop our dreams.” – Doug Wilhelm

Over 8,500 people visited Peacham Library during our past fiscal year! The library hosted over 250 programs and events throughout the year for all ages, attended by over 3,400 people. Our regular programs included weekly Coffee Hour, Story Time, Meditation Hour, Tai Chi, French Conversation and monthly meetings of Readers Delight, Photographers Gatherings, and “Aging Well in Peacham”. Our Winter Coffeehouse Series featured Jim Karnes, Alive and Well, and Dana Robinson. Gilmore Gallery featured exhibits which included displays of works by Jennifer Barlow, Meg Morrow Clayton, CCSU Students, Dean Bornstein, Abigail Bartell.

This year Karen Gordon has joined the staff to lead our weekly story time. Classes from the Elementary School walked up for library visits a few times during the year, including for a visit with children’s author and illustrator David Covell. We have shared books and crafts at some Farmers Markets and hosted our ever popular T-shirt tie-dyeing event on our back porch. Thanks to a grant from the Vermont Department of Libraries and along with PTF, we sponsored a program for the whole school featuring Dinoman and dinosaurs so large we had to meet in the Town Hall gym!

This summer we partnered with the Peacham Historical Association to present this year’s fun and very popular Summer Series “What’s Cooking?”. Lucas Diggle, from King Arthur Baking Company spoke about how the modernization and mass-production baking changed the taste and texture of bread. Writer/researcher Erin Moulton took us through her research exploring the recipes found in community cookbooks to uncover the lives of the women who contributed them. Our showstopper of the summer was our Heirloom Baking Contest with sweets made using cherished Peacham cookbooks or personal family recipes. All the results were beautiful and delicious.

In the fall, the baking skills of most of Peacham we once again served up at the pie stop for the Annual Fall Fondo. Over 90 pies were contributed to this event this year. After the riders, we sold the pies as a fundraiser for the library. Thank you, bakers! We hosted John Aberth, a wildlife rehabilitator and author of “Bringing Up Beaver”, his story about 2 years of raising a beaver kit to return to the wild. Our final event of the year was the Holiday High Tea, filled with good food, good cheer and good neighbors. Thanks go to our hard-working and dedicated trustees who create and run many of our fun events.

We circulated over 8,000 items including those borrowed through Libby (eBooks and audiobooks) and Biblio+ and Kanopy (movies). We fulfilled over 600 special requests from patrons, providing books and movies from other libraries.

The Town Selectboard, Planning Commission, Development Review Board, Cemetery Committee, Peacham Community Housing, PFD #1, Peacham Historical Association, School Board, Peacham Congregational Church, Peacham Corner Guild, Peacham Children’s Center and the Republican Caucus, all held meetings at the library.

If you haven’t stopped in lately, please plan to visit us soon! Peacham Library exists because of you, our community. Thank you for all you do to help us bring the library and its resources to you. Thank you, too, for your generosity and support at Town Meeting and throughout the year.

Respectfully submitted, Susan Smolinsky, Director

Board of Trustees:

Barb Schoolcraft, President Ken Kraus, Vice Pres. Joanna Bodenweber, Secretary

Jean Dedam, Treasurer

Gretchen Boswell, Nathan Colpitts, Nancy Fowler, Charlotte Mooney, Laura Tobin

Library Staff:

Kathleen Barber, Barbara Hegenbart, Kat Jensen, Jenny Roy

Peacham Meetinghouse

Since its 1806 construction and move to the current location in 1844, the **Peacham Meetinghouse** has been used for both Church and community purposes by Peacham residents. The Peacham Congregational Church, a 501(c)(3) nonprofit Vermont corporation, owns the Meetinghouse and operates it in accordance with its stated Mission to preserve the building as a gathering place for all regardless of faith. Town Meeting, school concerts and professional performances, the non-profit Peacham Children's Center, family events, and community discussions: they all happen at the Meetinghouse!



The past four years have seen great improvements in Meetinghouse utilities and safety systems, drainage, insulation, and general repairs. The Children's Center, operated on the ground floor, has supported better heating, insulation and other renovations to provide professional childcare for families from Peacham and the region.

Peacham residents have witnessed "Preservation in Progress" at the Meetinghouse continually over the years. The most visible work completed in the past several years includes:

- Re-hanging of the double front doors to open (much more safely) to the outside;
- Repairing the water-damaged rear corner;
- Repairing, painting and installing bird screens in the bell tower; and
- Scraping and painting the steeple.

Third Century Fund

In 2026 and beyond, you will be invited to take part in upgrading the Meetinghouse to improve safety and support the needs and activities of Peacham's residents in the decades to come.

The Church has decided to construct a new annex on the back (north) side of the building to house interior stairs that will provide a second, Code-compliant egress and to install an elevator to the sanctuary level;

- Install an accessible lavatory on the second floor and expand the kitchen to better support community functions; and
- Add additional meeting and storage space to support the programs and activities of the Church, the Children's Center, and other community organizations.

The Church will host presentations and will provide social media and print materials describing the planned work, so we can answer questions and seek community support.

Learn more at <https://www.peachammeetinghouse.org/>.

Visit <https://www.peachammeetinghouse.org/contact> to send comments or ask questions. And you can make a contribution to support the work of expanding the Meetinghouse at

https://giving.servantkeeper.com/peachamchurch_donations.

Vital Statistics 2025

Births	
William Roger Hovey	Meghan & Dylan Hovey
Esme Marie Fortier-Cheney	Laryssa Fortier & Malcolm Cheney
Calvin Goff Shepley	Rachel Goff & Henry Shepley
Paloma Cañon	Kate Toll & Stephen Cañon
Parker James Marshall	Lauren Craig & Bradley Marshall
Sylvia Jean Bent	Meagan Leddy-Cecere & Peter Bent

Marriages	
Andrew Bryan Bradley & Amanda L Niles	June 17th
Kristen Grace Fowler & Lon Jeffrey Mayer-Salman	June 28th
Jessica McKay Philippe & Suzann Kienast-Brown	August 15th
Meggie Marie Danielson & Matthew Yeung Leong	August 23rd
Miranda Honor Arakelian & Gregory Scott Kuhlman	August 30th

Deaths	
Ann R. Mills	January 10th
Barry Lawson	March 12th
Frederick A. Stevenson	April 12th
Zachary J. Escalada	June 25th
Joan M. Churchill	July 1st
Tamsen R. VanDerLas	July 10th
Dean E. Kellogg	August 6th
Robert J. Ring	August 16th
Thomas S. Turner	September 11th

Regional Reports

Caledonia County Sheriff's Report

The first half of 2025 was something our staff hopes never to endure again. In March, we lost Sheriff James Hemond to a terrible disease, which in multiple ways left our Department with a large void and not many clear answers. For nearly two months our Department was in what I would describe as "limbo mode" while maintaining a balance of our services. Following Sheriff Hemond's passing, we also lost some staff which created an additional strain on our already vulnerable position.

At the end of April, I was appointed by Governor Phil Scott as Sheriff of the Caledonia County Sheriff's Department. I have been with the Caledonia County Sheriff's Department for approximately 4.5 years serving as a State Transport Deputy before being promoted to Lieutenant and then ultimately to Captain. I take this appointment seriously, pridefully and look forward to continuing the development of this exceptional Department for years to come.

Since May, we have hired 5 full-time Deputies. For the first time in approximately 18 years one of our full-time Deputies is slated to attend the Level III Basic Training Police Academy as another new Deputy will attend the Level II Academy in early 2026.

2025 may have challenged us, and tested us on many levels, but it did not break our spirit or commitment to serving our communities. We pressed on and accomplished many great things. We acquired a new patrol contract with Northeastern Vermont Regional Hospital (NVRH), our monthly patrols across the 12 towns we are contracted with increased extensively, and for the first time in several years the Caledonia County Sheriff's Department provided security at the Caledonia County Fair without the assistance of outside agencies. We retained our ATV patrols and provided security at numerous weekend events. As we acquired full-time staff, we re-negotiated our Caledonia Court contract to provide three Deputies Monday through Friday.

While fulfilling our daily operations and obligations, we formed a strong working relationship with the Lyndonville Police Department where we assisted on multiple search warrants in the northern part of the County.

We are a drug take back location and participate in the Prescription Drug Take Back days through the Vermont DEA. We offer civil fingerprinting by appointment for various career and coaching applications. We also have a car seat technician available to answer questions regarding car seats.

This year we added our Department as a Santa Fund Drop-off location. We also offered a community-based Holiday gift certificate giveaway called, Where is the Cruiser? This has been a great way to engage with the people of our communities. Finally, we applied for and received grants for Highway Safety to provide additional patrols throughout the County.

This Department has made an incredible comeback in a time where law enforcement Departments are struggling with recruitment. We thrive and will continue to grow effectively and responsibly. You can find us on Facebook where we work to provide consistent updates about Department events.

Sheriff Brandon Threlkill

970 Memorial Drive St. Johnsbury, VT 05819.
P: (802)748-6666 F: (802)748-1684
Website: caledoniasheriff.net
Email: caledoniasheriff.net

Caledonia District 2026 Legislative Report

Serving the Caledonia District: Barnet, Danville, Groton, Hardwick, Newbury (Orange County), Peacham, Ryegate, Stannard, St. Johnsbury, Walden, Waterford and Wheelock.

Key Community Priorities

Education

There are ten public schools and one approved independent school in the Caledonia Senate District. Enrollment varies from less than 50 to 1,000; all play a vital role in their community and beyond. Vermont has lost 30% of its students, and current birth rates suggest that we will lose another 10-15%. Many Vermont schools have already lost over 50% of their students. The question confronting Montpelier is how to reform and transform our school districts and schools so that students will receive excellent educational opportunities and options at a price that property taxpayers can afford.

I don't have a crystal ball and can't predict what this reality will mean for our schools. I am committed to ensuring that local communities will have a say. Please attend school district meetings, especially budget meetings. Take the time to understand what is going on in your school district and help your school board members; they are making difficult decisions.

Housing Affordability

The legislature is committed to making housing more affordable and available. This is a monumental problem

that has evolved into a crisis over the last 40 years. Efforts to slow development many decades ago were not revisited, and Vermont chronically under-built housing. Vermont is now trying to catch up. Vermont Housing Improvement Program (VHIP) and Community and Housing Infrastructure Program (CHIP) are programs that will help, but the bigger problem to solve is how to reduce the cost to construct a home enough so that banks can lend without requiring very large down payments that most Vermonters cannot afford. Smart deregulation, density, and competition are our allies.

Energy Affordability

The price of oil is down right now, thankfully. The cost of electricity is increasing too fast for Vermont family budgets. The best use of public assistance is efficiency, especially weatherization. I continue to remain committed to repealing the Clean Heat Standard, which, if enacted, would add \$0.59 to a gallon of heating fuel. The acceleration of the Renewable Energy Standard is projected to increase Vermont's electric costs by \$1B over 10 years. Our electric utilities already receive 97% of their kilowatts from carbon-generation. Our area generation plant in Ryegate produces 7% of all Vermont electricity and is undergoing an upgrade to increase efficiency. This is great news for ratepayers and our area economy, especially the forest industry.

Healthcare

Vermont healthcare and hospitals are transforming rapidly. The Oliver Wyman report issued in 2024 recommended that hospitals seek efficiencies and reduce their budgets by \$300M by 2030, combined. Our hospitals have stepped up and already trimmed costs by \$200M and are expected to meet the final goal two years early.

Hospitals are doing this through shared services and cooperation. The legislature invoked reference-based pricing and pharmaceutical cost controls in 2025. The Green Mountain Care Board took dramatic steps to reform the UVM Medical Center and replaced senior leadership. There are many other important topics: mental health, addiction, public safety, transportation and many others. Please reach out if you would like to discuss any of them. I can be reached at sbeck@leg.state.vt.us.

Caledonia Essex Area Ambulance Service Inc.

We continue to experience trends with very busy inter-facility transports in 2025. We continue to see that many of our tertiary care centers where we commonly transfer, such as DHMC and UVMMC, are overwhelmed and unable to accept, requiring us to travel longer distances such as Portsmouth and Concord NH, as well as Albany, NY. We completed 646 Inter-facility transports in 2025, as compared to 652 in 2024. Our overall volume was down slightly in 2025 with 3,224 requests for service. We maintain 2.56 minute response time for our busiest volume in Saint Johnsbury, and 8.96 minute response time for the remaining nine other communities we serve. We have been covering Granby and this generated five responses this year with an average response time of 40-45 minutes to some of these remote locations.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program for our region. We continue to host regular EMS training courses to keep our professionals ready to meet the jobs continuous advancing of both clinical knowledge and skill competencies.

Some highlights in 2025:

- **Three Sudden Cardiac Arrest survivor success stories in 2025** – two in STJ, one in Danville. Outstanding work by all who responded or who assisted us, such as our dispatchers, bystanders performing CPR and alerting 911. These are truly a team approach to a great outcome!
- **Expanded access to public AEDs** — We continue to focus on assisting our community partners with access to over 50 AEDs in our community and surrounding communities by organizing a group purchase with a refurbished AED supplier. Public access AEDs will save lives! Learn CPR today, visit us at www.calexambulance.org to learn more!
- **Active threat training collaboration** — Organized and participated in additional active threat training with our local and state law enforcement agencies.
- **VEFR Training for St. Johnsbury Police Department** — We provided a Vermont Emergency First Responder (VEFR) course to train St. Johnsbury Police Department (SJPD) officers in basic medical and traumatic care, better preparing them to assist during emergencies. SJPD has established a medical response policy and now responds to select critical medical calls alongside EMS and Fire, particularly in situations where officers may arrive sooner or provide additional support. Skills taught in this course included CPR, AED use, bleeding control, recognition and management of medical and traumatic emergencies, and patient care until EMS arrival. This collaboration enhances timely and efficient medical care for our community residents and visitors 24/7/365.

- **Recruitment & Retention** – Focused efforts on employees and support from our Board of Directors allowed for employee rate increases moving into 2026, along with continued support of our healthcare benefits. We cannot provide 24/7/365 emergency service without dedicated, well-trained employees.
- **Capital Expenses** – We will take delivery of our newest ambulances in March 2026 replacing: CALEX 2 (2019, over 208,000 miles) and CALEX 3 December 2026 (2021, 213,000 current miles.) We also completed several building upgrades and will continue those moving into 2026, such as replacement windows, electrical upgrades, security upgrades, replacement carpet, and interior paint.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve, providing 911 coverage at the Paramedic level 24/7/365. We continue and proudly serve 10 towns: Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. CALEX responded to 2,578 911 responses with 646 being Interfacility Transfers and Medical transports. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility, such as DHMC or UVMMC and other hospitals across New England.

As we end 2025, I look forward to a safe and successful year of providing the very best pre-hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care when it is needed. We appreciate everyone's continued support and are pleased to provide no increases in any of our town contracts moving into 2026.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Michael J. Wright, NRP, EMS Chief / Chief Executive Officer

Caledonia Home Healthcare and Hospice

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division. Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 383 visits to 16 residents of Peacham, VT. While working with residents, we provided physical, occupational, and speech therapies. We also provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and homemaker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

2025 Visit Statistics for Peacham, VT

Residents served: **16**

Home Care (Therapy, Nursing, MSW): **239 visits**

Hospice: **134 visits**

Maternal Child Health: **10 visits**

Total Visits in Peacham, VT: **383 visits**

Testimonials

" We couldn't have asked for better people, better care. Every single person we met was kind, informative and so easy to deal with. I am so grateful to all of the staff for everything they did for my family. There aren't enough words to express my gratitude. "

" I am very pleased with each person that is involved with my care. Great bunch of people all around. Love that when something is high or low, Miss Molly is right on top of it. Gives me peace and comfort to know my team is always there, checking up on me. "

" We as a community are rich with organizations such as Caledonia Home Health. Seniors need this help. Many are not able to get out to get the care they need. There are so many issues seniors have that keep them homebound. I feel very fortunate that I can stay in my home where I feel secure and have this wonderful care. They are very good and knowledgeable in their profession. "

To learn more about our programs and services please visit www.nchcvt.org or call (802) 748-8116. Thank you!

Treney Burgess, Director

Catamount Arts

The residents and voters of Peacham have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, Peacham helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community! In May 2025, we reached our 50th anniversary year, and we have supporters like you to thank for every moment of it.

Looking back, it has been a year defined by vibrancy and connection. Were you able to join us at our 50th Anniversary Celebrations – in May at the Catamount Arts Creative Campus, or in November at Burke Mountain with the Wicked Smart Horn Band? Did you fall in love with Ukraine's incredible Balkan chanson group, Kommuna Lux, at Final Friday? Did you catch the Bob & Sarah Amos Band during one of the many Catamount Bluegrass Nights at Vermont State University-Lyndon, or the sold out Kat and Brett performance at the York Street Meeting House?

We hope you found yourself dancing to Afro-Andean Funk at Dog Mountain, laughing at Second City improv in St. Johnsbury, or cheering on our EPIC Music students at Make Music Day. Whether it was these moments or securing your tickets for The Nutcracker at Lyndon Institute, you helped make our region come alive this year.

On screen, we spanned genres and generations. We brought you the Metropolitan Opera's The Magic Flute and the National Theatre's Vanya with Andrew Scott. We celebrated local talent with the baseball nostalgia flick Eephus, revisited classics like Poltergeist and Boomtown, and screened powerful new releases like No Other Land. Perhaps most meaningfully, we screened Charlie Chaplin's Limelight—the very first film ever shown at Catamount way back in 1975—bringing our history full circle.

Off the stage and screen, your support deepened our community roots. We launched the 560 Railroad Community Artist program, housing nine visual and literary artists for month-long residencies. Each artist hosted community engagement events ranging from poetry readings and mixed media classes to public art projects. Our Arts Connect at Catamount Arts Juried Exhibition drew submissions from 80 artists, and our galleries showcased oversized portraits by Elly Barksdale, etchings from Gatto Nero Press, and a stunning textile collection curated by Harlan Mack.



And thanks to the generosity of our community, we were able to offer free student admission to First Night North, allowing families across generations to celebrate the New Year with the arts for a full 8 hours. We also strengthened partnerships with other community organizations including Umbrella, the Vermont Humanities Council, and with our friends in northern New Hampshire.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$5 million each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. We want to thank the voters in the town of Peacham for your steadfast support. Thank you for being part of our Catamount Arts family. Here's to 50 more years!

Fairbanks Museum

We warmly invite all Peacham residents to take full advantage of free, unlimited general admission to explore the nature, beauty, and wonders of our world available at the Museum. Your municipal appropriation provides essential support for the care of our historic building and the stewardship of one of northern New England's most remarkable educational collections. These collections, and the stories they tell, are among the region's most treasured resources.

In 2025, free admission for Peacham residents was used by 214 visitors; a wonderful testament to the town's engagement with the Museum.

Each year, we strive to offer new opportunities for exploration and discovery. In 2026, we are excited to present *Endangered & Extinct*, a stunning exhibition of insect macro-photography from the American Museum of Natural History. We'll also debut new exhibits on bird nests and tree identification — perfect for families, naturalists, and lifelong learners alike.

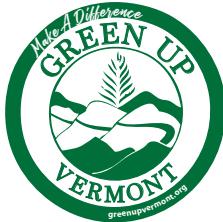
As you know, the Fairbanks Museum plays a vital role in the region's economic, educational, and cultural life. Through our exhibits, programs, and community partnerships, we are proud to contribute to the vitality of the Northeast Kingdom and to the attraction of visitors to our area.

The Board of Trustees, staff and volunteers of the Museum are deeply grateful for Peacham's ongoing support, encouragement and collaboration. We hope that, in turn, the Museum continues to provide meaningful programs, services and opportunities that enrich the lives of Peacham's residents and uphold the town's exceptional quality of life.

Adam Kane, Executive Director



Green Up Day Vermont



“The biggest threat to our planet is the belief that someone else will save it.”

~ Robert Swan, Explorer

Thank You Peacham
for helping keep Vermont a beautiful
place to live, work & play! Your
contribution makes a difference.
#togetherwecan #greenupVT



Town of Peacham
P.O. Box 244
Peacham, VT 05862

97.5% OF ALL ROADS CLEANED

Thank You!

TOGETHER WE MAKE VERMONT BEAUTIFUL

Green Up Vermont

P.O. Box 1191
Montpelier, VT 05601-1191

www.greenupvermont.org

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Green Up's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.

Green Up Vermont is a 501(c)(3)
private nonprofit corporation.

Appropriation Request Letter

Sept. 29, 2025

Dear Residents of Peacham

Thank you for your past appropriation to Green Up Vermont in support of Green Up Day. The stats above show the continued success of keeping litter off our roadways and out of waterways. Our businesses are more successful with clean streetscapes, our real estate more valued and our healthy way of life cherished.

Your help is crucial in sustaining this mission of clean environments and teaching our youth to get involved in their communities. Your annual contribution is so appreciated and makes a real impact in your community.

As Green Up rolls into our 56th year, we are again requesting the level funding support of a \$50.00 appropriation.

The amount requested is based on town population and funds go directly back into your town in the way of supplies, educational tools for your schools, and local promotion for Green Up Day.

Population	\$ Request
• 0- 1,000	\$50
• 1001 - 2000	\$100
• 2001 - 3000	\$150
• 3001 - 4,000	\$200
• 4,001 up	\$300

For 2026 we are planning an innovation challenge called *greenSTEM* for all Vermont students grades 7 to 12. Our goal is to promote creative thinking and action for environmental solutions. We look forward to sharing results.

Mark your calendar for **Green Up Day May 2, 2026**

I am honored to serve your community and look forward to working with you. Thank you so very much!

Kate Alberghini

Kate Alberghini, Executive Director
802-522-7245 • greenup@greenupvermont.org

Be an Environmental Hero — Donate on **Line 23 of the Vermont State Income Tax Form** or at www.greenupvermont.org. Green Up Vermont is a 501c3 nonprofit.

Green Up Day is May 2nd.
Kate Alberghini, Executive Director

Kingdom Animal Shelter

KINGDOM ANIMAL SHELTER MISSION STATEMENT: Kingdom Animal Shelter is a limited-access, **primarily volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused, or neglected animals into safe, life-long homes. We respect the inherent value of every animal in our care, and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and the trap/neuter/release (TNR) of feral and barn cats; these cats are a serious and ongoing problem in the areas we serve. We take in cats from Peacham, Waterford, Barnet, St. Johnsbury, Danville, Burke, and Cabot. From September 14, 2024 through September 15, 2025, we took in 123 cats and 96 cats were placed in their forever homes. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs an average of \$500 for vaccinations, testing, spay/neuter, other medical treatment, food and lodging between intake and adoption.**

The cats in our care are with us until they are adopted. During their stay, they are lovingly cared for, played with and socialized by many of our volunteers. Any medical needs are tended to promptly and the cats are provided vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$160,000, which pays for veterinary bills, food, rent, utilities and supplies. To help in our fundraising efforts we attended Danville Autumn on the Green; have yard sales in the spring, summer and fall; sell calendars at local businesses in the fall; and have our Memorial Tree and Giving Tuesday fundraisers in the winter. In April, we have a rabies vaccination clinic, where dogs and cats received a one- or three- year vaccination, as appropriate, for \$25.00.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of **\$500 (unchanged from previous years' requests)** to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care in a safe, clean shelter until our cats are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors
Helen Morrison, President
Nancy Rivet
Rod Lauman
Kathy Bouffard
Caleb Stone
Julia Persch

Local Health Office Annual Report

There are twelve Local Health Offices in Vermont, linking communities to the Department of Health. **The St. Johnsbury office covers towns in Caledonia, Southern Essex, and parts of Orange counties.** Below are some highlights from 2025. For more details, visit HealthVermont.gov/local/st-johnsbury. If you need help accessing or understanding this information, contact AHS.VDHStJohnsbury@Vermont.gov

Supporting Children and Families

- Supported more than 750 of our pregnant neighbors, infants and children under the age of 5 each month in our WIC program. WIC offers healthy foods, breastfeeding help, nutrition advice and links to community programs.
- Joined community partners at events that provided educational, recreational, healthcare and social connection opportunities for children, youth and families.
- Partnered with Salvation Farms to provide free seasonal produce to families.
- Hosted the infant comfort station at the Caledonia County Fair, providing a clean and quiet space for breastfeeding, diaper changing and other family needs.

Resilient and Responsive

- Vaccinated uninsured and underinsured children and adults for flu, COVID and other infectious diseases.
- Provided guidance to daycares, schools, healthcare facilities and individuals on how to limit the spread of disease, prevent and respond to outbreaks, and enhance health across the lifespan
- Held Emergency Preparedness Neighbor Up! Nights with the Medical Reserve Corps and the St. Johnsbury Community HUB. Here we shared strategies for how to be ready for future emergencies like floods, storms and other unexpected events, providing “go kits” for community members to take home.

Working Together to Build Healthier Communities

- Participated in our region’s accountable health community, NEK Prosper!, and supported initiatives like the Gear Lending Library and the collaborative Community Health Needs Assessment.
- Our staff served on boards, advisory panels and executive committees of community organizations such as: kuRRve, NKHS, Northeast Vermont Prevention Consortium, Northeastern Vermont Prevention Coalition, NEK Community Advisory Board of BC/BS of Vermont.



NEK Broadband Communications Union District Annual Report



2025 ANNUAL REPORT

This year, we have been implementing our mission to ensure that unserved and underserved community members in the 72 towns that make up our communications union district have access to reliable, fast, and affordable fiber internet.

We did this through numerous efforts, including focusing on our internal processes, upgrading our financial and build software, and expanding our locally-sourced workforce. We also continued to fully integrate NEK Broadband and CVFiber into a single merged entity.

CONSTRUCTION AND SERVICE

Projected Growth by Year

2025		2026 projected	
Towns served	40	Towns served	55
Miles built	510	Miles built	555
Addresses passed	10,026	Addresses passed	15,000

10,026

SERVICE AVAILABLE

1,055

MILES OF NETWORK

1,902

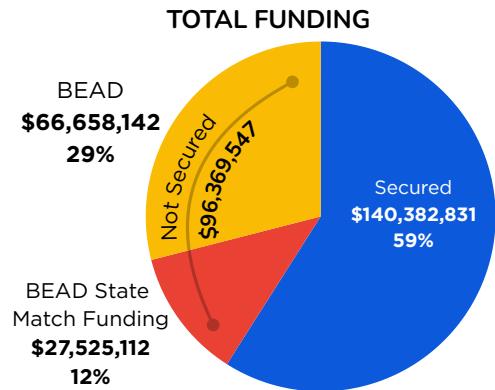
CUSTOMERS SERVED



BUILDING CAPACITY

In 2025, we doubled the number of our staff for the 4th year in a row, and now we have 26 staff members. There were also 3 broadband training classes, and out of the 28 graduates, NEKCV employs eight class graduates.

NEKCV is a communications union district (CUD) that aims to provide high-speed internet access to 72 towns across the Northeast Kingdom and Central Vermont.



BUDGET SUMMARY

	2025 Budget	2025 Forecast	2026 Budget
<u>INCOME</u>			
Operations Revenue	\$2,047,769	\$1,890,583	\$3,524,616
RDOF Revenue	\$1,247,036	\$1,830,733	\$477,590
Ops & Admin Grant Revenue	\$3,856,318	\$8,708,463	\$8,000,707
Capital Investment Grant Revenue	\$36,529,448	\$17,208,689	\$34,997,009
Other Revenue	\$220,254	\$366,379	\$346,722
TOTAL REVENUE	\$43,900,825	\$30,004,848	\$47,346,644
<u>EXPENSES</u>			
Operational Costs excludes depreciation/amortization	\$1,247,036	\$1,057,340	\$1,671,193
Administrative Costs	\$3,856,318	\$3,634,149	\$5,089,496
TOTAL EXPENSES & COSTS	\$5,103,354	\$4,691,489	\$6,760,689
CASH FLOW FROM OPERATIONS	\$38,797,471	\$25,313,359	\$40,585,955
CAPITAL EXPENDITURES	\$36,529,448	\$18,802,570	\$33,269,506
ANNUAL NET CASHFLOW	\$2,268,023	\$6,510,789	\$7,316,448
PRIOR YEAR SURPLUS			\$6,510,789
TOTAL SURPLUS			\$13,827,238
NON-CASH COSTS depreciation/amortization		\$2,800,000	\$4,430,648

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, visit get.nekbroadband.org or cvfiber.net

Northeast Kingdom Council on Aging

As we look back on the year, it has been one of growth, challenge, and gratitude. We are in awe of our incredible team — dedicated professionals who work every day to help people across the Northeast Kingdom age with dignity, independence and support.

The world continues to move quickly around us, with shifting policies and growing needs. Yet our focus remains steady—serving older Vermonters with compassion, skill, and integrity.

This year brought several major initiatives. We completed a transition year with the Vermont Department of Aging and Independent Living to meet new federal regulations for Conflict-Free Case Management. Simply put, agencies can no longer provide both direct services and case management to the same client, to avoid conflicts of interest. Through this process, NEKCOA took on more than 250 new clients, expanding our reach and reaffirming our commitment to those who depend on us.

Our State Health Insurance Program (SHIP) also saw record demand. Calls and appointments surged as Vermonters navigated the ever-changing landscape of Medicare. Thanks to the creativity and teamwork of our staff, we expanded our capacity — offering four enrollment clinics that helped nearly 450 people understand their options and make informed choices.

We also completed our new Area Plan for 2026–2029, developed through months of community engagement and feedback. This plan serves as a roadmap for our next four years, outlining priorities that reflect the real needs and hopes of older Vermonters.

Our participation in the Vermont Aging Network Consortium (VANC) continues to bring shared opportunities for growth and innovation. With two new federal grants, we've been able to explore infrastructure upgrades, data modernization, and ways to strengthen access to services while controlling costs—ensuring sustainability for years to come.

The year ahead will bring transition as I prepare to retire from my role as Executive Director. I am confident that NEKCOA's next chapter will be defined by the same heart, collaboration, and excellence that have always guided this agency. The Northeast Kingdom is in good hands—with an extraordinary team ready to continue this important work.

Meg Burmeister - Executive Director

For questions or more information, please contact: Melinda Martin, Director of Communications and Development, mmartin@nekcouncil.org • (802) 748-5182

Northeast Kingdom Human Services

Please consider financially supporting Northeast Kingdom Human Services, Inc.'s (NKHS) mission to empower individuals, families, and communities by promoting hope, healing, and support by including the following article in your 2026 Town Meeting Warning.

This request is the same amount as voted at the 2025 Town Meeting and 0.81% of appropriation requests from 48 Northeast Kingdom towns. As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services is available regardless of an individual's ability to pay. The 503 NKHS professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services that include 24/7 emergency mental health care with Enhanced Mobile Crisis response, walk-in support at the Front Porch Urgent Mental Health Care center, and call/text/chat mental health support through 988 Suicide & Crisis Lifeline. NKHS also offers outpatient therapy for adults, children, and families through various programs and supports individuals with developmental disabilities, ensuring equal rights, respect, and dignity. For more information about our agency and services, please visit our website at <https://www.nkhs.org> or call our offices.

Between July 1, 2024 and June 30, 2025, NKHS provided supportive services to 2724 individuals, **6** lived in the Town of Peacham benefiting from 356 service hours. NKHS also provided 363 hours of community outreach with Starting Over Strong VT support, community meetings, and training impacting 6034 individuals. During this time, over 3,995 unique individuals benefitted from the 988-crisis line.

We strive to respond to community needs with quality care. Your support is integral to our mission. Thank you for considering our request.

Kelsey Stavseth, Executive Director, NKHS Board of Directors and Leadership Team

Northeast Kingdom Learning Services

At NEKLS, our Adult Education and Literacy (AEL) program, our K-12 Tutorial program and our Ready, Set, Grow Childcare Center (RSG) are on a mission to provide dynamic and impactful educational experiences for the members of our communities, including residents of Peacham. Imagine a future where our adult education initiatives flourish and every individual can access high-quality learning opportunities to improve their skills and pursue their dreams. We believe that education is the key to a brighter future for our students, and we need your support to make that happen. Your appropriation of \$300.00 will directly fuel our efforts to enhance and expand our programs.

Our Adult Education and Literacy programs, available at learning centers located in Canaan, Hardwick, Island Pond, Newport and St. Johnsbury, have directly benefited Peacham residents who have earned their diplomas, GEDs, and work credentials with NEKLS. These include programs for residents age 16 and older who are not in high school and who are interested in:

- Earning their high school diploma or GED
- Gaining skills to transition into a new career
- Improving their academic skills in reading, writing, and math
- Becoming workforce or college ready or
- Learning or improving English language skills as a second language

Our Tutorial program partners with local schools throughout the NEK to provide tutorial services for students K-12 to help them achieve academic success.

In Newport, our Ready, Set, Grow Childcare Center, a 5 STAR, high quality child care is licensed to serve 99 children.

Join us in making a difference by investing in the education of your community.

Michelle Faust, Executive Director

Northeast Kingdom Waste Management District Reports

Please find the NEKWMD budget for 2026. The NEKWMD Board of Supervisors passed the budget at their regularly scheduled meeting on December 9, 2025. Two public hearings were held to receive comments on the 2026 budget — November 11 and December 9, 2025.

The 2026 budget represents a decrease of 1.3% (\$13,465) compared to the 2025 budget. The decrease is primarily due to a reduction on one full-time staff member for 2026. Employee cost of living and performance-based wages, along with structural repairs to the District's Lyndonville facility are built into the 2026 budget.

There are no significant changes in the budget that are likely to affect member towns in 2026:

- The current per capita assessment of \$1.16 will be unchanged in 2026. This assessment is used exclusively for providing employer sponsored health insurance to the District's employees.
- The current trash surcharge rate of \$29.50/ton will be unchanged in 2026.
- Stop charges for servicing District schools and recycling facilities will be unchanged in 2026. Schools will continue to be charged \$37/stop, and recycling facilities will be charged \$55/stop.
- Fees for compost totes will remain at \$11.50/tote in 2026. The composting fees are a direct pass-through from our service provider.
- Per ton and individual charges for tires will remain the same to begin 2026. An assessment of disposal costs will be made to evaluate whether any increases in tire disposal costs will be warranted in the coming year.

Paul A. Tomasi, Executive Director (802)626-3532 OR (800)734-4602 FAX (802)626-3519
www.nekwmd.org

Northeast Kingdom Youth Services (NEKYS)

NEKYS Family Programs Provide:

- After-hours emergency support to families in crisis.
- Supportive counseling for youth and families, case management, family mediation and support for youth and families within their schools.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Programs Include:

- After-hours emergency support for youth, families, and individuals in crisis.
- Support to local, young people ages 15-22 who are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance misuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people.
- Encouragement for each young person to identify strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which includes in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting the youth and families in our community. Please call our office at 748-8732 if you have any questions.

Northeastern Vermont Development Association

The Northeastern Vermont Development Association (NVDA) serves your town as a regional advocate for stronger communities and vibrant local economies. NVDA is the regional planning commission and economic development organization for Caledonia, Essex and Orleans counties, so we are uniquely suited to serve municipalities and businesses.

Our service delivery relies on annual dues from our member communities. These funds allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region.

Local governance has become increasingly complex in recent years, and our staff remains available to assist your community in multiple capacities:

- Land use planning and regulation
- Transportation studies and project planning
- Digital mapping and GIS services
- Grant writing and administration
- Direct business support, resource referrals, and lending to strengthen employers in our region
- Energy planning and water quality planning
- Planning for natural hazards and local emergency response
- Brownfield assessments and remediation assistance
- Training for local officials

This year saw the implementation of Act 181, which entails significant reforms to Act 250 jurisdiction and thresholds. NVDA planning staff held training webinars (recordings available on our website) and spent

countless hours creating regional land use maps in accordance with statutory guidance. We met with local officials in your community to review draft maps, seek public comment and answer questions.

In 2025, NVDA staff provided technical assistance on emergency planning. We also supported brownfields remediation activities at the Grand View and Academy Lane Apartments, assisted with NEK Energy Network participation, conducted traffic counts, and provided a culvert inventory update.

NVDA are just \$0.95 per capita, with a maximum of \$4,430 and a minimum of \$630. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional services. We work hard to keep communities aware of new opportunities through our e-newsletter and social media. Contact lhiggs@nvda.net to receive our e-newsletter, and like us on Facebook.

David Snedeker, Executive Director

Rural Community Transportation

Rural Community Transportation Inc. (RCT) respectfully is a non-profit 501(c)(3) corporation, which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties.

In FY 2025, RCT provided 270 rides, traveling 7,374 miles at a total cost of \$13,199.46 to Peacham residents. RCT continued to provide safety-focused, demand-based rides, and all the buses operated fare-free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All appropriations received are used to provide the required local match and are therefore vital to RCT's operation.

We hope. You will vote to fund this request, and RCT looks forward to continued service to the residents of Peacham.

Renee Stalczynski, Office Administrator



Support and Services at Home (SASH)

The SASH program is offered throughout the State of Vermont and is designed to provide personalized coordinated care to help participants stay at home safely regardless of age or residential setting. It uses state Medicare funds in a targeted way, knowing that it is both cost-effective and preferential for people to stay in their homes rather than move to higher care facilities before it is really needed. To that end, there is *no cost* for an individual to participate in SASH.

Each SASH participant has an assigned coordinator and community wellness nurse. Together, they provide individualized care including food assistance, assistance with housing and application assistance for fuel and food benefits. They also provide regular blood pressure checks, Medicare fraud prevention workshops, medication reconciliations and home visits to help alleviate isolation. SASH also regularly offers wellness programming such as exercise and balance training. As opportunities for assistance become available, SASH staff are always there to assist participants in any way they can.

In Peacham, we provide SASH services to approximately 16 residents at any given time in the Peacham community. This year SASH partnered with the Clara Martin Center and has hired a licensed elder clinician to provide wellness programming for the Peacham community.

It takes many dedicated people, and a lot of funding, to make these services available, and town appropriations go a long way to meeting our funding needs. Thank you for your assistance with this request.

Gary Chester, M.Ed. SASH Program Director

PEACHAM SERVICE — YEAR IN REVIEW

AWIP (Aging Well in Peacham)

SASH staff participated in AWIP meetings on ten occasions this year. In addition to ensuring adequate food access each month, the following activities were facilitated by RuralEdge staff:

January - Presentation on the State of Education

February - Medicare Presentation by Jean McDermott, Senior Medicare Control Instructor

March - Presentation on Current World Events (Russia, Ukraine, etc.)

May - Educational Presentation on Immigration

June - Buck and Bagpipes - Summer Recreational Activity

July - Summer Picnic

August - Medicare Open Enrollment Information

September - Presentation on Native American Affairs with Schikob

November - Educational Presentation about Home Healthcare Fraud

December - Holiday Party

Peacham Academy Apartments

RuralEdge staff had 54 encounters at Peacham Academy Apartments this year. This included nursing services, assistance with Vermont State Housing forms, and ensuring access to Lifeline Devices, which are used to notify emergency services if a client has fallen in their homes.

Umbrella

Activity Report for Town of Peacham Fiscal Year 2025: July 2024 – June 2025

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 3 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

- **Advocacy Program** serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY25, Advocacy supported approximately 1,172 survivors of domestic and sexual violence.

- **Social Change** focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY25, Our Social Change programs provide prevention education and support to 2,751 youth in local schools with prevention education and supported 461 adults through workshops and training. Our Accountability Programs: served 65 individuals, and celebrated 33 program graduates.
- **Family Based Services** focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY25, Kingdom Child Care Connection program served 2,015 families. The Family Room, provided safe, supervised visits for 57 families.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 58 people in the Town of Peacham were served by Umbrella in Fiscal Year 2025 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Peacham's support.

Respectfully,

Amanda Cochrane, Executive Director

Vermont Rural Fire Protection Program

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support for the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician, Troy Dare, helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, designs installations, and finds financial resources to support the costs of construction.

During the 27+ years of the program, 1,224 grants totaling over \$2.9 million have been provided to Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program is managed by the Vermont Association of Conservation Districts (VACD.) VACD is the membership association of Vermont's fourteen Natural Resources Conservation Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

The Rural Fire Protection Grant Program offers State grant awards up to \$10,000 per project. Additional Federal funding can provide an additional \$5,000-\$10,000 per project for more expensive special case projects. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, drafting site development, and bridge-mounted dry hydrants are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

Please feel free to contact me or Jill Arace, Executive Director of VACD, with any questions you may have.

Troy Dare, Program Manager & contact person for Town Appropriation business

Vermont Rural Fire Protection Program (802) 828-4582 | dryhydrantguy@yahoo.com

Jill Arace, Executive Director Vermont Association of Conservation Districts (VACD)
(802) 496-5162 | jill.arace@vacd.org

Rural Fire Protection Task Force Members:

Bill Sanborn, Chair, Town of Maidstone

Walter Bothfeld, Jr., Cabot Volunteer Fire Department

Tyler Hermanson, VT Enhanced 9-1-1

Mike Greenia, Vermont Division of Fire Safety, Department of Public Safety

Dan Dilner, VT Forest Parks & Recreation

Haley Pero, Senator Bernie Sanders Office

Income

Town Appropriations/Donations	9,150
VT Dept. of Public Safety, Division of Fire Safety	177,110
VT Dept. of Forests, Parks and Recreation (US Forest Service)	25,000
Sale of Dry Hydrant Spare Parts	6,010
VACD	<u>10,392</u>

Total Income

227,662

Expense

Personnel	91,057
Travel	2,994
Office and Program Oversight	23,993
Dry Hydrant Spare Parts	4,135
Rural Fire Protection Grants to Towns & Fire Departments	<u>105,483</u>

Total Expense

227,662

Net Income

0

Vermont Association for the Blind and Visually Impaired

For many years, the town of Peacham has supported our mission to help Vermonters with visual impairments be more independent, cultivate adaptive skills, and improve their quality of life. With your help, the Vermont Association for the Blind and Visually Impaired (VABVI) has completed another successful year. Thank you for your ongoing support!

It costs VABVI approximately \$1,000 to provide one year of service to each adult client. In Fiscal Year 2025, the agency provided services to a total of 1,061 Vermont residents. This total includes 22 adults and 17 children in Caledonia County. While we did not serve any Peacham residents this Fiscal Year, we have in the past and certainly will in the future. Please consider contributing to our agency and investing in the well-being of the community.

We hope Peacham will consider supporting VABVI again this year with an allocation of **\$500** to help fund our services in your township. If you have any questions or would like additional information, please feel free to contact me.

Damaris Jacques, Development Associate
(802) 863-1358 Ext. 219
Email: djacques@vabvi.org

Steve Pouliot, Executive Director
spouliot@vabvi.org

Vermont Spay Neuter Incentive Program

The VT Spay Neuter Incentive Program (VSNIP), a statewide program, is currently administered by VT Economic Services. Income-challenged Vermonters can print an application from their website (VSNIP) or call for an application: 802-241-0589.

In October 2025, the state began a wait list for vouchers, lacking funds. Vouchers issued for VSNIP are now determined according to the funds appropriated for the program for that fiscal year. Vermonters called Governor Scott asking for \$300,000.00. As one senator said, "that was a pittance amount." When our statewide program (VT Volunteer Services for Animals; VVSA) was moved to the state to assure viability, a \$4.00 fee added to the registration of dogs funded VSNIP. Currently, if there are no available VSNIP vouchers at the time the Department receives an application, the applicant is placed on a waitlist. However, our animals can't wait.

PLEASE CONSIDER LOW COST SPAY NEUTER CLINICS IN VT & NH

Feline & Friends Foundation: 802-323-4793. Schedule on FFFVT.org
Community Pet Clinic, Humane Society of Chittenden County: 802-923-9028
Feline & Friends Foundation: 802-323-4793. Schedule on FFFVT.org
Homeward Bound, Addison County Humane Society "Taxi Cat": 802-388-1100
Lucy Mackenzie Humane Society, West Windsor: 802-484-5829
Pope Memorial Frontier Animal Shelter, Orleans: 802-754-2228. Cats only.
Riverside Rescue, Lunenburg: 802-524-9550
Rutland CTY Humane Society: 802-483-6700. Spay the "Mom" for free, kittens adopted.
Second Chance Animal Center, Shaftsbury: 802-375-2898
Second Chance Animal Rescue Inc., Littleton, NH: 603-259-3244
Springfield Humane Society, Springfield: 802-885-3997
Sullivan CTY Humane Society, Claremont, NH: 603-542-3277
Upper Valley Humane Society, Enfield NH: 603-448-6888
Windham CTY Humane Society, Brattleboro: 802-254-2232
VT-CAN, Middlesex: 802-223-0034
N.E. Kingdom Spay Neuter Program, Orleans, Essex County: 802-334-7393

Community Animal Aid Wellness Clinic: (No surgeries) Exams, vaccinations, parasite treatment, minor illnesses, wounds and injuries. Monthly on the 2nd Saturday of the month from 10 am – noon. E. Barre Fire Station animalaidvt@gmail.com: 802-734-025

VVSA drafted modifications to help serve VSNIP applicants: adding rabbits, slightly increasing the co-payment and the dog registration fee to VSNIP running. We now know there was never an intention of passing this bill. One senator said, very frankly, "no one was going to support this bill, that they were telling us to your face they would, but would not."

Economic Services Commissioner: Miranda Gray, VT-CAN; Pamela Krauz, owner and Dept. of Agriculture, spoke to the Committee objecting to these changes, which are supported by applicants and VSNIP veterinarians. Senators Alison Clarkson, Joe Major and Becca White knew the bill Clarkson "sponsored" was pre-determined to die. Politics at its worst. Hopefully VSNIP will survive. VVSA Humane Society, former administrator and originator, thanks to Lynn Murrell, DVM, and the 80 initial participating offices that changed the euthanasia "solution" to the overpopulation in our state. You are the backbone of this program.

Sue Skaskiw, Director & Humane Officer, VT Volunteer Services for Animals Humane Society

West Danville Community Club

Thank you for your generous donation to the West Danville Community Club in 2025. We hope you will consider contributing the same amount in 2026.

Our club is proud to maintain Joe's Pond Public Beach, ensuring it remains a clean and welcoming space for the community by regularly mowing the grass, removing trash, and keeping the portalets clean.

We are deeply grateful for Peacham's past support and respectfully request your continues contribution this year. Your generosity helps us sustain our mission and keep this valuable community resource accessible to all.

Town Information

Dog Licenses and License Rates

Dog Licenses 2025		2026 Rates for Dog Licenses	
92 dog licenses were issued.			
Income:	\$1,067.00	All prices include State Program Fee	\$7.00 (Included)
Expenses:	\$644.00 State Fees	Neutered or spayed	Total \$11.00
	\$132.18- Tags	Intact	Total \$16.00
Net Income:	\$290.82		

Please note: Dogs younger than 6 months will be registered for free. We feel it's more important to get them into our system early on rather than waiting for vaccinations. Rabies information will be required once vaccinations are received.

The Peacham Dog Ordinance is available at www.peacham.org/documents/



Dogs of Peacham

Abby, Agnes, Ammi Heart, Angus, Apollo, Ares, Aries, Baby Girl, Bart, Baxter, Bella, Bella, Blizzard, Brewster, Bruce, Cacia, Charley, Charlie, Chinook, Chutney, Clara, Coal, Coco, Cooper, Cora, Daisy, Dashy, Dottie, Dottie, Duke, Dylan, Elfyn, Els, Emma, Emma, Evie, Faelan, Fionn, Frank, Gordon, Grace, Gus, Happy Rock, Indiana Jones, Izzie, Journey, Kati, Keegan, Lenore, Lily, Loki, Lola, Louie, Luca, Lucy, LuLu, Maggie, Maggie, Maggie, Maizy, Marlin, Maxine, Mazie, Millie, Mitzi, Nellie, Nova, Odin, Oliver, Otis, Peaches, Penny, Riley, Rip, Rosie, Roux, Roxie, Sailor, ScrappyDoo, Sophie, Teddy, Tinker, Tug, Velocity, Wilson, Winnie, Winston, Winston, Woody, Zena, Zeus

Transfer Station Information - Transfer Station Fees

Item	Price
15 Gallon White Kitchen Bags	\$4.00
30 Gallon Black Bags	\$6.00
45 Gallon or Larger Contractor Bags	\$8.00
Truck Load (6-foot Bed)	\$50.00
Truck Load (8-foot Bed)	\$70.00
Dump Trailer or 1-ton Dump Truck	\$100.00
Bike-Large	\$8.00
Bike-Small	\$5.00
Car Battery	\$5.00
Car/Light Truck Tire (No Rims)	\$8.00
Dishwasher	\$15.00
Gas Grill (No Tank)	\$15.00
Hot Water Heater	\$15.00
Mattress or Box Spring-Twin	\$50.00
Mattress or Box Spring-Full	\$50.00
Mattress or Box Spring-Queen	\$50.00
Mattress or Box Spring-King	\$50.00
Overstuffed Chair	\$15.00
Push Mower (No Gas)	\$10.00
Recliner	\$30.00
Refrigerator or Freezer (Freon Allowed)	\$40.00
Sleeper Sofa	\$45.00
Snowblower	\$15.00
Sofa	\$35.00
Stove	\$15.00
Washer or Dryer	\$15.00
Other Bulky Waste	Attendant's Discretion

The Transfer Station will not accept cash. Check or Dump Card only. Dump Cards can be purchased by cash, check or card from the Town Clerk's Office and Marty's First Stop.

Please be courteous to Amber and respect her decisions. She has the final say, no discussions or debate. For extended hours you are welcome to take your refuse to the transfer station in St Johnsbury at 548 High Street. Their hours are 7:15am to 3:45pm, Monday–Thursday, Friday and Saturday 7:15 am to noon. They can be reached at 802-748-2332.

Access is available by appointment. Access is not guaranteed, but at the availability of the Attendant. Please call the Transfer Station Attendant, Amber Lowell, at 1-802-477-2950 to access after hours. The surcharge for this privilege is \$20/hour, \$20 minimum fee, plus the cost of refuse.

Please see the Attendant prior to dumping anything in the bulky waste container or the metal container.

Recycling Guidelines, Waste Fees and Hazardous Waste Information

Peacham Recycling and Waste Disposal Guide

Town Highway #2, E. Peacham Rd. Saturdays, 8:00am — 4:00pm

SORT ITEMS	
MIXED PAPER Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper. NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.	CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam. *BOXES MUST BE FLATTENED*
TIN CANS Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*	ALUMINUM CANS, FOIL AND FOOD TRAYS Labels OK. Flattening not required. NO snack bags, candy wrappers, coffee bags. *MUST BE RINSED*
GLASS BOTTLES & JARS *Rinse, Remove Lids (recycle with tin)* NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.	BATTERIES All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.
PLASTIC CONTAINERS #1 – #4 & #5 Food Containers REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED* Includes food containers, health/beauty product, and cleaner containers. #5 included if it's a food container. NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.	
 NO DIRTY OR UNRINSED ITEMS NO BLACK PLASTIC CONTAINERS NO CONTAINERS larger than 2 GALLONS	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Remove PLU stickers. No plastics, metals, paper.

HOUSEHOLD TRASH: Trash disposal at transfer station: Punch cards for trash disposal available for purchase at transfer station (checks only) or at Town Office (cash or check). Bulky waste disposal available. Contact town for bulky fees. Residents can also contract with private haulers for curbside collection, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>.

SPECIAL WASTES: Scrap metal, automotive batteries, metal aerosols cans, hard cover books, fluorescent bulbs. Tires, Electronics (TVs, computers, radio/stereos, gaming systems, telephones), (fees apply for some items, contact town for pricing)

HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events (no appt necessary) throughout the District. June – September. Call for details.

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Stump Dump, all free of charge, and Tire Disposal, (fees apply for tires only) available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (802) 526-3532 or (800) 734-4602 www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 5/2025



List of Common Items NOT ACCEPTED for Recycling

Please dispose of the following items in the trash unless otherwise stated
IF YOU HAVE ANY QUESTIONS ABOUT SAFELY AND PROPERLY DISPOSING OF A
MATERIAL - CONTACT THE NORTHEAST KINGDOM
WASTE MANAGEMENT DISTRICT
(802) 626-3532 or (800) 734-4602 www.nekwmd.org, e-mail outreach@nekwmd.org

Unacceptable Plastics Include:

Any black plastic containers
Screw-top Caps
Motor oil, gas containers
Pesticide containers
Styrofoam of any kind
Planting pots and trays
Plastic furniture
Plastic Toys
Coffee Makers
Coat hangers
Vinyl Siding
Maple Tubing
CDs, DVDs, VHS, and cases
Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any type

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
Aluminum Flashing (recycle with scrap metal)
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
Large Pieces of Metal
Nails, Screws, Fasteners
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
Milk and Juice Cartons of any kind
Ice cream and waxy or plastic frozen food boxes
Cardboard with metallic interior
Single-use coffee cups
Soiled Cardboard
Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)
White or Brown Boxboard (recycle with cardboard)
Shiny, glossy, or metallic papers
Paper plates, cups, bowls
Single-use cups
Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal
Incandescent light bulbs
Automotive lights
Pyrex
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
"Biodegradable" bags, cutlery, bowls, plates
Food utensils
Plates, bowls, cups
Plastic bags
Styrofoam
Keuring cups

Paint Drop-off Locations:

Lyndonville Hardware	Lyndonville, VT
Poulin Lumber	Hardwick, VT
Sherwin-Williams	St. Johnsbury, VT

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, Ni-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTI-FREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

2026 HOUSEHOLD HAZARDOUS WASTE Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 9	8:00 a.m. – 12:00 p.m.	Maidstone, Town Hall
SATURDAY, MAY 16	8:00 a.m. – 12:00 p.m.	Corinth, Transfer Station
SATURDAY, MAY 23	8:00 a.m. – 12:00 p.m.	Jay/Troy, Transfer Station
SATURDAY, JUNE 6	9:00 a.m. – 1:00 p.m.	Derby, Recycling Center
SATURDAY, JUNE 20	8:00 a.m. – 12:00 p.m.	Glover, Recycling Center
SATURDAY, AUGUST 8	8:00 a.m. – 12:00 p.m.	Danville, Recycling Center
SATURDAY, AUGUST 15	8:00 a.m. – 12:00 p.m.	Waterford, Transfer Station
SATURDAY, AUGUST 22	8:00 a.m. – 12:00 p.m.	Barnet, Recycling Center
SATURDAY, SEPT. 26	8:00 a.m. – 2:00 p.m.	Lyndon, Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 5 – October 1, 2026.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 5, 2026 to October 1, 2026. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that may be:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

**CONTACT THE NEKWMD IF YOU HAVE ITEM'S, YOU CANNOT
IDENTIFY 802-626-3532 or 800-734-4602 or www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

Minutes from 2025 School and Town Meeting

School Meeting Minutes 2025

The legal voters of the Town of Peacham met at the Peacham Meetinghouse in Peacham, Vermont on Tuesday, March 4, 2025 at 1:03 pm.

School Moderator Tim McKay opened the meeting and turned Article 1 over to School Board Chair Mark Clough.

Article 1: To elect a School Moderator to conduct and govern the meeting.

Nate Giroux nominated Tim McKay. There were no other nominations.

Tim McKay was elected as School Moderator by a voice vote.

Article 2: To hear and act upon the report of the Board.

School Board Chair Mark Clough explained that the board held a well-attended informational meeting the previous night where the details of the budget were explained in detail.

Principal Sam McLeod thanked the school board for their support of the school, the kids, and the community. He spoke about the school being an integral part of the community which allows the kids to have a sense of place and identity. There are great outcomes for kids in Peacham because they have a great foundation, world-class teachers, community support, and values. He is proud to serve the Peacham School and the Town of Peacham and is thankful that his children have gotten to experience the school.

School Board Chair Mark Clough thanked McLeod and explained that McLeod and three other Peacham residents stepped up to start driving the bus when there was a bus driver shortage. McLeod is also currently splitting his time between the Peacham School and the Barnet School as the Head of School to help out the SU and to help get Peacham School's budget under the excess spending threshold.

Article 3: To elect one School Director for a term of 3 years.

Emmett Quinn nominated Alex MacLean.

Andra Hibbert moved to cease nominations and have the clerk cast one ballot for Alex MacLean. Seconded by Rick Scholes. The motion was passed by a voice vote and the clerk cast one ballot.

Alex MacLean was elected for a term of three years.

Article 4: To elect one School Director for a term of 2 years.

Greg Lockhart nominated Mark Clough.

Dick Browne moved to cease nominations and have the clerk cast one ballot for Mark Clough. Seconded by Jess Philippe. The motion was passed by a voice vote and the clerk cast one ballot.

Mark Clough was elected for a term of two years.

Article 5: To elect a School District Clerk.

Peter Craig nominated Rebecca Washington.

Rick Scholes moved to cease nominations and for Rebecca Washington to be elected by acclamation. The motion passed by a voice vote and Rebecca Washington was elected as School District Clerk by acclamation.

Article 6: To elect a School District Treasurer.

Andra Hibbert nominated Morgan Gold.

Rick Scholes moved to cease nominations and for Morgan Gold to be elected by acclamation. Seconded by Dick Browne.

The motion passed by a voice vote and Morgan Gold was elected as School District Treasurer by acclamation.

Article 7: Do the voters approve transferring \$15,000 from the capital fund to the general education fund?

Dick Browne moved the article. Seconded by Diana Senturia.

School Board Chair Mark Clough explained that, in discussing ways to get under the excess spending threshold, the school board decided that the school's capital fund is probably overfunded because the school building is in good shape physically. The roof has a long life left and the ventilation system, heating system, and windows are all new. The school board wants to transfer \$15,000 from the capital fund to help stay under the spending threshold.

Nate Giroux explained that he has done work on the school over the past three years and can confirm that the building is in fantastic shape structurally and is completely code-compliant.

Clough explained that there will still be about \$30,000-\$35,000 left in the capital fund.

Morgan Gold wondered about plans for keeping under the spending threshold in future years.

Emmett Quinn pointed out that having more affordable housing in Peacham and more low-income families with school-aged kids would result in more money received from the state.

Moderator Tim McKay reread the article. Article 7 passed by a voice vote.

Article 8: Shall the voters authorize the School Board to borrow \$140,000 to repay the deficit over a term of three years, pursuant to 24 V.S.A. § 1523?

Dick Browne moved the article. Seconded by Rick Scholes.

School Board Chair Mark Clough explained that the school currently has no debt. One of the characteristics of the budget is that all 7th through 12th grade students get tuitioned out. The school board analyzes the demographics with the SU business manager and superintendent, but it's hard to budget for tuition because of families moving in and out of Peacham. A bunch of families have moved into Peacham over the past two years with students that are tuitioned out, which caused a deficit of \$140,000. In order to stay under the spending threshold, the school board is asking to borrow \$140,000, to be paid back over a three year period.

Becky Jensen asked if the deficits will continue to build up in the future. School Board member Andra Hibbert responded that the SU business manager is very careful with the estimate and there is no indication that this is an upward trend, but is an anomaly specific to this year.

Ellie Blachly wondered if the state is causing the school budget to benefit from as many children as possible up to the age of 12 and as few children as possible over the age of 12. Hibbert explained that the long-term weighted average incorporates the 7th to 12th grade kids, whose numbers fluctuate and are harder to track. Additionally, elementary kids can be absorbed into classrooms of varying configurations, whereas the school pays per-pupil tuition for 7th through 12th grade kids.

Jonathan Kaplan asked for clarification on where the \$140,000 shows up in the budget. Clough explained that the budget will start reflecting the payments in next year's budget.

Jay Hessey asked for clarification of the excess spending threshold. Clough explained that it would be covered during article 9.

Moderator Tim McKay reread the article. Article 8 passed by a voice vote.

Article 9: Shall the voters of the Peacham School District approve the school board to expend \$2,831,362.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Peacham School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$15,916.00, which is 1.9% lower than per pupil education spending for the current year.

Kathy Corcoran moved the article. Seconded by Dick Browne.

School Board Chair Mark Clough explained that, as mandated by the state, the SU has played more and more of an important role in school governance, which is why the CCSU superintendent would be presenting the budget.

Superintendent Matt Foster explained that per pupil spending is down 1.9% but overall spending is up 5.8%. This is due to an increase in the number of students and the long-term weighted average. A large portion of the increase comes from salary costs and benefits, including an increase in health care costs. The anticipated homestead tax rate of \$1.93 is down four cents since last year, with 51% of Peacham residents paying a lower rate than that. Page 88 of the town report contains a graph that shows how much a taxpayer might pay based on home value and income.

Bess O'Brien clarified that the anticipated homestead tax rate is \$1.93 per \$1,000 of home value.

Jay Hessey asked what the spending threshold is. Foster answered that Peacham is under the threshold by \$10 right now. Peacham is at \$15,916 per pupil and the state threshold is \$15,927 per pupil.

Adam Kane wondered what the outlook is for the Peacham School with the current move to close small schools. Clough explained that Governor Scott has introduced a plan to consolidate schools dramatically which would cause the loss of local control. Small schools are important to small communities and, as dollars go, they're not that expensive compared to the value given back to the community. He understands that middle schools and high schools should probably see some consolidation because student outcomes are better with bigger facilities. The school board is pushing hard to save small schools and have joined an alliance to try to lobby the legislature to keep small schools with good student outcomes and a fair amount of student census in small communities.

Margaret MacLean explained that small, rural schools are under pressure but that there is no correlation between cost, quality, and size. There are schools that are cost-effective, provide a quality education, and happen to be small. Rural schools are different in that history and geography have created the way they operate in rural areas. The legislature is currently looking at funding, governance, and policy changes. The Vermont Rural School Community Alliance was formed in early January and now has 51 member groups and towns from all over rural Vermont. There are 21 other towns voting on joining the alliance in March. The alliance would like to see a thoughtful, balanced approach to the issue which is built on Vermont data and which works for Vermont children and communities.

Janie Carle said that she would consider school outcomes with a math proficiency of 24% kind of low. Principal Sam McLeod didn't have proficiency numbers in front of him but explained that Peacham School usually performs very high, reading outcomes are traditionally between 70% and 90%, and a few years ago the reading proficiencies were second highest in the state.

Jane Woodhouse asked where the local legislators stand on the proposed plan. Clough explained that the impetus at this point is to slow the process down, be thoughtful about how it's done, and to address the cost drivers.

Kathy Buck asked what control, if any, Peacham has over the cost per pupil spending for 7th to 12th grade costs. Foster explained that, because Peacham has full choice after 6th grade, the town does not have control over secondary education costs.

Joel Wright expressed his frustration with the process from the state level down and said that it's very agitating how education funding works. The current system is unsustainable and in 12 years, his property taxes have gone up 59% and cumulative inflation over the same period was 34%. He wondered what good is his vote if the cost increases are out of the town's control. People should be able to pay reasonable property taxes without the need for subsidies.

Morgan Gold explained that over the last 30 years, the education system in Vermont has continued to get more complex. Education equity legislation, Vermont's complex geography, and demographics have created challenges with the core issue of facing cuts on a downward spiral. He recommended contacting legislators and expressed that the future of Peacham really hinges on having a school.

Kathy Buck asked about the possibility of sending students between schools. Foster explained that it's only possible in a unified school district, but Peacham is a separate school district so it's not possible. Hibbert added that Peacham School is a community school and that adding students from other districts could change the nature and value of the school.

Moderator Tim McKay reread the article. Article 9 passed by a voice vote.

Article 10: Shall the voters of the Peacham School District authorize the School Board to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2026, in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?

Dick Browne moved the article. Seconded by Diana Senturia.

Article 10 passed by a voice vote.

Article 11: Shall the voters of the Peacham School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2025 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

Jill Hurst moved the article. Seconded by Jess Philippe.

Article 11 passed by a voice vote.

Article 12: To transact any other non-binding business that may legally come before the meeting.

School Board Chair Mark Clough explained that, if the state is successful and the school is closed, it is important that the community retain the school and that it isn't lost in a consolidation. The school board is going to propose that the town purchase the building and lease it back to the school for \$1 per year.

Jill Hurst asked if the town could increase the non-resident tax rate. The housing problem is impacted by a lot of property owners not living in Peacham. Clough explained that it is not a change that can be made at the town level, but that there's currently a resolution from the Vermont School Board Association that aims to address the issue.

Jerry Senturia explained that there have been two studies that he can remember about closing the school and tuitioning out all of Peacham's students and that the studies found that there would not be a savings.

Lydia Cochrane recommended reaching out to representatives about increasing the non-resident tax rate.

Jonathan Kaplan pointed out that it speaks to the value of the school that 80% of the selectboard and 50% of the school board graduated from Peacham School.

Ellie Blachly encouraged people to get noisier and perhaps organize a march on the state house to oppose the legislation.

Nate Giroux spoke about the value of the school and what it's meant to his family. His kids have had the best experience going through the school and he thanked Principal McLeod, the teachers, and the school board.

Julie Hansen suggested the need to educate in a different way for the current generation which may mean smaller schools. There should also be a change in how education is funded and she said it's the state's responsibility to fund education and that they've shifted it to homeowners and parents.

Peter Craig moved to adjourn. Seconded by Karen Lewis. Meeting adjourned at 2:21 pm.
The foregoing is approved and attested by:

Peacham School Board:

Mark Clough

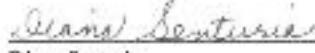


Alex MacLean

Andra Hibbert



Dan Devine



Diana Senturia

School Moderator:

Timothy McKay



School District Clerk:



Rebecca Washington



Town Meeting Minutes 2025

The legal voters of the Town of Peacham met at the Peacham Meetinghouse in Peacham, Vermont on Tuesday, March 4, 2025 at 10:00 am.

Moderator Tim McKay opened the meeting and turned Article 1 over to Selectboard Chair Alfred Dedam.

Article 1: To elect a Moderator to conduct and govern the meeting and to continue to serve as Moderator for a term of one year or until his or her successor is elected.

Annette Lorraine nominated Tim McKay. There were no other nominations.

Tim McKay was elected as Moderator by a voice vote.

Article 2: To receive the report of the Town Auditors.

Auditor Jill Hurst explained that the Auditors' report is in the town report. The books have been audited and everything is in accordance with town meeting votes and the votes of the Selectboard to implement town meeting decisions.

Article 3: Shall the voters approve total fund expenditures for operating expenses of \$4,093,999.05, of which \$1,474,187.85 shall be raised by taxes and \$2,619,811.20 by nontax revenue?

Dick Browne moved the article. Seconded by Diana Senturia.

Town Clerk/Treasurer Rebecca Washington explained that the amount to be raised in taxes is up since 2024 and that there are several driving factors. First, there are two paving projects scheduled for 2025, one of which is a rebuild of the Peacham-Danville Road near Ewell's Pond. Additionally, 2025 is the first year of the new maintenance plan to shim and overlay one mile of paved road per year. The town has ten miles of paved roads and a shim and overlay theoretically lasts for ten years, so the plan is to shim and overlay a mile of road per year. The town is starting to transition from leasing dump trucks to owning them and one of the previously-leased 10 wheeler dump trucks is scheduled to be bought out in 2025. There is also a \$50,000 increase in health insurance costs due to a 10% increase in price and changes to current employees' health insurance plans.

Selectboard Chair Alfred Dedam further explained the transition from leasing dump trucks to owning them, clarifying that there has been an issue with the supply chain which makes getting new trucks as scheduled a problem. There have also not been the anticipated savings that the town was hoping for when switching to

the lease program. Moving forward, the trucks will be financed and kept for six years instead of being leased for three years.

Ken Danielson asked if the paving costs are based on a contract price for ten years or if there will be increases in future years. Selectboard Chair Alfred Dedam explained that it is not based on a contract price and that it will go out to bid every year.

Dave Stauffer asked about FEMA in the budget. Town Clerk/Treasurer Rebecca Washington explained that \$423,308 was spent on FEMA projects in 2024. The town took out a line of credit to cover those costs until the FEMA/state reimbursements come through. The 2025 budget includes a revenue (money coming in from FEMA/state) and an offsetting expenditure (payback of the line of credit). The amount to be spent on further repairs in 2025 is unknown.

Auditor Charlotte Mooney pointed out that there was no footnote or mention in the Selectboard report of the Selectboard salaries going from \$2,000 to \$2,500.

Kathy Buck asked about the Peacham Pond Grant line in the budget. Selectboard Chair Alfred Dedam explained that it's a state grant for the Peacham Pond greeter program which aims to protect against aquatic invasive species.

Auditor Jill Hurst asked why the \$10,000 for afternoon childcare was moved from the school budget to the town budget and why it was not warned as a separate article. She explained that, because the \$10,000 for 2025 is only for July 1, 2025-December 31, 2025, the amount would increase to \$20,000 in 2026, if level funded. School Board Vice Chair Andra Hibbert explained that the School Board worked really hard to get the budget under the excess spending threshold to avoid a tax penalty. The afternoon childcare program that was budgeted for \$55,000 was cut from the school budget and would now be paid for partially by the town's \$10,000 contribution and partially by the parents who use the program. Selectboard Chair Alfred Dedam explained that there was a discussion at the Selectboard meeting about whether to include it in the budget or to have it warned as a separate article. He felt that the people who this decision would affect the most wouldn't be able to be at Town Meeting to represent themselves and that it should be included in the budget so that it didn't become a lightning rod issue. He would like to keep striving to make Peacham affordable and attainable for all, including working families.

Adam Kane asked how the instability of the federal government might pose a risk to federal funding in the budget and how the town plans to mitigate the risk. Town Clerk/Treasurer Rebecca Washington explained that \$416,005 was spent on FEMA-eligible road repairs and \$413,552 was spent on FHWA (state)-eligible road repairs in 2024. The town is currently working with FEMA and the state to get reimbursed. If the FEMA funding does not come through, Washington suggested that the town would potentially roll the money that was borrowed to cover costs into a longer-term loan to be paid by taxes.

Jonathan Kaplan asked how much money would moving the \$10,000 for afternoon childcare to the town budget save the taxpayers in penalties. School Board Vice Chair Andra Hibbert explained that for every dollar per pupil that is over the threshold, the taxpayers would have to pay two dollars.

Cathy Browne asked for clarification on the \$10,000 for childcare becoming \$20,000 in 2026. Auditor Jill Hurst and Selectboard Chair Alfred Dedam explained that it is due to the town's budget being on a calendar year and the school's budget being on a fiscal year. The \$10,000 in the 2025 budget would help pay for six months of childcare starting on July 1, 2025 and going through the end of the calendar year. The budget in 2026, if level funded, would cover a full twelve months of childcare and would therefore be \$20,000.

Auditor Jill Hurst clarified that she completely supports the incredibly hard work done by the Selectboard and thinks that afternoon childcare is really important, but that not having something as a separate vote because it may be controversial is problematic for purposes of democracy.

Ellie Blachly clarified that the \$10,000 for afternoon childcare would normally be spent in the school budget anyway and is just being moved to the town budget to avoid a penalty.

School Treasurer Morgan Gold explained that there are so many different pieces to the school tax rate but that non-traditional school funding costs that can slide from the school budget to the town budget will collectively save the taxpayers money.

Moderator Tim McKay reread the article. Kathy Corcoran moved the article and Diana Senturia seconded. The article had already been moved and seconded and discussed. Article 3 passed by a voice vote.

Article 4: Shall the voters establish a reserve fund to be called the Fire Department Capital Equipment Fund to be used for the purpose of purchasing fire equipment in accordance with 24 V.S.A. § 2804?

Jerry Senturia moved the article. Seconded by Dick Browne.

Fire Chief Jeff Berwick explained that there used to be an equipment fund back in the 1980s, but the documentation of the fund being established back then could not be found. In order for money to be set aside in a reserve fund, the fund needs to be re-established by the voters.

Article 4 passed by a voice vote.

Article 5: Shall the voters appropriate the sum of \$50,000, to be raised in taxes, to fund the Fire Department Capital Equipment Fund?

Jerry Senturia moved the article. Seconded by Cynther Greene.

Fire Chief Jeff Berwick explained that the Selectboard decided to put aside \$50,000 per year for the next three years to be used towards the purchase of a new fire engine in 2027. The tanker will be paid off by then and the town will start seven years of payments for the engine.

Mark Simakaski mentioned that the Fire Department is expensive to run and that they have consistently been applying for FEMA grants. A grant for about \$205,000 to replace out-of-date equipment was received in 2023 and was successful in almost bringing the department up to operational standards.

Moderator Tim McKay reread the article. Article 5 passed by a voice vote.

Article 6: Shall the voters appropriate the sum of \$9,929, to be raised in taxes, to support the following organizations? These requests are the same amounts as requested in 2024.

ORGANIZATION	Request	Services to Peacham (see agency reports information)
Caledonia Home Health Care and Hospice	\$2,000	Home health care; hospice; long-term care; maternal/child care; homemaking; nursing visits; home health aides; therapy visits.
Catamount Arts	\$500	Arts education, live performances, films, festivals, gallery exhibits, First Night.
Fairbanks Museum & Planetarium	\$650	Provides free unlimited general admission for all Peacham residents; offers science education, exhibits, and weather/
Kingdom Animal Shelter	\$500	To facilitate placement of stray and unwanted animals and pets (cats); to establish and maintain an animal shelter; and to prevent
Northeast Kingdom Council on Aging	\$660	Services to seniors: senior meals programs; wellness and fitness programs; health insurance counseling; family caregiver support; elder justice advocacy; benefits advocacy; problem-solving for
Northeast Kingdom Human Services, Inc.	\$769	Mental health services (request based on \$1.05 per resident from 2010 census).
Northeast Kingdom Learning Services	\$300	Provides learning and childcare services throughout the Northeast Kingdom.
Northeast Kingdom Youth Services	\$500	Services to teens; parent education program; Living Room day shelter for teens; court diversion program; school outreach/
Rural Community Transportation, Inc.	\$500	Regional public transportation services with scheduled services to Peacham.
SASH	\$2,000	SASH provides free support and services at home for elderly and disabled people who are Medicare eligible, including wellness visits, medication reviews, blood pressure screening, and healthy
Umbrella	\$500	Counseling, support, and safety for women, children, and families in crisis; safe house network; childcare assistance
VT Assoc. for the Blind and Visually Impaired	\$500	Training, services, support for visually impaired Vermonters.
Vermont Green-Up	\$50	Green Up Day activities and supplies in Peacham provided by VT Green-Up.
West Danville Community Club	\$500	For maintenance of free public beach at Joe's Pond.
Repeat Requests for 2025:	\$9,929	

The article was moved by Dick Browne. Seconded by Diana Senturia.

Fairbanks Museum Director Adam Kane encouraged Peacham residents to use the town appropriation which entitles every Peacham resident to free, unlimited admission to the museum.

Kathy Griffin thanked the voters for their continued support of Northeast Kingdom Youth Services.

Moderator Tim McKay reread the article. Article 6 passed by a voice vote.

Article 7: Shall the voters appropriate the sum of \$1,000, to be raised in taxes, to support Peacham Community Housing?

Dick Browne moved the article. Seconded by Diana Senturia.

Peacham Community Housing Secretary Morgan Gold thanked the voters for their continued support and explained that PCH is a non-profit that tries to help bring more affordable housing to town and to support and sustain the community through the farmer's market, the cafe, and the guild.

Cathy Browne asked why PCH's appropriation request was in its own article even though the amount requested had not changed since last year. Town Clerk/Treasurer Rebecca Washington explained that, similar to the past several years, the Peacham-based organizations, new requests, and changes to the amount requested were all broken out into their own articles.

Moderator Tim McKay reread the article. Article 7 passed by a voice vote.

Article 8: Shall the voters appropriate the sum of \$2,000, to be raised in taxes, to support the Peacham Historical Association?

Dick Browne moved the article. Seconded by Diana Senturia.

Moderator Tim McKay reread the article. Article 8 passed by a voice vote.

Article 9: Shall the voters appropriate the sum of \$35,600, to be raised in taxes, to support the Peacham Library? This is an increase of \$1,800 from 2024's appropriation of \$33,800.

Annette Lorraine moved the article. Seconded by Rick Scholes.

Peacham Library Board President Barb Schoolcraft thanked the voters for their ongoing support and explained that in 2024 the library had close to 8,800 visitors and hosted 280 programs and events. The community room was used for a wide variety of community events and programming. The additional \$1,800 will be used to help cover cost-of-living increases for staff as well as the cost of materials and services.

Bess O'Brien encouraged support of the library and explained that there is an upcoming free flood recovery writing workshop scheduled at the Peacham Library and the Barnet Library.

Moderator Tim McKay reread the article. Article 9 passed by a voice vote.

Article 10: Shall the voters appropriate the sum of \$5,000, to be raised in taxes, to support Peacham Fire District #1? This is a decrease of \$18,000 from 2024's appropriation of \$23,000.

Dick Browne moved the article. Seconded by Annette Lorraine.

Peacham Fire District #1 Prudential Committee Member Jonathan Kaplan thanked the voters for the \$23,000 appropriation in 2024 and explained that this year's decrease was a planned decrease.

Peacham Fire District #1 Treasurer Bruce Westcott explained that the Fire District is in need of a new prudential committee member.

Article 10 passed by a voice vote.

Article 11: Shall the voters appropriate the sum of \$750, to be raised in taxes, to support Window Dressers?

Dick Browne moved the article. Seconded by Rick Scholes.

Energy Committee member Tom Bryer, who is also one of the local coordinators for Window Dressers, explained that Window Dressers is a joint volunteer program between Danville, Peacham, Barnet, and Ryegate that builds relatively-inexpensive, custom-made interior window inserts. They try to make them affordable for everyone and everyone is expected to help build them. Window Dressers is a non-profit out of Rockland, Maine that supplies the tools and materials and the goal is to give 25% of them away. The inserts can really help, especially in older homes with single-pane windows. Over the past three years, 185 inserts went to 24 homes in Peacham.



Rick Scholes added that the five window inserts that they got for their odd-shaped windows really work and are way less expensive than other inserts.

Moderator Tim McKay reread the article. Article 11 passed by a voice vote.

Article 12: Shall the Town pay its real property taxes to the Town Treasurer on or before November 1, 2025, with delinquent taxes having interest charges of one percent per month and with an eight percent penalty charged against them from the due date?

Peter Craig moved the article. Seconded by Diana Senturia.

Moderator Tim McKay reread the article. Article 12 passed by a voice vote.

Article 13: To elect a Selectboard member for a term of three years.

Kathy Corcoran nominated Alfred Dedam.

Rick Scholes moved to cease nominations and have the clerk cast one ballot for Alfred Dedam. Seconded by Diana Senturia. The motion was passed by voice vote and the clerk cast one ballot.

Alfred Dedam was elected for a term of three years.

Article 14: To elect a Selectboard member for a term of two years.

Anna Carvalho nominated Will Kempton.

Rick Scholes moved to cease nominations and have the clerk cast one ballot for Will Kempton. Seconded by Diana Senturia. The motion was passed by voice vote and the clerk cast one ballot.

Will Kempton was elected for a term of two years.

Article 15: To elect a Selectboard member for a term of one year to complete a vacated two-year term.

Morgan Gold nominated Christian Snow.

Ron Craig moved to cease nominations and have the clerk cast one ballot for Christian Snow. Seconded by Diana Senturia. The motion was passed by voice vote and the clerk cast one ballot.

Christian Snow was elected for one year to complete a vacated two-year term.

Article 16: To elect a Lister for a term of three years.

Barb Schoolcraft nominated Jean Dedam.

Kathy Corcoran moved to cease the nominations and have the clerk cast one ballot for Jean Dedam. Seconded by Diana Senturia. The motion was passed by voice vote and the clerk cast one ballot.

Jean Dedam was elected for a term of three years.

Article 17: To elect a Lister for a term of two years to complete a vacated three-year term.

Nicole Wolfgang nominated Clarissa Kendall.

Annette Lorraine moved to cease the nominations and have the clerk cast one ballot for Clarissa Kendall. Seconded by Diana Senturia. The motion was passed by voice vote and the clerk cast one ballot.

Clarissa Kendall was elected for a term of two years to complete a vacated three-year term.

Article 18: To elect an Auditor for a term of three years.

Jill Hurst nominated Robert Starbuck.

Nicole Wolfgang moved to cease the nominations and have the clerk cast one ballot for Robert Starbuck. Seconded by Diana Senturia. The motion was passed by voice vote and the clerk cast one ballot.

Robert Starbuck was elected for a term of three years.

Article 19: To elect a First Constable for a term of one year.

Ron Craig nominated John Sheehan.

Hearing no other nominations, John Sheehan was elected as First Constable for a term of one year by acclamation.

Article 20: To elect a Second Constable for a term of one year.

Ron Craig nominated Nate Giroux.

Hearing no other nominations, Nate Giroux was elected as Second Constable for a term of one year by acclamation.

Article 21: To elect a Delinquent Tax Collector for a term of one year.

Ron Craig nominated John Sheehan.

Hearing no other nominations, John Sheehan was elected as Delinquent Tax Collector for a term of one year by acclamation.

Article 22: To elect a name for the 2024 Town of Peacham pickup truck.

The names put forward by classes at the Peacham School were Snowblower, Toad the Truck, Pikachu, and Gravel.

Toad the Truck was elected by a majority hand vote.

Article 23: Shall the Town adopt the following Declaration of Inclusion?

The Town of Peacham condemns racism and welcomes all persons regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age or disability, or socioeconomic status, and wants everyone to feel safe and welcome in our community. As a town, we formally condemn discrimination in all its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all our actions, policies and operating procedures reflect this commitment. The Town of Peacham is and will continue to be a place where individuals can live freely and express their opinions.

Jerry Senturia moved the article. Seconded by Karen Lewis.

Selectboard Chair Alfred Dedam explained that the Declaration of Inclusion was presented to the Selectboard by an organization a couple of years ago and that the Selectboard at the time decided not to adopt it because there's nothing in the declaration that's contrary to how the town has been operating. The organization has since come back to encourage the Selectboard to adopt the declaration. Dedam felt that the town was already a very welcoming community to all persons listed in the declaration other than socioeconomic status, specifically because of the pushback that occurred when Peacham Community Housing presented its plan to develop the science building as affordable housing. During the Selectboard's discussion, Selectboard Member Molly Willard suggested that the declaration could be more of an aspirational document. The Selectboard did not feel like it could speak on behalf of the town's aspirations and decided to put it on the warning for the town to vote on.

Jerry Senturia explained that, given the current climate with statements coming out of Washington that are anti-inclusion, he strongly supports the declaration.

Rose Dedam suggested that, in addition to being aspirational, the declaration could be used as a decision-making guide.

Sabrina Kaufman explained that the declaration means a lot to her and that she's felt nothing but support and welcome since coming out last year.

Moderator Tim McKay reread the article. Article 23 passed by a voice vote.

Article 24: To transact any other non-binding business that may legally come before the meeting.

Fire Chief Jeff Berwick recognized the members of the Peacham Fire Department for their hard work protecting the town and had them stand up for a round of applause. Julie Hansen thanked the Fire Department for their rescue services as well.

Julie Hansen asked if the Declaration of Inclusion would be posted somewhere in town. Selectboard Chair Alfred Dedam said that it could be posted on the wall at town hall and on the town website.

Ellie Blachly encouraged everyone to keep their eyes peeled for events that the Peacham Agrarian Society will be putting on.

Betsy McKay spoke about the Peacham Cafe being in existence for over 11 years and encouraged everyone to become an annual Friend of the Peacham Cafe and to commit to a specific yearly donation. Money that's donated by the friends goes towards monthly expenses such as electricity and internet, which helps make the cafe viable for the operator.

Neil Monteith explained that there is grant money available to Peacham farmers through the Peacham Farm Support Grant and that applications will be available shortly. The grant was funded through an anonymous donation around 30 years ago and is not taxpayer dollars.

Emergency Management Coordinator Neil Monteith said that the town is in the process of updating its Local Hazard Mitigation Plan and there is a survey on the town website for residents to take. There will also be a community input meeting as the plan is being developed.

Sabrina Kaufman explained that there is money available through the Peacham Emergency Relief Fund for those that are having trouble paying bills. Applications are available at the Town Clerk's office and on the town website.

Karen Lewis gave information on jobs available with NEK Broadband.

Mark Clough encouraged everyone to keep housing in town on their radar and explained that Peacham needs more housing, especially for families.

Ken Danielson said that he supports affordable housing and explained that there's room for expansion of housing in the village and that the state does not mandate what housing looks like. He suggested that the town could encourage the appearance of structures in town to maintain the entire appearance of the town.

Jonathan Kaplan explained that April 13th would have been Alan Greenleaf's 80th birthday and that there will be a concert at the library where Alan's music will be played.

Jen Surat thanked Dina Danielson for her leadership on the Winter Carnival Committee and explained that the committee is looking for new members.

Alfred Dedam explained that there will be a pumpkin growing contest during one of the farmer's markets this year and encouraged everyone to start growing their pumpkins.

Dick Browne thanked the Selectboard, Town Clerk, Assistant Town Clerk, and all the town employees for their hard work.

Alfred Dedam thanked the Town Clerk, Assistant Town Clerk, and Highway Foreman for their hard work.

Rick Scholes moved to adjourn. Seconded by Ken Danielson.

Meeting adjourned at 11:52 am.

The foregoing is approved and attested by:

Peacham Selectboard:

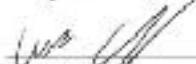


Alfred Dedam



Peter Craig

Molly Willard

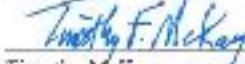


Will Kempton



Christian Snow

Moderator:



Timothy McKay

Town Clerk:



Rebecca Washington

TOWN OF PEACHAM, VERMONT

Minutes of the 2025 Special Town Meeting

The legal voters of the Town of Peacham met at the Peacham Town Gym in Peacham, Vermont on Tuesday, July 22, 2025 at 6:30 pm.

Moderator Tim McKay opened the meeting at 6:32 pm.

Article 1: Shall the voters transfer \$25,000 from the general fund to the Capital Building Fund, to be used for the Peacham Town Hall renovation?

Richard Browne moved the article. Seconded by Karen Lewis.

John Reiss encouraged the town to get its fiscal calendar in sync with the state and said that he thought that the refunded education money should be given back to the taxpayers. Town Clerk/Treasurer Rebecca Washington explained that the state is on a fiscal year and the town is on a calendar year. Based on the state's preliminary cash flow numbers in 2024, the town under-collected last year's education taxes by around \$47,000, which the town still had to pay to the school district in November. By the time the final cash flow was calculated by the state and the \$47,000 was refunded to the town, the town had closed the books on 2024 and was operating in 2025. When contractor bids for the Town Hall renovation came in higher than expected, the Selectboard warned the Special Town Meeting to get voter approval to use a portion of the refund toward the project. It would be an internal transfer and no additional taxes would be raised.

Article 1 passed by a voice vote.

Richard Browne moved to adjourn. Seconded by Rick Scholes.

Meeting adjourned at 6:36 pm.

The foregoing is approved and attested by:

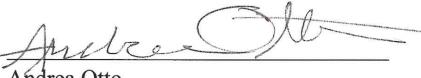
Peacham Selectboard:


Alfred Dedam


Peter Craig


Will Kempton

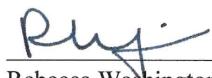

Christian Snow


Andrea Otto

Moderator:


Timothy McKay

Town Clerk:


Rebecca Washington

